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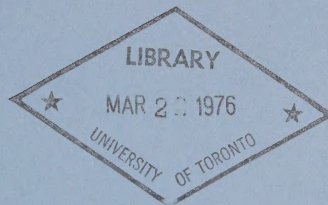
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Ontario

Ministry of
Labour

Research
Branch



**Hours, Wages and Related Payments
in the Ontario Construction Industry
1976**

HOURS, WAGES AND RELATED PAYMENTS

IN

THE ONTARIO CONSTRUCTION INDUSTRY

1976

by

Research Branch

Ontario Ministry of Labour

Toronto Ontario

February 1976

Hon. Bette Stephenson, M.D.
Minister

T.E. Armstrong, Q.C.
Deputy Minister



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I N T R O D U C T I O N

This is the seventh annual edition of the Ontario Ministry of Labour's report on basic wage rates and fringe benefits established by collective agreements that apply to construction work in the Province. The primary purpose of the analysis is to supply information to people concerned with labour relations in the construction industry.

This year's report classifies the data by the 36 principal cities (of 15,000 population or more) in the metropolitan areas Statistics Canada has established for Ontario.

For the report, 203 agreements were analyzed that set the patterns of wages and working conditions in building, road, sewer and watermain, and tunnel construction throughout the Province. They are listed in the appendix to the report. Of the 203 agreements used, 197 were in effect when the analysis was completed in January 1976. The remaining 6 expired between October and December 1975.

The data given refer to the following matters: straight-time hourly

wage rates; employer payments for vacations, health and welfare, pensions, supplemental unemployment benefits, and special funds; daily and weekly hours paid at straight-time rates; daily, Saturday, Sunday and holiday overtime rates; shift premiums; paid work breaks; and guaranteed payments to employees who report for work on a schedule and find no work available because of adverse weather, shortage of material or other conditions.

The remainder of this introduction consists of an explanation of the organization of the tables and the information contained in them. Users should study the definitions carefully and in this connection it is important to note that all tables have an identical format.

Occupation and Union

The left-hand stub of each table lists the occupations or trades alphabetically and the local unions representing them. In some instances, there are two agreements covering the same occupation in the same centre. In these cases the data from both agreements have been reported under the local unions concerned. Where one of two such agreements applies more specifically to the urban centre studied, it alone has been analyzed.

Wage and Related Payments

The seven columns of the tables immediately to the right of the left-hand stub come under the heading: 'Wage and Related Payments for Regularly Scheduled Daytime Hours'. The first of these columns gives the effective date of entries in each of the succeeding six. The date entered under the rate information in the 'Hourly Rate' column is the expiry date of the contract in question. All the other information in these seven columns is self-explanatory, except that the user should be aware that the data in the 'Total' column were calculated by the Research Branch and not taken directly from the agreements. This total is the combined cost per hour of wages, vacations, health and welfare, pensions and SUB payments. Where no entries appear in the 'Total' column, the reasons for this are given in a footnote.

Efforts were made to relate the data for each trade to the types of construction to which they apply. Where this information was provided in the agreement, it was specified in the 'Hourly Rate' column beside the appropriate rates. The following abbreviations have been used to identify the various types of construction:

CI	=	Commercial and industrial
R	=	Residential
B	=	Building
Rd	=	Road
S	=	Sewer and watermain
T	=	Tunnel

Unless otherwise specified, the date in each of the nine columns to the right of the 'Total' indicate a situation that exist throughout the life of the contract. Where a change occurs during the life of the contract, the date of the change is specified along with the entry describing it.

Special Funds

The 'Special Funds' column shows payments employers are required to make to industry, training and other types of funds. The following abbreviations have been used to identify the type of fund to which such payments are made.

AF	=	Apprenticeship training fund
IF	=	Industry fund
TF	=	Apprenticeship and journeymen training fund
UF	=	Union fund

Standard Hours

The 'Standard Hours' column reports the daily and weekly hours normally worked at straight-time rates. Where the daily hours are not specified, this is stated in the footnotes. Where the hours are spread over a two-week period, this is stated in the column.

Overtime

The 'Overtime' columns show the rates paid for daily overtime work and for work on Saturday, Sunday and holidays. If a premium rate is paid for weekly or bi-weekly, and not for daily overtime, this is stated. If the rate paid for holiday work is in addition to pay for the holiday as such, this is noted in the holiday column. The entries in these columns have been abbreviated by the use of "x" to indicate multiples of the straight-time rates. Thus "1½ x" means one and one-half times the straight-time rate, and "2x" means double the straight-time rate.

Shift Premiums

The 'Shift Premiums' column shows the differentials that are paid for shift work. Where the agreement mentions second

and third shifts, they are specified with the appropriate premiums; otherwise only the premium is shown. Where shift premiums are based on a time differential basis, such as eight hours' pay for seven hours' work, they have been converted to multiples of the straight-time rate using the abbreviation "x" already explained under 'Overtime'.

Work Breaks

The data in the 'Work Breaks' column show the number of daily rest periods provided and their duration. Where either of these elements is not stated in the agreement, this is mentioned.

Reporting Pay

The 'Reporting Pay' column shows the minimum amount of pay or work guaranteed an employee who reports to work on schedule but finds no work available because of inclement weather, shortage of material, or other conditions. Where the payment is graduated, such as one hour's pay for reporting and two hours if any work was performed, this is specified in a footnote.

The report was prepared in the Ministry's Research Branch by Don Reshetnyk, under the supervision of Lenard Haywood.

Table 1
BARRIE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	July 7, 75	\$9.67	(1) 10%	54¢	(2)	-	\$11.18	IF 5¢	(4) 73¢	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2hrs	2hrs			
	May 1, 76	11.04	"	"			12.68												
	May 1, 77	11.95	"	"			13.68	AF 2¢											
	May 1, 78	12.85	"	"			14.68	eff Nov 27,75											
	Apr 30,79							UF 20¢, 19¢ eff Nov 27,75											
								21¢ eff May 1,76											
<u>Boilermaker</u>																			
Boilermakers, Int'l	July 1, 75	\$9.56	(5) 12%	25¢	60¢	-	\$11.56	AF 2¢	7½ / 37½	2x	2x	2x	2nd & 3rd 1.1/5 x	2x, no dura- tion given	4hrs	2hrs			
	Jan 1, 76	10.01	"	"	"		12.06												
	July 1, 76	10.88	"	"	80¢		13.24	TF 5¢											
	Jun 30,77							(6) 4¢											
<u>Bricklayer</u>																			
Bricklayers, Loc. 8	May 1, 75	CI \$7.98	8%	-	-	-	\$ 8.62	AT (7)	8/40	1½x 1st 2hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	1x10 mins	2hrs	-			
	Nov 1, 75		"		25¢		8.87	\$10 /wk (8) OPC											
	Apr 30,76							5¢											
<u>Carpenter</u>																			
Carpenters, Locs. 1304, 2480 & 2482	May 1, 75	CI \$8.04	(9) 9%	10¢	-	-	\$ 8.86	-	(10) /39	1½x 1st hr Mon to Thurs, 2x after; Fri 2x	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x10 mins	1hr	1hr			
	Nov 1, 75	8.52	"	"			9.39												
	May 1, 76	9.04	"	"			9.95												
	Nov 1, 76	9.59	"	"			10.55												
	Apr 30,77																		

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Electrician</u>																	
Electrical Workers, Loc. 1739	Jun 9,75	CI \$9.35	(11) 10%	50¢	-	-	\$10.79	IF 3¢	(4) 7/36	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins, Fri 1 x 10 mins	2 hrs	-	
	Jan 1,76	9.81	" "	" "	" "	" "	11.29	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Jul 1,76	10.26	" "	" "	" "	" "	11.79	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Jan 1,77	10.95	" "	" "	" "	" "	12.55	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Jun 9,75	R \$7.48	(11) 10%	50¢	-	-	\$ 8.73	IF 3¢	8/40	1½x	1½x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	Jan 1,76	7.85	" "	" "	" "	" "	9.14	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Jul 1,76	8.21	" "	" "	" "	" "	9.53	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Jan 1,77	8.76	" "	" "	" "	" "	10.14	" "	" "	" "	" "	" "	" "	" "	" "	" "	
Apr 30,77																	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 50	Aug 4,75	\$10.15	11%	15¢	65¢	-	\$12.07	TF 3¢	8/40	2x	2x	2x	-	(12)	2 hrs	-	
	Jul 5,76	(13)	12%	16¢	77¢	" "	(13)	3¢	" "	" "	" "	" "	" "	" "	" "	" "	
	Jun 6,77	" "	" "	17¢	83¢	" "	" "	4¢ in- crease on each wage rate date	" "	" "	" "	" "	" "	" "	" "	" "	
	Mar 31,78	(14)	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	
<u>Labourer</u>																	
Labourers, Loc. 506	Sep 29,75	B \$5.85	(11) 8%	43¢	10¢	-	\$ 6.85	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	75¢/hr, eff May 1,76 \$1.00/hr	2 x 10 mins	2 hrs	1 hr	
	Nov 1,75	6.15	" "	" "	" "	" "	7.17	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	May 1,76	6.70	10%	" "	" "	" "	7.90	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Nov 1,76	7.25	" "	" "	20¢	" "	8.61	" "	" "	" "	" "	" "	" "	" "	" "	" "	
May 1,77																	
Labourers, Loc. 183	May 1,75	R \$6.40	(15) 9%	25¢	10¢	-	\$ 7.27	UF 10¢	9/44	1½x	-	2x	1.1/8x	2x, no dura- tion given	4 hrs	1 hr	
	Nov 1,75	6.50	" "	" "	" "	" "	7.38	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	May 1,76	7.10	10%	" "	20¢	" "	8.26	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Nov 1,76	7.25	" "	" "	" "	" "	8.43	" "	" "	" "	" "	" "	" "	" "	" "	" "	
May 1,77																	
Labourers, Loc. 183	Nov 1,75	R \$5.80	(16) 9%	25¢	10¢	-	\$ 6.77	UF 10¢	9/44	1½x	-	2x	1.1/8x	2x, no dura- tion given	4 hrs	1 hr	
	May 1,76	6.50	10%	" "	20¢	" "	7.60	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Nov 1,76	6.75	" "	" "	" "	" "	7.88	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	May 1,77	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	
<u>Lather</u>																	
Lathers, Loc. 562	May 1,75	\$8.30	9%	40¢	-	10¢	\$9.55	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-	
	Jul 1,75	" "	10%	" "	" "	" "	9.63	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Nov 1,75	8.80	" "	" "	" "	" "	10.18	UF 20¢	" "	" "	" "	" "	" "	" "	" "	" "	
	May 1,76	9.25	" "	" "	" "	" "	10.68	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Nov 1,76	9.75	" "	" "	" "	" "	11.23	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Mar 1,77	10.00	" "	" "	" "	" "	11.50	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Apr 30,77	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	

Table 1 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 31	May 1, 75	CI (18) \$7.96	8%	20¢	20¢	-	\$9.00	(7) AT \$10/wk (8) OPC 5¢	8/40	1½x 1st 2hrs. 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs	
	May 1, 75	CI (19) \$7.80 Apr 30, 76	8%	20¢	20¢	-	\$8.82										
<u>Millwright</u>																	
Carpenters, Int'l	Jun 16, 75	\$9.50	10%	48¢	40¢	10¢	\$11.43	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(20)	2 hrs	
	Jun 1, 76	10.50 May 31, 77	"	50¢	78¢	"	12.93	TF 2¢									
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 721	May 26, 75	\$9.37	(21) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	May 1, 76	10.44	"	50¢	"	"	12.64	(22)									
	Nov 1, 76	10.72	"	"	"	"	12.94	3¢									
		Apr 30, 77															
Structural Iron Workers, Loc. 721	May 1, 75	R \$7.25	4% (23)	-	-	-	(23)	-	(24) /47½	1½x after wklly hrs	1½x	2x	-	-	-	-	
	Aug 1, 75	7.50	"	"	"	"	"	"									
	Jan 1, 76	7.75	"	"	"	"	"	"									
		Feb 28, 76															
<u>Painter</u>																	
Painters, Loc. 46	May 1, 75	CI (25) \$8.15	10%	40¢	20¢	-	\$ 9.57	IF 10¢	(24) /37½	2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1, 75	8.60	"	"	"	"	10.06	"									
	May 1, 76	9.25	"	"	"	"	10.78	"									
	Nov 1, 76	9.70	"	"	"	"	11.27	"									
	May 1, 75	CI (26) \$8.40	10%	40¢	20¢	-	\$ 9.84	"									
	Aug 1, 75	8.65	"	"	"	"	10.12	"									
Plumber & Pipefitter	Nov 1, 75	9.10	"	"	"	"	10.61	"									
	May 1, 76	9.75	"	"	"	"	11.33	"									
	Nov 1, 76	10.20	"	"	"	"	11.82	"									
		Apr 30, 77															
	May 1, 75	\$8.54	(11) 10%	20¢	40¢	-	\$ 9.99	(27) 5¢	(28) /37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-	
	Nov 1, 75	9.05	"	28¢	"	"	10.64	eff									
Plumbers, Loc. 599	May 1, 76	9.53	"	"	50¢	"	11.20	May 1									
	Nov 1, 76	10.12	"	"	"	"	11.91	7¢									
		Apr 30, 77						- 7¢									

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1,75	\$10.25	10%	-	-	-	\$11.28	IF 3¢	7 1/2	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-			
	May 1,76	11.84	"	"	"	"	13.02		/37½										
	May 1,77	(29) 13.04	"	"	"	"	14.34	TF 1¢											
<u>Rigger</u>																			
Structural Iron Workers, Loc. 721	May 26,75	\$ 9.37	10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-			
	May 1,76	10.44	"	50¢	"	"	12.64	(22)											
	Nov 1,76	10.72	"	"	"	"	12.94	3¢											
<u>Rodman</u>																			
Structural Iron Workers, Loc. 721	May 1,75	B \$ 7.95	10%	45¢	65¢	-	\$ 9.85	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	2 hrs			
	Sep 1,75	8.25	"	"	"	"	10.18												
	Jan 1,76	8.50	"	"	"	"	10.45												
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 30	May 26,75	\$ 9.52	10%	-	-	-	\$10.47	-	8/40	2x	2x	2x	1.1/15%	-	2 hrs	2 hrs			
	Nov 1,75	10.02	"	"	"	"	11.02												
	May 1,76	11.00	"	"	"	"	12.10												
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 30 C	May 1,75	CIR \$ 8.71	9%	27¢	-	-	\$ 9.76	-	(28) /37½	(30)	2x	2x	2nd 1.1/7x, 3rd 1.1/5x	2x, no duration given	2 hrs	-			
	Sep 1,75	9.12	"	"	"	"	10.21												
	May 1,76	9.53	"	"	"	"	10.66												
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	Jul 21,75	\$ 9.47	10%	40¢	50¢	-	\$11.32	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x, no duration given	2 hrs	-			
	Jan 1,76	10.25	"	"	"	"	12.18												
	Jul 1,76	10.79	"	"	"	"	12.77												
<u>Structural Iron Worker</u>																			
Structural Iron Workers, Loc. 721	May 26,75	\$ 9.37	10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-			
	May 1,76	10.44	"	50¢	"	"	12.64	(22)											
	Nov 1,76	10.72	"	"	"	"	12.94	3¢											

Table 1 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Terrazzo Machine Operator</u>																			
Terrazzo Wrkrs. Helpers, Loc. 56	May 1,75	(31) \$7.31	8%	20¢	-	-	\$8.09	(32) IF 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
	May 1,75	(33) \$7.06 Apr 30,76	8%	20¢	-	-	\$7.82												

Table 1 - Barrie

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration Fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes 4% vacation pay and 5% statutory holiday pay.
- (10) - 8 hours daily Monday to Thursday, 7 hours Friday.
- (11) - Includes statutory holiday pay.
- (12) - Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (13) - Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under The Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) - Armor Elevator Canada Agreement expires April 30, 1977.
- (15) - Residential apartment work.
- (16) - Includes 5% vacation pay and 4% statutory holiday pay; effective May 1, 1976 - 6% vacation pay and 4% statutory holiday pay.
- (17) - Residential housing work.
- (18) - Marble setter.
- (19) - Tile and terrazzo setter.
- (20) - 3 hours for reporting, 4 hours if work commences.
- (21) - Includes 6% vacation pay and 4% statutory holiday pay.
- (22) - Iron Workers Trade Improvement Plan.
- (23) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (24) - Daily hours not specified.
- (25) - Brush painter.
- (26) - Spray painter.
- (27) - Local 599 Union Promotion Fund.
- (28) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (29) - Minimum increase.
- (30) - Double time; time and one-half on residential construction up to \$100,000 in value.
- (31) - Base machine operator.
- (32) - One cent is allocated to an industry fund and 4 cents to The Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (33) - Terrazzo worker.

Table 2

BELLEVILLE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										BELLEVILLE					
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
										After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jul 7, 75	\$ 9.67	(1) 10%	54¢	(2)	-	\$11.18	IF 5¢	(4) 36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
	May 1, 76	11.04	"	"	"	"	12.68									
	May 1, 77	11.95	"	"	"	"	13.68	AF 2¢								
	May 1, 78	12.85	"	"	"	"	14.68	eff								
	Apr 30, 79							Nov 27, 79								
								UP								
								20¢								
								19¢								
								eff								
								Nov 27, 75								
								21¢								
								eff								
								May 1, 76								
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1, 75	\$ 9.56	(5) 12%	25¢	60¢	-	\$11.56	AF 2¢	7½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs
	Jan 1, 76	10.01	"	"	"	"	12.06		37½							
	Jul 1, 76	10.88	"	"	80¢	-	13.24	TF 5¢	(6) 4¢							
	Jun 30, 77															
<u>Bricklayer</u>																
Bricklayers, Loc. 30	May 1, 75	CI \$ 8.48	8%	-	-	-	\$ 9.16	(7) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 75	"	"	"	25¢	-	9.41	\$10 /wk								
	Apr 30, 76							(8) OPC 5¢								
<u>Carpenter</u>																
Carpenter, Lake Ontario District Council	Sep 8, 75	\$ 8.64	(1) 10%	-	-	-	\$ 9.50	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
	Nov 1, 75	9.32	"	"	"	"	10.25									
	May 1, 76	9.99	"	"	"	"	10.99									
	Nov 1, 76	10.38	"	"	"	"	11.42									
	Mar 1, 77	10.50	"	"	"	"	11.55									
	Apr 30, 77															
<u>Cement Finisher</u>																
Bricklayers, Loc. 30	May 1, 75	CI \$ 7.90	8%	-	-	-	\$ 8.53	(7) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Apr 30, 76							\$10 /wk								
								(8) OPC 5¢								

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Cement Finisher (cont'd.)</u>																	
Plasterers, Loc. 124	May 26, 75	\$ 7.74	(9) 9%	24¢		(2)	\$ 8.68	(10) CIF	8/40	(11)	2x	2x	2nd	2 x 10	(12)	(12)	
	Nov 3, 75	8.19	10%	34¢			9.35	3¢					1.1/8x,	mins			
	May 3, 76	8.69	"	"			9.90	IF 5¢					3rd				
	Nov 1, 76	9.19	"	"			10.45	UF 15¢					1.1/2x				
	Apr 30, 77																
<u>Electrician</u>																	
Electrical Workers, Loc. 115	May 1, 75	CI \$ 9.38	(13) 10%	25¢	15¢	-	\$10.72	IF 5¢	7½/37½	2x	2x	2x	15/hr	2 x 10	2 hrs	-	
	Nov 1, 75	9.82	"	"	"		11.20							mins			
	May 1, 76	10.55	"	"	"		12.01										
	Nov 1, 76	11.05	"	"	"		12.56										
	May 1, 75	R \$ 7.97	(13) 10%	25¢	15¢	-	\$ 9.17										
	Nov 1, 75	8.35	"	"	"		9.59										
	May 1, 76	8.97	"	"	"		10.27										
	Nov 1, 76	9.39	"	"	"		10.73										
	Apr 30, 77																
	May 1, 75	B \$ 5.60	(14) 8%	30¢	30¢	-	\$ 6.65	IF 2¢	8/40	1½x	2x	2x	1.1/7x	2 x 10	2 hrs	2 hrs	
Labourers, Loc. 247	Jun 9, 75	7.25	9%	-	"		8.20	eff						mins			
	May 1, 76	7.85	"	"	"		8.86	Jun									
	Nov 1, 76	8.45	"	"	"		9.51	9,75-4¢									
	Apr 30, 77																
	May 1, 75	Rd \$ 4.90	(15) 8%	-	-	-	\$ 5.29	-	(16) /55	1½x after wkly hrs	-	2x	-	2 x 10	2 hrs	2 hrs	
	May 1, 76	5.25	9%				5.72							mins			
	Nov 1, 76	5.55	"				6.05										
	May 1, 75	S \$ 5.40	(15) 8%	-	-	-	\$ 5.83	-	(16) /50	1½x after wkly hrs	-	2x	-	2 x 10	2 hrs	2 hrs	
	May 1, 76	5.75	9%				6.27							mins			
	Nov 1, 76	6.05	"				6.59										
Apr 30, 77																	
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 75	\$ 8.30	9%	40¢	-	10¢	\$ 9.55	IF 3¢	8/40	1½x	2x	2x	2nd	2 x 10	2 hrs	-	
	Jul 1, 75	"	10%	"		"	9.63						1.1/7x	mins			
	Nov 1, 75	8.80	"	"	"	"	10.18	UF 20¢									
	May 1, 76	9.25	"	"	"	"	10.68										
	Nov 1, 76	9.75	"	"	"	"	11.23										
	Mar 1, 77	10.00	"	"	"	"	11.50										
	Apr 30, 77																

Table 2 (cont'd.)

BELLEVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 30	May 1, 75	CI \$ 7.90 Apr 30, 76	8%	-	-	-	\$ 8.53	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
<u>Millwright</u>																
Carpenters, Int'l	Jun 16, 75 Jun 1, 76	\$ 9.50 10.50 May 31, 77	10% " 50¢	48¢ 50¢	40¢ 78¢	10¢ "	\$11.43 12.93	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(17)	2 hrs
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	May 1, 75 Jul 1, 75	S \$ 6.65 7.55 Apr 30, 76	(18) 8% 9%	-	-	-	\$ 7.18 8.23	-	10/50	1½x	1½x	2x	25¢/hr	2x, no duration given	4 hrs	2 hrs
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	May 1, 75 Jul 1, 75	S \$ 7.20 8.10 Apr 30, 76	(18) 8% 9%	-	-	-	\$ 7.78 8.83	-	10/50	1½x	1½x	2x	25¢/hr	2x, no duration given	4 hrs	2 hrs
<u>Operating Engineer (Oiler)</u>																
Operating Engineers, Loc. 793	May 1, 75 Jul 1, 75	S \$ 5.75 6.70 Apr 30, 76	(18) 8% 9%	-	-	-	\$ 6.21 7.30	-	10/50	1½x	1½x	2x	25¢/hr	2x, no duration given	4 hrs	2 hrs
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 721	May 26, 75 May 1, 76 Nov 1, 76	\$ 9.37 10.44 10.72 Apr 30, 77	(19) 10% " 50¢ " "	48¢ 50¢ "	65¢ " "	-	\$11.44 12.64 12.94	IF 2¢ (20) 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
Structural Iron Workers, Loc. 721	May 1, 75 Aug 1, 75 Jan 1, 76	R \$ 7.25 7.50 7.75 Feb 28, 76	4% " " " "	(21) - -	-	-	(21)	-	(16) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-
<u>Painter</u>																
Painters, Loc. 114	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	CI \$ 7.50 7.95 8.50 8.95	(22) 9% " " " "	40¢ " " " "	10¢ " " 20¢ "	-	\$ 8.68 9.17 9.87	IF 10¢ "	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs

BELLEVILLE																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Painter</u> (cont'd)																	
Painters, Loc. 114	May 1, 75	(23) CI \$ 7.75	9%	40¢	10¢	-	\$ 8.95	IF 8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs		
	Aug 1, 75	8.00	"	"	"		9.22	10¢									
	Nov 1, 75	8.45	"	"	"		9.71										
	May 1, 76	9.00	"	"	20¢		10.41										
	Nov 1, 76	9.45	"	"	"		10.90										
	Apr 30, 77																
<u>Plasterer</u>																	
Plasterers, Loc. 124	May 1, 75	(24) CI \$ 7.69	10%	35¢	(2)	(2)	\$ 8.81	IF 3¢ 8/40	1½x 1st	2x	2x	1.1/7x	2 x 10 mins	1 hr	1 hr		
	Nov 1, 75	7.93	"	"			9.07	(10)	2 hrs,								
	May 1, 76	8.57	"	"			9.78	CIF	2x								
	Nov 1, 76	9.13	"	"			10.39	5¢	after								
	Apr 30, 77							UF 15¢									
Bricklayers, Loc. 30	May 1, 75	CI \$ 8.48	8%	-	-	-	\$ 9.16	(7) AT 8/40	1½x 1st	2x	2x	2nd	2 x 10 mins	2 hrs	-		
	Nov 1, 75	"	"	-	25¢		9.41	\$10 /wk	2 hrs,			75¢/hr,					
	Apr 30, 76							(8) OPC 5¢	2x			3rd \$1.00/hr					
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 320	May 29, 75	\$ 8.77	10%	35¢	-	-	\$10.00	- 8/40	2x	2x	2x	1.1/7x	2 x 15 mins	2 hrs	2 hrs		
	May 1, 76	10.27	"				11.65										
	Apr 30, 77																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 75	\$10.25	10%	-	-	-	\$11.28	IF 3¢ 7½ /37½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-		
	May 1, 76	11.84	"				13.02										
	May 1, 77	(25) 13.04	"				14.34	TF 1¢									
	Apr 30, 78																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 721	May 26, 75	\$ 9.37	(19) 10%	48¢	65¢	-	\$11.44	IF 2¢ 8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-		
	May 1, 76	10.44	"	50¢	"		12.64	(20)									
	Nov 1, 76	10.72	"	"	"		12.94	3¢									
	Apr 30, 77																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 721	May 1, 75	B \$ 7.95	(19) 10%	45¢	65¢	-	\$ 9.85	- 8/40	1½x 1st	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	2 hrs		
	Sep 1, 75	8.25	"	"	"		10.18		2 hrs,								
	Jan 1, 76	8.50	"	"	"		10.45		2x								
	Aug 31, 76								after								

Table 2 (cont'd.)

BELLEVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Roofer</u>																
Sheet Metal Workers, Loc. 269	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Apr 30, 77	\$ 6.70 7.10 7.60 8.10	(26)	-	-	-	(26)	-	(16) /44	-	1½x	2x	-	-	2 hrs	-
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 269	May 13, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Apr 30, 77	\$ 9.11 9.71 10.30 10.85	(27) 9%	35¢ " "	- " "	-	\$10.28 10.93 11.58 12.18	IF 5¢ eff May 1, 76 -6¢	(4) /36	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Jul 21, 75 Jan 1, 76 Jul 1, 76 Jan 1, 77 Jun 30, 77	\$ 9.47 10.25 10.79 11.34	10% " " "	40¢ " " "	50¢ " " "	-	\$11.32 12.18 12.77 15.37	TF 5¢ 48/40		2x	2x	2x	2nd & 3rd 15¢/hr	2x, no dura- tion given	2 hrs	-
<u>Structural Iron Worker</u>																
Structural Iron Workers, Loc. 721	May 26, 75 May 1, 76 Nov 1, 76 Apr 30, 77	\$ 9.37 10.44 10.72	(19) 10% "	48¢ 50¢ "	65¢ " "	-	\$11.44 12.64 12.94	IF 2¢ 48/40 (20) 3¢		2x	2x	2x	1.1/7x	2x, no dura- tion	2 hrs	-

Table 2 - Belleville

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration Fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes 4% vacation pay and 5% statutory holiday pay; effective November 3, 1975 - 5% vacation pay and 5% statutory holiday pay.
- (10) - Contractors Industry Fund.
- (11) - Time and one-half on concrete floor finishing work; on other concrete finishing work, time and one-half to 8:30 p.m., double time after.
- (12) - 2 hours for reporting, 8 hours if work commences.
- (13) - Includes statutory holiday pay.
- (14) - Includes 4% vacation pay and 4% statutory holiday pay; effective June 9, 1975 - 4% vacation pay and 5% statutory holiday pay.
- (15) - Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 1976 - 4% vacation pay and 5% statutory holiday pay.
- (16) - Daily hours not specified.
- (17) - 3 hours for reporting, 4 hours if work commences.
- (18) - Includes 4% vacation pay and 4% statutory holiday pay; effective July 1, 1975 - 5% vacation pay and 4% statutory holiday pay.
- (19) - Includes 6% vacation pay and 4% statutory holiday pay.
- (20) - Iron Workers Trade Improvement Plan.
- (21) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (22) - Brush painter.
- (23) - Spray painter.
- (24) - Includes 5% vacation pay and 5% statutory holiday pay.
- (25) - Minimum increase.
- (26) - 6%, 7% after 1 year, 8% after 2 years, 9% after 3 years and 10% after 4 years. Because vacation pay varies with length of service, no totals were calculated.
- (27) - Includes 4% vacation pay and 5% statutory holiday pay.

Table 3

BRAMPTON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

BRAMPTON																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jul 7,75	\$9.67	10%	54¢	(2)	-	\$11.18	IF 5¢	(4)	2x	2x	2x, Labour day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
	May 1,76	11.04	"	"			12.68										
	May 1,77	11.95	"	"			13.68	AF 2¢									
	May 1,78	12.85	"	"			14.68	eff									
	Apr 30,79							Nov 27,75									
								UF									
								20¢									
								19¢									
								eff									
								Nov 27,75									
								21¢									
								eff									
								May 1,76									
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1,75	\$9.56	12%	25¢	60¢	-	\$11.56	AF 2¢	7½/37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs	
	Jan 1,76	10.01	"	"	"		12.06										
	Jul 1,76	10.88	"	"	80¢		13.24	TF 5¢									
	Jun 30,77							(6) 4¢									
<u>Bricklayer</u>																	
Bricklayers, Independant Union Loc. 1	May 1,75	\$8.30	8%	20¢	-	-	\$9.16	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	-	-	-	
	Jun 1,75	8.75	9%	"	"	"	9.74	"	"	"	"	"	"	"	"	"	
	Oct 1,75	9.15	"	"	"	"	10.17	"	"	"	"	"	"	"	"	"	
	May 31,76							"	"	"	"	"	"	"	"	"	
Bricklayers, Loc. 2	May 1,75	CI \$8.54	8%	40¢	20¢	10¢	\$9.92	(7) AT	(8) /37½	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1,75	"	"	"	45¢	"	10.17	\$10 /wk (9) OPC 5¢ UF 10¢	"	"	"	"	"	"	"	"	
	Apr 30,76							"	"	"	"	"	"	"	"	"	
Bricklayers, Loc. 2	May 1,75	R \$8.30	8%	10¢	20¢	-	\$9.26	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x, no dura- tion given	-	-	
	Jun 1,75	8.80	"	"	"	"	9.80	"	"	"	"	"	"	"	"	"	
	Oct 1,75	9.20	"	"	"	"	10.24	"	"	"	"	"	"	"	"	"	
	May 31,76							"	"	"	"	"	"	"	"	"	

Table 3 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Carpenter</u>																	
Carpenters, Locs. 27, 666, 681, 1133, 1747, 1963, 3227 & 3233	Aug 5, 75	B \$ 9.30	(10) 9%	34¢	20¢	-	\$10.68	eff	(8) /37½	1½x 1st	2x	2x	-	2x, no duration given	1 hr	1 hr	
	Nov 1, 75	"	10%	45¢	40¢	-	11.08	Nov	11.08	3 hrs,							
	May 1, 76	9.90	"	"	"	-	11.74	1, 75	11.74	2x							
	Nov 1, 76	10.55	"	"	"	-	12.46	TF 1¢	12.46	after							
	May 1, 77	11.35	"	"	"	-	13.34	(6) 2¢	13.34								
Oct 31, 77																	
Carpenters, Loc. 1190	Aug 25, 75	R \$ 7.83	6%	34¢	20¢	-	\$ 8.84	(6) 15¢	8/40	1½x 1st	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2 x 15 mins	1 hr	1 hr	
	Nov 1, 75	"	8%	46¢	40¢	-	9.32			3 hrs,							
	May 1, 76	8.83	"	"	"	-	10.40			2x							
	Nov 1, 76	9.25	9%	"	"	-	10.94			after							
	Apr 30, 77																
<u>Cement Finisher</u>																	
Plasterers, Loc. 598	May 1, 75	\$ 7.87	(11) 8%	35¢	-	-	\$ 8.85	(6) 3¢	8/40	1½x 1st	2x	2x	(12)	2x, no duration given	1 hr	1 hr	
	Nov 1, 75	8.12	"	"	-	-	9.12			1½ hrs, 2x after							
	Apr 30, 76																
<u>Electrician</u>																	
Electrical Workers, Loc. 353	May 1, 75	CIR \$10.22	10%	60¢	-	-	\$11.84	-	CI 7½ /37½	2x	2x	2x	1.1/7x	CI 2x, no duration given	4 hrs	-	
	May 1, 76	11.58	"	"	-	-	13.34	-	R 8/40								
	Apr 30, 77																
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 50	Aug 4, 75	\$10.15	11%	15¢	65¢	-	\$12.07	TF	8/40	2x	2x	2x	-	(13)	2 hrs	-	
	Jul 5, 76	(14)	12%	16¢	77¢	-	(14)	3¼¢; ½¢ inc- rease on each wage rate date									
	Jun 6, 77		"	17¢	83¢	-											
Mar 31, 78																	
<u>Glazier</u>																	
Painters, Loc. 1819	Jul 14, 75	\$ 8.80	(10) 10%	40¢	-	-	\$10.08	-	(8) /37½	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1, 75	9.05	"	55¢			10.51										
	May 1, 76	10.05	"	"			11.61										
	Nov 1, 76	10.30	"	"			11.88										
	Apr 30, 77																
<u>Labourer</u>																	
Labourers, Loc. 506	Aug 5, 75	B \$ 7.36	(10) 8%	43¢	20¢	-	\$ 8.58	(6) 2¢	(16) /40	1½x 1st	2x	2x	75¢/hr, eff	2 x 10 mins	2 hrs	1 hr	
	Nov 1, 75	7.66	"	"	"	-	8.90	eff		3 hrs,							
	May 1, 76	8.46	10%	"	"	-	9.94	Nov		2x			May 1, 76 \$1.00/hr				
	Nov 1, 76	8.76	"	"	30¢	-	10.37	1, 76		after							
	May 1, 77	9.11	"	"	"	-	10.75	5¢									
Jul 31, 77																	

Table 3 (cont'd)

BRAMPTON																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.			Total	After Daily Hours	Saturday			Sunday and Holidays	General	Inclement Weather
<u>Labourer (cont'd)</u>																	
Labourers, Loc. 183	May 1,75	R	(17)	(18)													
	Nov 1,75		\$6.40	9%	25¢	10¢	-	\$7.27	UF 10¢	9/44	1½x	-	2x	1.1/8x	2x,no dura- tion given	4 hrs	1 hr
	May 1,76		6.50	"	"	"		7.38									
	May 1,76		7.10	10%	"	20¢		8.26									
	Nov 1,76		7.25	"	"	"		8.43									
Labourers, Loc. 183	May 1,77		(19)	(18)													
	Nov 1,75	R	\$5.80	9%	25¢	10¢	-	\$6.77	UF 10¢	9/44	1½x	-	2x	1.1/8x	2x,no dura- tion given	4 hrs	1 hr
	May 1,76		6.50	10%	"	20¢		7.60									
	Nov 1,76		6.75	"	"	"		7.88									
	May 1,77																
Labourers, Loc. 183	May 1,75	Rd	(11)	(11)					(20)								
	Oct 1,75		\$6.50	8%	10¢	10¢	-	\$7.22	-	/50	1½x after 11 hrs	1½x	2x	25¢/hr	2x,no dura- tion given	4 hrs	1 hr
	Apr 30,76		6.75	"	"	"		7.49									
Labourers, Loc. 183	May 1,75	S	(11)	(11)													
	Oct 1,75		\$6.50	8%	10¢	10¢	-	\$7.22	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2x,no dura- tion given	4 hrs	1 hr
			6.75	"	"	"		7.49									
	May 1,75	T	(11)	(11)													
	Oct 1,75		\$6.70	8%	10¢	10¢	-	\$7.44	-	8/40	1½x	1½x	2x	2nd 70¢/hr, 3rd 80¢/hr	2x,no dura- tion given	4 hrs	1 hr
<u>Lather</u>																	
Lathers, Loc. 562	May 1,75		\$8.30	9%	40¢	-	10¢	\$9.55	IF 3¢	8/40	1½x	2x	2x	2nd	2 x 10 mins	2 hrs	-
	Jul 1,75		"	10%	"	"	"	9.63	UF 20¢					1.1/7x			
	Nov 1,75		8.80	"	"	"	"	10.18									
	May 1,76		9.25	"	"	"	"	10.68									
	Nov 1,76		9.75	"	"	"	"	11.23									
	Mar 1,77		10.00	"	"	"	"	11.50									
	Apr 30,77																
<u>Marble, Terrazzo & Tile setter</u>																	
Bricklayers, Loc. 31	May 1,75	CI	(21)	(21)					(7)								
			\$7.96	8%	20¢	20¢	-	\$9.00	AT \$10 /wk (9) DPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
	May 1,75	CI	(22)	(22)													
<u>Millwright</u>																	
Carpenters, Int'l	Jun 16,75		\$9.50	10%	48¢	40¢	10¢	\$11.43	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(23)	2 hrs
	Jun 1,76		10.50	"	50¢	78¢	"	12.93	TF 2¢								
	May 31,77																

Table 3 (cont'd)

BRAMPTON																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	May 1, 1975	B \$8.70	(10) 10%	-	30¢	-	\$9.87	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x, no duration given	4 hrs	2 hrs
	Nov 1, 1975	8.95	"	-	40¢	-	10.25	-								
Operating Engineers, Loc. 793	May 1, 1975	Rd \$7.25	(24) 9%	-	20¢	-	\$8.10	-	(20) /50	1½x after 11 hrs	1½x	2x	20¢/hr	2x, no duration given	4 hrs	1 hr
	Nov 1, 1975	7.60	"	-	"	-	8.48	-								
Operating Engineers, Loc. 793	May 1, 1975	S \$7.55	(24) 9%	-	20¢	-	\$8.43	-	10/50	1½x	2x	2x	2nd & 3rd 25¢/hr	2x, no duration given	4 hrs	2 hrs
	Nov 1, 1975	7.80	"	-	"	-	8.70	-								
	Mar 1, 1976	7.90	"	-	"	-	8.81	-								
	Apr 30, 1976															
<u>Operating Engineer</u> <u>(Crane Operator)</u>																
Operating Engineers, Loc. 793	May 1, 1975	B \$9.30	(10) 10%	-	30¢	-	\$10.53	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x, no duration given	4 hrs	2 hrs
	Nov 1, 1975	9.55	"	-	40¢	-	10.91	-								
Operating Engineers, Loc. 793	May 1, 1975	Rd \$7.85	(24) 9%	-	20¢	-	\$8.75	-	(20) /50	1½x after 11 hrs	1½x	2x	20¢/hr	2x, no duration given	4 hrs	1 hr
	Nov 1, 1975	8.20	"	-	"	-	9.13	-								
Operating Engineers, Loc. 793	May 1, 1975	S \$8.15	(24) 9%	-	20¢	-	\$9.08	-	10/50	1½x	2x	2x	2nd & 3rd 25¢/hr	2x, no duration given	4 hrs	2 hrs
	Nov 1, 1975	8.40	"	-	"	-	9.36	-								
	Mar 1, 1976	8.50	"	-	"	-	9.47	-								
	Apr 30, 1976															
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																
Operating Engineers, Loc. 793	May 1, 1975	B \$9.30	(10) 10%	-	30¢	-	\$10.53	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x, no duration given	4 hrs	2 hrs
	Nov 1, 1975	9.55	"	-	40¢	-	10.91	-								
Operating Engineers, Loc. 793	May 1, 1975	T \$8.15	(24) 9%	-	20¢	-	\$9.08	-	(20) /48	1½x after 10 hrs	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x, no duration given	4 hrs	2 hrs
	Nov 1, 1975	8.40	"	-	"	-	9.36	-								
	Mar 1, 1976	8.50	"	-	"	-	9.47	-								
	Apr 30, 1976															
<u>Operating Engineer</u> <u>(Oiler)</u>																
Operating Engineers, Loc. 793	May 1, 1975	B \$7.10	(10) 10%	-	30¢	-	\$8.11	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x, no duration given	4 hrs	2 hrs
	Nov 1, 1975	7.35	"	-	40¢	-	8.49	-								
	Apr 30, 1976															

Table 3 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										BRAMPTON				
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY General Inclement Weather
<u>Operating Engineer (cont'd)</u> (Miller)															
Operating Engineers, Loc. 793	May 1, 75	S \$7.05	9%	-	20%	-	\$7.88	-	10/50	1½x	2x	2x	2nd & 3rd 25¢/hr	2x, no duration given	4 hrs 2 hrs
	Nov 1, 75	7.30	"	"	"	"	8.16	"	"	"	"	"	"	"	"
	Mar 1, 76	7.40	"	"	"	"	8.27	"	"	"	"	"	"	"	"
	Apr 30, 76		"	"	"	"		"	"	"	"	"	"	"	"
<u>Ornamental Iron Worker</u>															
Structural Iron Workers, Loc. 721	May 26, 75	\$9.37	10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs -
	May 1, 76	10.44	"	50¢	"	"	12.64	(26) 3¢	"	"	"	"	"	"	"
	Nov 1, 76	10.72	"	"	"	"	12.94	"	"	"	"	"	"	"	"
	Apr 30, 77		"	"	"	"		"	"	"	"	"	"	"	"
Structural Iron Workers, Loc. 721	May 1, 75	R \$7.25	4%	(27)	-	-	(27)	-	(20) /47½	1½x after wklr hrs	1½x	2x	-	-	-
	Aug 1, 75	7.50	"	"	"	"	"	"	"	"	"	"	"	"	"
	Jan 1, 76	7.75	"	"	"	"	"	"	"	"	"	"	"	"	"
	Feb 28, 76		"	"	"	"		"	"	"	"	"	"	"	"
<u>Painter</u>															
Painters, Loc. 46	May 1, 75	CI \$8.15	10%	40¢	20¢	-	\$9.57	IF 10¢	(20) /37½	2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs 2 hrs
	Nov 1, 75	8.60	"	"	"	"	10.06	"	"	"	"	"	"	"	"
	May 1, 76	9.25	"	"	"	"	10.78	"	"	"	"	"	"	"	"
	Nov 1, 76	9.70	"	"	"	"	11.27	"	"	"	"	"	"	"	"
	May 1, 75	CI \$8.40	10%	40¢	20¢	-	\$9.84	"	"	"	"	"	"	"	"
	Aug 1, 75	8.65	"	"	"	"	10.12	"	"	"	"	"	"	"	"
	Nov 1, 75	9.10	"	"	"	"	10.61	"	"	"	"	"	"	"	"
	May 1, 76	9.75	"	"	"	"	11.33	"	"	"	"	"	"	"	"
	Nov 1, 76	10.20	"	"	"	"	11.82	"	"	"	"	"	"	"	"
	Apr 30, 77		"	"	"	"		"	"	"	"	"	"	"	"
	May 1, 75	R \$7.65	9%	35¢	-	-	\$8.69	IF 10¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	- -
	Jun 1, 75	"	10%	"	"	"	8.77	"	"	"	"	"	"	"	"
	Nov 1, 75	8.00	"	40¢	"	"	9.20	"	"	"	"	"	"	"	"
Painters, Loc. 1891	May 1, 76	8.40	"	"	"	"	9.64	"	"	"	"	"	"	"	"
	Nov 1, 76	8.90	"	"	"	"	10.19	"	"	"	"	"	"	"	"
	May 1, 75	R \$8.15	9%	35¢	-	-	\$9.23	"	"	"	"	"	"	"	"
	Jun 1, 75	"	10%	"	"	"	9.32	"	"	"	"	"	"	"	"
	Nov 1, 75	8.50	"	40¢	"	"	9.75	"	"	"	"	"	"	"	"
	May 1, 76	8.90	"	"	"	"	10.19	"	"	"	"	"	"	"	"
	Nov 1, 76	9.40	"	"	"	"	10.74	"	"	"	"	"	"	"	"
	Apr 30, 77		"	"	"	"		"	"	"	"	"	"	"	"
	May 1, 75	R \$8.15	9%	35¢	-	-	\$9.23	"	"	"	"	"	"	"	"
	Jun 1, 75	"	10%	"	"	"	9.32	"	"	"	"	"	"	"	"
	Nov 1, 75	8.50	"	40¢	"	"	9.75	"	"	"	"	"	"	"	"
	May 1, 76	8.90	"	"	"	"	10.19	"	"	"	"	"	"	"	"
	Nov 1, 76	9.40	"	"	"	"	10.74	"	"	"	"	"	"	"	"
<u>Plasterer</u>															
Plasterers, Loc. 48	May 1, 75	\$8.40	10%	30¢	20¢	10¢	\$9.84	UF 11¢	(4) /36	2x	2x	2x	2nd	-	2 hrs -
	Nov 1, 75	9.00	"	"	"	"	10.50	11¢	"	"	"	"	1.1/2x, 3rd 2x	"	"
	May 1, 76	9.70	"	"	"	"	11.27	16¢	"	"	"	"	"	"	"
	Nov 1, 76	10.70	"	"	"	"	12.37	eff	"	"	"	"	"	"	"
	Apr 30, 77		"	"	"	"		Nov 1, 75	"	"	"	"	"	"	"

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Plasterer</u> (cont'd)																			
Plasterers Loc. 117	May 1,75	\$8.40	10%	30¢	20¢	10¢	\$9.84	UF	(4) /36	2x	2x	2x	2nd	-	2 hrs	-			
	Nov 1,75	9.00	"	"	"	"	10.50	11¢					1.1/2x,						
	May 1,76	9.70	"	"	"	"	11.27	16¢					3rd						
	Nov 1,76	10.70	"	"	"	"	12.37	eff					2x						
	Apr 30,77							Nov 1, 76											
Bricklayers, Loc. 31	Aug 1,75	CIR \$8.30	10%	45¢	-	-	\$9.58	IF 3¢	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	-			
	Nov 1,75	8.80	"	"	"	"	10.13												
	May 1,76	9.25	"	"	"	"	10.63	UF											
	Nov 1,76	9.75	"	"	"	"	11.18	12¢											
	Mar 1,77	10.00	"	"	"	"	11.45												
<u>Plumber</u>																			
Plumbers, Loc. 46	May 1,75	CI \$9.85	10%	34¢	75¢	10¢	\$12.03	IF 6¢	7½	2x	2x	2x	2nd	2 x 15 mins	4 hrs	-			
	May 1,76	11.22	"	"	88¢	"	13.66	7¢eff	/37½				1.1/7x,						
	Apr 30,77							May 1,76					1.2/7x						
Plumbers, Loc. 46	Jul 1,75	R \$9.72	10%	34¢	75¢	10¢	\$11.88	IF 6¢	8/40	1½x after wklly hrs	-	2x	-	2 x 15 mins	4 hrs	-			
	May 1,76	"	"	"	88¢	"	12.01	7¢eff											
	Jul 1,76	11.22	"	"	"	"	13.66	May 1,76											
	Jun 30,77							TF 3¢											
								4¢eff											
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1,75	\$10.79	10%	-	-	-	\$11.87	IF 3¢	7½/37½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-			
	May 1,76	12.38	"				13.62												
	May 1,77	(31) 13.58	"				14.94	TF 1¢											
	Apr 30,78																		
<u>Resilient Floor Layer</u>																			
Carpenters, Loc. 2965	May 1,75	\$8.20	10%	50¢	-	-	\$9.52	AF 2¢	(8) /37½	1½x to 7:30 pm, 2x after	1½x to 4 pm, 2x after	2x	1½ 1st 7½ hrs, 2x after	2x, no duration given	2 hrs	-			
	Nov 1,75	8.50	"	55¢			9.90	IF 2¢											
	Apr 30,76																		
<u>Rigger</u>																			
Structural Iron Workers, Loc. 721	May 26,75	\$9.37	(25) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-			
	May 1,76	10.44	"	50¢	"		12.64	(26) 3¢											
	Nov 1,76	10.72	"	"	"		12.94												
	Apr 30,77																		

Table 3 (cont'd)

BRAMPTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Rodman</u>																
Structural Iron Workers, Loc. 721	May 1, 75	CI \$7.95	(25) 10%	45¢	65¢	-	\$9.85	(6) 3¢	8/40;	1½x 1st	2x	2x	2nd	2x, no	2 hrs	2 hrs
	Sep 1, 75	8.25	" "	" "	" "	-	10.18		eff	2 hrs,			1.1/7x,	dura-		
	Jan 1, 76	8.50	" "	" "	" "	-	10.45		Sep 1, 75	2x after			3rd 1.1/2x	tion		
	Aug 31, 76								(8) 37½					given		
<u>Roofer</u>																
Sheet Metal Workers, Loc 30	May 26, 75	\$9.52	10%	-	-	-	\$10.47	-	8/40	2x	-	-	1.1/15x	-	2 hrs	2 hrs
	Nov 1, 75	10.02	" "	" "	" "	-	11.02									
	May 1, 76	11.00	" "	" "	" "	-	12.10									
	Apr 30, 77															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 30	Jun 2, 75	CI \$9.72	10%	59½¢	32½¢	3¢	\$11.64	IF 7¢	(8) 37½	2x	2x	2x	2nd	2 x 10	3 hrs	2 hrs
	May 1, 76	11.08	" "	" "	" "	" "	13.14						1.1/15x, 3rd 1.1/4x	mins Fri 1 x 10		
	Apr 30, 77															
Sheet Metal Workers, Loc. 285	May 1, 75	R (32) \$8.07	(33) 10%	25¢	-	-	\$9.13	IF 2¢	8/40	1½x	1½x	2x	1.1/7x	-	4 hrs	-
	Nov 1, 75	8.11	" "	" "	" "	-	9.17	UF 5¢								
	May 1, 75	R (34) \$8.87	(33) 10%	25¢	-	-	\$10.01									
	Nov 1, 75	9.21	" "	" "	" "	-	10.38									
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Jul 21, 75	\$9.47	10%	40¢	50¢	-	\$11.32	TF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-
	Jun 1, 76	10.25	" "	" "	" "	-	12.18						15¢/hr	dura-		
	Jul 1, 76	10.79	" "	" "	" "	-	12.77							tion		
	Jan 1, 77	11.34	" "	" "	" "	-	13.37							given		
	Jun 30, 77															
<u>Structural Iron Worker</u>																
Structural Iron Workers, Loc. 721	May 26, 75	\$9.37	(25) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no	2 hrs	-
	May 1, 76	10.44	" "	50¢	" "	-	12.64	(26) 3¢						dura-		
	Nov 1, 76	10.72	" "	" "	" "	-	12.94							tion		
	Apr 30, 77													given		
<u>Terrazzo Machine Operator</u>																
Terrazzo Wrks. Helpers, Loc. 56	May 1, 76	(35) \$7.31	8%	20¢	-	-	\$8.09	(36) IF 5¢	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 75	(37) \$7.06	8%	20¢	-	-	\$7.82									
	Apr 30, 76															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Truck Driver</u>																			
Teamsters, Loc. 230	May 1, 75	(38) Rd \$7.15	(11) 8%	-	-	-	\$7.72	-	(20) /50	1½x after 11 hrs	1½x	2x	25¢/hr	2x,no dura- tion given	4 hrs	1 hr			
	Oct 1, 75	7.40	"				7.99												
	May 1, 75	(39) Rd \$6.85	(11) 8%	-	-	-	\$7.40												
	Oct 1, 75	7.10	"				7.67												
		Apr 30, 76																	
	May 1, 75	(38) S \$7.20	(11) 8%	-	-	-	\$7.78	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2x,no dura- tion given	4 hrs	1 hr			
Oct 1, 75	7.45	"				8.05													
Teamsters, Loc. 230	May 1, 75	(40) ST \$6.85	(11) 8%	-	-	-	\$7.40	-	S	1½x	1½x	2x	S 2nd & 3rd 30¢/hr T 2nd 70¢/hr, 3rd 80¢/hr	2x,no dura- tion given	4 hrs	1 hr			
	Oct 1, 75	7.10	"				7.67		10/50 T 8/40										

Table 3 - Brampton

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration Fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - 8 hours daily Monday to Thursday, 5 1/2 hours Friday.
- (9) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (10) - Includes statutory holiday pay.
- (11) - Includes 4% vacation pay and 4% statutory holiday pay.
- (12) - Time and one-sixth on work for floor finishing contractors; on work for general contractors, time and one-quarter for 2nd shift and time and one-half for 3rd shift.
- (13) - Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (14) - Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) - Armor Elevator Canada Agreement expires April 30, 1977.
- (16) - 8 1/2 hours daily Monday to Thursday, 6 hours Friday.
- (17) - Residential apartment work.
- (18) - Includes 5% vacation pay and 4% statutory holiday pay; effective May 1, 1976 - 6% vacation pay and 4% statutory holiday pay.
- (19) - Residential housing work.
- (20) - Daily hours not specified.
- (21) - Marble setter.
- (22) - Tile and terrazzo setter.
- (23) - 3 hours for reporting, 4 hours if work commences.
- (24) - Includes 5% vacation pay and 4% statutory holiday pay.
- (25) - Includes 6% vacation pay and 4% statutory holiday pay.
- (26) - Iron Workers Trade Improvement Plan.
- (27) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (28) - Brush painter.
- (29) - Spray painter.
- (30) - Includes 5% vacation pay and 5% statutory holiday pay.
- (31) - Minimum increase.
- (32) - Rates apply to journeyman engaged in warm air home heating work.
- (33) - Includes 8% vacation pay and 2% statutory holiday pay.
- (34) - Rates apply to journeyman engaged in work other than warm air home heating.
- (35) - Base machine operator.
- (36) - One cent is allocated to an industry fund and 4 cents to The Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (37) - Terrazzo worker.
- (38) - Float driver.
- (39) - Truck driver.
- (40) - Dump truck driver.

Table 4

BRANTFORD - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	Jul 7, 75	\$9.67	(1) 10%	54¢	(2)	-	(3) \$11.18	LF 5¢	(4) 7/36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs			
	May 1, 76	11.04	"	"	"	"	12.68												
	May 1, 77	11.95	"	"	"	"	13.68	AF 2¢											
	May 1, 78	12.85	"	"	"	"	14.68	eff Nov 27, 75											
	Apr 30, 79							20¢; 19¢ eff Nov 27, 75 21¢ eff May 1, 76											
<u>Boilermaker</u>																			
Boilermakers, Int'l	Jul 1, 75	\$9.56	(5) 12%	25¢	60¢	-	\$11.56	AF 2¢	7½/37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs			
	Jan 1, 76	10.01	"	"	"	"	12.06												
	Jul 1, 76	10.88	"	"	80¢	"	13.24	TF 5¢											
<u>Bricklayer</u>																			
Bricklayers, Loc. 9	May 1, 75	CI \$8.34	8%	25¢	-	10¢	\$9.36	AT	(7) 8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
	Nov 1, 75	"	"	"	25¢	"	9.61	\$10 /wk (8) OPC 5¢											
<u>Carpenter</u>																			
Carpenters, Locs. 498, 949, 1940 & 2175	May 1, 75	\$7.75	(9) 8%	30¢	-	-	\$8.67	2½¢	(6) 8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-			
	Aug 1, 75	8.10	"	"	"	"	9.05												
	May 1, 76	8.55	9%	"	"	"	9.62												
	Nov 1, 76	9.00	"	"	"	"	10.11												
<u>Electrician</u>																			
Electrical Workers, Loc. 105	Jun 10, 75	CIR \$10.75	(1) 10%	-	-	-	\$11.83	(10) AF 8¢	(4) 7/36	2x	2x	2x	2nd & 3rd 1.1/7x, Fri 1.1/4x	2 x 10 mins, Fri 1 x 10 mins	2 hrs	2 hrs			
	May 1, 76	12.44	"				13.68												
<u> </u>																			

BRANTFORD

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 90	Aug 4, 75	\$10.43	11%	15¢	65¢	-	\$12.38	TF	8/40	2x	2x	2x	-	(11)	2 hrs	-
	Jul 5, 76	(12)	12%	16¢	77¢	-	(12)	3½¢								
	Jun 6, 77	(13)	"	17¢	83¢	-		½¢ inc- rease on each wage rate date								
	Mar 31, 78															
<u>Labourer</u>																
Labourers, Loc. 1081	May 1, 75	CI \$6.25	(14) 7%	30¢	20¢	-	\$7.19	(6)	8½	1½x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
	Aug 1, 75	6.60	" "	" "	" "	-	7.56	2¢	/42½							
	May 1, 76	7.15	" "	" "	" "	-	8.15									
	Aug 1, 76	7.30	" "	" "	" "	-	8.31									
	May 1, 75	R \$5.85	(14) 7%	30¢	20¢	-	\$6.76	(6)	(15) /45	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
	Aug 1, 75	6.20	" "	" "	" "	-	7.13	2¢								
	May 1, 76	6.75	" "	" "	" "	-	7.72									
	Aug 1, 76	6.90	" "	" "	" "	-	7.88									
Labourers, Loc. 1081	Apr 30, 77															
	May 1, 75	RdS \$4.95	(16) 7%	10¢	10¢	-	\$5.50	(15) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-	
	Nov 1, 75	5.20	" "	" "	" "	-	5.76									
	May 1, 76	5.55	" "	" "	" "	-	6.14									
	Dec 31, 76															
<u>Lather</u>																
Lathers, Loc. 562	May 1, 75	\$8.30	9%	40¢	-	10¢	\$9.55	1F 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
	Jul 1, 75	"	10%	" "	" "	" "	9.63									
	Nov 1, 75	8.80	" "	" "	" "	" "	10.18	UF								
	May 1, 76	9.25	" "	" "	" "	" "	10.68	20¢								
	Nov 1, 76	9.75	" "	" "	" "	" "	11.23									
	Mar 1, 77	10.00	" "	" "	" "	" "	11.50									
	Apr 30, 77															
<u>Millwright</u>																
Carpenters, Int'l	Jun 16, 75	\$9.50	10%	48¢	40¢	10¢	\$11.43	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(17)	2 hrs
	Jun 1, 76	10.50	" "	50¢	78¢	" "	12.93	TF 2¢								
	May 31, 77															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 75	RdS \$6.70	(16) 7%	(18)	-	-	(18)	-	(15) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	(19)	-	
		Apr 30, 76															
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 75	RdS \$7.50	(16) 7%	(18)	-	-	(18)	-	(15) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	(19)	-	
		Apr 30, 76															
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	May 26, 75	\$9.37	(20) 10%	48¢	65¢	-	\$11.44	1F 2¢	8/40	2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-	
	May 1, 76	10.44	"	50¢	"	-	12.64	(21)									
	Nov 1, 76	10.72	"	"	"	-	12.94	3¢									
		Apr 30, 77															
<u>Painter</u>																	
Painters, Loc. 1824	Jul 9, 75	CI \$6.65	(22) 8%	40¢	20¢	-	\$7.78	1F	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1, 75	7.25	"	"	"	-	8.43	10¢									
	May 1, 76	7.95	"	"	"	-	9.19										
	Nov 1, 76	8.40	"	"	"	-	9.69										
		Apr 30, 77															
	Jul 9, 75	CI \$6.90	(23) 8%	40¢	20¢	-	\$8.05										
	Aug 1, 75	7.15	"	"	"	-	8.32										
	Nov 1, 75	7.75	"	"	"	-	8.97										
	May 1, 76	8.45	"	"	"	-	9.73										
	Nov 1, 76	8.90	"	"	"	-	10.21										
		Apr 30, 77															
<u>Plasterer</u>																	
Plasterers, Loc. 298	May 1, 75	CI \$8.78	10%	-	-	-	\$9.66	(7) AT	(4) /36	2x	2x	2x	-	2 x 10 mins	1 hr	-	
	Nov 1, 75	9.28	"				10.21	\$20									
	May 1, 76	9.83	"				10.81	/wk						1 x 10 mins			
		Apr 30, 77															
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 674	May 20, 75	\$9.13	10%	30¢	15¢	-	\$10.49	1F 5¢	(4) /36	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	-	4 hrs	
	Nov 1, 75	9.53	"	"	"	-	10.93										
	May 1, 76	10.28	"	"	"	-	11.76										
	Nov 1, 76	10.68	"	"	"	-	12.20										
		Apr 30, 77															

BRANTFORD

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 75	\$10.79	10%	-	-	-	\$11.87	1F 3¢	7½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-
	May 1, 76	12.38	"	"	"	"	13.62	"	/37½	"	"	"	"	"	"	"
	May 1, 77	(24) 13.58	"	"	"	"	14.94	TF 1¢	"	"	"	"	"	"	"	"
	Apr 30, 78															
<u>Rigger</u>																
Structural Iron Workers, Loc. 736	May 26, 75	\$9.37	(20) 10%	48¢	65¢	-	\$11.44	1F 2¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
	May 1, 76	10.44	"	50¢	"	"	12.64	(21) 3¢	"	"	"	"	"	"	"	"
	Nov 1, 76	10.72	"	"	"	"	12.94	"	"	"	"	"	"	"	"	"
	Apr 30, 77															
<u>Rodman</u>																
Structural Iron Workers, Loc. 736	Jun 13, 75	\$8.62	(25) 8%	35¢	10¢	-	\$9.76	(10) AF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
	Nov 1, 75	9.08	"	"	"	"	10.26	"	"	"	"	"	"	"	"	"
	May 1, 76	9.78	"	"	"	"	11.01	"	"	"	"	"	"	"	"	"
	Nov 1, 76	10.47	"	"	"	"	11.76	"	"	"	"	"	"	"	"	"
Apr 30, 77																
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 537	Jun 1, 75	CI \$9.58	10%	35¢	-	-	\$10.89	(4) 1F 8¢	/36	2x	2x	2x	1.1/7x, Fri 2x after 4 hrs	2 x 10 mins	2 hrs	-
	May 1, 76	10.95	"	"	"	"	12.40	"	"	"	"	"	"	"	"	"
	Apr 30, 77															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Jul 21, 75	\$9.47	10%	40¢	50¢	-	\$11.32	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no dura- tion given	2 hrs	-
	Jan 1, 76	10.25	"	"	"	"	12.18	"	"	"	"	"	"	"	"	"
	Jul 1, 76	10.79	"	"	"	"	12.77	"	"	"	"	"	"	"	"	"
	Jan 1, 77	11.34	"	"	"	"	13.37	"	"	"	"	"	"	"	"	"
Jun 30, 77																
<u>Structural Iron Worker</u>																
Structural Iron Workers, Loc. 736	May 26, 75	\$9.37	(20) 10%	48¢	65¢	-	\$11.44	1F 2¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
	May 1, 76	10.44	"	50¢	"	"	12.64	(21) 3¢	"	"	"	"	"	"	"	"
	Nov 1, 76	10.72	"	"	"	"	12.94	"	"	"	"	"	"	"	"	"
	Apr 30, 77															
<u>Truck Driver</u>																
Teamsters, Loc. 879	May 1, 75	RdS \$5.75	(26) (16) 7%	(18)	-	-	(18)	-	(15) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-
	May 1, 75	RdS \$5.35	(27) (16) 7%	(18)	"	"	"	"	"	"	"	"	"	"	"	"
	Apr 30, 76															

Table 4 - Brantford

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration Fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 1976 - 5% vacation pay and 4% statutory holiday pay.
- (10) - Association Fund.
- (11) - Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (12) - Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under The Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (13) - Armor Elevator Canada Agreement expires April 30, 1977.
- (14) - Includes 4% vacation pay and 3% statutory holiday pay.
- (15) - Daily hours not specified.
- (16) - Includes statutory holiday pay.
- (17) - 3 hours for reporting, 4 hours if work commences.
- (18) - Employer contribution to health and welfare could not be determined in cents per hour, therefore no totals were calculated.
- (19) - 1 hour for reporting, 2 hours if work commences.
- (20) - Includes 6% vacation pay and 4% statutory holiday pay.
- (21) - Iron Workers Trade Improvement Plan.
- (22) - Brush painter.
- (23) - Spray painter.
- (24) - Minimum increase.
- (25) - Includes 4% vacation pay and 4% statutory holiday pay.
- (26) - Float driver.
- (27) - Single axle driver.

Table 5

BROCKVILLE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

BROCKVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 58	Jun 1, 75	\$ 8.20	10%	2%	-	-	\$ 9.18	IF 2¢	48/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Oct 1, 75	8.95	"	"	"	"	10.03									
	May 1, 76	9.45	"	"	"	"	10.59									
	Oct 1, 76	9.95	"	"	"	"	11.15									
Asbestos Workers, Loc. 95	Jul 7, 75	\$ 9.67	(1) 10%	54¢	(2)	-	\$11.18	IF 5¢	(4) 36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
	May 1, 76	11.04	"	"	"	"	12.68	AF 2¢								
	May 1, 77	11.95	"	"	"	"	13.68	Nov 27, 75								
	May 1, 78	12.85	"	"	"	"	14.68	UF 20¢; 19¢ eff Nov 27, 75								
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1, 75	\$ 9.56	(5) 12%	25¢	60¢	-	\$11.56	AF 2¢	7½/37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs
	Jan 1, 76	10.01	"	"	"	"	12.06	TF 5¢								
	Jul 1, 76	10.88	"	"	80¢	"	13.24	(6) 4¢								
	Jun 30, 77															
<u>Bricklayer</u>																
Bricklayers, Loc. 10	May 1, 75	CI \$ 8.48	8%	-	-	-	\$ 9.16	(7) AT 8/40		1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 75	"	"	"	25¢	"	9.41	\$10 /wk (8) OPC 5¢								
<u>Carpenter</u>																
Carpenters, Loc. 1988	Aug 4, 75	CI \$ 8.55	(9) 10%	25¢	15¢	-	\$ 9.81	IF 2¢	48/40	1½x 1st 2 hrs, 2x after	2x	2x	15¢/hr	2 x 15 mins	2 hrs	2 hrs
	May 1, 76	9.69	"	"	"	"	11.06									
	Nov 1, 76	10.37	"	"	"	"	11.81									
	Aug 4, 75	R \$ 7.27	(9) 10%	25¢	15¢	-	\$ 8.40	IF 2¢	(10) 44	1½x 1st 2 hrs, 2x after	2x	2x	15¢/hr	2 x 15 mins	2 hrs	2 hrs
	May 1, 76	8.24	"	"	"	"	9.46									
	Nov 1, 76	8.82	"	"	"	"	10.10									
	Apr 30, 77															

Table 5 (cont'd.)

BROCKVILLE																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Cement Finisher</u>																	
Bricklayers, Loc. 10	May 1, 75	CI \$ 7.90 Apr 30, 76	8%	-	-	-	\$ 8.53	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs	
Plasterers, Loc. 124	May 26, 75 Nov 3, 75 May 3, 76 Nov 1, 76	\$ 7.74 8.19 8.69 9.19 Apr 30, 77	(11) 9% 10% " " " "	24¢ 34¢ " " " "	(2) (2)		\$ 8.68 9.35 9.90 10.45	(12) CIF IF 3¢ UF 15¢	8/40	(13)	2x	2x	2nd 1.1/8x, 3rd 1.1/2x	2 x 10 mins	(14)	(14)	
<u>Electrician</u>																	
Electrical Workers, Loc. 115	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	CI \$ 9.38 9.82 10.55 11.05	(15) 10% " " " "	25¢ " " " " " "	15¢ " " " " " "	-	\$10.72 11.20 12.01 12.56	IF 5¢ 7½ /37½		2x	2x	2x	15¢/hr	2 x 10 mins	2 hrs	-	
	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	R \$ 7.97 8.35 8.97 9.39 Apr 30, 77	(15) 10% " " " "	25¢ " " " " " "	15¢ " " " " " "	-	\$ 9.17 9.59 10.27 10.73										
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 96	Aug 4, 75 Jul 5, 76 Jun 6, 77	\$ 9.72 (17) 12% (18) Mar 31, 78	11% 12% " "	15¢ 16¢ 17¢	65¢ 77¢ 83¢	-	\$11.59 (17)	TF 3¼¢; ¼¢ inc- crease on each wage rate date	3/40	2x	2x	2x	-	(16)	2 hrs	-	
<u>Glazier</u>																	
Painters, Loc. 114	May 1, 75 Jun 1, 75	\$ 4.97 5.17 Nov 30, 75	(19)	(20)	-	-	(21)	-	8/40	1½x	-	Sun 2x, Hol 1½x plus hol pay	-	-	-	-	
<u>Labourer</u>																	
Labourers, Loc. 247	May 1, 75 Jun 9, 75 May 1, 76 Nov 1, 76	B \$ 5.60 7.25 7.85 8.45 Apr 30, 77	(22) 8% 9% " " " "	30¢ " " " " " "	30¢ " " " " " "	-	\$ 6.65 8.20 8.86 9.51	IF 2¢ eff Jun 9,75 -4¢	8/40	1½x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	

Table 5 (cont'd.)

BROCKVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Labourer (cont'd.)</u>																
Labourers, Loc. 247	May 1, 75	Rd \$ 4.90	(23) 8%	-	-	-	\$ 5.29	-	(10) /55	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	2 hrs
	May 1, 76	5.25	9%				5.72									
	Nov 1, 76	5.55					6.05									
	May 1, 75	S \$ 5.40	(23) 8%	-	-	-	\$ 5.83	-	(10) /50	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	2 hrs
	May 1, 76	5.75	9%				6.27									
	Nov 1, 76	6.05	"				6.59									
	Apr 30, 77															
<u>Lather</u>																
Lathers, Loc. 562	May 1, 75	\$ 8.30	9%	40¢	-	10¢	\$ 9.55	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
	Jul 1, 75	"	10%	"	"	"	9.63	"								
	Nov 1, 75	8.80	"	"	"	"	10.18	UF								
	May 1, 76	9.25	"	"	"	"	10.68	20¢								
	Nov 1, 76	9.75	"	"	"	"	11.23									
	Mar 1, 77	10.00	"	"	"	"	11.50									
	Apr 30, 77															
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 10	May 1, 75	CI \$ 7.90	8%	-	-	-	\$ 8.53	(7) AT \$10	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
	Apr 30, 76							(8) OPC 5¢								
<u>Millwright</u>																
Carpenters, Int'l	Jun 16, 75	\$ 9.36	10%	48¢	40¢	10¢	\$11.28	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(24)	2 hrs
	Jun 1, 76	10.36	"	50¢	78¢	"	12.78	TF 2¢								
	May 31, 77															
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Jul 10, 75	B \$ 8.70	(9) 10%	25¢	15¢	-	\$ 9.97	TF 4¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd \$1.00/hr	-	4 hrs	2 hrs
	Nov 1, 75	9.25	"	"	"	"	10.58									
	May 1, 76	9.66	"	"	30¢	"	11.18									
	Nov 1, 76	10.11	"	"	"	"	11.67									
	Apr 30, 77															
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	Jul 10, 75	B \$ 9.25	(9) 10%	25¢	15¢	-	\$10.58	TF 4¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd \$1.00/hr	-	4 hrs	2 hrs
	Nov 1, 75	9.80	"	"	"	"	11.18									
	May 1, 76	10.21	"	"	30¢	"	11.78									
	Nov 1, 76	10.66	"	"	"	"	12.28									
	Apr 30, 77															

BROCKVILLE																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday			Sunday and Holidays	General	Inclement Weather
<u>Operating Engineer</u> (Hoist Operator)																
Operating Engineers, Loc. 793	Jul 10, 75	B \$ 9.25	(9) 10%	25¢	15¢	-	\$10.58	TF 4¢	48/40	1½x 1st	2x	2x	2nd & 3rd \$1.00/hr	-	4 hrs	2 hrs
	Nov 1, 75	9.80	"	"	"		11.18			2 hrs,						
	May 1, 76	10.21	"	"	30¢		11.78			2x						
	Nov 1, 76	10.66	"	"	"		12.28			after						
	Apr 30, 77															
<u>Operating Engineer</u> (Oiler)																
Operating Engineers, Loc. 793	Jul 10, 75	B \$ 7.34	(9) 10%	25¢	15¢	-	\$ 8.47	TF 4¢	48/40	1½x 1st	2x	2x	2nd & 3rd \$1.00/hr	-	4 hrs	2 hrs
	Nov 1, 75	7.79	"	"	"		8.97			2 hrs,						
	May 1, 76	8.11	"	"	30¢		9.47			2x						
	Nov 1, 76	8.49	"	"	"		9.89			after						
	Apr 30, 77															
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 765	May 26, 75	\$ 8.98	(25) 10%	48¢	60¢	(26) 33¢	\$11.29	IF 2¢	48/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	May 1, 76	10.14	"	50¢	65¢	"	12.63	(27) 3¢								
	Nov 1, 76	10.42	"	"	"	"	12.94									
	Apr 30, 77															
<u>Painter</u>																
Painters, Loc. 114	May 1, 75	CI (28) \$ 7.50	9%	40¢	10¢	-	\$ 8.68	IF 10¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 75	7.95	"	"	"		9.17									
	May 1, 76	8.50	"	"	20¢		9.87									
	Nov 1, 76	8.95	"	"	"		10.36									
	May 1, 75	CI (29) \$ 7.75	9%	40¢	10¢	-	\$ 8.95									
	Aug 1, 75	8.00	"	"	"		9.22									
	Nov 1, 75	8.45	"	"	"		9.71									
	May 1, 76	9.00	"	"	20¢		10.41									
	Nov 1, 76	9.45	"	"	"		10.90									
	Apr 30, 77															
<u>Plasterer</u>																
Plasterers, Loc. 124	May 1, 75	CI (9) \$ 7.69	10%	35¢	(2)	(2)	\$ 8.81	TF 3¢	48/40	1½x 1st	2x	2x	1.1/7x	2 x 10 mins	1 hr	1 hr
	Nov 1, 75	7.93	"	"	"		9.07	(12) CIF		2 hrs,						
	May 1, 76	8.57	"	"	"		9.78	5¢		2x						
	Nov 1, 76	9.13	"	"	"		10.39			after						
	Apr 30, 77							UF 15¢ (7)								
Bricklayers, Loc. 10	May 1, 75	CI \$ 8.48	8%	-	-	-	\$ 9.16	AT \$10	8/40	1½x 1st	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 75	"	"	"	25¢		9.41	/wk (8) OPC 5¢		2 hrs,						
	Apr 30, 76									after						

BROCKVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Plumber & Pipefitter</u>																
Plumbers, Loc. 221	May 26, 75	CI \$ 9.06	(15) 10½	30¢	25¢	-	\$10.52	TF 3¢	(4) /36	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(30)	(30)
	Nov 1, 75	9.47	"	35¢	35¢	-	11.12	TF 5¢								
	May 1, 76	10.15	"	"	40¢	-	11.92	TF 6¢								
	Nov 1, 76	10.69	"	"	50¢	-	12.61	6¢ eff May 1, 76								
	May 26, 75	R \$ 7.70	(15) 10½	30¢	25¢	-	\$ 9.02									
	Nov 1, 75	8.05	"	35¢	35¢	-	9.56									
	May 1, 76	8.63	"	"	40¢	-	10.24									
	Nov 1, 76	9.09	"	"	50¢	-	10.85									
	Apr 30, 77															
	<u>Refrigeration Mechanic</u>															
Plumbers, Loc. 787	May 1, 75	\$10.25	10½	-	-	-	\$11.28	IF 3¢	7½ /37½	2x	2x	2x	1.2/15x	2x, no dura- tion given	4 hrs	-
	May 1, 76	11.84	"				13.02	TF 1¢								
	May 1, 77	(31) 13.04	"				14.34									
	Apr 30, 78															
<u>Rigger</u>																
Structural Iron Workers, Loc. 765	May 26, 75	\$ 8.98	(25) 10½	48¢	60¢	(26) 33¢	\$11.29	IF 2¢	48/40	2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-
	May 1, 76	10.14	"	50¢	65¢	"	12.63	(27) 3¢								
	Nov 1, 76	10.42	"	"	"	"	12.94									
	Apr 30, 77															
<u>Rodman</u>																
Structural Iron Workers, Loc. 765	Jun 13, 75	\$ 8.38	(32) 8½	-	-	(26) 30¢	\$ 9.35	AF 3¢	48/40	2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-
	Nov 1, 75	8.84	"			"	9.85									
	May 1, 76	9.54	"			"	10.60									
	Nov 1, 76	10.23	"			"	11.35									
	Apr 30, 77															
<u>Roofer</u>																
Sheet Metal Workers, Loc. 269 (Kingston Agt)	Jun 2, 75	\$ 6.95	(15) 9½	-	-	-	\$ 7.58	-	8/40	1½x 1st 4 hrs, 2x after	1½x to 12 noon, 2x after	2x	2nd 1.1/7x	-	2 hrs	-
	Nov 1, 75	7.35	"				8.01									
	May 1, 76	7.85	"				8.56									
	Nov 1, 76	8.35	"				9.10									
	Apr 30, 77															
Sheet Metal Workers, Loc. 269 (Bellefonte Agt)	May 1, 75	\$ 6.70	(34) 7.10	-	-	-	(34)	-	(10) /44	-	1½x	2x	-	-	2 hrs	-
	Nov 1, 75	7.10	"													
	May 1, 76	7.60	"													
	Nov 1, 76	8.10	"													
	Apr 30, 77															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	

BROCKVILLE

<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 269	May 13, 75	\$ 9.11	(35) 9%	35¢	-	-	\$10.28	IF 5¢	(4) /36	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	Nov 1, 75	9.71	"	"	"	"	10.93	eff								
	May 1, 76	10.30	"	"	"	"	11.58	May								
	Nov 1, 76	10.85	"	"	"	"	12.18	1,76								
	Apr 30, 77						-6¢									
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Jul 21, 75	\$ 8.82	10%	40¢	50¢	-	\$10.60	TF 5¢	48/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	2 hrs	-
	Jan 1, 76	9.55	"	"	"	"	11.41									
	Jul 1, 76	10.14	"	"	"	"	12.05									
	Jan 1, 77	10.74	"	"	"	"	12.71									
	Jun 30, 77															
<u>Structural Iron Worker</u>																
Structural Workers, Loc. 765	May 26, 75	\$ 8.98	(25) 10%	48¢	60¢	(26) 33¢	\$11.29	IF 2¢	48/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-
	May 1, 76	10.14	"	50¢	65¢	"	12.63	(27)								
	Nov 1, 76	10.42	"	"	"	"	12.94	3¢								
	Apr 30, 77															

Table 5 - Brockville

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1,77 and 7.6% on May 1,78.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes 5% vacation pay and 5% statutory holiday pay.
- (10) - Daily hours not specified.
- (11) - Includes 4% vacation pay and 5% statutory holiday pay; effective November 3,75 - 5% vacation pay and 5% statutory holiday pay.
- (12) - Contractors Industry Fund.
- (13) - Time and one-half on concrete floor finishing work; on other concrete finishing work, time and one-half to 8:30 p.m., double time after.
- (14) - 2 hours for reporting, 8 hours if work commences.
- (15) - Includes statutory holiday pay.
- (16) - Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (17) - Hourly rates after August 4,75 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilemaker, Bricklayer, Carpenter, Electrician, Ironworker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees the hourly rate for Toronto and Hamilton Mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for Elevator Mechanics, Hourly rates for Ottawa Mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (18) - Armor Elevator Canada Agreement expires April 30, 1977.
- (19) - 4%, 6% after 8 years service.
- (20) - Employer pays 50% of OHIP.
- (21) - Because vacation pay varies with length of service and the amount the employer pay per hour to health and welfare could not be determined, no totals were calculated.
- (22) - Includes 4% vacation pay and 4% statutory holiday pay; effective June 9,75 - 4% vacation pay and 5% statutory holiday pay.
- (23) - Includes 4% vacation pay and 4% statutory holiday pay; effective May 1,76 - 4% vacation pay and 5% statutory holiday pay.
- (24) - 3 hours for reporting, 4 hours if work commences.
- (25) - Includes 6% vacation pay and 4% statutory holiday pay.
- (26) - Savings plan.
- (27) - Iron workers Trade Improvement Plan.
- (28) - Brush Painter.
- (29) - Spray Painter.
- (30) - 2 hours for reporting, 4 hours if work commences.
- (31) - Minimum increase.
- (32) - Includes 4% vacation pay and 4% statutory holiday pay.
- (33) - Association Fund.
- (34) - 6%, 7% after 1 year, 8% after 2 years, 9% after 3 years and 10% after 4 years. Because vacation pay varies with length of service, no totals were calculated.
- (35) - Includes 4% vacation pay and 5% statutory holiday pay.

Table 6

CAMBRIDGE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

CAMBRIDGE																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jul 7, 75	\$9.67	(1) 10%	54¢	(2)	-	\$11.18	1F 5¢	(4) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
	May 1, 76	11.04	"	"			12.68										
	May 1, 77	11.95	"	"			13.68	AF 2¢									
	May 1, 78	12.85	"	"			14.68	eff									
	Apr 30, 79							Nov 27, 75									
								UF 20¢ 19¢ eff Nov 27, 75 21¢ eff May 1, 76									
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 75	\$9.56	(5) 12%	25¢	60¢	-	\$11.56	AF 2¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs	
	Jan 1, 76	10.01	"	"	"		12.06										
	Jul 1, 76	10.88	"	"	80¢		13.24	TF 5¢									
	Jun 30, 77							(6) 4¢									
<u>Bricklayer</u>																	
Bricklayers, Loc. 9	May 1, 75	CI \$8.34	8%	25¢	-	10¢	\$9.36	(7) AT \$10 /wk	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 75	"	"	"	25¢	"	9.61	(8) OPC 5¢									
Bricklayers, Loc. 12	May 1, 75	CI \$8.37	8%	-	-	20¢	\$9.24	(7) AT \$10 /wk	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 75	"	"	"	25¢	"	9.49	(8) OPC 5¢									
<u>Carpenter</u>																	
Carpenters, Locs. 498, 949, 1940, & 2173	May 1, 75	\$7.75	(9) 8%	30¢	-	-	\$8.67	(6) 2½¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	Aug 1, 75	8.10	"	"			9.05										
	May 1, 76	8.55	"	"			9.62										
	Nov 1, 76	9.00	"	"			10.11										
	Apr 30, 77																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			CAMBRIDGE		REPORTING PAY	
	Effective Date	Hourly Rate	Vacat- ion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General		
															Inclement Weather		
<u>Electrician</u>																	
Electrical Workers, Loc. 804	May 1, 75	CI \$9.31	(1)	45¢	-	-	\$10.69	1F 5¢	(4)	7/36	2x	2x	2x	\$1.75/hr, eff May 1, 76 - \$2.00/hr	2 x 10 mins Fri 1 x 10 mins	2 hrs	-
	Nov 1, 75	9.54	"	"	"	"	10.84	"	"	"	"	"	"	"	"	"	"
	May 1, 76	10.68	"	"	"	"	12.20	UF	"	"	"	"	"	"	"	"	"
	Nov 1, 76	10.90	"	"	"	"	12.44	15¢	"	"	"	"	"	"	"	"	"
	May 1, 75	CI (10) \$7.99	(1)	45¢	-	-	\$9.24	1F 5¢	8/40	2x	2x	2x	\$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 75	8.21	"	"	"	"	9.48	"	"	"	"	"	"	"	"	"	"
	May 1, 76	9.35	"	"	"	"	10.74	UF	"	"	"	"	"	"	"	"	"
	Nov 1, 76	9.58	"	"	"	"	10.99	15¢	"	"	"	"	"	"	"	"	"
	May 1, 75	R (11) \$7.50	(1)	45¢	-	-	\$8.70	1F 5¢	8/40	2x	2x	2x	\$1.75/hr, eff May 1, 76 - \$2.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 75	7.72	"	"	"	"	8.94	"	"	"	"	"	"	"	"	"	"
	May 1, 76	8.40	"	"	"	"	9.69	UF	"	"	"	"	"	"	"	"	"
								15¢	"	"	"	"	"	"	"	"	"
	May 1, 75	R (12) \$6.50	(1)	45¢	-	-	\$7.60	1F 5¢	8/40	1½x	1½x	2x	\$1.75/hr, eff May 1, 76 - \$2.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 75	6.73	"	"	"	"	7.85	"	"	"	"	"	"	"	"	"	"
	May 1, 76	7.41	"	"	"	"	8.60	UF	"	"	"	"	"	"	"	"	"
		Apr 30, 77						15¢	"	"	"	"	"	"	"	"	"
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Aug 4, 75	\$10.43	11½	15¢	65¢	-	\$12.58	TF 3½¢	8/40	2x	2x	2x	-	(13)	2 hrs	-	
	Jul 5, 76	(14)	12½	16¢	77¢	-	(14)	3½¢	"	"	"	"	"	"	"	"	"
	Jun 6, 77		"	17¢	83¢	-		inc- rease on each wage rate date	"	"	"	"	"	"	"	"	"
		Mar 31, 78	(15)				-			"	"	"	"	"	"	"	"
<u>Glazier</u>																	
Painters, Loc. 1824	May 1, 75	\$5.45	(16)	(17)	-	-	(18)	-	(19)	1½x after 8½ hrs daily	1½x after 8½ hrs daily	Sun 2x, Hol 1x plus hol pay	10¢/hr	-	-	-	
	Jul 1, 75	5.65	Dec 31, 75						7/42								
<u>Labourer</u>																	
Labourers, Loc. 1081	May 1, 75	CI \$6.10	(20)	30¢	20¢	-	\$7.03	(6)	(21)	8½	1½x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
	Aug 1, 75	6.45	7½	"	"	"	7.40	2¢	8½	"	"	"	"	"	"	"	"
	May 1, 76	7.00	"	"	"	"	7.99	"	"	"	"	"	"	"	"	"	"
	Aug 1, 76	7.15	"	"	"	"	8.15	"	"	"	"	"	"	"	"	"	"
	May 1, 75	R (20) \$5.70	(20)	30¢	20¢	-	\$6.60	(6)	(21)	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-	
	Aug 1, 75	6.05	7½	"	"	"	6.97	2¢	"	"	"	"	"	"	"	"	"
	May 1, 76	6.60	"	"	"	"	7.56	"	"	"	"	"	"	"	"	"	"
	Aug 1, 76	6.75	"	"	"	"	7.72	"	"	"	"	"	"	"	"	"	"
		Apr 30, 77															

CAMBRIDGE																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Labourer</u> (cont'd.)																	
Labourers, Loc. 1081	May 1, 75 Nov 1, 75 May 1, 76	RdS \$4.95 5.20 5.55 Dec 31,76	(22) 7% " "	10¢ " "	10¢ " "	- " "	\$5.50 5.76 6.14	- " "	(21) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-	
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	\$8.30 " 8.80 9.25 9.75 10.00 Apr 30,77	9% 10% " " " "	40¢ " " " " "	- " " " " "	10¢ " " " " "	\$9.55 9.63 10.18 10.68 11.23 11.50	1F 3¢ " UF 20¢ " "	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-	
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 12	May 1, 75	CI \$7.69 Apr 30,76	8% (23)	-	-	(23)	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs		
<u>Millwright</u>																	
Carpenters, Int'l	Jun 16, 75 Jun 1, 76	\$9.50 10.50 May 31,77	10% " "	48¢ 50¢	40¢ 78¢	10¢ "	\$11.43 12.93	1F 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(24)	2 hrs	
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 75	RdS \$6.70 Apr 30,76	(22) 7%	(25)	-	-	(25)	-	(21) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	(26)	-	
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 75	RdS \$7.50 Apr 30,76	(22) 7%	(25)	-	-	(25)	-	(21) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	(26)	-	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	May 26, 75 May 1, 76 Nov 1, 76	\$9.37 10.44 10.72 Apr 30,77	(27) 10% " "	48¢ 50¢ "	65¢ " "	- " "	\$11.44 12.64 12.94	1F 2¢ (28) 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										CAMBRIDGE				
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY General Inclement Weather
<u>Painter</u>															
Painters, Loc. 1824	Jul 9, 75	CI (29) \$6.65	8%	40¢	20¢	-	\$7.78	1F	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs 2 hrs
	Nov 1, 75	" 7.25	"	"	"	-	8.43	10¢							
	May 1, 76	" 7.95	"	"	"	-	9.19								
	Nov 1, 76	" 8.40	"	"	"	-	9.67								
	Apr 30, 77														
	Jul 9, 75	CI (30) \$6.90	8%	40¢	20¢	-	\$8.05								
	Aug 1, 75	" 7.15	"	"	"	-	8.32								
	Nov 1, 75	" 7.75	"	"	"	-	8.97								
	May 1, 76	" 8.45	"	"	"	-	9.73								
	Nov 1, 76	" 8.90	"	"	"	-	10.21								
<u>Plasterer</u>															
Bricklayers, Loc. 12	May 1, 75	CI \$7.84	8%	-	-	20¢	\$8.67	(7) AT \$10	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs -
	Nov 1, 75	"	"	-	25¢	"	8.92	(8) OPC 5¢							
<u>Plumber and Pipefitter</u>															
Plumbers, Loc. 527	May 26, 75	CI \$9.37	(1) 10%	30¢	23¢	-	\$10.84	(4) 1F 5¢	4/36	2x	2x	2x	2nd 15¢/hr, 3rd 20¢/hr	2 x 10 mins, Fri 1 x 10 mins	4 hrs 2 hrs
	Nov 1, 75	" 9.65	"	"	"	-	11.15								
	May 1, 76	" 10.60	"	"	"	-	12.19	TF 5¢							
	Nov 1, 76	" 11.05	"	"	"	-	12.69								
	Apr 30, 77														
	May 26, 75	CI (31) \$8.43	(1) 10%	50¢	23¢	-	\$9.80	1F 5¢	8/40	2x	2x	2x	2nd 15¢/hr 3rd 20¢/hr	2 x 10 mins	4 hrs 2 hrs
	Nov 1, 75	" 8.68	"	"	"	-	10.08								
	May 1, 76	" 9.54	"	"	"	-	11.02	TF 5¢							
	Nov 1, 76	" 9.94	"	"	"	-	11.46								
	Apr 30, 77														
<u>Refrigeration Mechanic</u>															
Plumbers, Loc. 787	May 1, 75	\$10.79	10%	-	-	-	\$11.87	1F 3¢	7½/37½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs -
	May 1, 76	12.38	"				13.62								
	May 1, 77	(32) 13.58	"				14.94	TF 1¢							
	Apr 30, 78														
<u>Resilient Floor Layer</u>															
Bricklayers, Loc. 12 (North part)	May 1, 75	CI \$7.69	8%	(23)	-	-	(23)	(7) AT \$10	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs 2 hrs
	Apr 30, 76							(8) OPC 5¢							

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			CAMBRIDGE		REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General		
															Inclement Weather		
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	May 26, 75 May 1, 76 Nov 1, 76	\$9.37 10.44 10.72	(27) 10% "	48¢ 50¢ "	65¢ " "	-	\$11.44 12.64 12.94	1F 2¢ (28) 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	Jun 13, 75 Nov 1, 75 May 1, 76 Nov 1, 76	\$8.62 9.08 9.78 10.47	(33) 8% " "	35¢ " " "	10¢ " " "	-	\$9.76 10.26 11.01 11.76	AF 3¢ (34)	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 562	Jun 3, 75 Nov 1, 75 May 1, 76 Nov 1, 76	\$7.29 7.69 8.29 8.69	(35) 8% 9% "	10¢ " " "	- " " "	-	\$7.97 8.41 9.14 9.57	1F 3¢ (21) 44	8/40	1½x after 9 hrs	-	2x	1.1/8x	2 x 10 mins	2 hrs	-	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 562	Jul 30, 75 Nov 1, 75 May 1, 76 Nov 1, 76	\$8.47 8.70 9.38 10.06	(1) 10% " "	55¢ " " "	25¢ " " "	-	\$10.12 10.37 11.12 11.87	1F 5¢ (36) 5¢	8/40	1½x to midnite, 2x after	1½x	2x	2nd 1.1/8x 3rd 1.1/4x	2 x 10 mins	2 hrs	-	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Jul 21, 75 Jan 1, 76 Jul 1, 76 Jan 1, 77	\$9.47 10.25 10.79 11.34	10% " " "	40¢ " " "	50¢ " " "	-	\$11.32 12.18 12.77 13.37	TF 5¢ (28)	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-	
<u>Structural Iron Worker</u>																	
Structural Iron Workers, Loc. 736	May 26, 75 May 1, 76 Nov 1, 76	\$9.37 10.44 10.72	(27) 10% "	48¢ 50¢ "	65¢ " "	-	\$11.44 12.64 12.94	1F 2¢ (28) 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	

Table 6 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
Truck Driver																			
Teamsters, Loc. 879	May 1, 75	RdS \$5.75 ⁽³⁷⁾	(22) 7%	(25)	-	-	(25)	-	(21) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x Hol 1½x	-	2 x 10 mins	1 hr	-			
	May 1, 75	RdS \$5.35 ⁽³⁸⁾ Apr 30, 76	(22) 7%	(25)	-	-	(25)												

Footnotes to Table 6 on Page 43

Table 6 - Cambridge

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payments.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 77 and 7.6% on May 1, 78.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration Fund.
- (7) - Minimum amount contributed to an apprentices' wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 76 - 5% vacation pay and 4% statutory holiday pay.
- (10) - Light commercial and industrial work (less than \$45,000 value).
- (11) - Residential apartment work (5 floors and over).
- (12) - Residential housing work (up to 4 floors).
- (13) - Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (14) - Hourly rates after August 4, 75 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Ironworker, Millwright, Plasterer, Plumber, Refrigeration worker and Sheet Metal worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for Elevator Mechanics, hourly rates for Ottawa Mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) - Armor Elevator Canada Agreement expires April 30, 1977.
- (16) - 4%, 6% after 10 years and 8% after 20 years.
- (17) - Employer pays 50% of OHIP.
- (18) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (19) - 8 1/2 hours daily Monday to Thursday, 8 hours Friday.
- (20) - Includes 4% vacation pay and 3% statutory holiday pay.
- (21) - Daily hours not specified.
- (22) - Includes statutory holiday pay.
- (23) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (24) - 3 hours for reporting, 4 hours if work commences.
- (25) - Employer contribution to health and welfare could not be determined in cents per hour, therefore no totals were calculated.
- (26) - 1 hour for reporting, 2 hours if work commences.
- (27) - Includes 6% vacation pay and 4% statutory holiday pay.
- (28) - Iron workers trade improvement plan.
- (29) - Brush Painter.
- (30) - Spray Painter.
- (31) - Light commercial and industrial work (\$60,000 or less value).
- (32) - Minimum increase.
- (33) - Includes 4% vacation pay and 4% statutory holiday pay.
- (34) - Association fund.
- (35) - Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 76 - 4% vacation pay and 5% statutory holiday pay.
- (36) - Local 562 promotion fund.
- (37) - Float driver.
- (38) - Single axle driver.

Table 7

CHATHAM - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc 95	Jul 7,75	\$9.67	(1) 10%	54¢	(2)	-	\$11.18	IF 5¢	(4) 36		2x	2x	2x, Labour day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs		
	May 1,76	11.04	"	"	"	"	12.68												
	May 1,77	11.95	"	"	"	"	13.68	AF 2¢											
	May 1,78	12.85	"	"	"	"	14.68	eff											
	Apr 30,79						27,75	Nov											
							UF												
							20¢												
							19¢	eff											
							Nov												
							27,75												
							21¢	eff											
							May												
						1,76													
<u>Boilermaker</u>																			
Boilermakers, Int'l	Jul 1,75	\$9.56	(5) 12%	25¢	60¢	-	\$11.56	AF 2¢	7½/37½		2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs		
	Jan 1,76	10.01	"	"	"	"	12.06												
	Jul 1,76	10.88	"	"	80¢		13.24	TF 5¢	(6)										
	Jun 30,77							4¢											
<u>Bricklayer</u>																			
Bricklayers, Loc. 14	May 1,75	CI \$8.38	8%	-	-	-	\$9.05	(7) AT\$10	8/40	1½x 1st 2 hrs, 2x after		2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-		
	Nov 1,75	"	"		25¢		9.30	(8) OPC											
	Apr 30,76							5¢											
<u>Carpenter</u>																			
Carpenters, Loc. 494	Jun 27,75	CI \$7.98	8%	35¢	30¢	15¢	\$9.42	IF 2¢	48/40		2x	2x	2x	1 .1/7x	2 x 10 mins	2 hrs	2 hrs		
	Nov 1,75	8.68	"	"	"	"	10.17												
	May 1,76	9.38	"	"	"	"	10.93	AF\$25											
	Nov 1,76	9.98	"	"	"	"	11.58	/yr											
	Apr 30,77																		
Carpenters, Loc. 494	Jun 27,75	R \$7.98	8%	35¢	30¢	15¢	\$9.42	AF\$25	38/40		2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs		
	Nov 1,75	8.68	"	"	"	"	10.17	/yr											
	May 1,76	9.38	"	"	"	"	10.93												
	Nov 1,76	9.98	"	"	"	"	11.58												
	Apr 30,77																		

Footnotes to Table 7 on Page 50

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			CHARTER			
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
															General	Inclement Weather	
<u>Cement Finisher</u>																	
Plasterers, Loc. 345	Jul 7,75	\$8.10	(9) 8%	32¢	-	-	\$9.07	IF 2¢	8/40	1½x	-	Hol 2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1,75	8.80	"	"	"	"	9.82	"	"	"	"	"	"	"	"	"	
	May 1,76	9.49	"	"	"	"	10.57	"	"	"	"	"	"	"	"	"	
	Nov 1,76	10.09	"	"	"	"	11.22	"	"	"	"	"	"	"	"	"	
	Apr 30,77		"	"	"	"		"	"	"	"	"	"	"	"	"	
<u>Electrician</u>																	
Electrical Workers, Loc. 773	May 1,75	CI \$8.46	(1) 10%	40¢	20¢	55¢	\$10.46	TF 2¢	8/40	2x	2x	2x	1.1/2x	10mins every 2 hrs	2 hrs	-	
	Jan 1,76	9.37	"	"	"	"	11.46	IF 6¢	"	"	"	"	"	"	"	"	
	Sep 1,76	10.28	"	"	"	"	12.46	"	"	"	"	"	"	"	"	"	
	May 1,75	CI (10) \$7.61	(1) 10%	40¢	20¢	55¢	\$9.52	TF 2¢	8/40	1½x	-	2x	1.1/2x	10mins every 2 hrs	2 hrs	-	
	Jan 1,76	8.43	"	"	"	"	10.42	IF 6¢	"	"	"	"	"	"	"	"	
	Sep 1,76	9.25	"	"	"	"	11.33	"	"	"	"	"	"	"	"	"	
	May 1,75	R \$6.77	(1) 10%	40¢	20¢	55¢	\$8.60	TF 2¢	8/40	1½x	-	2x	1.1/2x	10mins every 2 hrs	2 hrs	-	
	Jan 1,76	7.50	"	"	"	"	9.40	IF 6¢	"	"	"	"	"	"	"	"	
	Sep 1,76	8.22	"	"	"	"	10.19	"	"	"	"	"	"	"	"	"	
	Apr 30,77		"	"	"	"		"	"	"	"	"	"	"	"	"	
<u>Glazier</u>																	
Painters, Loc. 1684	Jul 3,75	\$7.09	8%	(11)	-	-	(11)	IF 2¢	8/40	1½x	-	2x	-	-	-	-	
	Nov 1,75	7.69	"	"	"	"	"	"	"	"	"	"	"	"	"	"	
	May 1,76	8.29	"	"	"	"	"	"	"	"	"	"	"	"	"	"	
	Nov 1,76	8.98	"	"	"	"	"	"	"	"	"	"	"	"	"	"	
	Apr 30,77		"	"	"	"		"	"	"	"	"	"	"	"	"	
<u>Labourer</u>																	
Labourers, Loc. 749	May 1,75	BR \$5.58	(9) 8%	10¢	30¢	-	\$6.43	IF 2¢	8½/42½	1½x	-	Hol 2x	2nd & 3rd 1.2/15x	2 x 10 mins	2 hrs	2 hrs	
	May 1,76	6.18	"	"	"	"	7.07	"	"	"	"	"	"	"	"	"	
	Apr 30,77		"	"	"	"		"	"	"	"	"	"	"	"	"	
Labourers, Loc. 749	May 1,75	RdS \$5.58	(9) 8%	10¢	30¢	-	\$6.43	-	Rd (12) /55	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs	
	May 1,76	6.18	"	"	"	"	7.07	"	(12) /55	"	"	"	"	"	"	"	
	May 1,77	6.87	"	"	"	"	7.82	"	(12) /50	"	"	"	"	"	"	"	
	Apr 30,78		"	"	"	"		"	"	"	"	"	"	"	"	"	
			"	"	"	"		"	"	"	"	"	"	"	"	"	"
<u>Lather</u>																	
Lathers, Loc. 562	May 1,75	\$8.30	9%	40¢	-	10¢	\$9.55	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-	
	Jul 1,75	"	10%	"	"	"	9.63	"	"	"	"	"	"	"	"	"	
	Nov 1,75	8.80	"	"	"	"	10.18	IF 20¢	"	"	"	"	"	"	"	"	
	May 1,76	9.25	"	"	"	"	10.68	"	"	"	"	"	"	"	"	"	
	Nov 1,76	9.75	"	"	"	"	11.23	"	"	"	"	"	"	"	"	"	
	Mar 1,77	10.00	"	"	"	"	11.50	"	"	"	"	"	"	"	"	"	
	Apr 30,77		"	"	"	"		"	"	"	"	"	"	"	"	"	

Table 7 (cont'd)

CHATHAM																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 6	May 1,75	CI \$8.27	8%	30¢	-	-	\$9.23	(7) AT \$10/ wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
		Apr 30,76														
<u>Millwright</u>																
Carpenters, Int'l	Jun 16,75	\$9.36	10%	48¢	40¢	10¢	\$11.28	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(13)	2 hrs
	Jun 1,75	10.36	"	50¢	78¢	"	12.78	TF 2¢								
		May 31,77														
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Jul 8,75	B \$8.13	9%	43¢	25¢	-	\$9.54	IF 2¢	8/40	1½x 1st 10 hrs wkly, 2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no duration given	4 hrs	4 hrs
	Nov 1,75	8.82	"	"	"	"	10.29									
	May 1,76	9.50	"	"	"	"	11.04									
	Nov 1,76	10.05	"	"	"	"	11.63									
		Apr 30,77														
Operating Engineers, Loc. 793	Jul 16,75	RdS \$6.36	(14) 9%	43¢	25¢	-	\$7.61	-	Rd (12)	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1,76	7.05	"	"	"	"	8.36		/55							
	May 1,76	7.64	"	"	"	"	9.01		S							
	Nov 1,76	8.24	"	"	"	"	9.66		(12)							
	May 1,77	8.93	"	"	"	"	10.41		/50							
		Apr 30,78														
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	Jul 8,75	B \$8.78	9%	43¢	25¢	-	\$10.25	IF 2¢	8/40	1½x 1st 10 hrs wkly, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no duration given	4 hrs	4 hrs
	Nov 1,75	9.47	"	"	"	"	11.00									
	May 1,76	10.16	"	"	"	"	11.75									
	Nov 1,76	10.71	"	"	"	"	12.35									
		Apr 30,77														
Operating Engineers, Loc. 793	Jul 16,75	RdS \$6.63	(14) 9%	43¢	25¢	-	\$7.91	-	Rd (12)	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1,76	7.32	"	"	"	"	8.66		/55							
	May 1,76	7.92	"	"	"	"	9.31		S							
	Nov 1,76	8.51	"	"	"	"	9.96		(12)							
	May 1,77	9.20	"	"	"	"	10.71		/50							
		Apr 30,78														

Footnotes to Table 7 on Page 50

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS		WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General	Inclement Weather				
<u>Operating Engineer</u> (Hoist Operator)																		
Operating Engineers, Loc. 793	Jul	8,75	B	\$8.78	9%	43¢	25¢	-	\$10.25	IF 2¢	8/40	1½x 1st 10 hrs wkly, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
	Nov	1,75		9.47	"	"	"		11.00									
	May	1,76		10.16	"	"	"		11.75									
	Nov	1,76		10.71	"	"	"		12.35									
	Apr	30,77																
<u>Operating Engineer</u> (Oiler)																		
Operating Engineers, Loc. 793	Jul	8,75	B	\$7.23	9%	43¢	25¢	-	\$8.56	IF 2¢	8/40	1½x 1st 10 hrs wkly, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs
	Nov	1,75		7.92	"	"	"		9.31									
	May	1,76		8.61	"	"	"		10.06									
	Nov	1,76		9.16	"	"	"		10.66									
	Apr	30,77																
Operating Engineers, Loc. 793	Jul	16,75	RdS	\$5.36	(14) 9%	43¢	25¢	-	\$6.52	-	Rd	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan	1,76		6.05	"	"	"		7.27	(12)								
	May	1,76		6.64	"	"	"		7.92	/55								
	Nov	1,76		7.24	"	"	"		8.57	S								
	May	1,77		7.93	"	"	"		9.32	(12)								
	Apr	30,78								/50								
<u>Ornamental Iron Worker</u>																		
Structural Iron Workers, Loc. 700	May	26,75		\$8.86	(15) 10%	48¢	65¢	(16) 40¢	\$11.28	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
	May	1,76		9.89	"	50¢	"	60¢	12.63	(17)								
	Nov	1,76		10.16	"	"	"	"	12.93	3¢								
	Apr	30,77																
<u>Painter</u>																		
Painters, Loc. 1494	May	1,75	CI	\$7.36	(18) 8%	40¢	-	-	\$8.35	IF 2¢	8/40	2x	2x	2x	10¢/hr	2 x 10 mins	2 hrs	2 hrs
	Nov	1,75		7.96	"	"			9.00									
	May	1,76		8.51	"	"			9.59									
	Nov	1,76		9.01	"	"			10.13									
	May	1,75	CI	\$7.76	(19) 8%	40¢	-	-	\$8.78									
	Nov	1,75		8.36	"	"			9.43									
	May	1,76		8.91	"	"			10.02									
	Nov	1,76		9.41	"	"			10.56									
	Apr	30,77																
	<u>Plasterer</u>																	
Plasterers, Loc.345	Jun	23,75		\$8.47	9%	32¢	-	-	\$9.55	-	8/40	1½x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Nov	1,75		9.16	"	"			10.30									
	May	1,76		9.85	"	"			11.06									
	Nov	1,76		10.45	"	"			11.71									
	Apr	30,77																

Table 7 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			CHATHAM		REPORTING PAY	
	Effective Date	Hourly Rate	Vac- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather	
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 552	May 1,75	\$8.64	10%	38%	73%	-	\$10.61	IF 8¢	8/40	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	-	
	Nov 1,75	9.41	"	"	"	"	11.46										
	May 1,76	10.09	"	"	"	"	12.21	TF 4¢									
	Nov 1,76	10.68	"	"	"	"	12.86										
	Apr 30,77																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1,75	\$10.79	10%	-	-	-	\$11.87	IF 3¢	7½/37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-	
	May 1,76	12.38	"				13.62										
	May 1,77	(20) 13.58	"				14.94	TF 1¢									
	Apr 30,78																
<u>Resilient Floor Layer</u>																	
Carpenters, Loc. 494	Jun 27,75	CI \$7.48	8%	35%	30%	15%	\$8.88	IF 2¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1,75	8.18	"	"	"	"	9.63										
	May 1,76	8.88	"	"	"	"	10.39	AF									
	Nov 1,76	9.48	"	"	"	"	11.04	\$25/ yr									
	Apr 30,77																
Carpenters, Loc. 494	Jun 27,75	R \$7.48	8%	35%	30%	15%	\$8.88	AF	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1,75	8.18	"	"	"	"	9.63	\$25/ yr									
	May 1,76	8.88	"	"	"	"	10.39										
	Nov 1,76	9.48	"	"	"	"	11.04										
	Apr 30,77																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 700	May 26,75	\$8.86	(15) 10%	48%	65%	(16) 60%	\$11.28	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-	
	May 1,76	9.89	"	50%	"	60%	12.63	(17) 3¢									
	Nov 1,76	10.16	"	"	"	"	12.93										
	Apr 30,77																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 700	Jun 13,75	\$7.42	(14) 9%	48%	40%	(16) 40%	\$9.37	(21) AF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-	
	Nov 1,75	7.88	"	"	"	"	9.87										
	May 1,76	8.55	"	50%	"	"	10.62										
	Nov 1,76	9.24	"	"	"	"	11.37										
	Apr 30,77																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 235	Jul 9,75	\$7.50	(9) 8%	30%	-	-	\$8.40	IF 2¢	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1,75	8.25	"	"	"	"	9.21										
	May 1,76	9.00	"	"	"	"	10.02										
	Nov 1,76	9.60	"	"	"	"	10.67										
	Apr 30,77																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 235	Jul 1,75	\$8.90	(1) 10%	35%	25%	-	\$10.39	AF 5¢	8/40	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2 x 10 mins	2 hrs	-	
	Oct 1,75	9.40	"	"	"	"	10.94										
	Apr 1,76	9.90	"	"	"	"	11.49										
	Oct 1,76	10.65	"	"	"	"	12.32										
	Jan 1,77	11.10	"	"	"	"	12.81										
	Apr 30,77																

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Jul 21,75	\$9.47	10%	40¢	50¢	-	\$11.32	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	2 hrs	-	
	Jan 1,76	10.25	"	"	"		12.18										
	Jul 1,76	10.79	"	"	"		12.77										
	Jan 1,77	11.34	"	"	"		13.37										
	Jun 30,77																
<u>Structural Iron Worker</u>																	
Structural Iron Workers, Loc. 700	May 26,75	\$8.86	(15) 10%	48¢	65¢	(16) 40¢	\$11.28	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-	
	May 1,76	9.89	"	50¢	"	60¢	12.63	(17)									
	Nov 1,76	10.16	"	"	"	"	12.93	3¢									
	Apr 30,77																
<u>Truck Driver</u>																	
Teamsters, Loc. 880	Jun 6,75	CI (22) \$6.67	(9) 8%	35¢	-	-	\$7.55	IF 2¢	8/40	1½x	1½x	2x	1.1/7x	2 x 10 mins	4 hrs	4 hrs	
	Nov 1,75	7.27	"	"	"	"	8.20										
	May 1,76	7.78	"	"	"	"	8.75										
	Nov 1,76	8.29	"	"	"	"	9.30										
	Apr 30,77																
Teamsters, Loc. 880	Jun 25,75	R (22) \$6.84	(9) 8%	35¢	-	-	\$7.74	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	4 hrs	4 hrs	
	Nov 1,75	7.39	"	"	"	"	8.33										
	Apr 30,76	7.86	"	"	"	"	8.84										
	Nov 1,76	8.32	"	"	"	"	9.34										
	Mar 1,77	8.60	"	"	"	"	9.64										
	Jun 25,75	R (23) \$6.28	(9) 8%	35¢	-	-	\$7.13										
	Nov 1,75	6.83	"	"	"	"	7.73										
	Apr 30,76	7.30	"	"	"	"	8.23										
	Nov 1,76	7.76	"	"	"	"	8.73										
	Mar 1,77	8.04	"	"	"	"	9.03										
	Apr 30,77																
Teamsters, Loc. 880	Jul 16,75	RdS (24) \$6.50	(9) 8%	-	-	-	\$7.02	-	Rd (12) /55 S hrs	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs	
	Jan 1,76	7.19	"	"	"	"	7.77										
	May 1,76	7.80	"	"	"	"	8.42										
	Nov 1,76	8.40	"	"	"	"	9.07										
	May 1,77	9.09	"	"	"	"	9.82		(12) /50								
	Jul 16,75	RdS (25) \$6.17	(9) 8%	-	-	-	\$6.66										
	Jan 1,76	6.86	"	"	"	"	7.41										
	May 1,76	7.46	"	"	"	"	8.06										
	Nov 1,76	8.06	"	"	"	"	8.70										
	May 1,77	8.76	"	"	"	"	9.46										
	Apr 30,78																

Table 7 - Chatham

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration Fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes 4% vacation pay and 4% statutory holiday pay.
- (10) - Light commercial and industrial work (\$25,000 or less value).
- (11) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (12) - Daily hours not specified.
- (13) - 3 hours for reporting, 4 hours if work commences.
- (14) - Includes 4% vacation pay and 5% statutory holiday pay.
- (15) - Includes 6% vacation pay and 4% statutory holiday pay.
- (16) - Savings Plan.
- (17) - Iron Workers Trade Improvement Plan.
- (18) - Brush painter.
- (19) - Spray painter.
- (20) - Minimum increase.
- (21) - Association fund.
- (22) - Float driver.
- (23) - Truck driver.
- (24) - Semi-float driver.
- (25) - Tandem axle driver.

Table 8

CORNWALL - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

CORNWALL																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 58	Jun 1, 75	\$ 8.20	10%	2%	-	-	\$ 9.18	IF 2¢	8/40	1½x to	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Oct 1, 75	8.95	"	"			10.03			10 pm,							
	May 1, 76	9.45	"	"			10.59			2x							
	Oct 1, 76	9.95	"	"			11.15			after							
	Apr 30, 77																
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 75	\$ 9.56	(1) 12%	25¢	60¢	-	\$11.56	AF 2¢	7½/37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs	
	Jan 1, 76	10.01	"	"	"		12.06										
	Jul 1, 76	10.88	"	"	80¢		13.24	TF 5¢									
	Jun 30, 77							(2) 4¢									
<u>Bricklayer</u>																	
Bricklayers, Loc. 13	May 1, 75	CI \$ 7.91	8%	-	-	-	\$ 8.54	(3) AT	8/40	1½x 1st	2x	2x	2nd 75¢/hr, 3rd	2 x 10 mins	2 hrs	-	
	Nov 1, 75	"	"		25¢		8.79	\$10 /wk (4) OPC 5¢		2 hrs, 2x after							
	Apr 30, 76																
<u>Carpenter</u>																	
Carpenters, Loc. 2307	Aug 4, 75	CI \$ 7.19	(5) 10%	10¢	-	-	\$ 8.01	IF 24	8/40	1½x 1st	2x	2x	15¢/hr	2 x 15 mins	2 hrs	2 hrs	
	May 1, 76	8.15	"	"			9.07			2 hrs, 2x after							
	Nov 1, 76	8.88	"	"			9.87										
	Aug 4, 75	R \$ 6.12	(5) 10%	10¢	-	-	\$ 6.83	IF 24	(6) 44	1½x 1st	2x	2x	15¢/hr	2 x 15 mins	2 hrs	2 hrs	
	May 1, 76	6.93	"	"			7.72			2 hrs, 2x after							
	Nov 1, 76	7.55	"	"			8.41										
	Apr 30, 77																
<u>Cement Finisher</u>																	
Plasterers, Loc. 124	May 26, 75	\$ 7.74	(7) 9%	24¢	(8)	(8)	\$ 8.68	(9) CIF	8/40	(10)	2x	2x	2nd 1.1/8x, 3rd	2 x 10 mins	(11)	(11)	
	Nov 3, 75	8.19	10%	34¢			9.35	3¢									
	May 3, 76	8.69	"	"			9.90	IF 3¢									
	Nov 1, 76	9.19	"	"			10.45						1.1/2x				
	Apr 30, 77							UF 15¢									

Table 8 (cont'd.)

CORNWALL																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Electrician</u>																	
Electrical Workers, Loc. 115	May 1, 75	CI \$ 9.38	10%	25¢	15¢	-	\$10.72	IF 5¢	7½	2x	2x	2x	15¢/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 75	9.82	"	"	"	"	11.20		37½								
	May 1, 76	10.55	"	"	"	"	12.01										
	Nov 1, 76	11.05	"	"	"	"	12.56										
	May 1, 75	R \$ 7.97	10%	25¢	15¢	-	\$ 9.17										
	Nov 1, 75	8.35	"	"	"	"	9.59										
	May 1, 76	8.97	"	"	"	"	10.27										
	Nov 1, 76	9.39	"	"	"	"	10.73										
	Apr 30, 77																
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 96	Aug 4, 75	\$ 9.72	11%	15¢	65¢	-	\$11.59	TF3¢	48/40	2x	2x	2x	-	(13)	2 hrs	-	
	Jul 5, 76	(14)	12%	16¢	77¢	-	(14)	½¢									
	Jun 6, 77		"	17¢	83¢	-		inc-									
	Mar 31, 78	(15)				-		rease									
<u>Glazier</u>																	
Painters, Loc. 200	May 1, 75	\$ 6.20	6%	-	-	-	\$ 6.57	-	8/40	1½x	1½x to 12 noon	Sun 2x, Hol 1½x plus hol pay	-	2 x 10 mins	-	-	
	Oct 1, 75	6.60	"	-	-	-	7.00	-									
	Mar 31, 76																
<u>Labourer</u>																	
Labourers, Loc. 527	Jun 1, 75	\$ 5.80	8%	-	10¢	-	\$ 6.36	(2) 2¢	8½	1½x	-	2x	1.1/7x	2 x 10 mins	3 hrs	(16)	
	Nov 1, 75	6.30	"	"	"	-	6.90		42½								
	May 1, 76	6.80	9%	17¢	"	-	7.68										
	Nov 1, 76	7.30	"	"	20¢	-	8.33										
	Apr 30, 79	(17)				-											
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 75	\$ 8.30	9%	40¢	-	10¢	\$ 9.55	IF 3¢	48/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-	
	Jul 1, 75	"	10%	"	"	"	9.63										
	Nov 1, 75	8.80	"	"	"	"	10.18	UF									
	May 1, 76	9.25	"	"	"	"	10.68	20¢									
	Nov 1, 76	9.75	"	"	"	"	11.23										
	Mar 1, 77	10.00	"	"	"	"	11.50										
	Apr 30, 77																
<u>Millwright</u>																	
Carpenters, Int'l	Jun 16, 75	\$ 9.36	10%	48¢	40¢	10¢	\$11.28	IF 5¢	48/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(18)	2 hrs	
	Jun 1, 76	10.36	"	50¢	78¢	"	12.78	TF 2¢									
	May 31, 77																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> (Bulldozer Operator)																
Operating Engineers, Loc. 793	Jul 10, 75	B \$ 8.70	(5) 108	25¢	15¢	-	\$ 9.97	TF 4¢	8/40	1½x 1st	2x	2x	2nd & 3rd	-	4 hrs	2 hrs
	Nov 1, 75	9.25	"	"	"	"	10.58			2 hrs,			\$1.00/hr			
	May 1, 76	9.66	"	"	30¢	"	11.18			2x						
	Nov 1, 76	10.11	"	"	"	"	11.67			after						
	Apr 30, 77															
<u>Operating Engineer</u> (Crane Operator)																
Operating Engineers, Loc. 793	Jul 10, 75	B \$ 9.25	(5) 108	25¢	15¢	-	\$10.58	TF 4¢	8/40	1½x 1st	2x	2x	2nd & 3rd	-	4 hrs	2 hrs
	Nov 1, 75	9.80	"	"	"	"	11.18			2 hrs,			\$1.00/hr			
	May 1, 76	10.21	"	"	30¢	"	11.78			2x						
	Nov 1, 76	10.66	"	"	"	"	12.28			after						
	Apr 30, 77															
<u>Operating Engineer</u> (Hoist Operator)																
Operating Engineers, Loc. 793	Jul 10, 75	B \$ 9.25	(5) 108	25¢	15¢	-	\$10.58	TF 4¢	8/40	1½x 1st	2x	2x	2nd & 3rd	-	4 hrs	2 hrs
	Nov 1, 75	9.80	"	"	"	"	11.18			2 hrs,			\$1.00/hr			
	May 1, 76	10.21	"	"	30¢	"	11.78			2x						
	Nov 1, 76	10.66	"	"	"	"	12.28			after						
	Apr 30, 77															
<u>Operating Engineer</u> (Oiler)																
Operating Engineers, Loc. 793	Jul 10, 75	B \$ 7.34	(5) 108	25¢	15¢	-	\$ 8.47	TF 4¢	8/40	1½x 1st	2x	2x	2nd & 3rd	-	4 hrs	2 hrs
	Nov 1, 75	7.79	"	"	"	"	8.97			2 hrs,			\$1.00/hr			
	May 1, 76	8.11	"	"	30¢	"	9.47			2x						
	Nov 1, 76	8.49	"	"	"	"	9.89			after						
	Apr 30, 77															
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 765	May 26, 75	\$ 8.98	(19) 108	48¢	60¢	(20) 33¢	\$11.29	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	May 1, 76	10.14	"	50¢	65¢	"	12.63	(21)								
	Nov 1, 76	10.42	"	"	"	"	12.94	3¢								
	Apr 30, 77															
<u>Painter</u>																
Painters, Loc. 200	May 1, 75	(22) CI \$ 6.70	7¢	40¢	-	-	\$ 7.57	IF 10¢	8/40	1½x 1st	-	-	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 75	7.15	"	"	"	"	8.05			4 hrs,						
	May 1, 76	7.80	"	"	"	"	8.75			2x						
	Nov 1, 76	8.15	"	"	"	"	9.12			after						
	Apr 30, 77															
Painters, Loc. 200	May 1, 75	(23) CI \$ 6.95	7¢	40¢	-	-	\$ 7.84									
	Aug 1, 75	7.20	"	"	"	"	8.10									
	Nov 1, 75	7.65	"	"	"	"	8.59									
	May 1, 76	8.30	"	"	"	"	9.28									
	Nov 1, 76	8.65	"	"	"	"	9.66									
	Apr 30, 77															

Table 8 (cont'd.)

CORNWALL

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plasterer</u>																	
Plasterers, Loc. 124	May 1, 75	CI \$ 7.69	(5) 10%	35¢	(8)	(8)	\$ 8.81	IF 3¢	68/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2 x 10 mins	1 hr	1 hr	
	Nov 1, 75	7.93	" "	" "	" "	" "	9.07	(9)									
	May 1, 76	8.57	" "	" "	" "	" "	9.78	CIF									
	Nov 1, 76	9.13	" "	" "	" "	" "	10.39	5¢									
	Apr 30, 77							UF 15¢									
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 819	May 1, 75	CIR \$ 8.95	(12) 10%	45¢	8¢	-	\$10.38	IF 6¢	68/40,	2x	2x	2x	2nd 15¢/hr	2 x 10 mins	4 hrs	4 hrs	
	Nov 1, 75	9.38	" "	" "	20¢	" "	10.97	-7¢	off								
	May 1, 76	10.25	" "	" "	34¢	" "	12.07	May 1, 76	1,75								
	Nov 1, 76	10.45	" "	" "	50¢	" "	12.45	(24) 18¢	(25) /36								
	Apr 30, 77							plus 1¢ inc-rease on each wage rate date									
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 75	\$10.25	10%	-	-	-	\$11.28	IF 3¢	7½	2x	2x	2x	1.2/15x	2x,no duration given	4 hrs	-	
	May 1, 76	11.84	" "	" "	" "	" "	15.02	IF 1¢	37½								
	May 1, 77	(26) 15.04	" "	" "	" "	" "	14.34	" "	" "								
	Apr 30, 78																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 765	May 26, 75	\$ 8.98	(19) 10%	48¢	60¢	(20) 33¢	\$11.29	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-	
	May 1, 76	10.14	" "	50¢	" "	" "	12.63	(21) 3¢									
	Nov 1, 76	10.42	" "	" "	" "	" "	12.94	" "									
	Apr 30, 77																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 765	Jun 13, 75	\$ 8.38	(27) 8%	-	-	(20) 30¢	\$ 9.35	AF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-	
	Nov 1, 75	8.84	" "	" "	" "	" "	9.85	" "									
	May 1, 76	9.54	" "	" "	" "	" "	10.60	" "									
	Nov 1, 76	10.23	" "	" "	" "	" "	11.35	" "									
	Apr 30, 77																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			CORNWALL		REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS			
															General	Inclement Weather	
<u>Sheet Metal Worker</u>			(29)														
Sheet Metal Workers, Loc. 47	May 1,75 Nov 1,75 May 1,76 Nov 1,76	CIR \$9.11 9.51 10.50 10.82 Apr 30,77	9% " " "	30¢ 40¢ " "	40¢ 50¢ " "	-	\$10.63 11.27 12.35 12.69	IF 6¢ May 1,76 -7¢	8/40 May 1,76 (25) /36	2x	2x	2x	2nd & 3rd 1.1/7x; May 1,76 2nd & 3rd 1.1/8x	2 x 10 mins; May 1, 76 Fri 1 x 10 mins	2 hrs	-	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Jul 21,75 Jan 1,76 Jul 1,76 Jan 1,77	\$8.82 9.55 10.14 10.74 Jun 30,77	10% " " "	40¢ " " "	50¢ " " "	-	\$10.60 11.41 12.05 12.71	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	2 hrs	-	
<u>Structural Iron Worker</u>			(19)			(20)											
Structural Iron Workers Loc. 765	May 26,75 May 1,76 Nov 1,76	\$8.98 10.14 10.42 Apr 30,77	10% " "	48¢ 50¢ "	60¢ 65¢ "	33¢ " "	\$11.29 12.63 12.94	IF 2¢ (21) 3¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-	

Table 8 - CornwallFootnotes

- (1) - Includes 9% vacation pay and 3% statutory holiday pay.
- (2) - Administration Fund.
- (3) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (4) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (5) - Includes 5% vacation pay and 5% statutory holiday pay.
- (6) - Daily hours not specified.
- (7) - Includes 4% vacation pay and 5% statutory holiday pay; effective November 3, 1975 - 5% vacation pay and 5% statutory holiday pay.
- (8) - Included in health and welfare payment.
- (9) - Contractors Industry Fund.
- (10) - Time and one-half on concrete floor finishing work; on other concrete finishing work, time and one-half to 8:30 p.m., double time after.
- (11) - 2 hours for reporting, 8 hours if work commences.
- (12) - Includes statutory holiday pay.
- (13) - Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (14) - Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) - Armor Elevator Canada Agreement expires April 30, 1977.
- (16) - As per tradesmen tendered.
- (17) - Wage rates from May 1, 1977 to April 30, 1979 shall be 75% of the wage rates negotiated by carpenters Local 93 for that period less 45 cents per hour.
- (18) - 3 hours for reporting, 4 hours if work commences.
- (19) - Includes 6% vacation pay and 4% statutory holiday pay.
- (20) - Savings plan.
- (21) - Iron Workers Trade Improvement Plan.
- (22) - Brush painter.
- (23) - Spray painter.
- (24) - Local 819 Promotion Fund.
- (25) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (26) - Minimum increase.
- (27) - Includes 4% vacation pay and 4% statutory holiday pay.
- (28) - Association Fund.
- (29) - Includes 4% vacation pay and 5% statutory holiday pay.

Table 9

ELLIOT LAKE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jul 7, 75	\$ 9.10	9%	54¢	(1)	-	(2) \$10.46	IF 5¢	8/40	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
	May 1, 76	10.48	"	"	"	"	11.96	AF 2¢								
	May 1, 77	11.39	"	"	"	"	12.96	eff								
	May 1, 78	12.31	"	"	"	"	13.96	Nov.								
	Apr 30, 79							27.75 UF 20¢; 19¢ eff Nov 27.75 21¢ eff May 1.76								
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1, 75	\$ 9.56	(3) 12%	25¢	60¢	-	\$11.56	AF 2¢	7½/37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs
	Jan 1, 76	10.01	"	"	"	"	12.06	TF 5¢								
	Jul 1, 76	10.88	"	"	80¢	"	13.24	(4) 4¢								
	Jun 30, 77															
<u>Bricklayer</u>																
Bricklayers, Loc. 29	May 1, 75	CI \$ 8.23	8%	45¢	-	-	\$ 9.34	(5) AT \$10	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 75	Apr 30, 76	"	25¢	"	"	9.59	(6) OPC 5¢								
<u>Carpenter</u>																
Carpenters, Loc. 446	Aug. 11, 75	CI \$ 8.36	(7) 10%	25¢	15¢	-	\$ 9.60	-	8/40	2x	2x	2x	2nd & 3rd \$1.25/hr	2 x 10 mins	2 hrs	-
	Nov 1, 75	8.82	"	"	"	"	10.10									
	May 1, 76	9.50	"	"	"	"	10.85									
	Nov 1, 76	10.10	"	"	"	"	11.51									
	Apr 30, 77															
Carpenters, Loc 446	Nov 2, 75	R \$ 8.07	(8) 9%	25¢	-	-	\$ 9.05	-	8/40	2x	2x	2x	-	2 x 10 mins	2 hrs	-
	May 1, 76	8.53	"	"	"	"	9.55									
	Nov 1, 76	9.21	"	"	"	"	10.29									
	Nov 1, 77	10.21	"	"	"	"	11.38									
	Oct 31, 77															

Table 9 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Cement Finisher</u>																
Bricklayers, Loc. 28	May 1, 75	CI \$ 7.38 Apr 30, 76	8%	-	-	-	\$ 7.97	(5) AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
<u>Electrician</u>																
Electrical Workers, Loc. 1687	May 1, 75 Jun 1, 75	\$ 8.90 9.10 Dec 31, 75	(7) 10% "	43¢ "	-	-	\$10.22 10.44	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	2 hrs
<u>Labourer</u>																
Labourers, Loc. 1036	Jul 14, 75 Nov 1, 75 May 1, 76 Nov 1, 76	B \$ 6.03 6.45 6.95 7.37 Apr 30, 77	8% " " "	30¢ " " "	20¢ " " "	-	\$ 7.01 7.47 8.01 8.46	(9) 2¢	8/40	2x	2x	2x	70¢/hr	2 x 10 mins	2 hrs	2 hrs
<u>Lather</u>																
Lathers, Loc. 562	May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	\$ 8.30 " 8.80 9.25 9.75 10.00 Apr 30, 77	9% 10% " " " "	40¢ " " " " "	-	10¢ " " " " "	\$ 9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢ UF 20¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 28	May 1, 75	CI \$ 7.62 Apr 30, 76	8%	-	-	-	\$ 8.23	(5) AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
<u>Millwright</u>																
Carpenters, Int'l	Jun 16, 75 Jun 1, 76 May 31, 77	\$ 9.36 10.36	10% "	48¢ 50¢	40¢ 78¢	10¢ "	\$11.28 12.78	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(10)	2 hrs
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793 (Sault Ste. Marie Agt)	Aug 8, 75 May 2, 76 Oct 31, 76 Apr 30, 77	\$ 8.70 9.35 10.00	(11) 9% " "	25¢ " "	10¢ " "	-	\$ 9.83 10.54 11.25	-	8/40	2x	2x	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	4 hrs	2 hrs

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			ELLIOT LAKE		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY General Inclement Weather
<u>Operating Engineer (cont'd.)</u> (Bulldozer Operator)															
Operating Engineers, Loc. 793 (Sudbury Agt)	Aug 21, 75 May 1, 76 Nov 1, 76	B \$ 8.96 9.74 -10.39 Apr 30, 77	9% " "	35¢ " "	- - -	- -	\$10.12 10.97 11.68	(4) 2¢	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs 2 hrs
Operating Engineers, Loc. 793	May 1, 75 Apr 30, 76	S \$ 7.20 Apr 30, 76	8% 20¢	20¢ -	- -	- -	\$ 7.98	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	-	4 hrs 1 hr
<u>Operating Engineer</u> (Crane Operator)															
Operating Engineers, Loc. 793 (Sault Ste. Marie Agt)	Aug 8, 75 May 2, 76 Oct 31, 76	\$ 9.25 10.05 10.70 Apr 30, 77	(11) 9% " "	25¢ " "	10¢ " "	- -	\$10.43 11.30 12.01	-	8/40	2x	2x	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	4 hrs 2 hrs
Operating Engineers, Loc. 793 (Sudbury Agt)	Aug 21, 75 May 1, 76 Nov 1, 76	B \$ 9.62 10.39 11.04 Apr 30, 77	9% " "	35¢ " "	- -	- -	\$10.84 11.68 12.38	(4) 2¢	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs 2 hrs
Operating Engineers, Loc. 793	May 1, 75 Apr 30, 76	S \$ 7.80 Apr 30, 76	8% 20¢	20¢ -	- -	- -	\$ 8.62	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	-	4 hrs 1 hr
<u>Operating Engineer</u> (Hoist Operator)															
Operating Engineers, Loc. 793 (Sault Ste. Marie Agt)	Aug 8, 75 May 2, 76 Oct 31, 76	\$ 9.25 10.05 10.70 Apr 30, 77	(11) 9% " "	25¢ " "	10¢ " "	- -	\$10.43 11.30 12.01	-	8/40	2x	2x	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	4 hrs 2 hrs
Operating Engineers, Loc. 793 (Sudbury Agt)	Aug 21, 75 May 1, 76 Nov 1, 76	B \$ 9.62 10.39 11.04 Apr 30, 77	9% " "	35¢ " "	- -	- -	\$10.84 11.68 12.38	(4) 2¢	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs 2 hrs
Operating Engineers, Loc. 793	May 1, 75 Apr 30, 76	T \$ 7.80 Apr 30, 76	8% -	- -	- -	- -	\$ 8.42	-	(12) /48	1½x after 10 hrs	1½x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x, no dura- tion given	4 hrs -
<u>Operating Engineer</u> (Oiler)															
Operating Engineers, Loc. 793 (Sault Ste. Marie Agt)	Aug 8, 75 May 2, 76 Oct 31, 76	\$ 6.70 7.25 7.80 Apr 30, 77	(11) 9% " "	25¢ " "	10¢ " "	- -	\$ 7.65 8.25 8.85	-	8/40	2x	2x	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	4 hrs 2 hrs
Operating Engineers, Loc. 793 (Sudbury Agt)	Aug 21, 75 May 1, 76 Nov 1, 76	B \$ 6.80 7.27 7.65 Apr 30, 77	9% " "	35¢ " "	- -	- -	\$ 7.76 8.27 8.69	(4) 2¢	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs 2 hrs

Table 9 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			ELLIOT LAKE REPORTING PAY			
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General		
															Inclement Weather		
<u>Operating Engineer (cont'd.) (Oilier)</u>																	
Operating Engineers, Loc 793	May 1, 75	S \$ 6.70	8%	20¢	-	-	\$ 7.44	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	-	4 hrs	1 hr	
		Apr 30, 76															
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 786	May 26, 75	\$ 9.15	(13) 10%	48¢	75¢	-	\$11.30	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	May 1, 76	10.35	"	50¢	"		12.64	(14) 3¢									
	Nov 1, 76	10.63	"	"	"		12.94										
			Apr 30, 77														
<u>Painter</u>																	
Painters, Loc. 1919	Jun 1, 75	(15) CI \$ 6.80	10%	40¢	20¢	-	\$ 8.08	IF 1¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1, 75	7.25	"	"	"		8.58	10¢									
	May 1, 76	7.90	"	"	"		9.29										
	Nov 1, 76	8.25	"	"	"		9.68										
		Apr 30, 77															
	Jun 1, 75	(16) CI \$ 7.30	10%	40¢	20¢	-	\$ 8.63										
	Nov 1, 75	7.75	"	"	"		9.13										
	May 1, 76	8.40	"	"	"		9.84										
	Nov 1, 76	8.75	"	"	"		10.23										
		Apr 30, 77															
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 800	Jun 6, 75	CIR \$ 9.00	(17) 10%	25¢	30¢	-	\$10.45	IF 7¢	8/40	CI 2x R 1½x to midnite 2x after	CI 2x R 1½x to 12 noon 2x after	2x	CI 2nd 1.1/7x, 3rd 1.1/3x, R 1.1/2x	2 x 10 mins	2 hrs	-	
	Nov 1, 75	9.59	"	"	"		11.10										
	May 1, 76	10.35	"	30¢	40¢		12.09										
	Nov 1, 76	10.61	"	"	"		12.37										
		Apr 30, 77															
Christian Labour Assn.	May 1, 75	(17) \$ 9.00	9%	20¢	-	-	\$10.01	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-	
	Nov 1, 75	9.30	"	"	"		10.34										
	May 1, 76	9.80	10%	35¢			11.13										
			Apr 30, 77														
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 75	\$10.25	10%	-	-	-	\$11.28	IF 3¢	7½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-	
	May 1, 76	11.84	"				13.02	TF 1¢	37½								
	May 1, 77	(18) 13.04	"				14.34										
		Apr 30, 78															

Table 9 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			ELLIOT LAKE		REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General		
															Inclement Weather		
<u>Rigger</u>																	
Structural Iron Workers, Loc. 786	May 26, 75	\$ 9.15	(13) 10%	48¢	75¢	-	\$11.30	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-	
	May 1, 76	10.35	"	50¢	"		12.64	(14)									
	Nov 1, 76	10.63	"	"	"		12.94	3¢									
	Apr 30, 77																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 786	Jun 13, 75	\$ 8.03	(11) 9%	48¢	20¢	-	\$ 9.43	AF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-	
	Nov 1, 75	8.49	"	"	"		9.93	(9)									
	May 1, 76	9.15	"	"	"		10.65										
	Nov 1, 76	9.37	"	"	"		10.89										
	Apr 30, 77																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 504	Aug 15, 75	\$ 9.45	(19) 10%	35¢	-	-	\$10.75	IF 7¢	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	2 hrs	-	
	Nov 1, 75	9.85	"	45¢			11.29										
	May 1, 76	10.30	"	50¢			11.83										
	Nov 1, 76	10.75	"	55¢			12.38										
	Apr 30, 77																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Jul 21, 75	\$ 9.47	10%	40¢	50¢	-	\$11.32	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no dura- tion given	2 hrs	-	
	Jan 1, 76	10.25	"	"	"		12.18										
	Jul 1, 76	10.79	"	"	"		12.77										
	Jan 1, 77	11.34	"	"	"		13.37										
	Jun 30, 77																
<u>Structural Iron Worker</u>																	
Structural Iron Workers, Loc. 786	May 26, 75	\$ 9.15	(13) 10%	48¢	75¢	-	\$11.30	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-	
	May 1, 76	10.35	"	50¢	"		12.64	(14)									
	Nov 1, 76	10.63	"	"	"		12.94	3¢									
	Apr 30, 77																

Table 9 - Elliot Lake

Footnotes

- (1) - Included in health and welfare payment.
- (2) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% May 1, 1978.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Administration Fund.
- (5) - Minimum amount contributed to an apprentice's wage while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Includes 4% vacation pay and 6% statutory holiday pay.
- (8) - Includes 4% vacation pay and 5% statutory holiday pay.
- (9) - Association Fund.
- (10) - 3 hours for reporting, 4 hours if work commences.
- (11) - Includes 5% vacation pay and 4% statutory holiday pay.
- (12) - Daily hours not specified.
- (13) - Includes 6% vacation pay and 4% statutory holiday pay.
- (14) - Iron Workers Trade Improvement Plan.
- (15) - Brush painter.
- (16) - Spray painter.
- (17) - Includes statutory holiday pay.
- (18) - Minimum increase.
- (19) - Includes 5% vacation pay and 5% statutory holiday pay.

GUELPH - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 95	Jul 7, 75	\$ 9.67	(1) 10%	54¢	(2)	-	\$11.18	IF 5¢	(4) 36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
	May 1, 76	11.04	"	"	"	"	12.68	"	"	"	"	"	"	"	"	"
	May 1, 77	11.95	"	"	"	"	13.68	AF 2¢	"	"	"	"	"	"	"	"
	May 1, 78	12.85	"	"	"	"	14.68	eff Nov	"	"	"	"	"	"	"	"
	Apr 30, 79							27,75 UF 20¢ eff Nov 27, 75; 21¢ eff May 1,76	"	"	"	"	"	"	"	"
Boilermaker																
Boilermakers, Int'l	Jul 1, 75	\$ 9.56	(5) 12%	25¢	60¢	-	\$11.56	AF 2¢	7½ 37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs
	Jan 1, 76	10.01	"	"	80¢	"	12.06	"	"	"	"	"	"	"	"	"
	Jul 1, 76	10.88	"	"	"	"	13.24	TF 5¢	"	"	"	"	"	"	"	"
	Jun 30, 77							(6) 4¢	"	"	"	"	"	"	"	"
Bricklayer																
Bricklayers, Loc. 3	May 1, 75	CI \$ 8.41	8%	-	-	20¢	\$ 9.28	(7) AT	8/40	1½x 1st	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 75	"	"	"	25¢	"	9.53	\$10 /wk (8) OPC 5¢	"	2 hrs, 2x after	"	"	"	"	"	"
	Apr 30, 76							"	"	"	"	"	"	"	"	"
Carpenter																
Carpenters, Locs. 498, 949, 1940 & 2173	May 1, 75	\$ 7.75	(9) 8%	30¢	-	-	\$ 8.67	(6) 2½¢	8/40	1½x 1st	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	Aug 1, 75	8.10	"	"	"	"	9.05	"	"	2 hrs,	"	"	"	"	"	"
	May 1, 76	8.55	9%	"	"	"	9.62	"	"	2x after	"	"	"	"	"	"
	Nov 1, 76	9.00	"	"	"	"	10.11	"	"	"	"	"	"	"	"	"
	Apr 30, 77							"	"	"	"	"	"	"	"	"
Electrician																
Electrical Workers, Loc. 804	May 1, 75	CI \$ 9.31	(1) 10%	45¢	-	-	\$10.69	IF 5¢	(4) 36	2x	2x	2x	\$1.75/hr, eff May 1, 76 \$2.00/hr	2 x 10 mins, Fri 1 x 10 mins	2 hrs	-
	Nov 1, 75	9.54	"	"	"	"	10.94	"	"	"	"	"	"	"	"	"
	May 1, 76	10.68	"	"	"	"	12.20	UF	"	"	"	"	"	"	"	"
	Nov 1, 76	10.90	"	"	"	"	12.44	15¢	"	"	"	"	"	"	"	"
	May 1, 75	CI \$ 7.99	(10) 10%	45¢	-	-	\$ 9.24	IF 5¢	8/40	2x	2x	2x	\$1.00/hr	2 x 10 mins	2 hrs	-

Table 10 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			GUELPH		REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General		
															Inclement Weather		
<u>Electrician</u>																	
Electrical Workers, Loc. 804	Nov 1, 75	\$ 8.21	10%	45¢			\$ 9.48		8/40	2x	2x	2x	\$1.00/hr	2 x 10 mins	2 hrs	-	
	May 1, 76	9.35	"	"			10.74	UF									
	Nov 1, 76	9.58	"	"			10.99	15¢									
	May 1, 75	R (11) \$ 7.50	(1) 10%	45¢	-	-	\$ 8.70	IF5¢	8/40	2x	2x	2x	\$1.75/hr, eff May 1, 76 \$2.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 75	7.72	"	"			8.94										
	May 1, 76	8.40	"	"			9.69	UF 15¢									
	May 1, 75	R (12) \$ 6.50	(1) 10%	45¢	-	-	\$ 7.60	IF5¢	8/40	1½x	1½x	2x	\$1.75/hr, eff May 1, 76 \$2.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 75	6.73	"	"			7.85										
	May 1, 76	7.41	"	"			8.60	UF 15¢									
		Apr 30, 77															
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Aug 4, 75	\$10.43	11%	15¢	65¢	-	\$12.38	TF	8/40	2x	2x	2x	-	(13)	2 hrs	-	
	Jul 5, 76	(14)	12%	16¢	77¢		(14)	3½¢;									
	Jun 6, 77	(15)	"	17¢	83¢			inc-									
	Mar 31, 78							rease on each wage rate date									
<u>Glazier</u>																	
Painters, Loc. 1824	May 1, 75	\$ 5.45	(16)	(17)	-	-	(18)	-	(19) /42	1½x after 8½ hrs daily	1½x after 8½ hrs daily	Sun 2x, Hol 1x plus hol pay	10¢/hr	-	-	-	
	Jul 1, 75	5.65 Dec 31, 75															
<u>Labourer</u>																	
Labourers, Loc. 1081	May 1, 75	CI \$ 6.10	(20) 7%	30¢	20¢	-	\$ 7.03	(6) 2¢	8½ /42½	1½x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-	
	Aug 1, 75	6.45	"	"	"		7.40										
	May 1, 76	7.00	"	"	"		7.99										
	Aug 1, 76	7.15	"	"	"		8.15										
	May 1, 75	R (20) \$ 5.70	7%	30¢	20¢	-	\$ 6.60	(6) 2¢	(21) /45	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-	
	Aug 1, 75	6.05	"	"	"		6.97										
	May 1, 76	6.60	"	"	"		7.56										
	Aug 1, 76	6.75	"	"	"		7.72										
		Apr 30, 77															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Labourer (cont'd.)</u>																	
Labourers, Loc. 1081	May 1, 75	RdS \$ 4.95	(22) 7%	10¢	10¢	-	\$ 5.50	-	(21) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-	
	Nov 1, 75	5.20	"	"	"	-	5.76										
	May 1, 76	5.55	"	"	"	-	6.14										
	Dec 31, 76																
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 75	\$ 8.30	9%	40¢	-	10¢	\$ 9.55	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-	
	Jul 1, 75	"	10%	"	"	"	9.63										
	Nov 1, 75	8.80	"	"	"	"	10.18	UF									
	May 1, 76	9.25	"	"	"	"	10.68	20¢									
	Nov 1, 76	9.75	"	"	"	"	11.23										
	Mar 1, 77	10.00	"	"	"	"	11.50										
	Apr 30, 77																
<u>Millwright</u>																	
Carpenters, Int'l	Jun 16, 75	\$ 9.50	10%	48¢	40¢	10¢	\$11.43	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(23)	2 hrs	
	Jun 1, 76	10.50	"	50¢	78¢	"	12.93	TF 2¢									
	May 31, 77																
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 75	RdS \$ 6.70	(22) 7%	(24)	-	-	(24)	-	(21) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	(25)	-	
	Apr 30, 76																
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 75	RdS \$ 7.50	(22) 7%	(24)	-	-	(24)	-	(21) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	(25)	-	
	Apr 30, 76																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	May 26, 75	\$ 9.37	(26) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	May 1, 76	10.44	"	50¢	"	"	12.64	(27)									
	Nov 1, 76	10.72	"	"	"	"	12.94	3¢									
	Apr 30, 77																
<u>Painter</u>																	
Painters, Loc. 1824	Jul 9, 75	(28) CI \$ 6.65	8%	40¢	20¢	-	\$ 7.78	IF 8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs		
	Nov 1, 75	7.25	"	"	"	"	8.43	10¢									
	May 1, 76	7.95	"	"	"	"	9.19										
	Nov 1, 76	8.40	"	"	"	"	9.67										
	Jul 9, 75	(29) CI \$ 6.90	8%	40¢	20¢	-	\$ 8.05										
	Aug 1, 75	7.15	"	"	"	"	8.32										
	Nov 1, 75	7.75	"	"	"	"	8.97										
	May 1, 76	8.45	"	"	"	"	9.73										
	Nov 1, 76	8.90	"	"	"	"	10.21										
	Apr 30, 77																

Table 10 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturdays	Sunday and Holidays	General			Inclement Weather	
<u>Plasterer</u>																	
Bricklayers, Loc. 12	May 1, 75	CI \$ 7.84	8%	-	-	20%	\$ 8.67	(7) AT \$10 /wk	8/40	1 1/2x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 75	Apr 30, 76	"	25%	"	"	8.92	(8) OPC 5¢									
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 527	May 26, 75	CI \$ 9.37	(1) 10%	30%	23%	-	\$10.84	(4) IF 5¢	36	2x	2x	2x	2nd 15¢/hr, 3rd 20¢/hr	2 x 10 mins, Fri 1 x 10 mins	4 hrs	2 hrs	
	Nov 1, 75	9.65	"	"	"	"	11.15	TF 5¢									
	May 1, 76	10.60	"	"	"	"	12.19										
	Nov 1, 76	11.05	"	"	"	"	12.69										
	May 26, 75	CI \$ 8.43	(30) (1) 10%	30%	23%	-	\$ 9.80	IF 5¢	8/40	2x	2x	2x	2nd 15¢/hr, 3rd 20¢/hr	2 x 10 mins	4 hrs	2 hrs	
	Nov 1, 75	8.68	"	"	"	"	10.08	TF 5¢									
	May 1, 76	9.54	"	"	"	"	11.02										
	Nov 1, 76	9.94	"	"	"	"	11.46										
		Apr 30, 77															
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 75	\$10.79	10%	-	-	-	\$11.87	IF 3¢	7 1/2 /37 1/2	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-	
	May 1, 76	12.38	"	"	"	"	13.62	TF 1¢									
	May 1, 77	(31) 13.58	"	"	"	"	14.94										
		Apr 30, 78															
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	May 26, 75	\$ 9.37	(26) 10%	48%	65%	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	May 1, 76	10.44	"	"	"	"	12.64	(27) 3¢									
	Nov 1, 76	10.72	"	"	"	"	12.94										
		Apr 30, 77															
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	Jun 13, 75	\$ 8.62	(32) 8%	35%	10%	-	\$ 9.76	(33) AF 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	Nov 1, 75	9.08	"	"	"	"	10.26										
	May 1, 76	9.78	"	"	"	"	11.01										
	Nov 1, 76	10.47	"	"	"	"	11.76										
		Apr 30, 77															
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 562	Jun 3, 75	\$ 7.29	(34) 8%	10%	-	-	\$ 7.97	IF 3¢	(21) /44	1 1/2x after 9 hrs	-	2x	1.1/8x	2 x 10 mins	2 hrs	-	
	Nov 1, 75	7.69	"	"	"	"	8.41										
	May 1, 76	8.29	9%	"	"	"	9.14										
	Nov 1, 76	8.69	"	"	"	"	9.57										
		Apr 30, 77															

Table 10 (cont'd.)

QUELPH

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Dutty Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 562	Jul 30, 75	\$ 8.47	(1) 10%	55¢	25¢	-	\$10.12	IF 5¢	8/40	1½x to midnite	1½x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	2 hrs	-	
	Nov 1, 75	8.70	"	"	"	"	10.37	(35)									
	May 1, 76	9.38	"	"	"	"	11.12	5¢		2x after							
	Nov 1, 76	10.06	"	"	"	"	11.87										
	Apr 30, 77																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Jul 21, 75	\$ 9.47	10%	40¢	50¢	-	\$11.32	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no dura- tion given	2 hrs	-	
	Jan 1, 76	10.25	"	"	"	"	12.18										
	Jul 1, 76	10.79	"	"	"	"	12.77										
	Jan 1, 77	11.34	"	"	"	"	13.37										
	Jun 30, 77																
<u>Structural Iron Worker</u>																	
Structural Iron Workers, Loc. 736	May 26, 75	\$ 9.37	(26) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-	
	May 1, 76	10.44	"	50¢	"	"	12.64	(27)									
	Nov 1, 76	10.72	"	"	"	"	12.94	3¢									
	Apr 30, 77																
<u>Truck Driver</u>																	
Teamsters, Loc. 879	May 1, 75	(36) RdS \$ 5.75	(22) 7%	(24)	-	-	(24)	-	(21) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-	
	May 1, 75	(37) RdS \$ 5.35 Apr 30, 76	(22) 7%	(24)	-	-	(24)										

Table 10 - Guelph

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration Fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 1976 - 5% vacation pay and 4% statutory holiday pay.
- (10) - Light commercial and industrial work (less than \$45,000 value).
- (11) - Residential apartment work (5 floors and over).
- (12) - Residential housing work (up to 4 floors).
- (13) - Two rest periods of 15 minutes duration for Armco Elevator Canada employees only.
- (14) - Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under The Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armco Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) - Armco Elevator Canada Agreement expires April 30, 1977.
- (16) - 4%, 6% after 10 years and 8% after 20 years.
- (17) - Employer pays 50% of O.H.I.P.
- (18) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (19) - 8½ hours daily Monday to Thursday, 8 hours Friday.
- (20) - Includes 4% vacation pay and 3% statutory holiday pay.
- (21) - Daily hours not specified.
- (22) - Includes statutory holiday pay.
- (23) - 3 hours for reporting, 4 hours if work commences.
- (24) - Employer contribution to health and welfare could not be determined in cents per hour, therefore no totals were calculated.
- (25) - 1 hour for reporting, 2 hours if work commences.
- (26) - Includes 6% vacation pay and 4% statutory holiday pay.
- (27) - Iron Workers Trade Improvement Plan.
- (28) - Brush painter.
- (29) - Spray painter.
- (30) - Light commercial and industrial work (\$60,000 or less value).
- (31) - Minimum increase.
- (32) - Includes 4% vacation pay and 4% statutory holiday pay.
- (33) - Association Fund.
- (34) - Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 1976 - 4% vacation pay and 5% statutory holiday pay.
- (35) - Local 562 Promotion Fund.
- (36) - Float driver.
- (37) - Single axle driver.

HAMILTON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										HAMILTON			REPORTING PAY			
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
										After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jul 7,75	\$9.67	(1) 10%	54¢	"	(2)	-	\$11.18	IF 5¢	(4) 36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
	May 1,76	11.04	" "	" "	"	"	"	12.68									
	May 1,77	11.95	" "	" "	"	"	"	13.68	AF 2¢								
	May 1,78	12.85	" "	" "	"	"	"	14.68	eff								
	Apr 30,79								Nov 27,75								
										UF 20¢; eff Nov 27,75 21¢ eff May 1,76							
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1,75	\$9.56	(5) 12%	25¢	60¢	-	\$11.56	AF 2¢	7½/37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs	
	Jan 1,76	10.01	" "	" "	" "	" "	" "	12.06									
	Jul 1,76	10.88	" "	" "	80%	" "	" "	13.24	TF 5¢								
	Jun 30,77								(6) 4¢								
<u>Bricklayer</u>																	
Bricklayers, Loc. 1	May 1,75	CI \$8.99	10%	50¢	-	10¢	\$10.49	(7) AT \$10/wk	8/40	2x	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1,75	" "	" "	" "	25¢	" "	10.74	(8) OPC 5¢									
	Apr 30,76																
<u>Carpenter</u>																	
Carpenters, Loc. 18	May 1,75	CI \$8.70	(9) 10%	\$1.00	(2)	-	\$10.57	UF 15¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr	
	Nov 1,75	8.96	" "	1.05	" "	" "	" "	10.91									
	Apr 30,76																
<u>Cement Finisher</u>																	
Plasterers, Loc. 298	May 1,75	\$7.65	(10) 9%	30¢	-	-	\$8.64	-	8/40	1½x	2x	2x	2nd 1.1/6x, 3rd 1.1/2x	2x, no duration given	(11)	(12)	
	Nov 1,75	7.95	" "	" "	" "	" "	" "	8.97									
	Apr 30,76																
<u>Electrician</u>																	
Electrical Workers, Loc. 105	Jun 10,75	CIR \$10.75	(1) 10%	-	-	-	\$11.83	(13) AF 8¢	(4) 36	2x	2x	2x	2nd & 3rd 1.1/7x, Fri 1.1/4x	2 x 10 mins, Fri 1 x 10 mins	2 hrs	2 hrs	
	May 1,76	12.44	" "	" "	" "	" "	" "	13.68									
	Apr 30,77																

Table 11 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			HAMILTON			
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY				
															General	Inclement Weather			
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 90	Aug 4,75 Jul 5,76 Jun 6,77	\$10.43 (15) (16) Mar 31,78	11½ 12½ "	15¢ 16¢ 17¢	65¢ 77¢ 83¢	-	\$12.38 (15)	TF3½¢ 4¢ increase on each wage rate date	8/40	2x	2x	2x	-	(14)	2 hrs	-			
<u>Glazier</u>																			
Painters, Loc. 1795	May 1,75 Jul 1,75	\$7.00 7.20 Dec 31,75	10% " "	30¢ " "	- - -	-	\$8.00 8.22	-	8/40	2x	2x	2x	1.1/7x	-	2 hrs	1 hr			
<u>Labourer</u>																			
Labourers, Loc. 837	Jun 1,75 Jul 1,75 Nov 1,75 Jan 1,76 May 1,76 Nov 1,76	B \$7.00 7.02½ 7.42½ " 7.87½ 8.32½ Apr 30,77	(9) 8% 9% " " " "	35¢ 50¢ " " " "	40¢ " " " 50¢ "	-	\$8.31 8.56 8.99 9.07 9.66 10.16	IF 5¢ eff Jul 1,75 - 7½¢	8½ /42½	1½x	2x	2x	2nd & 3rd - 1 hour premium	2x, no duration given	2 hrs	1 hr			
Labourers, Loc. 837	May 1,75 Oct 1,75 Jan 2,76 May 1,76 Oct 1,76	RdST \$5.90 6.15 " 6.35 6.60 Dec 31,76	(9) 8% " " " "	35¢ " " " "	40¢ " 50¢ " "	-	\$7.12 7.39 7.54 7.86 8.13	- RdS 10/50 T 9/45	1½x	1½x	2x	2nd 65¢/hr	2 x 10 mins	4 hrs	1 hr				
<u>Lather</u>																			
Lathers, Loc. 562	May 1,75 Jul 1,75 Nov 1,75 May 1,76 Nov 1,76 Mar 1,77	\$8.30 " 8.80 9.25 9.75 10.00 Apr 30,77	9% 10% " " " "	40¢ " " " " "	- " " " " "	10¢ " " " " "	\$9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢ " " 20¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-			
<u>Marble, Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 16	May 1,75	CI \$7.84 Apr 30,76	8% -	- -	- -	-	\$8.47	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2hrs			

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			HAMILTON		REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	
<u>Millwright</u>																
Carpenters, Int'l	Jun 16, 75	\$9.50	10%	48%	40%	10%	\$11.43	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(17)	2 hrs
	Jun 1, 76	10.50	"	50%	78%	"	12.93	TF 2¢					15¢/hr	mins		
	May 31, 77															
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Jun 2, 75	B \$9.22	(18) 10%	25%	25%	-	\$10.64	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	8 hrs	2 hrs
	Nov 1, 75	9.68	" "	" "	" "		11.15						1.1/8x	duration		
	May 1, 76	10.35	" "	" "	50%		12.14							given		
	Nov 1, 76	10.81	" "	" "	" "		12.64									
	Apr 30, 77															
Operating Engineers, Loc. 793	May 1, 75	Rd \$6.90	(19) 8%	-	20%	-	\$7.65	-	(20) /50	1½x	1½x	1½x	-	2x,no	4 hrs	1 hr
	Jul 1, 75	7.20	" "	" "	" "		7.98			after				duration		
	Sep 1, 75	" "	9%	" "	" "		8.05			11 hrs				given		
	Jan 1, 76	7.55	" "	" "	" "		8.43									
	May 1, 75	S \$7.55	(19) 8%	-	20%	-	\$8.35							2x, no	4 hrs	1 hr
	Sep 1, 75	" "	9%	" "	" "		8.43							duration		
	Nov 1, 75	7.80	" "	" "	" "		8.70							given		
	Mar 1, 76	7.90	" "	" "	" "		8.81									
	Jun 30, 76															
	May 1, 75	B \$9.72	(18) 10%	25%	25%	-	\$11.19	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	8 hrs	2 hrs
Operating Engineers, Loc. 793	Nov 1, 75	10.18	" "	" "	" "		11.70						1.1/8x	duration		
	May 1, 76	10.85	" "	" "	50%		12.69							given		
	Nov 1, 76	11.31	" "	" "	" "		13.19									
	Apr 30, 77															
	May 1, 75	Rd \$7.55	(19) 8%	-	20%	-	\$8.35	-	(20) /50	1½x	1½x	1½x	-	2x, no	4 hrs	1 hr
	Jul 1, 75	7.85	" "	" "	" "		8.68			after				duration		
	Sep 1, 75	" "	9%	" "	" "		8.76			11 hrs				given		
	Jan 1, 76	8.20	" "	" "	" "		9.14									
	May 1, 75	S \$8.15	(19) 8%	-	20%	-	\$9.00							2x, no	4 hrs	1 hr
	Sep 1, 75	" "	9%	" "	" "		9.08							duration		
Nov 1, 75	8.40	" "	" "	" "		9.36							given			
Mar 1, 76	8.50	" "	" "	" "		9.47										
Jun 30, 76																
<u>Operating Engineer (Hoist Operator)</u>																
Operating Engineers, Loc. 793	Jun 2, 75	B \$9.72	(18) 10%	25%	25%	-	\$11.19	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	8 hrs	2 hrs
	Nov 1, 75	10.18	" "	" "	" "		11.70						1.1/8x	duration		
	May 1, 76	10.85	" "	" "	50%		12.69							given		
	Nov 1, 76	11.31	" "	" "	" "		13.19									
	Apr 30, 77															

Table 11 (cont'd)

HAMILTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Operating Engineer (Hoist Operator)</u> (cont'd)																	
Operating Engineers, Loc. 793	May 1, 75	T	\$8.15	(19) 8%	-	20¢	-	\$9.00	-	(20) /48	1½x after 10 hrs	2x	2x	-	2x, no duration given	4 hrs	1 hr
	Sep 1, 75		"	9%	"	"	"	9.08	"	"	"	"	"	"	"	"	"
	Nov 1, 75		8.40	"	"	"	"	9.36	"	"	"	"	"	"	"	"	"
	Mar 1, 76		8.50	"	"	"	"	9.47	"	"	"	"	"	"	"	"	"
	Jun 30, 76																
<u>Operating Engineer (Oiler)</u>																	
Operating Engineers, Loc. 793	Jun 2, 75	B	\$7.16	(18) 10%	25¢	25¢	-	\$8.38	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no duration given	8 hrs	2 hrs
	Nov 1, 75		7.51	"	"	"	"	8.76	"	"	"	"	"	"	"	"	"
	May 1, 76		7.95	"	"	50¢	"	9.50	"	"	"	"	"	"	"	"	"
	Nov 1, 76		8.29	"	"	"	"	9.87	"	"	"	"	"	"	"	"	"
	Apr 30, 77																
Operating Engineers, Loc. 793	May 1, 75	S	\$7.05	(19) 8%	-	20¢	-	\$7.81	-	(20) /50	1½x after 11 hrs	1½x	1½x	-	2x, no duration given	4 hrs	1 hr
	Sep 1, 75		"	9%	"	"	"	7.88	"	"	"	"	"	"	"	"	"
	Nov 1, 75		7.30	"	"	"	"	8.16	"	"	"	"	"	"	"	"	"
	Mar 1, 76		7.40	"	"	"	"	8.27	"	"	"	"	"	"	"	"	"
	Jun 30, 76																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	May 26, 75		\$9.37	(21) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	May 1, 76		10.44	"	50¢	"	"	12.64	(22)	"	"	"	"	"	"	"	"
	Nov 1, 76		10.72	"	"	"	"	12.94	3¢	"	"	"	"	"	"	"	"
	Apr 30, 77																
<u>Painter</u>																	
Painters, Loc. 205	May 1, 75	CI	(23) \$8.20	9%	40¢	-	-	\$9.34	IF 10¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 75		8.65	"	"	"	"	9.83	"	"	"	"	"	"	"	"	"
	May 1, 76		9.30	"	"	"	"	10.54	"	"	"	"	"	"	"	"	"
	Nov 1, 76		9.75	"	"	"	"	11.03	"	"	"	"	"	"	"	"	"
	May 1, 75	R	(23) \$7.38	9%	40¢	-	-	\$8.44	"	"	"	"	"	"	"	"	"
	Nov 1, 75		7.78	"	"	"	"	8.88	"	"	"	"	"	"	"	"	"
	May 1, 76		8.37	"	"	"	"	9.52	"	"	"	"	"	"	"	"	"
	Nov 1, 76		8.77	"	"	"	"	9.96	"	"	"	"	"	"	"	"	"
	May 1, 75	CI	(24) \$8.45	9%	40¢	-	-	\$9.61	"	"	"	"	"	"	"	"	"
	Aug 1, 75		8.70	"	"	"	"	9.88	"	"	"	"	"	"	"	"	"
	Nov 1, 75		9.15	"	"	"	"	10.37	"	"	"	"	"	"	"	"	"
	May 1, 76		9.80	"	"	"	"	11.08	"	"	"	"	"	"	"	"	"
	Nov 1, 76		10.25	"	"	"	"	11.57	"	"	"	"	"	"	"	"	"
	May 1, 75	R	(24) \$7.60	9%	40¢	-	-	\$8.68	"	"	"	"	"	"	"	"	"
	Aug 1, 75		7.83	"	"	"	"	8.93	"	"	"	"	"	"	"	"	"
	Nov 1, 75		8.23	"	"	"	"	9.37	"	"	"	"	"	"	"	"	"
	May 1, 76		8.82	"	"	"	"	10.01	"	"	"	"	"	"	"	"	"
	Nov 1, 76		9.22	"	"	"	"	10.45	"	"	"	"	"	"	"	"	"
	Apr 30, 77																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Plasterer</u>																			
Plasterers, Loc. 298	May 1,75	CI \$8.78	10%	-	-	-	\$9.66	(7) AT	(4) /36	2x	2x	2x	-	2 x 10 mins, Fri	1 hr	-			
	Nov 1,75	9.28	"				10.21	\$20/ wk						1 x 10 mins					
	May 1,76	Apr 30,77	9.83	"				10.81											
Plasterers, Loc. 298	May 1,75	R \$8.05 Oct 31,75	8%	-	-	-	\$8.69	UF 15¢	8/40	2x	2x	2x	-	2 x 10 mins	-	-			
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 67	May 15,75	\$10.19	(9) 10%	40¢	35¢	10¢	\$12.06	(25) 10¢	(4) /36	2x	2x	2x	1.1/7x	2 x 10 mins, Fri	-	4 hrs			
	May 1,76	11.37	"	45¢	50¢	"	13.56							1 x 10 mins					
	May 1,76	Apr 30,77																	
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1,75	\$10.79	10%	-	-	-	\$11.87	IF 3¢	7 1/2 37 1/2	2x	2x	2x	1.2/15x	2x,no duration given	4 hrs	-			
	May 1,76	12.38	"				13.62												
	May 1,77	Apr 30,78	(26) 13.58	"			14.94	TF 1¢											
<u>Resilient Floor Layer</u>																			
Carpenters, Loc. 18	May 1,75	CI \$7.40	(9) 10%	\$1.00	(2)	-	\$9.14	UF	8/40	1 1/2x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1hr			
	Nov 1,75	7.62	"	1.05			9.43	15¢											
	May 1,75	Apr 30,76																	
<u>Rigger</u>																			
Structural Iron Workers, Loc. 736	May 26,75	\$9.37	(21) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-			
	May 1,76	10.44	"	50¢	"		12.64	(22) 3¢											
	Nov 1,76	Apr 30,77	10.72	"	"	"	12.94												
<u>Rodman</u>																			
Structural Iron Workers, Loc. 736	Jun 13,75	\$8.62	(27) 8%	35¢	10¢	-	\$9.76	(13) AF 5¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-			
	Nov 1,75	9.08	"	"	"		10.26												
	May 1,76	9.78	"	"	"		11.01												
Nov 1,76	Apr 30,77	10.47	"	"	"	11.76													
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 537	Aug 6,75	\$8.62	10%	-	-	-	\$9.48	-	(28) /44	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-			
	May 1,76	9.85	"				10.84												
	May 1,76	Apr 30,77																	

Table 11 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 537	Jun 2,75	CI \$9.97	10%	35¢	-	-	\$11.32	IF 8¢	(4)	2x	2x	2x	1.1/7x, Fri 2x after 4 hrs	2 x 10 mins	2 hrs	-	
	May 1,76	11.34	"	"			12.82		756								
		Apr 30,77															
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Jul 21,75	\$9.47	10%	40¢	50¢	-	\$11.32	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no dura- tion given	2 hrs	-	
	Jan 1,76	10.25	"	"	"		12.18										
	Jul 1,76	10.79	"	"	"		12.77										
	Jan 1,77	11.34	"	"	"		13.37										
		Jun 30,77															
<u>Structural Iron Worker</u>																	
Structural Iron Workers, Loc. 736	May 26,75	\$9.37	(21) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion	2 hrs	-	
	May 1,76	10.44	"	50¢	"		12.64	(22)									
	Nov 1,76	10.72	"	"	"		12.94	3¢									
		Apr 30,77															
<u>Truck Driver</u>																	
Teamsters, Loc. 879	May 1,75	Rd (29) \$6.50	(30) 8%	(31)	-	-	(31)	-	(20)	1½x after 11 hrs	1½x	1½x	-	2 x 10 mins	1 hr	-	
	Jul 1,75	6.80	9%					50									
	Jan 1,76	7.10	"														
	Jul 1,76	7.40	"														
	May 1,75	Rd (32) \$6.20	(30) 8%	(31)	-	-	(31)										
	Jul 1,75	6.50	9%														
	Jan 1,76	6.80	"														
	Jul 1,76	7.10	"														
		Jan 31,77															

Table 11 - Hamilton

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in Health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increase if the consumer price index should exceed 8.2% on May 1,77 and 7.6% on May 1,78.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes statutory holiday pay.
- (10) - Includes 5% vacation pay and 4% statutory holiday pay.
- (11) - 2 hours for reporting, 4 hours if work commences and 8 hours pay after 4 hours work.
- (12) - 1 hour for reporting, 4 hours if work commences and 8 hours pay after 4 hours work.
- (13) - Association fund.
- (14) - Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (15) - Hourly rates after August 4,75 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron worker, Millwright, Plasterer, Plumber, Refrigeration worker, and Sheet Metal worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for Elevator Mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (16) - Armor Elevator Canada Agreement expires April 30, 1977.
- (17) - 3 hours for reporting, 4 hours if work commences.
- (18) - Includes 5% vacation pay and 5% statutory holiday pay.
- (19) - Includes 4% vacation pay and 4% statutory holiday pay; effective September 1,75 - 5% vacation pay and 4% statutory holiday pay.
- (20) - Daily hours not specified.
- (21) - Includes 6% vacation pay and 4% statutory holiday pay.
- (22) - Iron workers trade improvement plan.
- (23) - Brush Painter.
- (24) - Spray Painter.
- (25) - Local 67 field dues fund.
- (26) - Minimum increase
- (27) - Includes 4% vacation pay and 4% statutory holiday pay.
- (28) - 9 hours daily Monday to Thursday, 8 hours Friday.
- (29) - Float driver (over 25 tons).
- (30) - Includes 4% vacation pay and 4% statutory holiday pay; effective July 1,75 - 5% vacation pay and 4% statutory holiday pay.
- (31) - Employer pays 100% of CHIP plus \$30.00 per month to health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (32) - Tandem axle dump truck driver.

Table 12

KINGSTON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

KINGSTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Mechanic, Loc. 95	Jul 7, 75	\$ 9.67	(1) 10%	54¢	"	(2) -	(3) \$11.18	IF 5¢	(4) 36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
	May 1, 76	11.04	"	"	"	-	12.68									
	May 1, 77	11.95	"	"	"	-	13.68	AF 2¢								
	May 1, 78	12.85	"	"	"	-	14.68	eff Nov 27,75								
	Apr 30, 79							UF 20¢; 19¢ eff Nov 27,75 21¢ eff May 1, 76								
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1, 75	\$ 9.56	(5) 12%	25¢	60¢	-	\$11.56	AF 2¢	7½/37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
	Jan 1, 76	10.01	"	"	"	-	12.06									
	Jul 1, 76	10.88	"	"	80¢	-	13.24	TF 5¢ (6) 4¢								
<u>Bricklayer</u>																
Bricklayers, Loc. 10	May 1, 75	CI \$ 8.48	8%	-	-	-	\$ 9.16	(7) AT	8/40	1½x 1st 2 hrs,	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 75	"	"	"	25¢	-	9.41	\$10 /wk (8) OPC 5¢		2x after						
<u>Carpenter</u>																
Carpenters, Loc. 249	Jun 1, 75	CI \$ 9.39	(9) 9%	-	-	-	\$10.24	(10) AT	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr
	Nov 1, 75	10.19	"	"	"	-	11.11	/37½ eff May 1, 76 (4) /36								
	May 1, 76	11.20	"	"	"	-	12.21									
<u>Cement Finisher</u>																
Bricklayers, Loc. 10	May 1, 75	CI \$ 7.90	8%	-	-	-	\$ 8.53	(7) AT	8/40	1½x 1st 2 hrs,	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
	Apr 30, 76							\$10 /wk (8) OPC 5¢		2x after						

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Cement Finisher (cont'd.)</u>																			
Plasterers, Loc. 124	May 26, 75	\$ 7.74	(11) 9%	24¢			\$ 8.68	(12) CIF 5¢	8/40	(13)	2x	2x	2nd 1.1/8x, 3rd 1.1/2x	2 x 10 mins	(14)	(14)			
	Nov 3, 75	8.19	10%	34¢		(2)	9.35	5¢											
	May 3, 76	8.69	"	"			9.90	IF 5¢											
	Nov 1, 76	9.19	"	"			10.45	UF 15¢											
	Apr 30, 77																		
<u>Electrician</u>																			
Electrical Workers, Loc. 115	May 1, 75	CI \$ 9.38	(15) 10%	25¢	15¢	-	\$10.72	IF 5¢	7 1/2/37 1/2	2x	2x	2x	15¢/hr	2 x 10 mins	2 hrs	-			
	Nov 1, 75	9.82	"	"	"		11.20												
	May 1, 76	10.55	"	"	"		12.01												
	Nov 1, 76	11.05	"	"	"		12.56												
	May 1, 75	R \$ 7.97	(15) 10%	25¢	15¢	-	\$ 9.17												
	Nov 1, 75	8.35	"	"	"		9.59												
	May 1, 76	8.97	"	"	"		10.27												
	Nov 1, 76	9.39	"	"	"		10.73												
Apr 30, 77																			
<u>Glazier</u>																			
Painters, Loc. 114	May 1, 75	\$ 4.97	(16)	(17)	-	-	(18)	-	8/40	1 1/2x	-	Sun 2x, Hol 1 1/2x plus hol pay	-	-	-	-			
	Jun 1, 75	5.17																	
	Nov 30, 75																		
<u>Labourer</u>																			
Labourers, Loc. 247	May 1, 75	B \$ 5.95	(19) 8%	30¢	30¢	-	\$ 7.03	IF 2¢	8/40	1 1/2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
	Jun 9, 75	7.50	9%	-	"		8.48	eff											
	May 1, 76	8.10	"	"	"		9.13	Jun											
	Nov 1, 76	8.70	"	"	"		9.78	9, 75 -4¢											
	Apr 30, 77																		
Labourers, Loc. 247	May 1, 75	Rd \$ 4.90	(20) 8%	-	-	-	\$ 5.29	-	(21) /55	1 1/2x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	2 hrs			
	May 1, 76	5.25	9%				5.72												
	Nov 1, 76	5.55					6.05												
	May 1, 75	S \$ 5.40	(20) 8%	-	-	-	\$ 5.83	-	(21) /50	1 1/2x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	2 hrs			
	May 1, 76	5.75	9%				6.27												
	Nov 1, 76	6.05	"				6.59												
	Apr 30, 77																		
<u>Lather</u>																			
Lathers, Loc. 562	May 1, 75	\$ 8.30	9%	40¢	-	10¢	\$ 9.55	IF 3¢	8/40	1 1/2x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-			
	Jul 1, 75	"	10%	"	"	"	9.63												
	Nov 1, 75	8.80	"	"	"	"	10.18	UF											
	May 1, 76	9.25	"	"	"	"	10.68	20¢											
	Nov 1, 76	9.75	"	"	"	"	11.23												
	Mar 1, 77	10.00	"	"	"	"	11.50												
	Apr 30, 77																		

Table 12 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										KINGSTON					
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
										After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Marble, Terrazzo & Tile Setter																
Bricklayers, Loc. 10	May 1, 75	CI \$ 7.90	8%	-	-	-	\$ 8.53	(7) AT \$10/wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
Millwright																
Carpenters, Int'l	Jun 16, 75	\$ 9.36	10%	48¢	40¢	10¢	\$11.28	IF 5¢	48/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(22)	2 hrs
	Jun 1, 76	10.36	"	50¢	78¢	"	12.78	TF 2¢								
	May 31, 77															
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc. 793	Jul 10, 75	B \$ 8.70	(23) 10%	25¢	15¢	-	\$ 9.97	TF 4¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd \$1.00/hr	-	4 hrs	2 hrs
	Nov 1, 75	9.25	"	"	"	"	10.58									
	May 1, 76	9.66	"	"	30¢	"	11.18									
	Nov 1, 76	10.11	"	"	"	"	11.67									
	Apr 30, 77															
Operating Engineers, Loc. 793	May 1, 75	S \$ 6.65	(24) 8%	-	-	-	\$ 7.18	-	10/50	1½x	1½x	2x	25¢/hr	2x, no duration given	4 hrs	2 hrs
	Jul 1, 75	7.55	9%				8.23									
	Apr 30, 76															
Operating Engineer (Crane Operator)																
Operating Engineers, Loc. 793	Jul 10, 75	B \$ 9.25	(23) 10%	25¢	15¢	-	\$10.58	TF 4¢	48/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd \$1.00/hr	-	4 hrs	2 hrs
	Nov 1, 75	9.80	"	"	"	"	11.18									
	May 1, 76	10.21	"	"	30¢	"	11.78									
	Nov 1, 76	10.66	"	"	"	"	12.28									
	Apr 30, 77															
Operating Engineers, Loc. 793	May 1, 75	S \$ 7.20	(24) 8%	-	-	-	\$ 7.78	-	10/50	1½x	1½x	2x	25¢/hr	2x, no duration given	4 hrs	2 hrs
	Jul 1, 75	8.10	9%				8.83									
	Apr 30, 76															
Operating Engineer (Hoist Operator)																
Operating Engineers, Loc. 793	Jul 10, 75	B \$ 9.25	(23) 10%	25¢	15¢	-	\$10.58	TF 4¢	48/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd \$1.00/hr	-	4 hrs	2 hrs
	Nov 1, 75	9.80	"	"	"	"	11.18									
	May 1, 76	10.21	"	"	30¢	"	11.78									
	Nov 1, 76	10.66	"	"	"	"	12.28									
	Apr 30, 77															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer</u> (Oiler)																			
Operating Engineers, Loc. 793	Jul 10, 75	B \$ 7.34	(23) 10%	25¢	15¢	-	\$ 8.47	TF 4¢	8/40	1½x 1st	2x	2x	2nd & 3rd \$1.00/hr	-	4 hrs	2 hrs			
	Nov 1, 75	7.79	" "	" "	" "	-	8.97	" "	" "	2 hrs, 2x after									
	May 1, 76	8.11	" "	" "	30¢	-	9.47	" "	" "										
	Nov 1, 76	8.49	" "	" "	" "	-	9.89	" "	" "										
	Apr 30, 77		" "	" "	" "	" "	-		" "	" "									
Operating Engineers, Loc. 793	May 1, 75	S \$ 5.75	(24) 8%	-	-	-	\$ 6.21	-	10/50	1½x	1½x	2x	25¢/hr	2x, no duration given	4 hrs	2 hrs			
	Jul 1, 75	6.70	9%				7.30												
	Apr 30, 76																		
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 765	May 26, 75	\$ 8.98	(25) 10%	48¢	60¢	(26) 35¢	\$11.29	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-			
	May 1, 76	10.14	" "	50¢	65¢	" "	12.63	(27) 3¢	" "										
	Nov 1, 76	10.42	" "	" "	" "	" "	12.94	" "	" "										
	Apr 30, 77		" "	" "	" "	" "		" "	" "										
<u>Painter</u>																			
Painters, Loc. 114	May 1, 75	CI \$ 7.50	(28) 9%	40¢	10¢	-	\$ 8.68	IF 10¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
	Nov 1, 75	7.95	" "	" "	" "	-	9.17	" "	" "										
	May 1, 76	8.50	" "	" "	20¢	-	9.87	" "	" "										
	Nov 1, 76	8.95	" "	" "	" "	-	10.36	" "	" "										
	May 1, 75	CI \$ 7.75	(29) 9%	40¢	10¢	-	\$ 8.95	" "	" "										
	Aug 1, 75	8.00	" "	" "	" "	-	9.22	" "	" "										
	Nov 1, 75	8.45	" "	" "	" "	-	9.71	" "	" "										
	May 1, 76	9.00	" "	" "	20¢	-	10.41	" "	" "										
	Nov 1, 76	9.45	" "	" "	" "	-	10.90	" "	" "										
	Apr 30, 77		" "	" "	" "	" "		" "	" "										
<u>Plasterer</u>																			
Plasterers, Loc. 124	May 1, 75	CI \$ 7.69	(23) 10%	35¢	(2)	(2)	\$ 8.81	IF 3¢	8/40	1½x 1st	2x	2x	1.1/7x	2 x 10 mins	1 hr	1 hr			
	Nov 1, 75	7.93	" "	" "	" "	" "	9.07	(12) 5¢	" "	2 hrs, 2x after									
	May 1, 76	8.57	" "	" "	" "	" "	9.78	CIF 5¢	" "										
	Nov 1, 76	9.13	" "	" "	" "	" "	10.39	UP 15¢ (7) AT \$10 /wk (8) OPC 5¢	" "										
	Apr 30, 77		" "	" "	" "	" "		" "	" "										
Bricklayers, Loc. 10	May 1, 75	CI \$ 8.48	8%	-	-	-	\$ 9.16	" "	8/40	1½x 1st	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
	Nov 1, 75	" "	" "	25¢	" "	" "	9.41	" "	" "	2 hrs, 2x after									
	Apr 30, 76		" "	" "	" "	" "		" "	" "										

KINGSTON																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday			Sunday and Holidays	General	Inclement Weather
<u>Plumber & Pipefitter</u>																
Plumbers, Loc. 221	May 26, 75	CI \$ 9.06	(15) 10%	30¢	25¢	-	\$10.52	TF 3¢	(4) 36	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(30)	(30)
	Nov 1, 75	9.47	" 35¢	35¢	35¢		11.12									
	May 1, 76	10.15	" "	" 40¢	50¢		11.92	IF 5¢								
	Nov 1, 76	10.69	" "	" "			12.61	6¢ eff May 1, 76								
Plumbers, Loc. 221	May 26, 75	R \$ 7.70	(15) 10%	30¢	25¢	-	\$ 9.02									
	Nov 1, 75	8.05	" 35¢	35¢	35¢		9.56									
	May 1, 76	8.63	" "	" 40¢	50¢		10.24									
	Nov 1, 76	9.09	" "	" "			10.85									
		Apr 30, 77														
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 75	\$10.25	10%	-	-	-	\$11.28	IF 3¢	7 1/2	2x	2x	2x	1.2/15x	2x,no duration given	4 hrs	-
	May 1, 76	11.84	" "				13.02		37 1/2							
	May 1, 77	(31) 13.04	" "				14.34	TF 1¢								
		Apr 30, 78														
<u>Rigger</u>																
Structural Iron Workers, Loc. 765	May 26, 75	\$ 8.98	(25) 10%	48¢	60¢	(26) 33¢	\$11.29	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-
	May 1, 76	10.14	" 50¢	65¢	" "	" "	12.63	(27)								
	Nov 1, 76	10.42	" "	" "	" "	" "	12.94	5¢								
		Apr 30, 77														
Rodman																
Structural Iron Workers, Loc. 765	Jun 13, 75	\$ 8.38	(32) 8%	-	-	(26) 30¢	\$ 9.35	(33) AF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-
	Nov 1, 75	8.84	" "			" "	9.85									
	May 1, 76	9.54	" "			" "	10.60									
	Nov 1, 76	10.23	" "			" "	11.35									
		Apr 30, 77														
<u>Roofers</u>																
Sheet Metal Workers, Loc. 269 (Kingston Agt)	Jun 2, 75	\$ 6.95	(15) 9%	-	-	-	\$ 7.58	-	8/40	1 1/2x 1st 4 hrs,	1 1/2x to 12 noon,	2x	2nd 1.1/7x	-	2 hrs	-
	Nov 1, 75	7.35	" "				8.01									
	May 1, 76	7.85	" "				8.56									
	Nov 1, 76	8.35	" "				9.10			2x after	2x after					
		Apr 30, 77														
Sheet Metal Workers, Loc. 269 (Belleville Agt)	May 1, 75	\$ 6.70	(34)	-	-	-	(34)	-	(21) /44	-	1 1/2x	2x	-	-	2 hrs	-
	Nov 1, 75	7.10														
	May 1, 76	7.60														
	Nov 1, 76	8.10														
		Apr 30, 77														
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 269	May 13, 75	\$ 9.11	(9) 9%	35¢	-	-	\$10.28	TF 5¢	(4) 36	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	Nov 1, 75	9.71	" "	" "			10.93	eff								
	May 1, 76	10.30	" "	" "			11.58	May								
	Nov 1, 76	10.85	" "	" "			12.18	1,76 -6¢								
		Apr 30, 77														

Occupation and Union	KINGSTON										SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY				
	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			General	Inclement Weather			
	Effective Date	Hourly Rate	Vaca-tion	Health and Welfare	Pen-sion	S.U.B.	Total			After Daily Hours					Saturday	Sunday and Holidays	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Jul 21, 75	\$ 8.82	10%	40¢	50¢	-	\$10.60	TF	5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	2 hrs	-
	Jan 1, 76	9.55	"	"	"	"	11.41										
	Jul 1, 76	10.14	"	"	"	"	12.05										
	Jan 1, 77	10.74	"	"	"	"	12.71										
	Jun 30, 77																
<u>Structural Iron Worker</u>																	
Structural Iron Workers, Loc. 765	May 26, 75	\$ 8.98	(25) 10%	48¢	60¢	(26) 33¢	\$11.29	IF	2¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-
	May 1, 76	10.14	"	50¢	65¢	"	12.63	(27)									
	Nov 1, 76	10.42	"	"	"	"	12.94	3¢									
	Apr 30, 77																

Table 12 - Kingston

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1,77 and 7.6% on May 1,78.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes 4% vacation pay and 5% statutory holiday pay.
- (10) - 8 hours daily Monday to Thursday, 5 1/2 hours Friday.
- (11) - Includes 4% vacation pay and 5% statutory holiday pay; effective November 3,75 - 5% vacation pay and 5% statutory holiday pay.
- (12) - Contractors industry fund.
- (13) - Time and one-half on concrete floor finishing work; on other concrete finishing work, time and one-half to 8:30 p.m., double time after.
- (14) - 2 hours for reporting, 8 hours if work commences.
- (15) - Includes Statutory holiday pay.
- (16) - 4%, 6% after 8 years service.
- (17) - Employer pays 50% of OHIP.
- (18) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (19) - Includes 4% vacation pay and 4% statutory holiday pay; effective June 9,75 - 4% vacation pay and 5% statutory holiday pay.
- (20) - Includes 4% vacation pay and 4% statutory holiday pay; effective May 1,76- 4% vacation pay and 5% statutory holiday pay.
- (21) - Daily hours not specified.
- (22) - 3 hours for reporting, 4 hours if work commences.
- (23) - Includes 5% vacation pay and 5% statutory holiday pay.
- (24) - Includes 4% vacation pay and 4% statutory holiday pay; effective July 1,75 - 5% vacation pay and 4% statutory holiday pay.
- (25) - Includes 6% vacation pay and 4% statutory holiday pay.
- (26) - Savings Plan
- (27) - Iron workers trade improvement plan.
- (28) - Brush Painter.
- (29) - Spray Painter.
- (30) - 2 hours for reporting, 4 hours if work commences.
- (31) - Minimum increase.
- (32) - Includes 4% vacation pay and 4% statutory holiday pay.
- (33) - Association fund.
- (34) - 6%, 7% after 1 year, 8% after 2 years, 9% after 3 years and 10% after 4 years. Because vacation pay varies with length of service, no totals were calculated.

KITCHENER - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			KITCHENER		REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General		
															General	Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc.95	Jul 7,75	\$ 9.67	(1) 10%	54¢	(2)	-	\$11.18	IF 5¢	(4) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
	May 1,76	11.04	"	"			12.68	AF 2¢									
	May 1,77	11.95	"	"			13.68	eff									
	May 1,78	12.85	"	"			14.68	Nov 27,75									
	Apr 30,79							UF20¢ 19¢ eff Nov 27,75 21¢ eff May 1,76									
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1,75	\$ 9.56	(5) 12%	25¢	60¢	-	\$11.56	AF 2¢	7½/ 37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no duration given	4 hrs	2 hrs	
	Jan 1,76	10.01	"	"	80¢		12.06	TF 5¢									
	Jul 1,76	10.88	"	"			13.24	(6) 4¢									
	Jun 30,77																
<u>Bricklayer</u>																	
Bricklayers, Loc.12	May 1,75	CI \$ 8.37	8%	-	-	20¢	\$9.24	AT (7)	8/40	1½x 1st	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1,75	"	"		25¢	"	9.49	\$10/ wk		2 hrs, 2x after							
	Apr 30,76							(8) OPC 5¢									
<u>Carpenter</u>																	
Carpenters, Locs. 498, 949, 1940 & 2173	May 1,75	\$ 7.75	(9) 8%	30¢	-	-	\$ 8.67	2½¢	8/40	1½x 1st	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	Aug 1,75	8.10	"	"			9.05			2 hrs, 2x after							
	May 1,76	8.55	9%	"			9.62										
	Nov 1,76	9.00	"	"			10.11										
	Apr 30,77																
<u>Electrician</u>																	
Electrical Workers, Loc. 804	May 1,75	CI \$9.31	(1) 10%	45¢	-	-	\$10.69	IF 5¢	(4) /36	2x	2x	2x	\$1.75/hr, eff May 1,76 \$2.00/hr	2 x 10 mins Fri	2 hrs	-	
	Nov 1,75	9.54	"	"			10.94	UF									
	May 1,76	10.68	"	"			12.20	15¢									
	Nov 1,76	10.90	"	"			12.44										

Table 13 (cont'd)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS															OVERTIME			KITQUENER		REPORTING PAY	
Occupation and Union	Effective Date	Hourly Rate	Vacat- ion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather					
<u>Electrician</u> (cont'd)																					
Electrical Workers, Loc. 804	May 1,75	CI	(10) \$7.99	(1) 10%	45¢	-	\$9.24	IF 5¢	8/40	2x	2x	2x	\$1.00/hr	2 x 10 mins	2 hrs	-					
	Nov 1,75		8.21	"	"		9.48														
	May 1,76		9.35	"	"		10.74	UF													
	Nov 1,76		9.58	"	"		10.99	15¢													
	May 1,75	R	(11) \$ 7.50	(1) 10%	45¢	-	\$ 8.70	IF 5¢	8/40	2x	2x	2x	\$1.75/hr, eff	2 x 10 mins	2 hrs	-					
	Nov 1,76		7.72	"	"		8.94						May 1,76 -\$2.00/hr								
	May 1,76		8.40	"	"		9.69	UF													
	May 1,75	R	(12) \$ 6.50	(1) 10%	45¢	-	\$ 7.60	IF 5¢	8/40	1½x	1½x	2x	\$1.75/hr, eff	2 x 10 mins	2 hrs	-					
	Nov 1,75		6.73	"	"		7.85														
	May 1,76		7.40	"	"		9.69	UF					May 1,76 -\$2.00/hr								
	Apr 30,77							15¢													
<u>Elevator Mechanic</u>																					
Elevator Constructors, Loc.90	Aug 4,75		\$10.43	11%	15¢	65¢	\$12.38	TF	8/40	2x	2x	2x	-	(13)	2 hrs	-					
	Jul 5,76		(14)	12%	16¢	77¢	(14)	3¢													
	Jun 6,77			"	17¢	83¢		½¢ in- crea- se on each wage rate date													
	Mar 31,78		(15)																		
<u>Glazier</u>																					
Painters, Loc. 1824	May 1,75		\$ 5.45	(16)	(17)	-	(18)	-	(19) /42	1½x after 8½ hrs daily	1½x after 8½ hrs daily	Sun 2x, Hol 1x plus hol pay	10¢/hr	-	-	-					
	Jul 1,75		5.65																		
	Dec 31,75																				
<u>Labourer</u>																					
Labourers, Loc. 1081	May 1,75	CI	(20) \$6.10	7%	30¢	20¢	- \$ 7.03	(6)	24	8½ /42½	1½x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-				
	Aug 1,75		6.45	"	"	"	7.40														
	May 1,76		7.00	"	"	"	7.99														
	Aug 1,76		7.15	"	"	"	8.15														
	May 1,75	R	(20) \$5.70	7%	30¢	20¢	- \$ 6.60	(6)	24	(21) /45	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-				
	Aug 1,75		6.05	"	"	"	6.97														
	May 1,76		6.60	"	"	"	7.56														
	Aug 1,76		6.75	"	"	"	7.72														
	Apr 30,77																				
	May 1,75	Rd	(22) \$4.95	7%	10¢	10¢	- \$ 5.50	(21) /50		1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-					
Labourers, Loc. 1081	Nov 1,75		5.20	"	"	"	5.76														
	May 1,76		5.55	"	"	"	6.14														
	Dec 31,76																				

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Lather</u>																			
Lathers, Loc. 562	May 1,75	\$ 8.30	9%	40¢	-	10¢	\$ 9.55	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-			
	Jul 1,75	"	10%	"	"	"	9.63	"											
	Nov 1,75	8.80	"	"	"	"	10.18	UP											
	May 1,76	9.25	"	"	"	"	10.68	20¢											
	Nov 1,76	9.75	"	"	"	"	11.23												
	Mar 1,77	10.00	"	"	"	"	11.50												
	Apr 30,77																		
<u>Marble, Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 12	May 1,75	CI \$ 7.69	8%	(23)	-	-	(23)	(7) AT \$10/ wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs			
	Apr 30,76																		
<u>Millwright</u>																			
Carpenters, Int'l	Jun 16,75	\$ 9.50	10%	48¢	40¢	10¢	\$11.43	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(24)	2 hrs			
	Jun 1,76	10.50	"	50¢	78¢	"	12.93	TF 2¢											
	May 31,77																		
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, Loc.793	May 1,75	RdS \$ 6.70	(22) 7%	(25)	-	-	(25)	-	(21) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	(26)	-			
	Apr 30,76																		
<u>Operating Engineer (Hoist Operator)</u>																			
Operating Engineers, Loc.793	May 1,75	RdS \$ 7.50	(22) 7%	(25)	-	-	(25)	-	(21) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	(26)	-			
	Apr 30,76																		
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 736	May 26,75	\$ 9.37	(27) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-			
	May 1,76	10.44	"	50¢	"	"	12.64	(28)											
	Nov 1,76	10.72	"	"	"	"	12.94	3¢											
	Apr 30,77																		
<u>Painter</u>																			
Painters, Loc. 1824	Jul 9,75	CI (29) \$ 6.65	8%	40¢	20¢	-	\$ 7.78	IF	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs			
	Nov 1,75	7.25	"	"	"	"	8.43	10¢											
	May 1,76	7.95	"	"	"	"	9.19												
	Nov 1,76	8.40	"	"	"	"	9.67												

Table 13 (cont'd)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS														OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Occupation and Union	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General	Inclement Weather						
<u>Painter</u> (cont'd)			(30)																	
Painters, Loc. 1824	Jul 9,75	CI \$6.90	8%	40¢	20¢	-	\$8.05	IF 10¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs				
	Aug 1,75	7.15	"	"	"		8.32													
	Nov 1,75	7.75	"	"	"		8.97													
	May 1,76	8.45	"	"	"		9.73													
	Nov 1,76	8.90	"	"	"		10.21													
	Apr 30,77																			
<u>Plasterer</u>																				
Bricklayers, Loc. 12	May 1,75	CI \$7.84	8%	-	-	20¢	\$8.67	AT (7) \$10/wk	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-				
	Nov 1,75	Apr 30,76	"		25¢	"	8.92	(8) OPC 5¢												
<u>Plumber & Pipefitter</u>																				
Plumbers, Loc. 527	May 26,75	CI \$9.37	(1) 10%	30¢	23¢	-	\$10.84	IF 5¢	(4) 36	2x	2x	2x	2nd 15¢/hr, 3rd 20¢/hr	2 x 10 mins,	4 hrs	2 hrs				
	Nov 1,75	9.65	"	"	"		11.15	TF 5¢						1 x 10 mins						
	May 1,76	10.60	"	"	"		12.19													
	Nov 1,76	11.05	"	"	"		12.69													
	May 26,75	CI (31) \$8.43	(1) 10%	30¢	23¢	-	\$ 9.80	IF 5¢	8/40	2x	2x	2x	2nd 15¢/hr, 3rd 20¢/hr	2 x 10 mins	4 hrs	2 hrs				
	Nov 1,75	8.68	"	"	"		10.08	TF 5¢												
	May 1,76	9.54	"	"	"		11.02													
	Nov 1,76	9.94	"	"	"		11.46													
	Apr 30,77																			
<u>Refrigeration Mechanic</u>																				
Plumbers, Loc. 787	May 1,75	\$10.79	10%	-	-	-	\$11.87	IF 3¢	7½/ 37½	2x	2x	2x	1.2/15x	2x,no duration given	4 hrs	-				
	May 1,76	12.38	"				13.62	TF 1¢												
	May 1,77	(32) 13.58	"				14.94													
	Apr 30,78																			
<u>Resilient Floor Layer</u>																				
Bricklayers, Loc.12	May 1,75	CI \$ 7.69	8%	(23)	-	-	(23)	AT (7) \$10/wk	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs				
	Apr 30,76							(8) OPC 5¢												
<u>Rigger</u>																				
Structural Iron Workers, Loc. 736	May 26,75	\$ 9.37	(27) 10%	48¢	65¢	-	\$11.44	TF 2¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-				
	May 1,76	10.44	"	50¢	"		12.64	(28) 3¢												
	Nov 1,76	10.72	"	"	"		12.94													
	Apr 30,77																			

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Rodman</u>																			
Structural Iron Workers, Loc. 736	Jun 13,75	\$ 8.62	(33) 8%	35¢	10¢	-	\$ 9.76	(34) AF 3¢	8/40	2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-			
	Nov 1,75	9.08	"	"	"	-	10.26												
	May 1,76	9.78	"	"	"	-	11.01												
	Nov 1,76	10.47	"	"	"	-	11.76												
	Apr 30,77																		
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 562	Jun 3,75	\$ 7.29	(35) 8%	10¢	-	-	\$ 7.97	IF 3¢	(21) /44	1½x after 9 hrs	-	2x	1.1/8x	2 x 10 mins	2 hrs	-			
	Nov 1,75	7.69	"	"	"	-	8.41												
	May 1,76	8.29	9%	"	"	-	9.14												
	Nov 1,76	8.69	"	"	"	-	9.57												
	Apr 30,77																		
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 562	Jul 30,75	\$ 8.47	(1) 10%	55¢	25¢	-	\$10.12	IF 5¢	8/40	1½x to midnite, 2x after	1½x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	2 hrs	-			
	Nov 1,75	8.70	"	"	"	-	10.37	(36) 5¢											
	May 1,76	9.38	"	"	"	-	11.12												
	Nov 1,76	10.06	"	"	"	-	11.87												
	Apr 30,77																		
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	Jul 21,75	\$ 9.47	10%	40¢	50¢	-	\$11.32	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x, no dura- tion given	2 hrs	-			
	Jan 1,76	10.25	"	"	"	-	12.18												
	Jul 1,76	10.79	"	"	"	-	12.77												
	Jan 1,77	11.34	"	"	"	-	13.37												
	Jun 30,77																		
<u>Structural Iron Worker</u>																			
Structural Iron Workers, Loc. 736	May 26,75	\$9.37	(27) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-			
	May 1,76	10.44	"	50¢	"	-	12.64	(28) 3¢											
	Nov 1,76	10.72	"	"	"	-	12.94												
	Apr 30,77																		
<u>Truck Driver</u>																			
Teamsters, Loc. 879	May 1,75	RdS \$ 5.75	(37) (22) 7%	(25)	-	-	(25)	-	(21) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-			
	May 1,75	RdS \$ 5.35	(38) (22) 7%	(25)	-	-	(25)												
	Apr 30,76																		

Table 13 - Kitchener

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration Fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 1976 - 5% vacation pay and 4% statutory holiday pay.
- (10) - Light commercial and industrial work (less than \$45,000 value).
- (11) - Residential apartment work (5 floors and over).
- (12) - Residential housing work (up to 4 floors).
- (13) - Two rest periods of 15 minutes duration for Armco Elevator Canada employees only.
- (14) - Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armco Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) - Armco Elevator Canada Agreement expires April 30, 1977.
- (16) - 4%, 6% after 10 years and 8% after 20 years.
- (17) - Employer pays 50% of O.H.I.P.
- (18) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (19) - 8½ hours daily Monday to Thursday, 8 hours Friday.
- (20) - Includes 4% vacation pay and 3% statutory holiday pay.
- (21) - Daily hours not specified.
- (22) - Includes statutory holiday pay.
- (23) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (24) - 3 hours for reporting, 4 hours if work commences.
- (25) - Employer contribution to health and welfare could not be determined in cents per hour, therefore no totals were calculated.
- (26) - 1 hour for reporting, 2 hours if work commences.
- (27) - Includes 6% vacation pay and 4% statutory holiday pay.
- (28) - Iron Workers Trade Improvement Plan.
- (29) - Brush painter.
- (30) - Spray painter.
- (31) - Light commercial and industrial work (\$60,000 or less value).
- (32) - Minimum increase.
- (33) - Includes 4% vacation pay and 4% statutory holiday pay.
- (34) - Association Fund.
- (35) - Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 1976 - 4% vacation pay and 5% statutory holiday pay.
- (36) - Local 562 Promotion Fund.
- (37) - Float driver.
- (38) - Single axle driver.

Table 14

LONDON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jul 7,75	\$9.67	(1) 10%	54¢	(2)	-	\$11.18	IF 5¢	(4) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2hrs
	May 1,76	11.04	"	"	"	"	12.68	AF 2¢	"	"	"	"	"	"	"	"
	May 1,77	11.95	"	"	"	"	13.68	eff	"	"	"	"	"	"	"	"
	May 1,78	12.85	"	"	"	"	14.68	Nov	"	"	"	"	"	"	"	"
	Apr 30,79		"	"	"	"	27,75	UF	"	"	"	"	"	"	"	"
			"	"	"	"	20¢	19¢	"	"	"	"	"	"	"	"
			"	"	"	"	27,75	Nov	"	"	"	"	"	"	"	"
			"	"	"	"	21¢	eff	"	"	"	"	"	"	"	"
			"	"	"	"	1,76	May	"	"	"	"	"	"	"	"
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1,75	\$9.56	(5) 12%	25¢	60¢	-	\$11.56	AF 2¢	7½/37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs
	Jan 1,76	10.01	"	"	"	"	12.06	IF 5¢	"	"	"	"	"	"	"	"
	Jul 1,76	10.88	"	"	80¢	"	13.24	TF 5¢	(6) 4¢	"	"	"	"	"	"	"
	Jun 30,77		"	"	"	"		"	"	"	"	"	"	"	"	"
<u>Bricklayer</u>																
Bricklayers, Loc. 5	May 1,75	CI \$8.38	8%	-	15¢	25¢	\$9.45	(7) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1,75	"	"	"	40¢	"	9.70	\$10/ wk	"	"	"	"	"	"	"	"
	Apr 30,76		"	"	"	"		(8) OPC 5¢	"	"	"	"	"	"	"	"
<u>Carpenter</u>																
Carpenters, Loc.1946,2222, & 2451	Jun 30,75	\$8.81	(9) 8%	30¢	-	-	\$9.81	IF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/4x	10 mins every 2 hrs	2 hrs	1 hr
	Nov 1,75	9.08	"	"	15¢	"	10.26	"	"	"	"	"	"	"	"	"
	May 1,76	9.78	"	"	"	"	11.01	"	"	"	"	"	"	"	"	"
	Nov 1,76	10.29	"	"	"	"	11.56	"	"	"	"	"	"	"	"	"
	Apr 30,77		"	"	"	"		"	"	"	"	"	"	"	"	"
<u>Cement Finisher</u>																
Plasterers, Loc. 151	Aug 20,75	\$7.68	(9) 8%	-	-	-	\$8.29	"	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	(10)	(10)
	Oct 1,75	8.00	"	"	"	"	8.64	"	"	"	"	"	"	"	"	"
	May 1,76	8.93	"	"	"	"	9.64	"	"	"	"	"	"	"	"	"
	Nov 1,76	9.39	"	"	"	"	10.14	"	"	"	"	"	"	"	"	"
	Apr 30,77		"	"	"	"		"	"	"	"	"	"	"	"	"

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			LONDON		REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather	
<u>Electrician</u>																	
Electrical Workers, Loc. 120	May 14,75	\$9.10	(11) 10%	24¢	25¢	-	\$10.50	IF 6¢	7 1/2	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs	
	Nov 1,75	9.50	" "	" "	35¢	"	11.04	"	37 1/2	"	"	"	"	"	"	"	
	May 1,76	10.10	" "	" "	" "	"	11.70	"	"	"	"	"	"	"	"	"	
	Nov 1,76	10.80	" "	" "	" "	"	12.47	"	"	"	"	"	"	"	"	"	
	Apr 30,77	"	" "	" "	" "	"	"	"	"	"	"	"	"	"	"	"	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Aug 4,75	\$10.43	11 1/2%	15¢	65¢	-	\$12.38	TF 3¢; 1/4¢ inc- rease on each wage rate date	8/40	2x	2x	2x	-	(12)	2 hrs	-	
	Jul 5,76	(13) 12%	" "	16¢	77¢	"	(13)	"	"	"	"	"	"	"	"	"	
	Jun 6,77	"	" "	17¢	83¢	"	"	"	"	"	"	"	"	"	"	"	
	Mar 31,78	(14)	" "	" "	" "	"	"	"	"	"	"	"	"	"	"	"	
<u>Glazier</u>																	
Carpenters, Loc. 1946	Jun 1,75	\$6.47	(15)	(16)	-	-	(17)	-	8/40	1 1/2x 1st 4 hrs, 2x after	2x	Sun 2x, Hol 1x plus hol pay	-	-	-	-	
	Nov 1,75	6.72	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Jun 1,76	7.07	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Nov 1,76	7.42	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	May 31,77	"	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	
Painters, Loc. 1783	May 1,75	\$5.96	(18)	(16)	-	-	(17)	-	8/40	1 1/2x	1 1/2x	Sun 1 1/2x, Hol 1 1/2x plus hol pay	1.1/8x	2 x 10 mins	-	-	
	Jun 1,75	6.31	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Nov 30,75	6.56	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	May 31,76	"	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	
<u>Labourer</u>																	
Labourers, Loc. 1059	Jun 30,75	B \$6.95	(19) 8%	10¢	30¢	-	\$7.91	IF 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	-	1 hr	
	Nov 1,75	7.29	" "	" "	" "	" "	8.27	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	May 1,76	7.83	" "	" "	" "	" "	8.86	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Nov 1,76	8.24	" "	" "	" "	" "	9.30	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Apr 30,77	"	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	
Labourers, Loc. 1059	May 1,75	Rd \$4.80	(9) 8%	10¢	20¢	-	\$5.48	-	(20) /110	1 1/2x after bi-wkly hrs	-	2x	-	2x, no dura- tion given	2 hrs	2 hrs	
	Jul 15,75	5.00	" "	" "	" "	" "	5.70	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Jan 15,76	5.20	" "	" "	30¢	" "	6.02	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	May 1,75	S \$4.90	(9) 8%	10¢	20¢	-	\$5.59	-	(20) /50	1 1/2x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x, no dura- tion given	2 hrs	2 hrs	
	Jul 15,75	5.10	" "	" "	" "	" "	5.81	" "	" "	" "	" "	" "	" "	" "	" "	" "	
<u>Lather</u>	Jan 15,76	5.30	" "	" "	30¢	" "	6.12	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Jul 15,76	"	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	May 1,75	\$8.30	9%	40¢	-	10¢	\$9.55	IF 3¢	8/40	1 1/2x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-	
	Jul 1,75	"	10%	" "	" "	" "	9.63	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Nov 1,75	8.80	" "	" "	" "	" "	10.18	IF 20¢	" "	" "	" "	" "	" "	" "	" "	" "	
Lathers, Loc. 562	May 1,76	9.25	" "	" "	" "	" "	10.68	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Nov 1,76	9.75	" "	" "	" "	" "	11.23	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Mar 1,77	10.00	" "	" "	" "	" "	11.50	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Apr 30,77	"	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			LONDON			
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
															General	Inclement Weather	
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 5	May 1, 75	CI \$8.07 Apr 30, 76	8%	-	-	25¢	\$8.97	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs	
<u>Millwright</u>																	
Carpenters, Int'l	Jun 16, 75 Jun 1, 76	\$9.36 10.36 May 31, 77	10%	48¢ 50¢	40¢ 78¢	10¢ "	\$11.28 12.78	IF 5¢ IF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(22)	2 hrs	
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Jun 16, 75 Nov 1, 75 May 1, 76 Nov 1, 76	B \$8.87 9.43 9.89 10.40 Apr 30, 77	8%	25¢ " " "	- " " "	- " " "	\$9.83 10.43 10.93 11.48	IF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	4 hrs	1 hr	
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	Jun 16, 75 Nov 1, 75 May 1, 76 Nov 1, 76	B \$9.51 10.06 10.53 11.04 Apr 30, 77	8%	25¢ " " "	- " " "	- " " "	\$10.52 11.11 11.62 12.17	IF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	4 hrs	1 hr	
Operating Engineers, Loc. 793	Jul 16, 75 Oct 15, 75 Jan 15, 76 Jul 15, 76 Jan 15, 77 Jul 15, 77 Oct 15, 77	RdS \$7.00 7.50 7.80 8.30 8.60 9.10 9.60 Dec 31, 77	9%	25¢ " " 10% " " "	- " " " " " "	- " " " " " "	\$7.88 8.43 8.75 9.38 9.71 10.26 10.81	-	Rd (20) /55 S (20) /50	1½x after wkly hrs	1½x	2x	S 2nd & 3rd 20¢/hr	-	2 hrs	1 hr	
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Jun 16, 75 Nov 1, 75 May 1, 76 Nov 1, 76	B \$9.51 10.06 10.53 11.04 Apr 30, 77	8%	25¢ " " "	- " " "	- " " "	\$10.52 11.11 11.62 12.17	IF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	4 hrs	1 hr	
<u>Operating Engineer (Oiler)</u>																	
Operating Engineers, Loc. 793	Jun 16, 75 Nov 1, 75 May 1, 76 Nov 1, 76	B \$8.34 8.81 9.18 9.64 Apr 30, 77	8%	25¢ " " "	- " " "	- " " "	\$9.27 9.76 10.16 10.66	IF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	4 hrs	1 hr	

Table 14 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			LONDON		REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General		Inclement Weather
<u>Operating Engineer</u> (cont'd) (Oiler)																	
Operating Engineers, Loc. 793	Jul 16,75	RdS \$6.10	9%	25¢	-	-	\$6.90	-	Rd (20)	1½x after	1½x	2x	S	-	2 hrs	1 hr	
	Oct 15,75	6.40	"	"	"	"	7.23	"	(20)				2nd & 3rd				
	Jan 15,76	6.70	"	"	"	"	7.55	"	/55	wkly			20¢/hr				
	Jul 15,76	7.20	10%	"	"	"	8.17	"	S	hrs							
	Jan 15,77	7.50	"	"	"	"	8.50	"	(20)								
	Jul 15,77	8.00	"	"	"	"	9.05	"	/50								
	Oct 15,77	8.50	"	"	"	"	9.60	"									
	Dec 31,77																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers Loc. 700	May 26,75	\$8.86	10%	48¢	65¢	(23) 40¢	\$11.28	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	May 1,76	9.89	"	50¢	"	60¢	12.63	(24)									
	Nov 1,76	10.16	"	"	"	"	12.93	3¢									
	Apr 30,77																
<u>Painter</u>																	
Painters, Loc. 1783	Jun 18,75	CI \$7.10	10%	40¢	20¢	-	\$8.41	IF 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1,75	7.55	"	"	"	"	8.91	"									
	May 1,76	8.20	"	"	"	"	9.62	"									
	Nov 1,76	8.60	"	"	"	"	10.06	"									
	Jun 18,75	CI \$7.45	10%	40¢	20¢	-	\$8.80	"									
	Nov 1,75	8.05	"	"	"	"	9.46	"									
	May 1,76	8.70	"	"	"	"	10.17	"									
	Nov 1,76	9.10	"	"	"	"	10.61	"									
	Apr 30,77																
<u>Plasterer</u>																	
Painters, Loc. 1783	Jun 2,75	\$8.03	10%	40¢	20¢	-	\$9.43	IF 3¢	8/40	2x	2x	2x	1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs	
	Nov 1,75	8.53	"	"	"	"	9.98	"									
	May 1,76	9.03	"	"	"	"	10.53	UF 5¢									
	Nov 1,76	9.33	"	"	"	"	10.86	"									
	Apr 30,77																
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 593	May 1,75	\$8.79	10%	34¢	60¢	-	\$10.61	IF 7¢	8/40	2x	2x	2x	2nd & 3rd	10 mins every 2 hrs	2 hrs	-	
	May 1,76	9.79	"	"	"	"	11.71	"					1.1/2x				
	Nov 1,76	10.29	"	"	"	"	12.26	TF 1¢									
	Apr 30,77																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1,75	\$10.79	10%	-	-	-	\$11.87	IF 3¢	7½/37½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-	
	May 1,76	12.38	"	"	"	"	13.62	"									
	May 1,77	(27) 13.58	"	"	"	"	14.94	TF 1¢									
	Apr 30,78																

Table 14 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			LONDON		REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General		
<u>Resilient Floor Layer</u>																	
Carpenters, Western Ontario District Council	Jul 14,75	CI \$7.64	(9) 8%	30¢	-	-	\$8.55	IF 1¢	8/40	1½x to 8:30 pm,	1½x to 4:30 pm,	2x	-	2 x 10 mins	2 hrs	-	
	Nov 1,75	8.19	"	"	15¢	"	9.30										
	May 1,76	9.12	"	"	"	"	10.30			2x	2x						
	Nov 1,76	9.58	"	"	"	"	10.80			after	after						
	Apr 30,77																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 700	May 26,75	\$8.86	(11) 10%	48¢	65¢	(23) 40¢	\$11.28	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-	
	May 1,76	9.89	"	50¢	"	60¢	12.63	(24) 3¢									
	Nov 1,76	10.16	"	"	"	"	12.93										
	Apr 30,77																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 700	Jun 13,75	\$7.49	(9) 8%	48¢	10¢	-	\$8.67	AF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	1 hr	
	Nov 1,75	8.18	"	"	"	"	9.41										
	May 1,76	8.86	"	50¢	"	"	10.17										
	Nov 1,76	9.79	"	"	"	"	11.17										
	Apr 30,77																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 473	May 8,75	\$7.37	(29) 9%	30¢	-	-	\$8.33	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	(30)	
	Nov 1,75	7.72	"	"	"	"	8.71										
	May 1,76	8.22	10%	"	"	"	9.34										
	Nov 1,76	8.72	"	"	"	"	9.89										
	Apr 30,77																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 473	May 1,75	CIR \$9.20	(29) 9%	30¢	20¢	-	\$10.53	IF 10¢	9/36	2x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	2 hrs	
	May 1,76	10.20	10%	"	"	"	11.72										
	Apr 30,77																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Jul 21,75	\$9.47	10%	40¢	50¢	-	\$11.32	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	2 hrs	-	
	Jan 1,76	10.25	"	"	"	"	12.18										
	Jul 1,76	10.79	"	"	"	"	12.77										
	Jan 1,77	11.34	"	"	"	"	13.37										
	Jun 30,77																
<u>Structural Iron Worker</u>																	
Structural Iron Workers, Loc. 700	May 26,75	\$8.86	(11) 10%	48¢	65¢	(23) 40¢	\$11.28	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-	
	May 1,76	9.89	"	50¢	"	60¢	12.63	(24) 3¢									
	Nov 1,76	10.16	"	"	"	"	12.93										
	Apr 30,77																

Table 14 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
Truck Driver																			
Teamsters, Loc. 141	Jul 15,75	RdS (31) \$5.85	9%	-	-	-	\$6.38	-	Rd (20)	1½x after wkly hrs	1½x	2x	2nd & 3rd 20¢/hr	-	3 hrs	1 hr			
	Oct 15,75	6.15	"				6.70	/55											
	Jan 15,76	6.45					7.03	S											
	Jul 15,76	6.95	10%				7.65	(20)											
	Jan 15,77	7.25	"				7.98	/50											
	Jul 15,75	RdS (32) \$5.70	9%	-	-	-	\$6.21												
	Oct 15,75	6.00	"				6.54												
	Jan 15,76	6.30	"				6.87												
	Jul 15,76	6.80	10%				7.48												
	Jan 15,77	7.10	"				7.81												
	Jul 15,77																		

Table 14 - London

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration Fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes 4% vacation pay and 4% statutory holiday pay.
- (10) - 1 hour for reporting, 2 hours for reporting beyond city limits.
- (11) - Includes 6% vacation pay and 4% statutory holiday pay.
- (12) - Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (13) - Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) - Armor Elevator Canada Agreement expires April 30, 1977.
- (15) - 2%, 4% after 1 year, 6% after 6 years and 8% after 15 years.
- (16) - Employer pays 100% of cost of health and welfare.
- (17) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (18) - 4% to 10 years service, 6% after 10 years and 8% after 20 years.
- (19) - Includes statutory holiday pay.
- (20) - Daily hours not specified.
- (21) - Tile and terrazzo setter.
- (22) - 3 hours for reporting, 4 hours if work commences.
- (23) - Savings plan.
- (24) - Iron Workers Trade Improvement Plan.
- (25) - Brush painter.
- (26) - Spray painter.
- (27) - Minimum increase.
- (28) - Association Fund.
- (29) - Includes 4% vacation pay and 5% statutory holiday pay; effective May 1, 1976 - 4% vacation pay and 6% statutory holiday pay.
- (30) - 4 hours pay if work commences.
- (31) - Float operator.
- (32) - Dump truck operator.

Table 15

MIDLAND - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jul 7,75	\$ 9.67	10%	54¢	(2)	-	\$11.18	IF 5¢	(4) 36	2x	2x	2x,	2nd	-	2 hrs	2 hrs	
	May 1,76	11.04	"	"	"	"	12.68	AF 2¢				Labour	1.1/7x,				
	May 1,77	11.95	"	"	"	"	13.68	eff				Day 3x	1.1/3x				
	May 1,78	12.85	"	"	"	"	14.68										
	Apr 30,79																
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1,75	\$ 9.56	12%	25¢	60¢	-	\$11.56	AF 2¢	7½	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs	
	Jan 1,76	10.01	"	"	"	"	12.06	TF 5¢	37½				1.1/5x	duration			
	Jul 1,76	10.88	"	"	80¢	"	13.24	(6)						given			
	Jun 30,77							4¢									
<u>Bricklayer</u>																	
Bricklayers, Loc. 36	May 1,75	CI \$ 7.98	8%	-	-	-	\$ 8.62	AT	(7) 8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1,75	"	"	-	25¢	-	8.87	\$10/ wk		2 hrs, 2x after			75¢/hr, 3rd \$1.00/hr	mins			
	Apr 30,76							(8) OPC 5¢									
<u>Carpenter</u>																	
Carpenters, Locs. 1304, 2480 & 2482	May 1,75	CI \$ 8.04	(9) 9%	10¢	-	-	\$ 8.86	-	(10) 39	1½x 1st	2x	2x	2nd	2 x 10	1 hr	1 hr	
	Nov 1,75	8.52	"	"	"	"	9.39			hr 1½n			1.1/7x,	mins			
	May 1,76	9.04	"	"	"	"	9.95			to Thurs,			3rd				
	Nov 1,76	9.59	"	"	"	"	10.55			2x after; Fri 2x			1.1/2x				
	Apr 30,77																
<u>Electrician</u>																	
Electrical Workers, Loc.1739	Jun 9,75	CI \$ 9.35	(11) 10%	50¢	-	-	\$10.79	IF 3¢	(4) 36	2x	2x	2x	2nd	2 x 10	2 hrs	-	
	Jan 1,76	9.81	"	"	"	"	11.29						1.1/7x,	mins			
	Jul 1,76	10.26	"	"	"	"	11.79						3rd	Fri			
	Jan 1,77	10.95	"	"	"	"	12.55						1.1/3x	1 x 10 mins			

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										MIDLAND			REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	General	
										After Daily Hours	Saturday	Sunday and Holidays			Inclement Weather	
<u>Electrician</u> (cont'd)																
Electrical Workers, Loc. 1739	Jun 9,75 Jan 1,76 Jul 1,76	R \$ 7.48 7.85 8.21 Apr 30,77	(11) 10% " " " "	50¢ " " " "	- - -	- -	\$ 8.73 9.14 10.14	IF 3¢ 9¢ 10¢	8/40	1½x 1½x	1½x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 50	Aug 4,75 Jul 5,76 Jun 6,77	\$10.15 (13) (14) Mar 31,78	11% 12% " "	15¢ 16¢ 17¢	65¢ 77¢ 83¢	- -	\$12.07 (13) 1½¢ inc- rease on each wage rate date	TF 3½¢ 1½¢ -	8/40	2x	2x	2x	- -	(12)	2 hrs	-
<u>Labourer</u>																
Labourers, Loc. 506	Sep 29,75 Nov 1,75 May 1,76 Nov 1,76 May 1,77	B \$ 5.85 6.15 6.70 7.25 7.70 Sep 15,77	(11) 8% 10% " " " "	43¢ " " " " " " " "	10¢ " " 20¢ " "	- -	\$ 6.85 7.17 7.90 8.61 9.10	- - - - -	8/40	1½x 1st 3 hrs, 2x after	2x	2x	75¢/hr, eff May 1,76 \$1.00/hr	2 x 10 mins	2 hrs	1 hr
Labourers, Loc. 183	May 1,75 Nov 1,75 May 1,76 Nov 1,76	R \$ 6.40 (15) 6.50 7.10 7.25 May 1,77	(16) 9% 10% " "	25¢ " " 20¢ " "	10¢ " " 20¢ " "	- -	\$ 7.27 7.38 8.26 8.43	UF 10¢ 10¢ 10¢ 10¢	8/44	1½x	-	2x	1.1/8x	2x, no duration given	4 hrs	1 hr
Labourers, Loc. 183	Nov 1,75 May 1,76 Nov 1,75	R \$ 5.80 (17) 6.50 6.75 May 1,77	(16) 9% 10% " "	25¢ " " " "	10¢ 20¢ " "	- -	\$ 6.77 7.60 7.88	UF 10¢ 10¢ 10¢	9/44	1½x	-	2x	1.1/8x	2x, no duration given	4 hrs	1 hr
<u>Lather</u>																
Lathers, Loc. 562	May 1,75 Jul 1,75 Nov 1,75 May 1,76 Nov 1,76 Mar 1,77	\$ 8.30 " " 8.80 9.25 9.75 10.00 Apr 30,77	9% 10% " " " " " " " "	40¢ " " " " " " " " " "	- 10¢ " " " " " " " "	- " " " " " " " " " "	\$ 9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢ 9¢ 10¢ 10¢ 10¢ 10¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 31	May 1,75	CI \$ 7.96 (18)	8%	20¢	20¢	-	\$ 9.00 (7) AT \$10/ wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs	

Table 15 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After- Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Marble, Terrazzo & Tile Setter</u> (cont'd)																			
Bricklayers, Loc. 31	May 1, 75	CI (19) \$ 7.80 Apr 30, 76	8%	20¢	20¢	-	\$ 8.82												
<u>Millwright</u>																			
Carpenters, Int'l	Jun 16, 75 Jun 1, 76	\$ 9.50 10.50 May 31, 77	10% " "	48¢ 50¢	40¢ 78¢	10¢ "	\$11.43 12.93	IF 5¢ TF 2¢	8/40 2¢	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(20)	2 hrs			
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 721	May 26, 75 May 1, 76 Nov 1, 76	\$ 9.37 10.44 10.72 Apr 30, 77	10% " "	48¢ 50¢	65¢ "	- "	\$11.44 12.64 12.94	IF 2¢ (22) 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-			
Structural Iron Workers, Loc. 721	May 1, 75 Aug 1, 75 Jan 1, 76	R \$ 7.25 7.50 7.75 Feb 28, 76	4% " "	(23)	-	-	(23)	-	(24) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-			
<u>Painter</u>																			
Painters, Loc. 46	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	CI (25) \$ 8.15 8.60 9.25 9.70	10% " " "	40¢ " " "	20¢ " " "	-	\$ 9.57 10.06 10.78 11.27	IF 10¢	(24) /37½	2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs	2 hrs			
	May 1, 75 Aug 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	CI (26) \$ 8.40 8.65 9.10 9.75 10.20 Apr 30, 77	10% " " " "	40¢ " " " "	20¢ " " " "	-	\$ 9.84 10.12 10.61 11.33 11.82												
<u>Plumber & Pipefitter</u>																			
Plumbers, Loc. 599	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	\$ 8.54 9.05 9.53 10.12 Apr 30, 77	10% " " "	20¢ 28¢ 50¢	20¢ " "	-	\$ 9.99 10.64 11.26 11.91	5¢ eff Mav 1,76 -7¢	(27) /37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs				
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 75 May 1, 76 May 1, 77	\$10.25 11.84 (29) 13.04 Apr 30, 78	10% " "	-	-	-	\$11.28 13.02 14.34	IF 3¢ 7½ /37½ TF 1¢	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-				

Table 15 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			MIDLAND		REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General		
															Incllement Weather		
<u>Rigger</u>																	
Structural Iron Workers, Loc. 721	May 26, 75	\$ 9.37	(21) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-	
	May 1, 76	10.44	10%	50¢	"	"	12.64	(22)									
	Nov 1, 76	10.72	"	"	"	"	12.94	3¢									
	Apr 30, 77																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 721	May 1, 75	B \$ 7.95	(21) 10%	45¢	65¢	-	\$ 9.85	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2x, no dura- tion given	2 hrs	2 hrs	
	Sep 1, 75	8.25	"	"	"	"	10.18			2 hrs, 2x after			1.1/7x				
	Jan 1, 76	8.50	"	"	"	"	10.45										
	Aug 31, 76																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 30	May 26, 75	\$ 9.52	10%	-	-	-	\$10.47	-	8/40	2x	-	-	1.1/15x	-	2 hrs	2 hrs	
	Nov 1, 75	10.02	"				11.02										
	May 1, 76	11.00	"				12.10										
	Apr 30, 77																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 30 - C	May 1, 75	CIR \$ 8.71	(9) 9%	27¢	-	-	\$ 9.76	-	(28) /37½	(30)	2x	2x	2nd	2x, Fri 1x , no dura- tion given	2 hrs	-	
	Sep 1, 75	9.12	"	"			10.21						1.1/7x,				
	May 1, 76	9.53	"	"			10.66						3rd				
	Nov 1, 76	9.95	"	"			11.12						1.1/3x				
	Apr 30, 77																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Jul 21, 75	\$ 9.47	10%	40¢	50¢	-	\$11.32	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x, no dura- tion given	2 hrs	-	
	Jan 1, 76	10.25	"	"	"	"	12.18						15¢/hr				
	Jul 1, 76	10.79	"	"	"	"	12.77										
	Jan 1, 77	11.34	"	"	"	"	13.37										
	Jun 30, 77																
<u>Structural Iron Worker</u>																	
Structural Iron Workers, Loc. 721	May 26, 75	\$ 9.37	(21) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-	
	May 1, 76	10.44	"	50¢	"	"	12.64	(22)									
	Nov 1, 76	10.72	"	"	"	"	12.94	3¢									
	Apr 30, 77																
<u>Terrazzo Machine Operator</u>																	
Terrazzo Wkrs. Helpers, Loc. 56	May 1, 75	(31) \$ 7.31	8%	20¢	-	-	\$ 8.09	IF 5¢	8/40	1½x 1st	2x	2x	2nd	2 x 10 mins	2 hrs	-	
										2 hrs, 2x after			75¢/hr, 3rd \$1.00/hr				
	May 1, 75	(33) \$ 7.06	8%	20¢	-	-	\$ 7.82										
	Apr 30, 76																

Table 15 - Midland

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 77 and 7.6% on May 1, 78.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes 4% vacation pay and 5% statutory holiday pay.
- (10) - 8 hours daily Monday to Thursday, 7 hours Friday.
- (11) - Includes statutory holiday pay.
- (12) - Two rest periods of 15 minutes duration for Amcor Elevator Canada employees only.
- (13) - Hourly rates after August 4, '75 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron worker, Millwright, Plasterer, Plumber, Refrigeration worker and Sheet Metal worker. For Amcor Elevator Canada employee, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) - Amcor Elevator Canada Agreement expires April 30, 1977.
- (15) - Residential apartment work.
- (16) - Includes 5% vacation pay and 4% statutory holiday pay; effective May 1, 76 - 6% vacation pay and 4% statutory holiday pay.
- (17) - Residential housing work.
- (18) - Marble Setter.
- (19) - Tile and Terrazzo Setter.
- (20) - 3 hours for reporting, 4 hours if work commences.
- (21) - Includes 6% vacation pay and 4% statutory holiday pay.
- (22) - Iron workers trade improvement plan.
- (23) - Employer pays 100% of cost of health and welfare. Because the amount the employer pay per hour to health and welfare could not be determined, no totals were calculated.
- (24) - Daily hours not specified.
- (25) - Brush painter.
- (26) - Spray painter.
- (27) - Local 599 Union Promotion Fund.
- (28) - 8 hours daily Monday to Thursday, 5 1/2 hours Friday.
- (29) - Minimum increase.
- (30) - Double time, time and one-half on residential construction up to \$100,000 in value.
- (31) - Base Machine operator.
- (32) - One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (33) - Terrazzo worker.

Table 16

NIAGARA FALLS - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			NIAGARA FALLS			
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
															General	Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jul 7, 75	\$ 9.67	(1)				(3)		(4)								
	May 1, 76	11.04	10%	54¢	(2)	-	\$11.18	IF 5¢	/36	2x	2x	2x,	2nd	-	2 hrs	2 hrs	
	May 1, 77	11.95	"	"	"		12.68					Labour	1.1/7x,				
	May 1, 78	12.85	"	"	"		13.68	AF 24				Day 3x	3rd				
	Apr 30, 79						14.68	eff					1.1/3X				
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 75	\$ 9.56	(5)	12%	25¢	60¢	- \$11.56	AF 24	7 1/2 /37 1/2	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs	
	Jan 1, 76	10.01	"	"	"	"	12.06						1.1/5x	duration			
	Jul 1, 76	10.88	"	"	80¢		13.24	TF 5¢	(6) 4¢					given			
<u>Bricklayer</u>																	
Bricklayers, Loc. 4	May 1, 75	CI \$ 8.84	8%	32¢	-	-	\$ 9.87	(7) AT	8/40	1 1/2 x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 75	"	"	"	25¢		10.12	\$10 /wk (8) OPC 5¢		2 hrs, 2x after			75¢/hr, 3rd \$1.00/hr	mins			
<u>Carpenter</u>																	
Carpenters, Loc. 38	Jul 7, 75	\$ 9.15	(9)	8%	-	-	\$ 9.88	(7) AT	(10) /37 1/2	2x	2x	2x	2nd	10	2 hrs	2 hrs	
	Sep 1, 75	9.33	"	"	"		10.08	\$25 /wk					1.1/4x,	mins			
	Nov 1, 75	10.02	"	"	"		10.82						3rd	every			
	May 1, 76	10.71	"	"	"		11.57	IF 2¢					1.1/2x	2 hrs			
	Nov 1, 76	11.33	"	"	"		12.24										
<u>Cement Finisher</u>																	
Bricklayers, Loc. 4	May 1, 75	CI \$ 7.82	8%	32¢	-	-	\$ 8.77	(7) AT	8/40	1 1/2 x 1st	2x	2x	2nd	2 x 10	2 hrs	2 hrs	
	Apr 30, 76							\$10 /wk (8) OPC 5¢		2 hrs, 2x after			75¢/hr, 3rd \$1.00/hr	mins			

NIAGARA FALLS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u>																
Electrical Workers, Loc. 303	Jul 12, 75 May 1, 76	CI \$ 9.63 11.42	(1) 10% "	45¢ "	- "	- "	\$11.26 13.01	(11) CF 5¢	(4) 36	2x	2x	2x	2nd 1.1/8x, 3rd 1.2/7x	2 x 10 mins; Fri 1 x 10 mins	2 hrs	-
	Jul 12, 75 May 1, 76	R \$ 6.88 7.99 Apr 30, 77	(1) 10% "	45¢ "	- "	- "	\$ 8.02 9.24	(11) CF 5¢	8/40	1½x	1½x	1½x	2nd 1.1/8x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 90	Aug 4, 75 Jul 5, 76 Jun 6, 77	\$10.43 (13)	11% 12% "	15¢ 16¢ 17¢	65¢ 77¢ 83¢	- "	\$12.38 (13)	TF 3½¢; ¼¢ inc- rease on each wage rate date	8/40	2x	2x	2x	-	(12)	2 hrs	-
		(14) Mar 31, 78														
<u>Labourer</u>																
Labourers, Loc. 837	Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	B \$ 6.61 7.03 7.63 8.23 Apr 30, 77	(9) 8% " " "	50¢ " " "	40¢ " 50¢ "	- "	\$ 8.04 8.49 9.24 9.89	IF 4¢	8/40	1½x	1½x	2x	2nd & 3rd 1.2/15x	2 x 10 mins	2 hrs	1 hr
<u>Lather</u>																
Lathers, Loc. 562	May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	\$ 8.30 " 8.80 9.25 9.75 10.00 Apr 30, 77	9% 10% " " " "	40¢ " " " "	- " " " "	10¢ " " " "	\$ 9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢ 20¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Marble, Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 4	May 1, 75	CI (15) \$ 7.99	8%	32¢	-	-	\$ 8.95	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs			
	May 1, 75	CI (16) \$ 7.82 Apr 30, 76	8%	32¢	-	-	\$ 8.77												
<u>Millwright</u>																			
Carpenters, Int'l.	Jun 16, 75	\$ 9.36	10%	48¢	40¢	10¢	\$11.28	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(17)	2 hrs			
	Jun 1, 76	10.36	"	50¢	78¢	"	12.78	TF 2¢											
	May 31, 77																		
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 736	May 26, 75	\$ 9.37	(18) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-			
	May 1, 76	10.44	"	50¢	"	"	12.64	(19)											
	Nov 1, 76	10.72	"	"	"	"	12.94	3¢											
	Apr 30, 77																		
<u>Painter</u>																			
Painters, Loc. 205	May 1, 75	CI (20) \$ 8.20	9%	40¢	-	-	\$ 9.34	IF 10¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
	Nov 1, 75	8.65	"	"	"	"	9.83												
	May 1, 76	9.30	"	"	"	"	10.54												
	Nov 1, 76	9.75	"	"	"	"	11.03												
	May 1, 75	R (20) \$ 7.38	9%	40¢	-	-	\$ 8.44												
	Nov 1, 75	7.78	"	"	"	"	8.88												
	May 1, 76	8.37	"	"	"	"	9.52												
	Nov 1, 76	8.77	"	"	"	"	9.96												
	May 1, 75	CI (21) \$ 8.45	9%	40¢	-	-	\$ 9.61												
	Aug 1, 75	8.70	"	"	"	"	9.88												
	Nov 1, 75	9.15	"	"	"	"	10.37												
	May 1, 76	9.80	"	"	"	"	11.08												
	Nov 1, 76	10.25	"	"	"	"	11.57												
	May 1, 75	R (21) \$ 7.60	9%	40¢	-	-	\$ 8.68												
	Aug 1, 75	7.83	"	"	"	"	8.93												
	Nov 1, 75	8.23	"	"	"	"	9.37												
	May 1, 76	8.82	"	"	"	"	10.01												
	Nov 1, 76	9.22	"	"	"	"	10.45												
	Apr 30, 77																		

Table 16 (cont'd.)

NIAGARA FALLS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Plasterer</u>																
Bricklayers, Loc. 4	May 1, 75	CI \$ 8.84	8%	32¢	-	-	\$ 9.87	(7) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 75	Apr 30, 76	"	"	25¢	-	10.12	\$10 /wk (8) OPC 5¢		2 hrs, 2x after			75¢/hr, 3rd \$1.00/hr	mins		
<u>Plumber & Pipefitter</u>																
Plumbers, Loc. 666	Jul 12, 75	CIR \$ 9.25	(22) 10%	35¢	40¢	5¢	\$10.98	IF 5¢	(4) CI	CI 2x	CI 2x	2x	2nd	2 x 10	3 hrs	-
	May 1, 76	10.65	"	40¢	50¢	10¢	12.72	(23) /36					1.1/7x, 3rd	mins;		
	Jan 29, 77	10.78	"	"	60¢	"	12.96	EF 2¢	R 1½x				1.2/7x	1 x 10		
	Apr 30, 77		"	"			May 1/7¢ -3¢	1/37½						mins		
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 75	\$10.79	10%	-	-	-	\$11.87	IF 3¢	7½	2x	2x	2x	1.2/15x	2x, no	4 hrs	-
	May 1, 76	12.38	"	"	"	"	13.62	TF 1¢	/37½					duration		
	May 1, 77	(24) 13.58	"	"	"	"	14.94							given		
	Apr 30, 78		"	"	"	"										
<u>Resilient Floor Layer</u>																
Carpenters, Loc. 38	May 1, 75	\$ 8.41	(9) 8%	-	-	-	\$ 9.08	(7) AT	(10) /37½	2x	2x	2x	2nd	10 mins	2 hrs	2 hrs
	Nov 1, 75	8.91	"	"	"	"	9.62	\$25					1.1/4x,	every		
	May 1, 76	9.91	"	"	"	"	10.70	/wk					3rd	2 hrs		
	Nov 1, 76	10.10	"	"	"	"	10.91	IF 2¢					1.1/2x			
	Apr 30, 77		"	"	"	"										
<u>Rigger</u>																
Structural Iron Workers, Loc. 736	May 26, 75	\$ 9.37	(18) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no	2 hrs	-
	May 1, 76	10.44	"	50¢	"	"	12.64	(19)						duration		
	Nov 1, 76	10.72	"	"	"	"	12.94	3¢						given		
	Apr 30, 77		"	"	"	"										
<u>Rodman</u>																
Structural Iron Workers, Loc. 736	Jun 13, 75	\$ 8.62	(25) 8%	35¢	10¢	-	\$ 9.76	(26) AF 3¢	8/40	2x	2x	2x	1.1/7x	2x, no	2 hrs	-
	Nov 1, 75	9.08	"	"	"	"	10.26							duration		
	May 1, 76	9.78	"	"	"	"	11.01							given		
	Nov 1, 76	10.47	"	"	"	"	11.76									
	Apr 30, 77		"	"	"	"										
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 537	Aug 5, 75	CIR \$ 9.67	10%	35¢	-	-	\$10.99	(4) IF 5¢	/36	CI 2x	2x	2x	1.1/7x,	2 x 10	2 hrs	-
	May 1, 76	11.26	"	"	"	"	12.74						Fri 2x	mins		
	Feb 1, 77	11.51	"	"	"	"	13.01			R 1½x to 10pm, 2x after			after 4 hrs			
	Apr 30, 77		"	"	"	"										

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	Jul 21, 75	\$ 9.47	10%	40¢	50¢	-	\$11.32	TF	5¢8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-			
	Jan 1, 76	10.25	"	"	"	"	12.18												
	Jul 1, 76	10.79	"	"	"	"	12.77												
	Jan 1, 77	11.34	"	"	"	"	13.57												
	Jun 30, 77																		
<u>Structural Iron Worker</u>																			
Structural Iron Workers, Loc. 736	May 26, 75	\$ 9.37	(18) 10%	48¢	65¢	-	\$11.44	IF	2¢8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-			
	May 1, 76	10.44	"	50¢	"	"	12.64	(19)											
	Nov 1, 76	10.72	"	"	"	"	12.94	3¢											
	Apr 30, 77																		
<u>Truck Driver</u>																			
Teamsters, Loc. 879	May 1, 75	RdS (27) \$ 4.90	(9) 7%	(28)	-	-	(28)	-	(29) /50	1½x after 12 hrs	1½x after 12 noon	2x	-	2 x 10 mins	(30)	-			
	Oct 1, 75	5.20	"	"	"	"	"	"	"	"	"	"	"	"	"	"			
	May 1, 75	RdS (31) \$ 5.25	(9) 7%	(28)	-	-	(28)												
	Oct 1, 75	5.55	"	"	"	"	"												
	Apr 30, 76																		

Table 16 - Niagara Falls

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration Fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes statutory holiday pay.
- (10) - 8 hours daily Monday to Thursday, 5 1/2 hours Friday.
- (11) - Contractors Fund.
- (12) - Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (13) - Hourly rates after August 4, 1977 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) - Armor Elevator Canada Agreement expires April 30, 1977.
- (15) - Marble setter.
- (16) - Tile and terrazzo setter.
- (17) - 3 hours for reporting, 4 hours if work commences.
- (18) - Includes 6% vacation pay and 4% statutory holiday pay.
- (19) - Iron Workers Trade Improvement Plan.
- (20) - Brush painter.
- (21) - Spray painter.
- (22) - Includes 5% vacation pay and 5% statutory holiday pay.
- (23) - Education Fund.
- (24) - Minimum increase.
- (25) - Includes 4% vacation pay and 4% statutory holiday pay.
- (26) - Association Fund.
- (27) - Single axle driver.
- (28) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (29) - Daily hours not specified.
- (30) - 1 hour for reporting, 2 hours if work commences.
- (31) - Float driver.

Table 17

NORTH BAY - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jul 7, 75	\$9.67	(1) 10%	54¢	(2)	-	(3) \$11.18	1F 5¢	(4) 36								
	May 1, 76	11.04	"	"			12.68			2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
	May 1, 77	11.95	"	"			13.68	AF 2¢									
	May 1, 78	12.85	"	"			14.68	eff									
	Apr 30, 79							Nov 27, 75									
							UF 20¢ 19¢ eff Nov 27, 75 21¢ eff May 1, 76										
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 75	\$9.56	(5) 12%	25¢	60¢	-	\$11.56	AF 2¢	7½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs	
	Jan 1, 76	10.01	"	"	"		12.06										
	Jul 1, 76	10.88	"	"	80¢		13.24	TF 5¢	/37½								
	Jun 30, 77							(6) 4¢									
<u>Bricklayer</u>																	
Bricklayers, Loc. 28	May 1, 75	CI \$8.68	8%	-	-	-	\$9.37	(7) AT \$10	8/40	1½x 1st 2 hrs,	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 75	"	"		25¢		9.62	/wk (8) OPC 5¢		2x after							
	Apr 30, 76																
<u>Carpenter</u>																	
Carpenters, Loc. 2486	Jul 21, 75	CI \$8.50	8%	28¢	12¢	-	\$9.58	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Jan 1, 76	9.20	"	"	"		10.34										
	May 1, 76	9.84	"	"	"		11.03										
	Nov 1, 76	10.48	"	"	"		11.72										
	Apr 30, 77																
<u>Cement Finisher</u>																	
Bricklayers, Loc. 28	May 1, 75	CI \$7.38	8%	-	-	-	\$7.97	(7) AT \$10	8/40	1½x 1st 2 hrs,	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs	
	Apr 30, 76							/wk (8) OPC 5¢		2x after							

Table 17 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Electrician</u>																	
Electrical Workers, Loc. 1687	May 1, 75	\$8.90	(1) 10%	43¢	-	-	\$10.22	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	2 hrs	
	Jun 1, 75	9.10	"	"	"	"	10.44	"	"	"	"	"					
	Dec 31, 75		"	"	"	"		"	"	"	"	"					
<u>Labourer</u>																	
Labourers, Loc. 493	Jul 14, 75	B \$6.10	8%	30¢	10¢	-	\$6.99	1F 2¢	8/40	2x	2x	2x	70¢/hr	2 x 10 mins	2 hrs	2 hrs	
	Nov 1, 75	6.55	"	"	"	"	7.47	"	"	"	"	"					
	May 1, 76	7.08	"	"	"	"	8.05	"	"	"	"	"					
	Nov 1, 76	7.49	"	"	"	"	8.49	"	"	"	"	"					
	Apr 30, 77		"	"	"	"		"	"	"	"	"					
Labourers, Loc. 493	May 1, 75	RdS \$5.05	(9) 8%	12¢	20¢	-	\$5.77	-	(10) /50	1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x, no duration given	2 hrs	1 hr	
	Jan 1, 76	5.31	"	"	"	"	6.05	"	"	"	"	"					
	Dec 31, 76		"	"	"	"		"	"	"	"	"					
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 75	\$8.30	9%	40¢	-	10¢	\$9.55	1F 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-	
	Jul 1, 75	"	10%	"	"	"	9.63	"	"	"	"	"					
	Nov 1, 75	8.80	"	"	"	"	10.18	1F	"	"	"	"					
	May 1, 76	9.25	"	"	"	"	10.68	20¢	"	"	"	"					
	Nov 1, 76	9.75	"	"	"	"	11.23	"	"	"	"	"					
	Mar 1, 77	10.00	"	"	"	"	11.50	"	"	"	"	"					
	Apr 30, 77		"	"	"	"		"	"	"	"	"					
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 28	May 1, 75	CI \$7.62	8%	-	-	-	\$8.23	(7) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs	
	Apr 30, 76		"	"	"	"		\$10 /wk (8) OPC 5¢	"	"	"	"					
<u>Millwright</u>																	
Carpenters, Int'l	Jun 16, 75	\$9.36	10%	48¢	40¢	10¢	\$11.28	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(11)	2 hrs	
	Jun 1, 76	10.36	"	50¢	78¢	"	12.78	TF 2¢	"	"	"	"					
	May 31, 77		"	"	"	"		"	"	"	"	"					
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Aug 21, 75	B \$8.96	9%	35¢	-	-	\$10.12	(6) 2¢	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs	
	May 1, 76	9.74	"	"	"	"	10.97	"	"	"	"	"					
	Nov 1, 76	10.39	"	"	"	"	11.68	"	"	"	"	"					
	Apr 30, 77		"	"	"	"		"	"	"	"	"					

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			NORTH BAY		REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General		
															Inclement Weather		
<u>Operating Engineer (Cont'd.)</u> <u>(Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 75	S \$7.20 Apr 30, 76	8%	20¢	-	-	\$7.98	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	-	4 hrs	1 hr	
<u>Operating Engineer</u> <u>(Crane Operator)</u>																	
Operating Engineers, Loc. 793	Aug 21, 75 May 1, 76 Nov 1, 76	B \$9.62 10.39 11.04 Apr 30, 77	9% " "	35¢ " "	-	-	\$10.84 11.68 12.38	(6) 2¢	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs	
Operating Engineers, Loc. 793	May 1, 75	S \$7.80 Apr 30, 76	8%	20¢	-	-	\$8.62	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	-	4 hrs	1 hr	
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Aug 21, 75 May 1, 76 Nov 1, 76	B \$9.62 10.39 11.04 Apr 30, 77	9% " "	35¢ " "	-	-	\$10.84 11.68 12.38	(6) 2¢	8/40	2x	2x	2x	2nd 30¢/hr 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs	
Operating Engineers, Loc. 793	May 1, 75	T \$7.80 Apr 30, 76	8%	-	-	-	\$8.42	(10) - /48	1½x after 10 hrs	1½x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x, no duration given	4 hrs	-	-	
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc. 793	Aug 21, 75 May 1, 76 Nov 1, 76	B \$6.80 7.27 7.65 Apr 30, 77	9% " "	35¢ " "	-	-	\$7.76 8.27 8.69	(6) 2¢	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs	
Operating Engineers, Loc. 793	May 1, 75	S \$6.70 Apr 30, 76	8%	20¢	-	-	\$7.44	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	-	4 hrs	1 hr	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 786	May 26, 75 May 1, 76 Nov 1, 76	\$9.15 10.35 10.63 Apr 30, 77	(12) 10% " "	48¢ 50¢ "	75¢ " "	-	\$11.30 12.64 12.94	1F 2¢ (13) 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										NORTH BAY						
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
										After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Painter</u>																	
Painters, Loc. 1904	May 1, 75	CI (14) \$6.83	9%	40¢	-	-	\$7.84	1F	8/40	1½x	1½x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1, 75	7.28	"	"			8.34	10¢									
	May 1, 76	7.93	"	"			9.04										
	Nov 1, 76	8.38	"	"			9.53										
	May 1, 75	CI (15) \$7.08	9%	40¢	-	-	\$8.12										
	Aug 1, 75	7.33	"	"			8.39										
	Nov 1, 75	7.78	"	"			8.88										
	May 1, 76	8.43	"	"			9.59										
	Nov 1, 76	8.88	"	"			10.08										
	Apr 30, 77																
	<u>Plumber and Pipefitter</u>																
	Plumbers, Loc. 800	Jun 6, 75	CIR \$9.00	10%	25¢	30¢	-	\$10.45	1F 7¢	8/40	CI 2x; R 1½x to midnite, 2x after	CI 2x; R 1½x to 12 noon, 2x after	2x	CI 2nd 1.1/7x, 3rd 1.1/3x; R 1.1/2x	2 x 10 mins	2 hrs	-
Nov 1, 75		9.59	"	"	"		11.10										
May 1, 76		10.35	"	30¢	40¢		12.09										
Nov 1, 76		10.61	"	"	"		12.37										
Apr 30, 77																	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 75	\$10.25	10%	-	-	-	\$11.28	1F 3¢	7½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-	
	May 1, 76	11.84	"				13.02										
	May 1, 77	(17) 13.04	"				14.34	TF 1¢	37½								
	Apr 30, 78																
	<u>Rigger</u>																
Structural Iron Workers, Loc. 786	May 26, 75	\$9.15	(12) 10%	48¢	75¢	-	\$11.30	1F 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	May 1, 76	10.35	"	50¢	"		12.64	(13) 3¢									
	Nov 1, 76	10.63	"	"	"		12.94										
	Apr 30, 77																
	<u>Rodman</u>																
Structural Iron Workers, Loc. 786	Jun 13, 75	\$8.03	(18) 9%	48¢	20¢	-	\$9.43	(19) AF 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	Nov 1, 75	8.49	"	"	"		9.93										
	May 1, 76	9.15	"	"	"		10.65										
	Nov 1, 76	9.37	"	"	"		10.89										
	Apr 30, 77																
	<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 504	Aug 15, 75	\$9.45	(20) 10%	35¢	-	-	\$10.75	1F 7¢	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	2 hrs	-	
	Nov 1, 75	9.85	"	45¢			11.29										
	May 1, 76	10.30	"	50¢			11.83										
	Nov 1, 76	10.75	"	55¢			12.38										
	Apr 30, 77																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			NORTH BAY			
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
															General	Inclement Weather	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Jul 21, 75	\$9.47	10%	40¢	50¢	-	\$11.32	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no dura- tion given	2 hrs	-	
	Jan 1, 76	10.25	"	"	"		12.18										
	Jul 1, 76	10.79	"	"	"		12.77										
	Jan 1, 77	11.34	"	"	"		13.37										
	Jun 30, 77																
<u>Structural Iron Workers</u>																	
Structural Iron Workers, Loc. 786	May 26, 75	\$9.15	(12) 10%	48¢	75¢	-	\$11.30	1F 2¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-	
	May 1, 76	10.35	"	50¢	"		12.64	(13) 5¢									
	Nov 1, 76	10.63	"	"	"		12.94										
	Apr 30, 77																

Table 17 - North BayFootnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration Fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes 4% vacation pay and 4% statutory holiday pay.
- (10) - Daily hours not specified.
- (11) - 3 hours for reporting, 4 hours if work commences.
- (12) - Includes 6% vacation pay and 4% statutory holiday pay.
- (13) - Iron Workers Trade Improvement Plan.
- (14) - Brush painter.
- (15) - Spray painter.
- (16) - Includes statutory holiday pay.
- (17) - Minimum increase.
- (18) - Includes 5% vacation pay and 4% statutory holiday pay.
- (19) - Association Fund.
- (20) - Includes 5% vacation pay and 5% statutory holiday pay.

ORILLIA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			ORILLIA		REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General		
															Inclement Weather		
Asbestos Mechanic																	
Asbestos Workers, Loc. 95	Jul 7,75	\$ 9.67	(1) 10%	54¢	(2)	-	\$11.18	IF 5¢	(4) 7/36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
	May 1,76	11.04	" "	" "	" "	" "	12.68	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	May 1,77	11.95	" "	" "	" "	" "	13.68	AF 2¢	" "	" "	" "	" "	" "	" "	" "	" "	
	May 1,78	12.85	" "	" "	" "	" "	14.68	eff	" "	" "	" "	" "	" "	" "	" "	" "	
	Apr 30,79		" "	" "	" "	" "		Nov 27,75	" "	" "	" "	" "	" "	" "	" "	" "	" "
			" "	" "	" "	" "		UF20¢	" "	" "	" "	" "	" "	" "	" "	" "	
			" "	" "	" "	" "		19¢	" "	" "	" "	" "	" "	" "	" "	" "	
			" "	" "	" "	" "		eff	" "	" "	" "	" "	" "	" "	" "	" "	
			" "	" "	" "	" "		Nov 27,75	" "	" "	" "	" "	" "	" "	" "	" "	" "
			" "	" "	" "	" "		21¢	" "	" "	" "	" "	" "	" "	" "	" "	" "
			" "	" "	" "	" "		eff	" "	" "	" "	" "	" "	" "	" "	" "	" "
			" "	" "	" "	" "		May 1 76	" "	" "	" "	" "	" "	" "	" "	" "	" "
Boilermaker																	
Boilermakers, Int'l	Jul 1,75	\$ 9.5¢	(5) 12%	25¢	60¢	-	\$11.56	AF 2¢	7½/37½	2x	2x	2x	2nd & 3rd 1.1-/5x	2x, no duration given	4 hrs	2 hrs	
	Jan 1,76	10.01	" "	" "	" "	" "	12.06	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Jul 1,76	10.88	" "	" "	80¢	" "	13.24	TF 5¢	" "	" "	" "	" "	" "	" "	" "	" "	
	Jun 30,77		" "	" "	" "	" "		(6) 4¢	" "	" "	" "	" "	" "	" "	" "	" "	" "
Bricklayer																	
Bricklayers, Loc. 8	May 1,75	CI \$ 7.98	8%	-	-	-	\$ 8.62	AT 8.87	(7) 8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1,75	Apr 30,76	" "	25¢	" "	" "	" "	\$10/wk (8) OPC	" "	" "	" "	" "	" "	" "	" "	" "	" "
Carpenter																	
Carpenters, Locs. 1304, 2480 & 2482	May 1,75	CI \$ 8.04	(9) 9%	10¢	-	-	\$ 8.86	-	(10) 7/39	1½x 1st hr Mon to Thurs, 2x after; Fri 2x	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2 x 10 mins	1 hr	1 hr	
	Nov 1,75	8.52	" "	" "	" "	" "	9.39	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	May 1,76	9.04	" "	" "	" "	" "	9.95	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Nov 1,76	9.59	" "	" "	" "	" "	10.55	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Apr 30,77		" "	" "	" "	" "		" "	" "	" "	" "	" "	" "	" "	" "	" "	" "
Electrician																	
Electrical Workers, Loc. 1739	Jun 9,75	CI \$9.35	(11) 10%	50¢	-	-	\$10.79	IF 3¢	(4) 7/36	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins, Fri 1 x 10 mins	2 hrs	-	
	Jan 1,76	9.81	" "	" "	" "	" "	11.29	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "
	Jul 1,76	10.26	" "	" "	" "	" "	11.79	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "
	Jan 1,77	10.95	" "	" "	" "	" "	12.55	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "
	Jun 9,75	R \$7.48	(11) 10%	50¢	-	-	\$ 8.73	IF 3¢	8/40	1½x	1½x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	Jan 1,76	7.85	" "	" "	" "	" "	9.14	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "
	Jul 1,76	8.21	" "	" "	" "	" "	9.53	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "
	Jan 1,77	8.76	" "	" "	" "	" "	10.14	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "
	Apr 30,77		" "	" "	" "	" "		" "	" "	" "	" "	" "	" "	" "	" "	" "	" "

Table 18 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 50	Aug 4,75	\$10.15	11%	15¢	65¢	-	\$12.07	TF34¢	8/40	2x	2x	2x	-	(12)	2 hrs	-			
	Jul 5,76	(13)	12%	16¢	77¢	-	(13)	1¢											
	Jun 6,77		"	17¢	83¢	-		inc-											
	Mar 31,78	(14)				-		crease on each wage rate date											
<u>Labourer</u>																			
Labourers, Loc. 506	Sep 29,75	B \$ 5.85	(11) 8%	43¢	10¢	-	\$ 6.85	-	8/40	1½x 1st	2x	2x	75¢/hr, eff	2 x 10 mins	2 hrs	1 hr			
	Nov 1,75	6.15	"	"	"	-	7.17			3 hrs,									
	May 1,76	6.70	10%	"	"	-	7.90			2x after			May 1,76 \$1.00/hr						
	Nov 1,76	7.25	"	"	20¢	-	8.61												
	May 1,77	7.70	"	"	"	-	9.10												
	Sep 15,77		(15) (16)			-													
Labourers, Loc. 183	May 1,75	R \$ 6.40	9%	25¢	10¢	-	\$ 7.27	UF 10¢	9/44	1½x	-	2x	1.1/8x	2x, no dura- tion given	4 hrs	1 hr			
	Nov 1,75	6.50	"	"	"	-	7.38												
	May 1,76	7.10	10%	"	20¢	-	8.26												
	Nov 1,76	7.25	"	"	"	-	8.43												
	May 1,77		(17) (16)			-													
Labourers, Loc. 183	Nov 1,75	R \$ 5.80	9%	25¢	10¢	-	\$ 6.77	UF 10¢	9/44	1½x	-	2x	1.1/8x	2x, no dura- tion given	4 hrs	1 hr			
	May 1,76	6.50	"	"	20¢	-	7.60												
	Nov 1,76	6.75	"	"	"	-	7.88												
	May 1,77					-													
<u>Lather</u>																			
Lathers, Loc. 562	May 1,75	\$ 8.30	9%	40¢	-	10¢	\$ 9.55	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-			
	Jul 1,75	"	10%	"	"	"	9.63												
	Nov 1,75	8.80	"	"	"	"	10.18	UF											
	May 1,76	9.25	"	"	"	"	10.68	20¢											
	Nov 1,76	9.75	"	"	"	"	11.23												
	Mar 1,77	10.00	"	"	"	"	11.50												
	Apr 30,77					-													
<u>Marble, Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 31	May 1,75	CI \$ 7.96	(18) 8%	20¢	20¢	-	\$ 9.00	(7) AT \$10/ wk (8) OPC 5¢	8/40	1½x 1st 2hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs			
	May 1,75	CI \$ 7.80 Apr 30,76	(19) 8%	20¢	20¢	-	\$ 8.82												

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			ORILLIA		REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General		
															Inclement Weather		
<u>Millwright</u>																	
Carpenters, Int'l	Jun 16,75	\$ 9.50	10%	48¢	40¢	10¢	\$11.43	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(20)	2 hrs	
	Jun 1,76	10.50	"	50¢	78¢	"	12.93	TF 2¢					15¢/hr	mins			
	May 31,77																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 721	May 26,75	\$ 9.37	(21) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no	2 hrs	-	
	May 1,76	10.44	"	50¢	"	"	12.64	(22) 3¢						dura-			
	Nov 1,76	10.72	"	"	"	"	12.94							tion			
	Apr 30,77													given			
Structural Iron Workers, Loc. 721	May 1,75	R \$ 7.25	4% (23)	-	-	-	(23)	-	(24) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-	
	Aug 1,75	7.50	"	"	"	"											
	Jan 1,76	7.75	"	"	"	"											
	Feb 28,76																
<u>Painter</u>																	
Painters, Loc. 46	May 1,75	CI (25) \$ 8.15	10%	40¢	20¢	-	\$ 9.57	IF (24) /37½	8/40	2x	2x	2x	1.2/13x	2 x 10	2 hrs	2 hrs	
	Nov 1,75	8.60	"	"	"	"	10.06	10¢						mins			
	May 1,76	9.25	"	"	"	"	10.78										
	Nov 1,76	9.70	"	"	"	"	11.27										
	May 1,75	CI (26) \$ 8.40	10%	40¢	20¢	-	\$ 9.84										
	Aug 1,75	8.65	"	"	"	"	10.12										
	Nov 1,75	9.10	"	"	"	"	10.61										
	May 1,76	9.75	"	"	"	"	11.33										
	Nov 1,76	10.20	"	"	"	"	11.82										
	Apr 30,77																
<u>Plasterer</u>																	
Bricklayers, Loc. 8	May 1,75	CI \$ 7.98	8%	-	-	-	\$ 8.62	(7) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1,75	"	"	"	25¢	"	8.87	\$10/ wk		2 hrs, 2x after			75¢/hr, 3rd \$1.00/hr	mins			
	Apr 30,76							(8) OPC 5¢									
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 599	May 1,75	\$ 8.54	(11) 10%	20¢	40¢	-	\$ 9.99	(27) 5¢	(28) /37½	2x	2x	2x	2nd	2 x 10	2 hrs		
	Nov 1,75	9.05	"	28¢	"	"	\$10.64	eff					1.1/7x,	mins			
	May 1,76	9.53	"	"	50¢	"	11.26	May					3rd				
	Nov 1,76	10.12	"	"	"	"	11.91	1,76 - 7¢					1.1/3x				
	Apr 30,77																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1,75	\$10.25	10%	-	-	-	\$11.28	IF 3¢	7½/ 37½	2x	2x	2x	1.2/15x	2x, no	4 hrs	-	
	May 1,76	11.84	"	"	"	"	13.02	TF 1¢						dura-			
	May 1,77	(29) 13.04	"	"	"	"	14.34							tion			
	Apr 30,78													given			

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Rigger</u>																			
Structural Iron Workers Loc. 721	May 26,75 May 1,76 Nov 1,76	\$ 9.37 10.44 10.72	(21) 10% "	48¢ 50¢ "	65¢ " "	- " "	\$11.44 12.64 12.94	IF 2¢ (22) 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-			
<u>Rodman</u>																			
Structural Iron Workers Loc. 721	May 1,75 Sep 1,75 Jan 1,76	\$ 7.95 8.25 8.50	(21) 10% "	45¢ " "	65¢ " "	- " "	\$ 9.85 \$10.18 10.45	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	2 hrs			
<u>Roofer</u>																			
Sheet Metal Workers Loc. 30	May 26,75 Nov 1,75 May 1,76	\$ 9.52 10.02 11.00	10% " "	- " "	- " "	- " "	\$10.47 11.02 12.10	-	8/40	2x	-	-	1.1/15x	-	2 hrs	2 hrs			
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers Loc. 30-C	May 1,75 Sep 1,75 May 1,76 Nov 1,76	CIR \$ 8.71 9.12 9.53 9.95	(9) 9% " "	27¢ " " "	- " " "	- " " "	\$ 9.76 10.21 10.66 11.12	- (28) 37½¢	(30)	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2x, Fri/x, no dura- tion given	2 hrs	-			
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	Jul 21,75 Jan 1,76 Jul 1,76 Jan 1,77	\$ 9.47 10.25 10.79 11.34	10% " " "	40¢ " " "	50¢ " " "	- " " "	\$11.32 12.18 12.77 13.37	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no dura- tion given	2 hrs	-			
<u>Structural Iron Worker</u>																			
Structural Iron Workers Loc. 721	May 26,75 May 1,76 Nov 1,76	\$ 9.37 10.44 10.72	(21) 10% "	48¢ 50¢ "	65¢ " "	- " "	\$11.44 12.64 12.94	IF 2¢ (22) 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-			
<u>Terrazzo Machine Operator</u>																			
Terrazzo Wkrs. Helpers Loc. 56	May 1,75 May 1,75	(31) \$ 7.31 (33) \$ 7.06	8% " 8%	20¢ " 20¢	- " -	- " -	\$ 8.09 \$ 7.82	(32) TF 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			

Table 18 - Orillia

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration Fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes 4% vacation pay and 5% statutory holiday pay.
- (10) - 8 hours daily Monday to Thursday, 7 hours Friday.
- (11) - Includes statutory holiday pay.
- (12) - Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (13) - Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under The Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) - Armor Elevator Canada Agreement expires April 30, 1977.
- (15) - Residential apartment work.
- (16) - Includes 5% vacation pay and 4% statutory holiday pay; effective May 1, 1976 - 6% vacation pay and 4% statutory holiday pay.
- (17) - Residential housing work.
- (18) - Marble setter.
- (19) - Tile and terrazzo setter.
- (20) - 3 hours for reporting, 4 hours if work commences.
- (21) - Includes 6% vacation pay and 4% statutory holiday pay.
- (22) - Iron Workers Trade Improvement Plan.
- (23) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (24) - Daily hours not specified.
- (25) - Brush painter.
- (26) - Spray painter.
- (27) - Local 599 Union Promotion Fund.
- (28) - 8 hours daily Monday to Thursday, 5 1/2 hours Friday.
- (29) - Minimum increase.
- (30) - Double time; time and one-half on residential construction up to \$100,000 in value.
- (31) - Base machine operator.
- (32) - One cent is allocated to an industry fund and 4 cents to The Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (33) - Terrazzo worker.

Table 19

OSHAWA -- HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OSHAWA			REPORTING PAY		
	Effective Date	Hourly Rate	Vac- tion	Health and Welfare	Pen- sion	S.U.E.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	General	
										After Daily Hours	Saturday	Sunday and Holidays			Inclement Weather	
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jul 7,75	\$ 9.67	(1) 10 1/4	54¢	(2)	-	\$11.18	IF 5¢	(4) 7/36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
	May 1,76	11.04	"	"			12.68									
	May 1,77	11.95	"	"			13.68	AF 2¢								
	May 1,78	12.85	"	"	-		14.68	eff								
	Apr 30,79							Nov 27,75								
								UF20¢								
								19¢								
								eff								
								Nov 27,75								
								21¢								
								eff								
								May 1,76								
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1,75	\$ 9.56	(5) 12 1/2	25¢	60¢	-	\$11.56	AF 2¢	7 1/2/ 37 1/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs
	Jan 1,76	10.01	"	"	"		12.06									
	Jul 1,76	10.88	"	"	80¢		13.24	TF 5¢								
	Jun 30,77							(6) 4¢								
<u>Bricklayer</u>																
Bricklayers, Loc. 20	May 1,75	CI \$ 8.51	8¢	30¢	-	\$ 9.49	(7) AP 7¢	8/40	1 1/2x 1st 2 hrs, 2x after	2x	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1,75	"	"	"	25¢	9.74	\$10/ wk									
	Apr 30,76						(8) OPC 5¢									
<u>Carpenter</u>																
Carpenters, Lake Ontario District Council	Sep 8,75	\$ 8.76	(1) 10 1/2	-	-	\$ 9.64	-	8/40	1 1/2x 1st 2 hrs, 2x after	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
	Nov 1,75	9.44	"			10.38										
	May 1,76	10.11	"			11.12										
	Nov 1,76	10.50	"			11.55										
	Apr 30,77															
<u>Electrician</u>																
Electrical Workers, Loc. 894	May 26,75	CI \$ 9.61	(9) 9 1/2	60¢	-	\$ 11.07	IF 3¢	(4) 7/36	2x	2x	2x	2x	1.1/8x	2 x 10 mins;	3 hrs	-
	Nov 1,75	9.84	"	"		11.32										
	May 1,76	10.98	"	"		12.57										
	Nov 1,76	11.21	"	"		12.81										
	May 25,75	CIR \$ 7.61	(10) 9 1/2	60¢	-	\$ 8.89								1 x 10 mins		
	Nov 1,75	7.84	"	"		9.15										

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Electrician</u> (cont'd)																			
Electrical Workers, Loc. 894	May 1,76	\$ 8.98	9%	60¢			\$10.39	IF 3¢	(4) /36	2x	2x	2x	1.1/8x	2 x 10 mins;	3 hrs	-			
	Nov 1,76	9.21	"	"			10.64							Fri 1 x 10 mins					
	Apr 30,77																		
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 50	Aug 1,75	\$10.15	11%	15¢	65¢	-	\$12.07	TF 3½¢,	8/40	2x	2x	2x	-	(11)	2 hrs	-			
	Jul 5,76	(12)	12%	16¢	77¢		(12)	½¢ in- crea- se on each wage rate date											
	Jun 6,77	(13)	"	17¢	83¢														
	Mar 31,78																		
<u>Glazier</u>																			
Painters, Loc. 1832	Aug 1,75	\$ 7.00	8%	40¢	-	-	\$ 7.96	-	8/40	2x	2x	2x	1.1/7x	-	-	-			
	Jan 1,76	7.50	"	"			8.50												
	Jul 1,76	8.00	"	"			9.04												
	Jan 1,77	8.50	"	"			9.58												
	May 31,77																		
<u>Labourer</u>																			
Labourers, Loc. 597	May 1,75	B \$ 5.93	8%	30¢	30¢	-	\$ 7.00	IF 2¢	9/45;	1½x 1st	2x	2x	1.1/7x	2 x 10 mins	4 hrs	1 hr			
	Aug 1,75	6.48	"	45¢	"		7.75	eff		2 hrs,									
	Nov 1,75	6.85	"	"	40¢		8.25	Aug		"									
	May 1,76	7.35	"	"	50¢		8.89	1,75		after									
	Nov 1,76	7.95	9%	"	"		9.62	8½/ 42½; eff May 1,76 8/40											
	Apr 30,77																		
Labourers, Loc. 597	May 1,75	RdS \$ 6.00	8%	30¢	25¢	-	\$ 7.03	-	(15) /50	1½x after 11 hrs	1½x	2x	2nd 15¢/hr, 3rd 20¢/hr	2x, no dura- tion given	4 hrs	1 hr			
	Oct 1,75	6.15	"	"	30¢		7.24												
	Apr 30,76																		
<u>Lather</u>																			
Lathers, Loc. 562	May 1,75	\$ 8.30	9%	40¢	-	10¢	\$ 9.55	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-			
	Jul 1,75	"	10%	"	"	"	9.63	UF											
	Nov 1,75	8.80	"	"	"	"	10.18	20¢											
	May 1,76	9.25	"	"	"	"	10.68												
	Nov 1,76	9.75	"	"	"	"	11.23												
	Mar 1,77	10.00	"	"	"	"	11.50												
	Apr 30,77																		

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
OSI/ANA																	
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 31	May 1, 75	CI \$ 7.96 ⁽¹⁶⁾	8%	20¢	20¢	-	\$9.00	AT \$10/ wk (8) OPC 5¢	8/40	1½x1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs	
	May 1, 75	CI \$ 7.80 ⁽¹⁷⁾ Apr 30, 76	8%	20¢	20¢	-	\$8.82										
<u>Millwright</u>																	
Carpenters, Int'l	Jun 16, 75	\$ 9.50	10%	48¢	40¢	10¢	\$11.43	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(18)	2 hrs	
	Jun 1, 76	10.50	"	50¢	78¢	"	12.93	IF 2¢									
	May 31, 77																
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 75	Rd \$ 6.85	(19) 9%	-	20¢	-	\$ 7.67	-	(15) /50	1½x after wkly hrs	1½x	2x	-	2x, no dura- tion given	4 hrs	1 hr	
	Nov 1, 75	7.20	"	"	"	-	8.04										
	Apr 30, 76																
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 75	Rd \$ 7.50	(19) 9%	-	20¢	-	\$ 8.38	-	(15) /50	1½x after wkly hrs	1½x	2x	-	2x, no dura- tion given	4 hrs	1 hr	
	Nov 1, 75	7.85	"	"	"	-	8.76										
	Apr 30, 76																
<u>Operating Engineer (Oilier)</u>																	
Operating Engineers, Loc. 793	May 1, 75	Rd \$ 6.15	(19) 9%	-	20¢	-	\$ 6.90	-	(15) /50	1½x after wkly hrs	1½x	2x	-	2x, no dura- tion given	4 hrs	1 hr	
	Nov 1, 75	6.50	"	"	"	-	7.29										
	Apr 30, 76																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 721	May 26, 75	\$ 9.37	(20) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-	
	May 1, 76	10.44	"	50¢	"	-	12.64	(21) 3¢									
	Nov 1, 76	10.72	"	"	"	-	12.94										
	Apr 30, 77																
Structural Iron Workers, Loc. 721	May 1, 75	R \$ 7.25	4%	(22)	-	-	(22)	-	(15) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-	
	Aug 1, 75	7.50	"	"	"	-											
	Jan 1, 76	7.75	"	"	"	-											
	Feb 28, 76																

Footnotes to Table 19 on Page 124

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Painter</u>																			
Painter, Loc. 1832	May 1,75	CI	(23) \$ 8.15	10¢	40¢	20¢	-	\$ 9.57	IF	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs		
	Nov 1,75		8.60	"	"	"		10.06	10¢										
	May 1,76		9.25	"	"	"		10.78											
	Nov 1,76		9.70	"	"	"		11.27											
	May 1,75	CI	(24) \$ 8.40	10¢	40¢	20¢	-	\$ 9.84											
	Aug 1,75		8.65	"	"	"		10.12											
	Nov 1,75		9.10	"	"	"		10.61											
	May 1,76		9.75	"	"	"		11.33											
	Nov 1,76		10.20	"	"	"		11.82											
	Apr 30,77																		
<u>Plasterer</u>																			
Bricklayers, Loc. 20	May 1,75	CI	\$ 8.51	8¢	30¢	-	-	\$ 9.49	(7) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10 mins	2 hrs	-		
	Nov 1,75		"	"	"	25¢	-	9.74	\$10/ wk		2 hrs, 2x after			75¢/hr, 3rd \$1.00/hr					
	Apr 30,76								(8) DPC 5¢										
<u>Plumber & Pipefitter</u>																			
Plumbers, Loc. 463	May 1,75		\$ 9.20	(1) 10¢	35¢	-	15¢	\$10.62	(25) IF 15¢	(4) /36	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 15 mins	3 hrs	-		
	Nov 1,75		9.75	"	37¢			11.26	IF 1¢										
	May 1,76		10.34	"	39¢			11.93	(26) IF 1¢										
	Nov 1,76		10.96	"	41¢			12.65	1¢										
	Apr 30,77								(27) 10¢										
									(6) 6¢										
									eff May 1,76 -7¢										
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1,75		\$10.79	10¢	-	-	-	\$11.87	IF 3¢	7½/ 37½	2x	2x	2x	1.2/15x	2x,no duration given	4 hrs	-		
	May 1,76		12.58	"				13.62											
	May 1,77	(28)	13.58	"				14.94	TF 1¢										
	Apr 30,78																		
<u>Rigger</u>																			
Structural Iron Workers, Loc. 721	May 26,75		\$ 9.37	(20) 10¢	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-		
	May 1,76		10.44	"	50¢	"		12.64	(21) 5¢										
	Nov 1,76		10.72	"	"	"		12.94											
	Apr 30,77																		

Table 19 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Rodman</u>																			
Structural Iron Workers, Loc. 721	May 1, 75	R \$ 7.95	(20) 10%	45¢	65¢	-	\$ 9.85	-	8/40	1½x 1st	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	2 hrs			
	Sep 1, 75	8.25	"	"	"	-	10.18			2 hrs, 2x after									
	Jan 1, 76	8.50	"	"	"	-	10.45												
	Aug 31, 76																		
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 30	May 26, 75	\$ 9.52	10%	-	-	-	\$10.47	-	8/40	2x	-	-	1.1/15x	-	2 hrs	2 hrs			
	Nov 1, 75	10.02	"				11.02												
	May 1, 76	11.00	"				12.10												
	Apr 30, 77																		
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 30	Jun 2, 75	CI \$ 9.72	10%	59½¢	32½¢	3¢	\$11.64	IF 7¢	(29) /57½	2x	2x	2x	2nd 1.2/13x, 3rd 1.1/4x	2 x 10 mins; Fri 1 x 10 mins	3 hrs	2 hrs			
	May 1, 76	11.08	"	"	"	"	13.14												
	Apr 30, 77																		
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	Jul 21, 75	\$ 9.47	10%	40¢	50¢	-	\$11.32	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-			
	Jan 1, 76	10.25	"	"	"	-	12.18												
	Jul 1, 76	10.79	"	"	"	-	12.77												
	Jan 1, 77	11.34	"	"	"	-	13.37												
	Jun 30, 77																		
<u>Structural Iron Worker</u>																			
Structural Iron Workers, Loc. 721	May 26, 75	\$ 9.37	(20) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-			
	May 1, 76	10.44	"	50¢	"	-	12.64	(21) 3¢											
	Nov 1, 76	10.72	"	"	"	-	12.94												
	Apr 30, 77																		
<u>Terrazzo Machine Operator</u>																			
Terrazzo Wrks. Helpers, Loc. 56	May 1, 75	(30) \$ 7.31	8%	20¢	-	-	\$ 8.09	IF 5¢	(31) 8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
	May 1, 75	(32) \$ 7.06	8%	20¢	-	-	\$ 7.82												
	Apr 30, 76																		
<u>Truck Driver</u>																			
Teamsters, Loc. 230	May 1, 75	RdS (33) \$ 6.90	(14) 8%	-	-	-	\$ 7.45	-	(15) /50	1½x after 11 hrs	1½x	2x	2nd 15¢/hr, 3rd 20¢/hr	2x, no duration given	4 hrs	1 hr			
	Oct 1, 75	7.15	"				7.72												

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Truck Driver</u> (cont'd)																			
Teamsters, Loc. 230	May 1,75 Oct 1,75	(34) RdS \$6.75 7.00 Apr 30,76	(14) 8 1/2 "	-	-	-	\$7.29 7.56	-	(15) /50	1 1/2x after 11 hrs	1 1/2x	2x	2nd 15¢/hr, 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr			

Table 19 - Oshawa

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 5% vacation pay and 5% statutory holiday pay.
- (6) - Administration Fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes 4% vacation pay and 5% statutory holiday pay.
- (10) - Light commercial and industrial work.
- (11) - Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (12) - Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (13) - Armor Elevator Canada Agreement expires April 30, 1977.
- (14) - Includes 4% vacation pay and 4% statutory holiday pay.
- (15) - Daily hours not specified.
- (16) - Marble setter.
- (17) - Tile and terrazzo setter.
- (18) - 3 hours for reporting, 4 hours if work commences.
- (19) - Includes statutory holiday pay.
- (20) - Includes 6% vacation pay and 4% statutory holiday pay.
- (21) - Iron Workers Trade Improvement Plan.
- (22) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (23) - Brush painter.
- (24) - Spray painter.
- (25) - Effective November 1, 1975, May 1, 1976 and November 1, 1976 all special funds are increased by 6 per cent.
- (26) - Retarded Children's Fund.
- (27) - Supplemental Field Dues Fund.
- (28) - Minimum increase.
- (29) - 8 hours daily Monday to Thursday, 5 1/2 hours Friday.
- (30) - Base machine operator.
- (31) - One cent is allocated to an industry fund and 4 cents to The Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (32) - Terrazzo worker.
- (33) - Float driver.
- (34) - Truck driver.

Table 20

OTTAWA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

OTTAWA

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 58	Jun 1, 75	\$ 8.20	10%	2%	-	-	\$ 9.18	IF 2	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Oct 1, 75	8.95	"	"	"	"	10.03									
	May 1, 76	9.45	"	"	"	"	10.59									
	Oct 1, 76	9.95	"	"	"	"	11.15									
	Apr 30, 77															
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1, 75	\$ 9.56	(1) 12%	25%	60%	-	\$11.56	AF 2	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs
	Jan 1, 76	10.01	"	"	"	"	12.06									
	Jul 1, 76	10.88	"	"	80%	"	13.24	TF 5	4							
	Jun 30, 77							(2) 4								
<u>Bricklayer</u>																
Bricklayers, Loc. 7	May 1, 75	CI \$ 8.09	8%	20%	-	-	\$ 8.94	(3) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 75	"	"	"	25%	"	9.19	\$10 /wk (4) OPC 5¢								
	Apr 30, 76															
<u>Carpenter</u>																
Carpenters, Loc. 93	Jul 16, 75	\$ 8.83	(5) 10%	10%	-	-	\$ 9.81	IF 2	8/40	1½x 1st 2 hrs, 2x after; eff May 1, 76 2x after dly hrs	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 76	9.74	"	"	"	"	10.81									
	Nov 1, 76	10.42	"	25%	"	"	12.71									
	Apr 30, 77															
<u>Cement Finisher</u>																
Plasterers, Loc. 124	May 26, 75	\$ 7.74	(6) 9%	24%	(7)	(7)	\$ 8.68	(8) CIF	8/40	(9)	2x	3x	2nd 1.1/8x, 3rd 1.1/2x	2 x 10 mins	(10)	(10)
	Nov 3, 75	8.19	10%	34%	"	"	9.35	3¢								
	May 3, 76	8.69	"	"	"	"	9.90	IF 3¢								
	Nov 1, 76	9.19	"	"	"	"	10.45									
	Apr 30, 77							UF 15¢								
<u>Electrician</u>																
Electrical Workers, Loc. 586	May 5, 75	\$ 9.55	(11) 10%	60%	-	-	\$11.11	-	7½ /37½	2x	2x	2x	20¢/hr	2 x 10 mins	3 hrs	-
	Nov 1, 75	10.00	"	65%	"	"	11.65									
	May 1, 76	10.60	"	70%	"	"	12.36									
	Nov 1, 76	11.10	"	75%	"	"	12.96									
	Apr 30, 77															

Table 20 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			CITYTAWA		REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 96	Aug 4, 75 Jul 5, 76 Jun 6, 77	\$ 9.72 (13) (14) Mar 31, 78	11½ 12½ 17½	15¢ 16¢ 17¢	65¢ 77¢ 83¢	-	\$11.59 (13)	TF 3¼¢; ½¢ inc- rease on each wage rate date	8/40	2x	2x	2x	-	(12)	2 hrs	-
<u>Glazier</u>																
Painters, Loc. 200	May 1, 75 Oct 1, 75	\$ 6.20 6.60 Mar 31, 76	6½ " "	- " "	- " "	-	\$ 6.57 7.00	-	8/40	1½x	1½x to 12 noon, 2x after	Sun 2x, Hol 1½x plus hol pay	-	2 x 10 mins	-	-
<u>Labourer</u>																
Labourers, Loc. 527	Jun 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	\$ 6.25 6.75 7.25 7.75 Apr 30, 79	(11) 8½ " 9½ " 17½ 20¢	- " " " "	10¢ " " " "	-	\$ 6.85 7.39 8.17 8.82	(2) 2¢ 8½ /42½	1½x	-	2x	1.1/7x	2 x 10 mins	3 hrs	(15)	
Labourers, Loc. 527	May 1, 75 Nov 1, 75	RdS \$ 5.40 5.70	(11) 8½ " "	- " "	- " "	-	\$ 5.83 6.16	(17) Rd/50 S 10/50	1½x after wkly hrs	-	2x	-	2 x 10 mins	4 hrs	-	
	May 1, 75 Nov 1, 75	T \$ 6.00 6.10 Mar 8, 76	(11) 8½ " "	- " "	- " "	-	\$ 6.48 6.59	- 10/50	1½x	1½x	2x	2nd 6 3rd 1.1/9x	2 x 10 mins	4 hrs	-	
<u>Lather</u>																
Lathers, Loc. 562	May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	\$ 8.30 " 8.80 9.25 9.75 10.00 Apr 30, 77	9½ 10½ " " " "	40¢ " " " " "	10¢ " " " " "	-	\$ 9.55 9.63 10.18 10.68 11.23 11.50	TF 3¢ " " 20¢ "	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 7	May 1, 75	(18) CI \$ 8.09	8½	20¢	-	-	\$ 8.94	(3) AT \$10 /wk (4) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
	May 1, 75	(19) CI \$ 7.49 Apr 30, 76	8½	20¢	-	-	\$ 8.29									

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS		WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	2nd	3rd	General		Inclement Weather	
<u>Millwright</u>																		
Carpenters, Int'l	Jun 16, 75	\$ 9.36	10%	48¢	40¢	10¢	\$11.28	TF 5¢	48/40	2x	2x	2x	2nd & 3rd	2 x 10	(20)	2 hrs		
	Jun 1, 76	10.36	"	50¢	78¢	"	12.78	TF 2¢					15¢/hr	mins				
	May 31, 77																	
<u>Operating Engineer (Bulldozer Operator)</u>																		
Operating Engineers, Loc. 793	Jul 10, 75	B \$ 8.70	(5) 10%	25¢	15¢	-	\$ 9.97	TF 4¢	48/40	1½x 1st	2x	2x	2nd & 3rd	-	4 hrs	2 hrs		
	Nov 1, 75	9.25	"	"	"	"	10.58			2 hrs,			\$1.00/hr					
	May 1, 76	9.66	"	"	30¢	"	11.18			2x								
	Nov 1, 76	10.11	"	"	"	"	11.67			after								
	Apr 30, 77																	
Operating Engineers, Loc. 793	May 1, 75	Rd \$ 5.95	(11) 8%	-	-	-	\$ 6.43	-	(17) S	1½x after	-	2x	-	2 x 10	4 hrs	-		
	Nov 1, 75	6.30	"	"	"	"	6.80		10/50	wkly hrs				mins				
	May 1, 75	S \$ 5.90	(11) 8%	-	-	-	\$ 6.37											
	Nov 1, 75	6.25	"	"	"	"	6.75											
	Mar 8, 76																	
<u>Operating Engineer (Crane Operator)</u>																		
Operating Engineers, Loc. 793	Jul 10, 75	B \$ 9.25	(5) 10%	25¢	15¢	-	\$10.58	TF 4¢	48/40	1½x 1st	2x	2x	2nd & 3rd	-	4 hrs	2 hrs		
	Nov 1, 75	9.80	"	"	"	"	11.18			2 hrs,			\$1.00/hr					
	May 1, 76	10.21	"	"	30¢	"	11.78			2x after								
	Nov 1, 76	10.66	"	"	"	"	12.28											
	Apr 30, 77																	
Operating Engineers, Loc. 793	May 1, 75	Rd \$ 6.45	(11) 8%	-	-	-	\$ 6.97	-	(17) Rd/50	1½x after	-	2x	-	2 x 10	4 hrs	-		
	Nov 1, 75	6.80	"	"	"	"	7.34		10/50	wkly hrs								
	May 1, 75	S \$ 7.40	(11) 8%	-	-	-	\$ 7.99											
	Nov 1, 75	7.75	"	"	"	"	8.37											
	Mar 8, 76																	
<u>Operating Engineer (Hoist Operator)</u>																		
Operating Engineers, Loc. 793	Jul 10, 75	B \$ 9.25	(5) 10%	25¢	15¢	-	\$10.58	TF 4¢	48/40	1½x 1st	2x	2x	2nd & 3rd	-	4 hrs	2 hrs		
	Nov 1, 75	9.80	"	"	"	"	11.18			2 hrs,			\$1.00/hr					
	May 1, 76	10.21	"	"	30¢	"	11.78			2x after								
	Nov 1, 76	10.66	"	"	"	"	12.28											
	Apr 30, 77																	
<u>Operating Engineer (Oiler)</u>																		
Operating Engineers, Loc. 793	Jul 10, 75	B \$ 7.34	(5) 10%	25¢	15¢	-	\$ 8.47	TF 4¢	48/40	1½x 1st	2x	2x	2nd & 3rd	-	4 hrs	2 hrs		
	Nov 1, 75	7.79	"	"	"	"	8.97			2 hrs,			\$1.00/hr					
	May 1, 76	8.11	"	"	30¢	"	9.47			2x after								
	Nov 1, 76	8.49	"	"	"	"	9.89											
	Apr 30, 77																	

Table 20 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OTTAWA		REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
<u>Operating Engineer (cont'd.)</u> (Oiler)														
Operating Engineers, Loc. 793	May 1, 75	S \$ 5.15	(11) 8¢	-	-	-	\$ 5.56	-	10/50	1½x after	-	2x	-	2 x 10 hrs -
	Nov 1, 75	5.50 Mar 8, 76	"	"	"	"	5.94	"	"	1½x after wkly hrs	-	2x	-	2 x 10 mins
<u>Ornamental Iron Worker</u>														
Structural Iron Workers, Loc. 765	May 26, 75	\$ 8.98	(21) 10¢	48¢	60¢	33¢	\$11.29	IF 2¢	48/40	2x	2x	2x	1.1/7x	2x, no dura- tion given
	May 1, 76	10.14	"	50¢	65¢	"	12.63	(23) 3¢	"	"	"	"	"	2 hrs -
	Nov 1, 76	10.42	"	"	"	"	12.94	"	"	"	"	"	"	"
	Apr 30, 77	"	"	"	"	"	"	"	"	"	"	"	"	"
<u>Painter</u>														
Painters, Loc. 200	May 1, 75	CI (24) \$ 6.70	7¢	40¢	-	-	\$ 7.57	IF 8¢	8/40	1½x 1st	-	-	1.1/8x	2 x 10 hrs 2 hrs
	Nov 1, 75	7.15	"	"	"	"	8.05	10¢	"	4 hrs,	"	"	"	mins
	May 1, 76	7.80	"	"	"	"	8.75	"	"	2x after	"	"	"	"
	Nov 1, 76	8.15	"	"	"	"	9.12	"	"	"	"	"	"	"
	May 1, 75	CI (25) \$ 6.95	7¢	40¢	-	-	\$ 7.84	"	"	"	"	"	"	"
	Aug 1, 75	7.20	"	"	"	"	8.10	"	"	"	"	"	"	"
	Nov 1, 75	7.65	"	"	"	"	8.59	"	"	"	"	"	"	"
	May 1, 76	8.30	"	"	"	"	9.28	"	"	"	"	"	"	"
	Nov 1, 76	8.65	"	"	"	"	9.66	"	"	"	"	"	"	"
	Apr 30, 77	"	"	"	"	"	"	"	"	"	"	"	"	"
<u>Plasterer</u>														
Plasterers, Loc. 124	May 1, 75	CI (5) \$ 7.69	10¢	35¢	(7)	(7)	\$ 8.81	IF 3¢	48/40	1½x 1st	2x	2x	1.1/7x	2 x 10 hrs 1 hr
	Nov 1, 75	7.93	"	"	"	"	9.07	(8)	"	2 hrs,	"	"	"	mins
	May 1, 76	8.57	"	"	"	"	9.78	CIF 5¢	"	2x after	"	"	"	"
	Nov 1, 76	9.13	"	"	"	"	10.39	UF 15¢	"	"	"	"	"	"
<u>Plumber & Pipefitter</u>														
Plumbers, Loc. 71	May 1, 75	CIR \$ 9.00	(11) 10¢	30¢	38¢	-	\$10.58	TF 6¢	48/40; eff	2x	2x	2x	1.1/7x	2 x 10 hrs 4 hrs
	Nov 1, 75	9.50	"	"	40¢	"	11.15	"	"	"	"	"	"	mins
	May 1, 76	10.45	"	33¢	43¢	"	12.26	IF 6¢	May 1, 76	"	"	"	"	"
	Nov 1, 76	10.77	"	35¢	45¢	"	12.65	7¢ eff	1, 76 /36	"	"	"	"	"
	Apr 30, 77	"	"	"	"	"	"	1, 76 /27) 10¢ eff Nov 1, 75-13¢	"	"	"	"	"	"
<u>Refrigeration Mechanic</u>														
Plumbers, Loc. 787	May 1, 75	\$10.25	10¢	-	-	-	\$11.28	IF 3¢	7½ /37½	2x	2x	2x	1.2/15x	2x, no dura- tion given
	May 1, 76	11.84	"	"	"	"	13.02	"	"	"	"	"	"	"
	May 1, 77	13.04	"	"	"	"	14.34	TF 1¢	"	"	"	"	"	"

Table 20 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			OTTAWA		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
															General	Inclement Weather
<u>Resilient Floor Layer</u>																
Carpenters, Loc. 93	Jul 25, 75	\$ 7.48	8%	-	-	-	\$ 8.08	-	8/40	1½x 1st	2x	2x	\$1.00/hr	-	2 hrs	-
	Nov 1, 75	7.85	"	-	-	-	8.48	-	-	2 hrs,	-	-	-	-	-	-
	May 1, 76	8.70	10%	-	-	-	9.57	-	-	2x after	-	-	-	-	-	-
	Nov 1, 76	9.55	"	-	-	-	10.51	-	-	-	-	-	-	-	-	-
	Apr 30, 77			-	-	-		-	-	-	-	-	-	-	-	-
<u>Rigger</u>																
Structural Iron Workers, Loc. 765	May 26, 75	\$ 8.98	(21) 10%	48¢	60¢	(22) 33¢	\$11.29	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	May 1, 76	10.14	"	50¢	65¢	"	12.63	(23) 3¢	-	-	-	-	-	-	-	-
	Nov 1, 76	10.42	"	"	"	"	12.94	-	-	-	-	-	-	-	-	-
	Apr 30, 77			-	-	-		-	-	-	-	-	-	-	-	-
				-	-	-		-	-	-	-	-	-	-	-	-
<u>Rodman</u>																
Structural Iron Workers, Loc. 765	Jun 13, 75	\$ 8.38	(29) 8%	-	-	(22) 30¢	\$ 9.35	(30) AF 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	Nov 1, 75	8.84	"	-	-	"	9.85	-	-	-	-	-	-	-	-	-
	May 1, 76	9.54	"	-	-	"	10.60	-	-	-	-	-	-	-	-	-
	Nov 1, 76	10.23	"	-	-	"	11.35	-	-	-	-	-	-	-	-	-
	Apr 30, 77			-	-	-		-	-	-	-	-	-	-	-	-
<u>Roofer</u>																
Sheet Metal Workers, Loc. 47	Jun 6, 75	\$ 7.10	(11) 8%	-	-	-	\$ 7.67	IF 3¢	(17) /42	1½x after wkly hrs	2x	2x	-	2 x 10 mins	2 hrs	-
	Nov 1, 75	7.61	"	-	-	-	8.22	-	-	-	-	-	-	-	-	-
	May 1, 76	8.03	"	-	-	-	8.67	-	-	-	-	-	-	-	-	-
	Nov 1, 76	8.40	"	-	-	-	9.07	-	-	-	-	-	-	-	-	-
	Apr 30, 77			-	-	-		-	-	-	-	-	-	-	-	-
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 47	May 1, 75	CIR \$ 9.11	(31) 9%	30¢	40¢	-	\$10.63	IF 6¢	8/40,	2x	2x	2x	2nd & 3rd	2 x 10 mins;	2 hrs	-
	Nov 1, 75	9.51	"	40¢	50¢	-	11.27	May	May	-	-	-	1.1/7x;	1 x 10	-	-
	May 1, 76	10.50	"	"	"	-	12.35	1,76	1, 76	-	-	-	May 1, 76	-	-	-
	Nov 1, 76	10.82	"	"	"	-	12.69	-7¢	(26) /36	-	-	-	2nd & 3rd	1 x 10	-	-
	Apr 30, 77			-	-	-		-	-	-	-	-	1.1/8x	-	-	-
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Jul 21, 75	\$ 8.82	10%	40¢	50¢	-	\$10.60	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x, no duration given	2 hrs	-
	Jan 1, 76	9.55	"	"	"	-	11.41	-	-	-	-	-	15¢/hr	-	-	-
	Jul 1, 76	10.14	"	"	"	-	12.05	-	-	-	-	-	-	-	-	-
	Jan 1, 77	10.74	"	"	"	-	12.71	-	-	-	-	-	-	-	-	-
	Jun 30, 77			-	-	-		-	-	-	-	-	-	-	-	-

Table 20 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Structural Iron Worker</u>																	
Structural Iron Workers, Loc. 765	May 26, 75	\$ 8.98	(21) 10%	48¢	60¢	(22) 33¢	\$11.29	TP 2	48/40	2x	2x	2x	1.1/7x	2x, no dura- tion	2 hrs	-	
	May 1, 76	10.14	"	50¢	65¢	"	12.63	(23) 3¢									
	Nov 1, 76	10.42	"	"	"	"	12.94										
	Apr 30, 77																
<u>Truck Driver</u>																	
Teamsters, Loc. 91	May 1, 75	RdS \$5.75	(32) 8%	-	-	-	\$ 6.21	-	(17) Rd/50	1½x after wkly hrs	-	2x	-	2 x 10 mins	4 hrs	-	
	Nov 1, 75	6.05	"	-	-	-	6.53	S 10/50									
	May 1, 75	RdS \$ 5.50	(33) 8%	-	-	-	\$ 5.94										
	Nov 1, 75	5.80	"	-	-	-	6.26										
	Mar 8, 76																

Table 20 - Ottawa

Footnotes

- (1) - Includes 9% vacation pay and 3% statutory holiday pay.
- (2) - Administration Fund.
- (3) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (4) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (5) - Includes 5% vacation pay and 5% statutory holiday pay.
- (6) - Includes 4% vacation pay and 5% statutory holiday pay; effective November 3, 1975 - 5% vacation pay and 5% statutory holiday pay.
- (7) - Included in health and welfare payment.
- (8) - Contractors Industry Fund.
- (9) - Time and one-half on concrete floor finishing work; on other concrete finishing work, time and one-half to 8:30 p.m., double time after.
- (10) - 2 hours for reporting, 8 hours if work commences.
- (11) - Includes statutory holiday pay.
- (12) - Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (13) - Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) - Armor Elevator Canada Agreement expires April 30, 1977.
- (15) - As per tradesmen tendered.
- (16) - Wage rates from May 1, 1977 to April 30, 1979 shall be 75% of the wages negotiated by Carpenters Local 93 for that period.
- (17) - Daily hours not specified.
- (18) - Marble setter.
- (19) - Tile and terrazzo setter.
- (20) - 3 hours for reporting, 4 hours if work commences.
- (21) - Includes 6% vacation pay and 4% statutory holiday pay.
- (22) - Savings Plan.
- (23) - Iron Workers Trade Improvement Plan.
- (24) - Brush painter.
- (25) - Spray painter.
- (26) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (27) - Local 71 Promotion Fund.
- (28) - Minimum increase.
- (29) - Includes 4% vacation pay and 4% statutory holiday pay.
- (30) - Association Fund.
- (31) - Includes 4% vacation pay and 5% statutory holiday pay.
- (32) - Float driver (over 25 tons).
- (33) - Tandem axle driver.

Table 21

OWEN SOUND - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jul 7, 75	\$ 9.67	(1) 10%	54¢	(2)	-	(3) \$11.18	IF 5¢	(4) 7 3/36		2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
	May 1, 76	11.04	"	"	"	"	12.68										
	May 1, 77	11.95	"	"	"	"	13.68	AF 2¢									
	May 1, 78	12.85	"	"	"	"	14.68	eff Nov 27, 75									
	Apr 30, 79							UF20¢ 19¢ eff Nov 27, 75 21¢ eff May 1, 76									
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 75	\$ 9.56	(5) 12%	25¢	60¢	-	\$11.56	AF 2¢	7 1/2 /37 1/2		2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs
	Jan 1, 76	10.01	"	"	"	"	12.06										
	Jul 1, 76	10.88	"	"	80¢		13.24	TF 5¢									
	Jun 30, 77							(6) 4¢									
<u>Bricklayer</u>																	
Bricklayers, Loc. 33	May 1, 75	CI \$ 8.37	8%	-	-	20¢	\$ 9.24	AT	8/40		1 1/2x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 75	"	"	25¢	"	"	9.49	\$10 /wk (8) OPC 5¢									
	Apr 30, 76																
<u>Carpenter</u>																	
Carpenters, Loc 2050	Jun 30, 75	CI \$ 8.55	(9) 8%	25¢	-	-	\$ 9.48	IF 1¢	8/40		2x	2x	2x	1.1/4x	10 mins every 2 hrs	2 hrs	1 hr
	Nov 1, 75	8.96	"	"			9.93										
	May 1, 76	9.66	"	"			10.68										
	Nov 1, 76	10.48	"	"			11.57										
	Apr 30, 77																
<u>Electrician</u>																	
Electrical Workers, Loc. 804	May 1, 75	CI \$ 9.31	(1) 10%	45¢	-	-	\$10.69	IF 5¢	(4) 7 1/36		2x	2x	2x	\$1.75/hr, eff	2 x 10 mins,	2 hrs	-
	Nov 1, 75	9.54	"	"			10.94										
	May 1, 76	10.68	"	"			12.20	UF									
	Nov 1, 76	10.90	"	"			12.44	15¢									

Table 21 (cont'd.)

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Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	OWEN SOUND	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	REPORTING PAY											
								General	Inclement Weather										
<u>Electrician</u> (cont'd.)																			
Electrical Workers, Loc. 804	May 1, 75	(10) CI \$ 7.99	(1) 10%	45¢	-	-	\$ 9.24	IF 5¢	8/40										
	Nov 1, 75	8.21	"	"	"	"	9.48	"	"	2x	2x	2x	\$1.00/hr	2 x 10 mins	2 hrs	-			
	May 1, 76	9.35	"	"	"	"	10.74	UF	"										
	Nov 1, 76	9.58	"	"	"	"	10.99	15¢	"										
	May 1, 75	(11) R \$ 7.50	(1) 10%	45¢	-	-	\$ 8.70	IF 5¢	8/40	2x	2x	2x	\$1.75/hr, eff	2 x 10 mins	2 hrs	-			
	Nov 1, 75	7.72	"	"	"	"	8.94	"	"										
	May 1, 76	8.40	"	"	"	"	9.69	UF 15¢	"				May 1, 76 \$2.00/hr						
	May 1, 75	(12) R \$ 6.50	(1) 10%	45¢	-	-	\$ 7.60	IF 5¢	8/40	1½x	1½x	2x	\$1.75/hr, eff	2 x 10 mins	2 hrs	-			
	Nov 1, 75	6.73	"	"	"	"	7.85	"	"										
	May 1, 76	7.41	"	"	"	"	8.60	UF 15¢	"				May 1, 76 \$2.00/hr						
	Apr 30, 77																		
	<u>Labourer</u>																		
Labourers, Loc. 1081	May 1, 75	(13) CI \$ 6.10	7%	30¢	20¢	-	\$ 7.03	(6) 2¢	8½/42½	1½x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-			
	Aug 1, 75	6.45	"	"	"	"	7.40	"	"										
	May 1, 76	7.00	"	"	"	"	7.99	"	"										
	Aug 1, 76	7.15	"	"	"	"	8.15	"	"										
	May 1, 75	(13) R \$ 5.70	7%	30¢	20¢	-	\$ 6.60	(6) 2¢	(14) 45	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-			
	Aug 1, 75	6.05	"	"	"	"	6.97	"	"										
	May 1, 76	6.60	"	"	"	"	7.56	"	"										
	Aug 1, 76	6.75	"	"	"	"	7.72	"	"										
	Apr 30, 77																		
	May 1, 75	(15) RdS \$ 4.95	7%	10¢	10¢	-	\$ 5.50	(14) - /50	"	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-			
	Nov 1, 75	5.20	"	"	"	"	5.76	"	"										
	May 1, 76	5.55	"	"	"	"	6.14	"	"										
Dec 31, 76																			
<u>Lather</u>																			
Lathers, Loc. 562	May 1, 75	\$ 8.30	9%	40¢	-	10¢	\$ 9.55	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-			
	Jul 1, 75	"	10%	"	"	"	9.63	"	"										
	Nov 1, 75	8.80	"	"	"	"	10.18	UF	"										
	May 1, 76	9.25	"	"	"	"	10.68	20¢	"										
	Nov 1, 76	9.75	"	"	"	"	11.23	"	"										
	Mar 1, 77	10.00	"	"	"	"	11.50	"	"										
	Apr 30, 77																		
	May 1, 75	\$ 9.50	10%	48¢	40¢	10¢	\$11.43	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(16)	2 hrs			
Jun 16, 75	10.50	"	50¢	78¢	"	12.93	UF 2¢	"											
May 31, 77																			
<u>Millwright</u>																			
Carpenters, Int'l	Jun 16, 75	\$ 9.50	10%	48¢	40¢	10¢	\$11.43	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(16)	2 hrs			
	Jun 1, 76	10.50	"	50¢	78¢	"	12.93	UF 2¢	"										
May 31, 77																			

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> (Bulldozer Operator)																
Operating Engineers, Loc. 793	May 1, 75	RdS \$ 6.70	(15) 7%	(17)	-	-	(17)	-	(14) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	(18)	-
<u>Operating Engineer</u> (Hoist Operator)																
Operating Engineers, Loc. 793	May 1, 75	RdS \$ 7.50	(15) 7%	(17)	-	-	(17)	-	(14) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	(18)	-
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 736	May 26, 75 May 1, 76 Nov 1, 76	\$ 9.37 10.44 10.72 Apr 30, 77	(19) 10% " " "	48¢ 50¢ "	65¢ " "	- " "	\$11.44 12.64 12.94	IF 2¢ (20) 3¢	8/40 (20)	2x 2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
<u>Painter</u>																
Painters, Loc. 1824	Jul 9, 75 Nov 1, 75 May 1, 76 Nov 1, 76	CI \$ 6.65 7.25 7.95 8.40 (21) Jul 9, 75 Aug 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Apr 30, 77	8% " " " " 8% " " " " "	40¢ " " " " 40¢ " " " "	20¢ " " " " 20¢ " " " "	- " " " " - " " " "	\$ 7.78 8.43 9.19 9.67 (22) \$ 8.05 8.32 8.97 9.73 10.21	IF 2¢ 10¢ 10¢ 10¢	8/40 10¢	1½x -	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
<u>Plumber & Pipefitter</u>																
Plumbers, Loc. 527	May 26, 75 Nov 1, 75 May 1, 76 Nov 1, 76	CI \$ 9.37 9.65 10.60 11.05 (1) May 26, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Apr 30, 77	10% " " " " 10% " " " "	30¢ " " " " 30¢ " " "	23¢ " " " " 23¢ " " "	- " " " " - " " "	\$10.84 11.15 12.19 12.69 (4) \$ 9.80 10.08 11.02 11.46	IF 5¢ 5¢ 5¢ 5¢	5/36 5¢	2x 2x	2x	2x	2nd 15¢/hr, 3rd 20¢/hr	2 x 10 mins, Fri 1 x 10 mins	4 hrs	2 hrs
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 75 May 1, 76 May 1, 77 (24) Apr 30, 78	\$10.25 11.84 13.04 13.02 14.34	10% " " " "	- " " " "	- " " " "	- " " " "	\$11.28 13.02 14.34	IF 3¢ 13.02 14.34	7½ /37½ 1¢	2x 2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-

Table 21 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OWEN SOUND						
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
										After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Resilient Floor Layer</u>																	
Carpenters, Western Ontario District Council	Jul 14, 75	CI \$ 7.64	(9)	8¢	30¢	-	\$ 8.55	IF 1¢	8/40	1½x to 8:30 pm,	1½x to 4:30 pm,	2x	-	2 x 10 mins	2 hrs	-	
	Nov 1, 75	8.19	"	"	15¢	"	9.30	"	"	"	"	"	"	"	"	"	
	May 1, 76	9.12	"	"	"	"	10.30	"	"	2x after	2x after	"	"	"	"	"	
	Nov 1, 76	9.58	"	"	"	"	10.80	"	"	"	"	"	"	"	"	"	
	Apr 30, 77		"	"	"	"		"	"	"	"	"	"	"	"	"	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	May 26, 75	\$ 9.37	(19)	10¢	48¢	65¢	-	\$ 11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	May 1, 76	10.44	"	50¢	"	"	12.64	(20)	"	"	"	"	"	"	"	"	
	Nov 1, 76	10.72	"	"	"	"	12.94	3¢	"	"	"	"	"	"	"	"	
	Apr 30, 77		"	"	"	"		"	"	"	"	"	"	"	"	"	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	Jun 13, 75	\$ 8.62	(9)	8¢	35¢	10¢	-	\$ 9.76	(25) AF 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	Nov 1, 75	9.08	"	"	"	"	10.26	"	"	"	"	"	"	"	"	"	
	May 1, 76	9.78	"	"	"	"	11.01	"	"	"	"	"	"	"	"	"	
	Nov 1, 76	10.47	"	"	"	"	11.76	"	"	"	"	"	"	"	"	"	
	Apr 30, 77		"	"	"	"		"	"	"	"	"	"	"	"	"	
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 562	Jun 3, 75	\$ 7.29	(26)	8¢	10¢	-	\$ 7.97	IF 3¢	(14)/44	1½x after 9 hrs	-	2x	1.1/8x	2 x 10 mins	2 hrs	-	
	Nov 1, 75	7.69	"	"	"	"	8.41	"	"	"	"	"	"	"	"	"	
	May 1, 76	8.29	"	9¢	"	"	9.14	"	"	"	"	"	"	"	"	"	
	Nov 1, 76	8.69	"	"	"	"	9.57	"	"	"	"	"	"	"	"	"	
	Apr 30, 77		"	"	"	"		"	"	"	"	"	"	"	"	"	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 562	Jul 30, 75	\$ 8.47	(1)	10¢	55¢	25¢	-	\$ 10.12	IF 5¢	8/40	1½x to midnite	1½x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	2 hrs	-
	Nov 1, 75	8.70	"	"	"	"	10.37	(27)	"	"	"	"	"	"	"	"	
	May 1, 76	9.38	"	"	"	"	11.12	5¢	"	"	2x after	"	"	"	"	"	
	Nov 1, 76	10.06	"	"	"	"	11.87	"	"	"	"	"	"	"	"	"	
	Apr 30, 77		"	"	"	"		"	"	"	"	"	"	"	"	"	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Jul 21, 75	\$ 9.47	10¢	40¢	50¢	-	\$ 11.32	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-	
	Jan 1, 76	10.25	"	"	"	"	12.18	"	"	"	"	"	"	"	"	"	
	Jul 1, 76	10.79	"	"	"	"	12.77	"	"	"	"	"	"	"	"	"	
	Jan 1, 77	11.34	"	"	"	"	13.37	"	"	"	"	"	"	"	"	"	
	Jun 30, 77		"	"	"	"		"	"	"	"	"	"	"	"	"	
<u>Structural Iron Worker</u>																	
Structural Iron Workers, Loc. 736	May 26, 75	\$ 9.37	(19)	10¢	48¢	65¢	-	\$ 11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	May 1, 76	10.44	"	50¢	"	"	12.64	(20)	"	"	"	"	"	"	"	"	
	Nov 1, 76	10.72	"	"	"	"	12.94	3¢	"	"	"	"	"	"	"	"	
	Apr 30, 77		"	"	"	"		"	"	"	"	"	"	"	"	"	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Truck Driver</u>																
Teamsters, Loc. 879	May 1, 75	(28) RdS \$ 5.75	(15) 7½	(17)	-	-	(17)	-	(14) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-
	May 1, 75	(29) RdS \$ 5.35 Apr 30, 76	(15) 7½	(17)	-	-	(17)									

Table 21 - Owen Sound

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1,77 and 7.6% on May 1,78.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes 4% vacation pay and 4% statutory holiday pay.
- (10) - Light commercial and industrial work (less than \$45,000 value).
- (11) - Residential apartment work (5 floors and over).
- (12) - Residential housing work (up to 4 floors).
- (13) - Includes 4% vacation pay and 3% statutory holiday pay.
- (14) - Daily hours not specified.
- (15) - Includes statutory holiday pay.
- (16) - 3 hours for reporting, 4 hours if work commences.
- (17) - Employer contribution to health and welfare could not be determined in cents per hour, therefore no totals were calculated.
- (18) - 1 hour for reporting, 2 hours if work commences.
- (19) - Includes 6% vacation pay and 4% statutory holiday pay.
- (20) - Iron Workers Trade Improvement Plan.
- (21) - Brush painter.
- (22) - Spray painter.
- (23) - Light commercial and industrial work (\$60,000 or less value).
- (24) - Minimum increase.
- (25) - Association Fund.
- (26) - Includes 4% vacation pay and 4% statutory holiday pay; effective May 1,76 -4% vacation pay and 5% statutory holiday pay.
- (27) - Local 562 Pension Fund.
- (28) - Float Driver
- (29) - Single axle driver.

Table 22

PEMBROKE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 58	Jun 1, 75	\$ 8.20	10%	2%	-	-	\$ 9.18	IF 2¢	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Oct 1, 75	8.95	"	"	"	"	10.03										
	May 1, 76	9.45	"	"	"	"	10.59										
	Oct 1, 76	9.95	"	"	"	"	11.15										
	Apr 30, 77																
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 75	\$ 9.56	(1) 12%	25¢	60¢	-	\$11.56	AF 2¢	7½/37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs	
	Jan 1, 76	10.01	"	"	"	"	12.06										
	Jul 1, 76	10.88	"	"	80¢	"	13.24	TF 5¢									
	Jun 30, 77							(2) 4¢									
<u>Bricklayer</u>																	
Bricklayers, Loc. 11	May 1, 75	CI \$ 7.70	8%	-	-	-	\$ 8.32	(3) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 75	"	"	"	25¢	"	8.57	\$10 /wk (4) OPC 5¢									
<u>Carpenter</u>																	
Carpenters, Loc. 2466	Aug 4, 75	CI \$ 7.03	(5) 10%	25¢	15¢	-	\$ 8.13	IF 2¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	15¢/hr	2 x 15 mins	2 hrs	2 hrs	
	May 1, 76	7.85	"	"	"	"	9.04										
	Nov 1, 76	8.39	"	"	"	"	9.63										
	Aug 4, 75	R \$ 5.98	(5) 10%	25¢	15¢	-	\$ 6.98	IF 2¢	(6) /44	1½x 1st 2 hrs, 2x after	2x	2x	15¢/hr	2 x 15 mins	2 hrs	2 hrs	
	May 1, 76	6.68	"	"	"	"	7.75										
	Nov 1, 76	7.14	"	"	"	"	8.25										
	Apr 30, 77																
<u>Cement Finisher</u>																	
Plasterers, Loc. 124	May 26, 75	\$ 7.74	(7) 9%	24¢	(8)	(8)	\$ 8.68	(9) CIF	8/40	(10)	2x	2x	2nd 1.1/8x, 3rd 1.1/2x	2 x 10 mins	(11)	(11)	
	Nov 3, 75	8.19	10%	34¢	"	"	9.35	3¢									
	May 3, 76	8.69	"	"	"	"	9.90	IF 3¢									
	Nov 1, 76	9.19	"	"	"	"	10.45										
	Apr 30, 77							UF 15¢									
<u>Electrician</u>																	
Electrical Workers, Loc. 586	May 5, 75	\$ 9.55	(12) 10%	60¢	-	-	\$11.11	-	7½/37½	2x	2x	2x	20¢/hr	2 x 10 mins	3 hrs	-	
	Nov 1, 75	10.00	"	65¢	"	"	11.65										
	May 1, 76	10.60	"	70¢	"	"	12.36										
	Nov 1, 76	11.10	"	75¢	"	"	12.96										
	Apr 30, 77																

Footnotes to Table 22 on Page 143

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			PEMBROKE			
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
															General	Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 96	Aug 4, 75 Jul 5, 76 Jun 6, 77	\$ 9.72 (14) (15) Mar 31, 78	11% 12% "	15¢ 16¢ 17¢	65¢ 77¢ 83¢	-	\$11.59 (14)	TF 3½¢ inc- crease on each wage rate date	8/40	2x	2x	2x	-	(13)	2 hrs	-	
<u>Glazier</u>																	
Painters, Loc. 200	May 1, 75 Oct 1, 75	\$ 6.20 6.60 Mar 31, 76	6% "	-	-	-	\$ 6.57 7.00	-	8/40	1½x	1½x to 12 noon, 2x after	Sun 2x, Hol 1½x plus hol pay	-	2 x 10 mins	-	-	
<u>Labourer</u>																	
Labourers, Loc. 527	Aug 1, 75 May 1, 76	BRdS \$ 5.27 5.89 Oct 31, 76	8% "	(16)	-	-	(16)	-	B 9/45 RdS 10/50	1½x	1½x	Sun 2x	1.1/10x	2 x 10 mins	3 hrs	-	
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	\$ 8.30 " 8.80 9.25 9.75 10.00 Apr 30, 77	9% 10% " " " "	40¢ " " " " "	- " " " " "	10¢ " " " " "	\$ 9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢ " UF 20¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-	
<u>Millwright</u>																	
Carpenters, Int'l	Jun 16, 75 Jun 1, 76	\$ 9.36 10.36 May 31, 77	10% "	48¢ 50¢	40¢ 78¢	10¢ "	\$11.28 12.78	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(17)	2 hrs	
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Jul 10, 75 Nov 1, 75 May 1, 76 Nov 1, 76	B \$ 8.70 9.25 9.66 10.11 Apr 30, 77	(5) 10% " " "	25¢ " " "	15¢ " 30¢ "	-	\$ 9.97 10.58 11.18 11.67	TF 44/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd \$1.00/hr	-	4 hrs	2 hrs		
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	Jul 10, 75 Nov 1, 75 May 1, 76 Nov 1, 76	B \$ 9.25 9.80 10.21 10.66 Apr 30, 77	(5) 10% " " "	25¢ " " "	15¢ " 30¢ "	-	\$10.58 11.18 11.78 12.28	TF 44/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd \$1.00/hr	-	4 hrs	2 hrs		

Table 22 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacat- ion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					

PEMBROKE

<u>Operating Engineer</u> (Moist Operator)																		
Operating Engineers, Loc. 793	Jul 10, 75	B \$ 9.25	(5) 10%	25¢	15¢	-	\$10.58	TF	4 1/2	40	1 1/2x 1st	2x	2x	2nd & 3rd	-	4 hrs	2 hrs	
	Nov 1, 75	9.80	"	"	"	"	11.18				2 hrs,			\$1.00/hr				
	May 1, 76	10.21	"	"	30¢	"	11.78				2x							
	Nov 1, 76	10.66	"	"	"	"	12.28				after							
	Apr 30, 77																	
<u>Operating Engineer</u> (Oiler)																		
Operating Engineers, Loc. 793	Jul 10, 75	B \$ 7.34	(5) 10%	25¢	15¢	-	\$ 8.47	TF	4 1/2	40	1 1/2x 1st	2x	2x	2nd & 3rd	-	4 hrs	2 hrs	
	Nov 1, 75	7.79	"	"	"	"	8.97				2 hrs,			\$1.00/hr				
	May 1, 76	8.11	"	"	30¢	"	9.47				2x							
	Nov 1, 76	8.49	"	"	"	"	9.89				after							
	Apr 30, 77																	
<u>Ornamental Iron Worker</u>																		
Structural Iron Workers, Loc. 765	May 26, 75	\$ 8.98	(18) 10%	48¢	60¢	33¢	\$11.29	IF	2 1/2	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	May 1, 76	10.14	"	50¢	65¢	"	12.63	(20)										
	Nov 1, 76	10.42	"	"	"	"	12.94	3¢										
	Apr 30, 77																	
	<u>Painter</u>																	
Painters, Loc. 200	May 1, 75	CI \$ 6.70	7%	40¢	-	-	\$ 7.57	IF	8/40		1 1/2x 1st	-	-	1.1/8x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1, 75	7.15	"	"	"	"	8.05	10¢			4 hrs,							
	May 1, 76	7.80	"	"	"	"	8.75				2x							
	Nov 1, 76	8.15	"	"	"	"	9.12				after							
	May 1, 75	CI \$ 6.95	7%	40¢	-	-	\$ 7.84											
	Aug 1, 75	7.20	"	"	"	"	8.10											
	Nov 1, 75	7.65	"	"	"	"	8.59											
	May 1, 76	8.30	"	"	"	"	9.28											
	Nov 1, 76	8.65	"	"	"	"	9.66											
	Apr 30, 77																	
	<u>Plasterer</u>																	
	Plasterers, Loc. 124	May 1, 75	CI \$ 7.69	(5) 10%	35¢	(8)	(8)	\$ 8.81	IF	3 1/2	8/40	1 1/2x 1st	2x	2x	1.1/7x	2 x 10 mins	1 hr	1 hr
		Nov 1, 75	7.93	"	"	"	"	9.07				2 hrs,						
May 1, 76		8.57	"	"	"	"	9.78	CIF			2x							
Nov 1, 76		9.13	"	"	"	"	10.39	5¢			after							
Apr 30, 77								UF 15¢										

Footnotes to Table 22 on Page 143

Table 22 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Jul 21, 75	\$ 8.82	10%	40¢	50¢	-	\$10.60	TF	5	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no dura- tion given	2 hrs	-
	Jan 1, 76	9.55	"	"	"	"	11.41										
	Jul 1, 76	10.14	"	"	"	"	12.05										
	Jan 1, 77	10.74	"	"	"	"	12.71										
	Jun 30, 77																
<u>Structural Iron Worker</u>																	
Structural Iron Workers, Loc. 765	May 26, 75	\$ 8.98	(18) 10%	48¢	60¢	(19) 33¢	\$11.29	IF	2	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
	May 1, 76	10.14	"	50¢	65¢	"	12.63	(20) 5¢									
	Nov 1, 76	10.42	"	"	"	"	12.94										
	Apr 30, 77																

Table 22-Pembroke

Footnotes

- (1) - Includes 9% vacation pay and 3% statutory holiday pay.
- (2) - Administration Fund.
- (3) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (4) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (5) - Includes 5% vacation pay and 5% statutory holiday pay.
- (6) - Daily hours not specified.
- (7) - Includes 4% vacation pay and 5% statutory holiday; effective November 3, 75 - 5% vacation pay and 5% statutory holiday pay.
- (8) - Included in health and welfare payment.
- (9) - Contractors Industry Fund.
- (10) - Time and one-half on concrete floor finishing work; on other concrete finishing work, time and one-half to 8:30 p.m., double time after.
- (11) - 2 hours for reporting, 8 hours if work commences.
- (12) - Includes statutory holiday pay.
- (13) - Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (14) - Hourly rates after August 4, 75 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron worker, Millwright, Plasterer, Plumber, Refrigeration worker and Sheet Metal worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) - Armor Elevator Canada Agreement expires April 30, 1977.
- (16) - Employer pays 50% of OHIP. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (17) - 3 hours for reporting, 4 hours if work commences.
- (18) - Includes 6% vacation pay and 4% statutory holiday pay.
- (19) - Savings Plan.
- (20) - Iron Workers Trade Improvement Plan.
- (21) - Brush Painter.
- (22) - Spray Painter.
- (23) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (24) - Local 71 Promotion Fund.
- (25) - Minimum increase.
- (26) - Includes 4% vacation pay and 4% statutory holiday pay.
- (27) - Association Fund.
- (28) - Includes 4% vacation pay and 5% statutory holiday pay.

Table 23

PETERSBOROUGH - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos, Workers, Loc. 95	Jul 7,75	\$9.67	10%	54¢	(2)	-	\$11.18	IF 5¢	(4) 56	/36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/5x	-	2 hrs	2 hrs		
	May 1,76	11.04	"	"			12.68	AF 2¢											
	May 1,77	11.95	"	"			13.68	off											
	May 1,78	12.85	"	"			14.68	Nov 27,75											
	Apr 30,79							UF 20¢											
								19¢ eff											
								Nov 27,75											
								21¢ eff											
								May 1,76											
<u>Boilermaker</u>																			
Boilermakers, Int'l	Jul 1,75	\$9.56	(5) 12%	25¢	60¢	-	\$11.56	AF 2¢	7 1/2		2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs		
	Jan 1,76	10.01	"	"	"		12.06												
	Jul 1,76	10.88	"	"	80¢		13.24	TF 5¢											
	Jun 30,77							(6) 4¢											
<u>Bricklayer</u>																			
Bricklayers, Loc. 17	May 1,75	CI \$7.87	8%	30¢	-	-	\$8.80	(7) AT \$10/wk	8/40	1 1/2 hrs, 2x after	2x	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-		
	Nov 1,75		"	"	25¢		9.05	(8) OPC											
	Apr 30,76							5¢											
<u>Carpenter</u>																			
Carpenters, Lake Ontario District Council	Sep 8,75	\$8.48	(1) 10%	-	-	-	\$9.33	-	8/40	1 1/2 hrs, 2x after	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr		
	Nov 1,75	9.16	"				10.08												
	May 1,76	9.83	"				10.81												
	Nov 1,76	10.22	"				11.24												
	Mar 1,77	10.50	"				11.55												
	Apr 30,77																		
<u>Cement Finisher</u>																			
Plasterers, Loc 124	May 26,75	\$7.74	(9) 9%	24¢	(2)	(2)	\$8.68	(10) CIF 3¢	8/40	(11)	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/2 x	2 x 10 mins	(12)	(12)		
	Nov 3,75	8.19	10%	34¢			9.35												
	May 3,76	8.69	"	"			9.90	IF 3¢											
	Nov 1,76	9.19	"	"			10.45	UF 15¢											
	Apr 30,77																		

Table 23 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Electrician</u>																			
Electrical Workers, Loc. 894	May 26, 75	CI \$9.61	(13) 9½	60¢	-	-	\$11.07	IF 3¢	(4) 36	2x	2x	2x	1.1/8x	2 x 10 mins, Fri	3 hrs	-			
	Nov 1, 75	9.84	"	"	"	"	11.32	"	"	"	"	"	"	"	"	"			
	May 1, 76	10.98	"	"	"	"	12.57	"	"	"	"	"	"	"	"	"			
	Nov 1, 76	11.21	"	"	"	"	12.81	"	"	"	"	"	"	1 x 10 mins	"	"			
	May 25, 75	CIR \$7.61	(14) 9½	60¢	-	-	\$8.89	"	"	"	"	"	"	"	"	"			
	Nov 1, 75	7.84	"	"	"	"	9.15	"	"	"	"	"	"	"	"	"			
	May 1, 76	8.98	"	"	"	"	10.39	"	"	"	"	"	"	"	"	"			
	Nov 1, 76	9.21	"	"	"	"	10.64	"	"	"	"	"	"	"	"	"			
	Apr 30, 77		"	"	"	"		"	"	"	"	"	"	"	"	"			
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 50	Aug 4, 75	\$10.15	11½	15¢	65¢	-	\$12.07	TF3½¢	8/40	2x	2x	2x	-	(15)	2 hrs	-			
	Jul 5, 76	(16)	12½	16¢	77¢	-	(16)	½ in-crease on each wage rate date	"	"	"	"	"	"	"	"			
	Jun 6, 77		"	17¢	83¢	-		"	"	"	"	"	"	"	"	"			
	Mar 31, 78	(17)	"	"	"	-		"	"	"	"	"	"	"	"	"			
<u>Glazier</u>																			
Painters, Loc. 1832	May 1, 75	\$4.81	(18)	-	-	-	(18)	-	8/40	1½x	-	1x plus Hol pay	10¢/hr	2 x 10 mins	-	-			
	Jul 1, 75	5.06	"	"	"	"	"	"	"	"	"	"	"	"	"	"			
	Jan 1, 76	5.34	"	"	"	"	"	"	"	"	"	"	"	"	"	"			
	Jul 1, 76	5.59	"	"	"	"	"	"	"	"	"	"	"	"	"	"			
	Dec 31, 76		"	"	"	"	"	"	"	"	"	"	"	"	"	"			
<u>Labourer</u>																			
Labourers, Loc. 597	Sep 2, 75	B \$5.75	(19) 7½	45¢	30¢	-	\$6.90	IF 2¢	8½/42½	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2 x 10 mins	3 hrs	1hr			
	Nov 1, 75	6.12	"	"	40¢	"	7.40	"	"	"	"	"	"	"	"	"			
	May 1, 76	6.58	"	"	50¢	"	7.99	"	"	"	"	"	"	"	"	"			
	Nov 1, 76	7.04	"	"	"	"	8.48	"	"	"	"	"	"	"	"	"			
	Apr 30, 77		"	"	"	"		"	"	"	"	"	"	"	"	"			
<u>Lather</u>																			
Lathers, Loc. 562	May 1, 75	\$8.30	9½	40¢	-	10¢	\$9.55	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-			
	Jul 1, 75	8.30	10½	"	"	"	9.63	"	"	"	"	"	"	"	"	"			
	Nov 1, 75	8.80	"	"	"	"	10.18	UF	"	"	"	"	"	"	"	"			
	May 1, 76	9.25	"	"	"	"	10.68	20¢	"	"	"	"	"	"	"	"			
	Nov 1, 76	9.75	"	"	"	"	11.23	"	"	"	"	"	"	"	"	"			
	Mar 1, 77	10.00	"	"	"	"	11.50	"	"	"	"	"	"	"	"	"			
	Apr 30, 77		"	"	"	"		"	"	"	"	"	"	"	"	"			

Footnotes to Table 23 on Page 149

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 31	May 1,75	CI (20) \$7.96	8%	20¢	20¢	-	\$9.00	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs	
	May 1,75	CI (21) Apr 30,76 \$7.80	8%	20¢	20¢	-	\$8.82										
<u>Millwright</u>																	
Carpenters, Int'l	Jun 16,75	\$9.50	10%	48¢	40¢	10¢	\$11.43	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(22)	2 hrs	
	Jun 1,76	10.50	"	50¢	78¢	"	12.93	TF 2¢									
	May 31,77																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 721	May 26,75	\$9.37	(23) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-	
	May 1,76	10.44	"	50¢	"		12.64	(24) 3¢									
	Nov 1,76	10.72	"	"	"		12.94										
	Apr 30,77																
Structural Iron Workers, Loc. 721	May 1,75	R \$7.25	4%	(25)	-	-	(25)	-	(26) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-	
	Aug 1,75	7.50	"	"	"	"	"	"	"	"	"	"	"	"	"	"	
	Jan 1,76	7.75	"	"	"	"	"	"	"	"	"	"	"	"	"	"	
	Feb 28,76																
<u>Painter</u>																	
Painters, Loc. 114	May 1,75	CI (27) \$7.50	9%	40¢	10¢	-	\$8.68	IF 10¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1,75	7.95	"	"	"	"	9.17										
	May 1,76	8.50	"	"	20¢	"	9.87										
	Nov 1,76	8.95	"	"	"	"	10.36										
	May 1,75	CI (28) \$7.75	9%	40¢	10¢	-	\$8.95										
	Aug 1,75	8.00	"	"	"	"	9.22										
	Nov 1,75	8.45	"	"	"	"	9.71										
	May 1,76	9.00	"	"	20¢	"	10.41										
	Nov 1,76	9.45	"	"	"	"	10.90										
	Apr 30,77																
<u>Plasterer</u>																	
Plasterers, Loc. 124	May 1,75	CI (29) \$7.69	10%	35¢	(2)	(2)	\$8.81	IF 3¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2 x 10 mins	1 hr	1 hr	
	Nov 1,75	7.95	"	"	"	"	9.07	(10) CIF									
	May 1,76	8.57	"	"	"	"	9.78	5¢									
	Nov 1,76	9.13	"	"	"	"	10.39	UF 15¢									
	Apr 30,77																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plasterer</u> (cont'd)																	
Bricklayers, Loc. 17	May 1,75 Nov 1,75	CI \$7.87 " Apr 30,76	8% " 25¢	30¢ " "	- " "	- " "	\$8.80 9.05	(7) AT \$10 /wk OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
<u>Plumber and Pipefitter</u>	May 1,75 Nov 1,75 May 1,76 Nov 1,76	\$ 9.20 9.75 10.34 10.96 Apr 30,77	(1) 10% " 39¢ " 41¢	35¢ 37¢ 39¢ 41¢	- " "	15¢ 16¢ 17¢ 18¢	\$10.62 11.26 11.93 12.65	(30) IF 15¢ TF 1¢ (31) 1¢ (32) 10¢ (6) 6¢ eff May 1,76 -7¢	(4) /36	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 15 mins	3 hrs	-	
Plumbers, Loc. 463																	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1,75 May 1,76 May 1,77	\$10.25 11.84 13.04 (33) Apr 30,78	10% " "	- " "	- " "	- " "	\$11.28 13.02 14.34	IF 3¢ 15¢ TF 1¢	7½/ 37½	2x	2x	2x	1.2/15x	2x,no duration given	4 hrs	-	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 721	May 26,75 May 1,76 Nov 1,76	\$9.37 10.44 10.72 Apr 30,77	(23) 10% " "	48¢ 50¢ " "	65¢ " "	- " "	\$11.44 12.64 12.94	IF 2¢ (24) 3¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 721	May 1,75 Sep 1,75 Jan 1,76	B \$7.95 8.25 8.50 Aug 31,76	(23) 10% " "	45¢ " "	65¢ " "	- " "	\$9.85 10.18 10.45	- " "	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	2 hrs	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 392	May 1,75 Nov 1,75 May 1,76 Nov 1,76	CI \$9.30 9.86 10.45 11.08	10% " 52¢ " 54¢	49¢ " "	- " "	- " "	\$10.72 11.34 12.02 12.73	AF 1¢ (34) 6¢ May 1,76 -7¢	(4) /56	2x	2x	2x	1.1/8x	2x,Fri 1x,no duration given	2 hrs	-	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sheet Metal Worker</u> (cont'd)																	
Sheet Metal Workers, Loc. 392	May 1,75	R \$7.55	10%	49¢	-	-	\$8.80	AF 1¢	8/40	1½x	1½x	2x	-	-	-	-	
	Nov 1,75	8.11	" "	" "			9.41	(34)									
	May 1,76	8.70	" "	52¢			10.09	6¢									
	Nov 1,76	9.33	" "	54¢			10.80	May 1,76									
	Apr 30,77							-7									
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Jul 21,75	\$9.47	10%	40¢	50¢	-	\$11.32	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	2 hrs	-	
	Jan 1,76	10.25	" "	" "	" "		12.18										
	Jul 1,76	10.79	" "	" "	" "		12.77										
	Jul 1,76	11.34	" "	" "	" "		13.37										
	Jun 30,77																
<u>Structural Iron Worker</u>																	
Structural Iron Workers, Loc. 721	May 26,75	\$9.37	(23) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-	
	May 1,76	10.44	" "	50¢	" "		12.64	(24)									
	Nov 1,76	10.72	" "	" "	" "		12.94	3¢									
	Apr 30,77																
<u>Terrazzo Machine Operator</u>																	
Terrazzo Wrkrs. Helpers, Loc. 56	May 1,75	(35) \$7.31	8%	20¢	-	-	\$8.09	(36) IF 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	May 1,75	(37) \$7.06	8%	20¢	-	-	\$7.82										
	Apr 30,76																

Table 23 - Peterborough

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration Fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes 4% vacation pay and 5% statutory holiday pay; effective November 3, 1975 - 5% vacation pay and 5% statutory holiday pay.
- (10) - Contractors Industry Fund.
- (11) - Time and one-half on concrete floor finishing work; on other concrete finishing work, time and one-half to 8:30 p.m., double time after.
- (12) - 2 hours for reporting pay, 8 hours if work commences.
- (13) - Includes 4% vacation pay and 5% statutory holiday pay.
- (14) - Light commercial and industrial work.
- (15) - Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (16) - Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (17) - Armor Elevator Canada Agreement expires April 30, 1977.
- (18) - 4%, 6% after 10 years and 8% after 18 years. Because vacation pay varies with length of service, no totals were calculated.
- (19) - Includes 4% vacation pay and 3% statutory holiday pay.
- (20) - Marble setter.
- (21) - Tile and terrazzo setter.
- (22) - 3 hours for reporting, 4 hours if work commences.
- (23) - Includes 6% vacation pay and 4% statutory holiday pay.
- (24) - Iron Workers Trade Improvement Plan.
- (25) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (26) - Daily hours not specified.
- (27) - Brush painter.
- (28) - Spray painter.
- (29) - Includes 5% vacation pay and 5% statutory holiday pay.
- (30) - Effective November 1, 1975, May 1, 1976 and November 1, 1976 all special funds are increased by 6 per cent.
- (31) - Retarded Children's Fund.
- (32) - Supplemental Field Dues Fund.
- (33) - Minimum increase.
- (34) - Mechanical Contractors Association Zone 12 West Fund.
- (35) - Base machine operator.
- (36) - One cent is allocated to an industry fund and 4 cents to The Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (37) - Terrazzo worker.

Table 24

PORT HOPE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

PORT HOPE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jul 7, 75	\$ 9.67	(1) 10%	54¢	(2)	-	\$11.18	IF 5¢	(4) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
	May 1, 76	11.04	"	"	"	"	12.68									
	May 1, 77	11.95	"	"	"	"	13.68	AF 2¢								
	May 1, 78	12.85	"	"	"	"	14.68	eff								
	Apr 30, 79							Nov 27, 75 UF 20¢ 19¢ eff Nov 27, 75 21¢ eff May 1, 76								
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1, 75	\$ 9.56	(5) 12%	25¢	60¢	-	\$11.56	AF 2¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs
	Jan 1, 76	10.01	"	"	"	"	12.06									
	Jul 1, 76	10.88	"	"	80¢	"	13.24	TF 5¢								
	Jun 30, 77							(6) 4¢								
<u>Bricklayer</u>																
Bricklayers, Loc. 17	May 1, 75	CI \$ 7.87	8%	30¢	-	-	\$ 8.80	(7) AT	8/40	1½x 1st	2x	2x	2nd 75¢/hr, 3rd	2 x 10 mins	2 hrs	-
	Nov 1, 75	"	"	"	25¢	"	9.05	\$10		2 hrs, 2x						
	Apr 30, 76							/wk (8) OPC 5¢								
<u>Carpenter</u>																
Carpenter, Lake Ontario District Council	Sep 8, 75	\$ 8.76	(1) 10%	-	-	-	\$ 9.64	-	8/40	1½x 1st	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
	Nov 1, 75	9.44	"	"	"	"	10.38			2 hrs, 2x						
	May 1, 76	10.11	"	"	"	"	11.12			after						
	Nov 1, 76	10.50	"	"	"	"	11.55									
	Apr 30, 77															
<u>Electrician</u>																
Electrical Workers, Loc. 894	May 26, 75	CI \$ 9.61	(9)	60¢	-	-	\$11.07	IF 3¢	(4) /36	2x	2x	2x	1.1/8x	2 x 10 mins; Fri 1 x 10 mins	3 hrs	-
	Nov 1, 75	9.84	"	"	"	"	11.32									
	May 1, 76	10.98	"	"	"	"	12.57									
	Nov 1, 76	11.21	"	"	"	"	12.81									

Table 24 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										PORT HOPE					
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
										After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u> (cont'd.)																
Electrical Workers, Loc. 894	May 25, 75 Nov 1, 75 May 1, 76 Nov 1, 76	(10) CIR \$ 7.61 7.84 8.98 9.21 Apr 30, 77	(9) 9% " " "	60¢ " " "	- " " "	- " " "	\$ 8.89 9.15 10.39 10.64	IF 3¢ 36	(4) 36	2x	2x	2x	1.1/8x	2 x 10 mins; Fri 1 x 10 mins	3 hrs	-
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 50	Aug 4, 75 Jul 5, 76 Jun 6, 77	\$10.15 (12) " (13) Mar 31, 78	11% 12% " "	15¢ 16¢ 17¢	65¢ 77¢ 83¢	- " "	\$12.07 (12)	TF 3½¢ 4¢ increase on each wage rate date	8/40	2x	2x	2x	-	(11)	2 hrs	-
<u>Glazier</u>																
Painters, Loc. 1832	Aug 1, 75 Jan 1, 76 Jul 1, 76 Jan 1, 77	\$ 7.00 7.50 8.00 8.50 May 31, 75	8% " " "	40¢ " " "	- " " "	- " " "	\$ 7.96 8.50 9.04 9.58	- " " "	8/40	2x	2x	2x	1.1/7x	- " " "	- " " "	- " " "
<u>Labourer</u>																
Labourers, Loc. 597	May 1, 75 Aug 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	B \$ 5.93 6.48 6.85 7.35 7.95 Apr 30, 77	8% " " " 9%	30¢ 45¢ 40¢ 50¢ "	30¢ " 40¢ 50¢ "	- " " " "	\$ 7.00 7.75 8.25 8.89 9.62	IF 2¢ 9/45 eff Aug 1, 75 8½/ 42½; eff May 1, 76 8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2 x 10 mins	4 hrs	1 hr	
<u>Lather</u>																
Lathers, Loc. 562	May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	\$ 8.30 " 8.80 9.25 9.75 10.00 Apr 30, 77	9% 10% " " " "	40¢ " " " "	- " " " "	10¢ " " " "	\$ 9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢ 8/40 20¢	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-	

Table 24 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Marble, Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 31	May 1, 75	(14) CI \$ 7.96	8%	20¢	20¢	-	\$ 9.00	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs			
	May 1, 75	(15) CI \$ 7.80 Apr 30, 76	8%	20¢	20¢	-	\$ 8.82												
<u>Millwright</u>																			
Carpenters, Int'l	Jun 16, 75 Jun 1, 76	\$ 9.50 10.50 May 31, 77	10%	48¢ 50¢	40¢ 78¢	10¢ "	\$11.43 12.93	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(16)	2 hrs			
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 721	May 26, 75 May 1, 76 Nov 1, 76	\$ 9.37 10.44 10.72 Apr 30, 77	10%	48¢ 50¢ "	65¢ " "	- " "	\$11.44 12.64 12.94	IF 2¢ (18) 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-			
Structural Iron Workers, Loc. 721	May 1, 75 Aug 1, 75 Jan 1, 76	R \$ 7.25 7.50 7.75 Feb 28, 76	4%	(19) " "	- " "	- " "	(19) -	(20) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-				
<u>Painter</u>																			
Painters, Loc. 114	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	(21) CI \$ 7.50 7.95 8.50 8.95	9%	40¢ " " "	10¢ " 20¢ "	- " " "	\$ 8.68 9.17 9.87 10.36	IF 10¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
	May 1, 75 Aug 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76	(22) CI \$ 7.75 8.00 8.45 9.00 9.45 Apr 30, 77	9%	40¢ " " " "	10¢ " " 20¢ "	- " " " "	\$ 8.95 9.22 9.71 10.41 10.90												
<u>Plasterer</u>																			
Bricklayers, Loc. 17	May 1, 75 Nov 1, 75	CI \$ 7.87 " Apr 30, 76	8%	30¢ "	- 25¢	- "	\$ 8.80 9.05	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			PORT HOPE		REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General		
															General	Inclement Weather	
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 463	May 1, 75	\$ 9.20	(1)	35¢	-	15¢	\$10.62	(23) 15¢	(4) 36	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 15 mins	3 hrs	-	
	Nov 1, 75	9.75	10%	37¢		16¢	11.26	TF 1¢									
	May 1, 76	10.34	"	39¢		17¢	11.93	(24)									
	Nov 1, 76	10.96	"	41¢		18¢	12.65	1¢									
	Apr 30, 77							(25) 10¢ (6) 6¢, eff May 1, 76 7¢									
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 75	\$10.25	10%	-	-	-	\$11.28	IF 3¢	7½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-	
	May 1, 76	11.84	"				13.02	TF 1¢	37½								
	May 1, 77	(26) 13.04	"				14.34	TF 1¢									
	Apr 30, 78																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 721	May 26, 75	\$ 9.37	(17)	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	May 1, 76	10.44	10%	50¢	"		12.64	(18)									
	Nov 1, 76	10.72	"	"	"		12.94	3¢									
	Apr 30, 77																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 721	May 1, 75	B \$ 7.95	(17)	45¢	65¢	-	\$ 9.85	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	2 hrs	
	Sep 1, 75	8.25	"	"	"		10.18										
	Jan 1, 76	8.50	"	"	"		10.45										
	Aug 31, 76																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 392	May 1, 75	CI \$ 9.30	10%	49¢	-	-	\$10.72	AF 1¢	(4) 36	2x	2x	2x	1.1/8x	2x, Fri 1x, no duration given	2 hrs	-	
	Nov 1, 75	9.86	"	"			11.34	(27)									
	May 1, 76	10.45	"	52¢			12.02	6¢,									
	Nov 1, 76	11.08	"	54¢			12.73	May 1, 76 -7¢									
	Apr 30, 77																
	May 1, 75	R \$ 7.55	10%	49¢	-	-	\$ 8.80	AF 1¢	8/40	1½x	1½x	2x	-	-	-	-	
	Nov 1, 75	8.11	"	"			9.41	(27)									
	May 1, 76	8.70	"	52¢			10.09	6¢,									
	Nov 1, 76	9.33	"	54¢			10.80	May 1, 76 -7¢									
	Apr 30, 77																

Table 24 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								OVERTIME			PORT HOPE				
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
															General	Inclement Weather
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Jul 21, 75	\$ 9.47	10%	40¢	50¢	-	\$11.32	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-
	Jan 1, 76	10.25	"	"	"		12.18									
	Jul 1, 76	10.79	"	"	"		12.77									
	Jan 1, 77	11.34	"	"	"		13.37									
	Jun 30, 77															
<u>Structural Iron Worker</u>																
Structural Iron Workers, Loc. 721	May 26, 75	\$ 9.37	(17) 10%	48¢	65¢	-	\$11.44	TF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	May 1, 76	10.44	"	50¢	"		12.64	(18) 3¢								
	Nov 1, 76	10.72	"	"	"		12.94									
	Apr 30, 77															
<u>Terrazzo Machine Operator</u>																
Terrazzo Workers, Helpers, Loc. 56	May 1, 75	(28) \$ 7.31	8%	20¢	-	-	\$ 8.09	(29) TF 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 75	(30) \$ 7.06	8%	20¢	-	-	\$ 7.82									
	Apr 30, 76															

Table 24 - Port Hope

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration Fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes 4% vacation pay and 5% statutory holiday pay.
- (10) - Light commercial and industrial work.
- (11) - Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (12) - Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (13) - Armor Elevator Canada Agreement expires April 30, 1977.
- (14) - Marble setter.
- (15) - Tile and terrazzo setter.
- (16) - 3 hours for reporting, 4 hours if work commences.
- (17) - Includes 6% vacation pay and 4% statutory holiday pay.
- (18) - Iron Workers Trade Improvement Plan.
- (19) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (20) - Daily hours not specified.
- (21) - Brush painter.
- (22) - Spray painter.
- (23) - Effective November 1, 1975, May 1, 1976 and November 1, 1976 all special funds are increased by 6 per cent.
- (24) - Retarded Children's Fund.
- (25) - Supplemental Field Dues Fund.
- (26) - Minimum increase.
- (27) - Mechanical Contractors Association Zone 12 West Fund.
- (28) - Base machine operator.
- (29) - One cent is allocated to an industry fund and 4 cents to The Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (30) - Terrazzo worker.

Table 25

ST. CATHARINES - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										ST. CATHARINES			REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	Reporting Pay	
										After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jul 7, 75	\$9.67	(1) 10%	54¢	(2)	-	\$11.18	1F 5¢	(4) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
	May 1, 76	11.04	"	"			12.68									
	May 1, 77	11.95	"	"			13.68	AF 2¢								
	May 1, 78	12.85	"	"			14.68	eff Nov								
	Apr 30, 79							27.75	UF 20¢ 19¢ eff Nov 27.75 21¢ eff May 1,76							
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1, 75	\$9.56	(5) 12%	25¢	60¢	-	\$11.56	AF 2¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no duration given	4 hrs	2 hrs
	Jan 1, 76	10.01	"	"	"		12.06									
	Jul 1, 76	10.88	"	"	80¢		13.24	TF 5¢								
	Jun 30, 77							(6) 4¢								
<u>Bricklayer</u>																
Bricklayers, Loc. 4	May 1, 75	CI \$8.84	8%	32¢	-	-	\$9.87	(7) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 75	"	"	"	25¢		10.12	\$10 /wk (8) OPC 5¢								
	Apr 30, 76															
<u>Carpenter</u>																
Carpenters, Loc. 38	Jul 7, 75	\$9.15	(9) 8%	-	-	-	\$9.88	(7) AT	(10) /37½	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs
	Sep 1, 75	9.33	"				10.08	\$25								
	Nov 1, 75	10.02	"				10.82	/wk								
	May 1, 76	10.71	"				11.57	IF 2¢								
	Nov 1, 76	11.33	"				12.24									
	Apr 30, 77															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Cement Finisher</u>																			
Bricklayers, Loc. 4	May 1, 75	CI \$7.82	8%	32¢	-	-	\$8.77	(7) AT \$10/wk	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs			
	Apr 30, 76							(8) OPC 5¢											
<u>Electrician</u>																			
Electrical Workers, Loc. 303	Jul 12, 75	CI \$9.83	(1) 10%	45¢	-	-	\$11.26	(11) CF 5¢	(4) /36	2x	2x	2x	2nd 1.1/8x, 3rd 1.2/7x	2 x 10 mins, Fri 1 x 10 mins	2 hrs	-			
	May 1, 76	11.42	"	"			13.01												
	Jul 12, 75	R \$6.88	(1) 10%	45¢	-	-	\$8.02	(11) CF 5¢	8/40	1½x	1½x	1½x	2nd 1.1/8x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-			
	May 1, 76	7.99 Apr 30, 77	"	"			9.24												
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 90	Aug 4, 75	\$10.43	11%	15¢	65¢	-	\$12.38	TF 3½¢; 4¢	8/40	2x	2x	2x	-	(12)	2 hrs	-			
	Jul 5, 76	(13)	12%	16¢	77¢		(13)												
	Jun 6, 77		(14)	17¢	83¢			inc- crease on each wage rate date											
	Mar 31, 78																		
<u>Labourer</u>																			
Labourers, Loc. 837	Jul 1, 75	B \$6.61	(9) 8%	50¢	40¢	-	\$8.04	IF 4¢	8/40	1½x	1½x	2x	2nd & 3rd 1.2/15x	2 x 10 mins	2 hrs	1 hr			
	Nov 1, 75	7.03	"	"	"		8.49												
	May 1, 76	7.63	"	"	50¢		9.24												
	Nov 1, 76	8.23	"	"	"		9.89												
	Apr 30, 77																		
<u>Lather</u>																			
Lathers, Loc. 562	May 1, 75	\$8.30	9%	40¢	-	10¢	\$9.55	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-			
	Jul 1, 75	"	10%	"	"	"	9.63												
	Nov 1, 75	8.80	"	"	"	"	10.18	UF 20¢											
	May 1, 76	9.25	"	"	"	"	10.68												
	Nov 1, 76	9.75	"	"	"	"	11.23												
	Mar 1, 77	10.00	"	"	"	"	11.50												
	Apr 30, 77																		

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Marble, Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 4	May 1, 75	CI (15) \$7.99	8%	32¢	-	-	\$8.95	(7) AT \$10/wk (8) OPC 5¢	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs			
	May 1, 75	CI (16) \$7.82 Apr 30,76	8%	32¢	-	-	\$8.77												
<u>Millwright</u>																			
Carpenters, Int'l	Jun 16, 75	\$9.36	10%	48¢	40¢	10¢	\$11.28	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(17)	2 hrs			
	Jun 1, 76	10.36	"	50¢	78¢	"	12.78	TF 2¢											
	May 31,77																		
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 736	May 26, 75	\$9.37	(18) 10%	48¢	65¢	-	\$11.44	1F 2¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-			
	May 1, 76	10.44	"	50¢	"	"	12.64	(19) 3¢											
	Nov 1, 76	10.72	"	"	"	"	12.94												
	Apr 30,77																		
<u>Painter</u>																			
Painters, Loc. 205	May 1, 75	CI (20) \$8.20	9%	40¢	-	-	\$9.34	1F 10¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
	Nov 1, 75	8.65	"	"	"	"	9.83												
	May 1, 76	9.30	"	"	"	"	10.54												
	Nov 1, 76	9.75	"	"	"	"	11.03												
	May 1, 75	R (20) \$7.38	9%	40¢	-	-	\$8.44												
	Nov 1, 75	7.78	"	"	"	"	8.88												
	May 1, 76	8.37	"	"	"	"	9.52												
	Nov 1, 76	8.77	"	"	"	"	9.96												
	May 1, 75	CI (21) \$8.45	9%	40¢	-	-	\$9.61												
	Aug 1, 75	8.70	"	"	"	"	9.88												
	Nov 1, 75	9.15	"	"	"	"	10.37												
	May 1, 76	9.80	"	"	"	"	11.08												
	Nov 1, 76	10.25	"	"	"	"	11.57												
	May 1, 75	R (21) \$7.60	9%	40¢	-	-	\$8.68												
	Aug 1, 75	7.83	"	"	"	"	8.93												
	Nov 1, 75	8.23	"	"	"	"	9.37												
	May 1, 76	8.82	"	"	"	"	10.01												
	Nov 1, 76	9.22	"	"	"	"	10.45												
	Apr 30,77																		

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Plasterer</u>																			
Bricklayers, Loc. 4	May 1, 75	CI \$8.84	8%	32¢	-	-	\$9.87	AT	(7)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-		
	Nov 1, 75	"	"	"	25¢	-	10.12	\$10 /wk (8) OPC 5¢	"										
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 666	Jul 12, 75	CIR \$9.25	(22) 10%	35¢	40¢	5¢	\$10.98	1F 5¢	(4)	CI 2x	CI 2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins; Fri CI 1 x 10 mins	3 hrs	-			
	May 1, 76	10.65	"	40¢	50¢	10¢	12.72	(23) /36	"										
	Jan 29, 77	10.78	"	"	60¢	"	12.96	EF 2¢	"										
	Apr 30, 77	"	"	"	"	"	"	May 1 R 7½ - 3¢	7½ /37½										
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 75	\$10.79	10%	-	-	-	\$11.87	1F 3¢	7½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-			
	May 1, 76	12.38	"	"	"	"	13.62	TF 1¢	/37½										
	May 1, 77	(24) 13.58	"	"	"	"	14.94	"	"										
	Apr 30, 78	"	"	"	"	"	"	"	"										
<u>Resilient Floor Layer</u>																			
Carpenters, Loc. 38	May 1, 75	\$8.41	(9) 8%	-	-	-	\$9.08	AT	(7)	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs	-		
	Nov 1, 75	8.91	"	"	"	"	9.62	\$25	(10) /37½										
	May 1, 76	9.91	"	"	"	"	10.70	/wk	"										
	Nov 1, 76	10.10	"	"	"	"	10.91	1F 2¢	"										
	Apr 30, 77	"	"	"	"	"	"	"	"										
<u>Rigger</u>																			
Structural Iron Workers, Loc. 736	May 26, 75	\$9.37	(18) 10%	48¢	65¢	-	\$11.44	1F 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-			
	May 1, 76	10.44	"	"	50¢	"	12.64	(19)	"										
	Nov 1, 76	10.72	"	"	"	"	12.94	3¢	"										
	Apr 30, 77	"	"	"	"	"	"	"	"										
<u>Rodman</u>																			
Structural Iron Workers, Loc. 736	Jun 13, 75	\$8.62	(25) 8%	35¢	10¢	-	\$9.76	AF 3¢	(26) 8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-			
	Nov 1, 75	9.08	"	"	"	"	10.26	"	"										
	May 1, 76	9.78	"	"	"	"	11.01	"	"										
	Nov 1, 76	10.47	"	"	"	"	11.76	"	"										
	Apr 30, 77	"	"	"	"	"	"	"	"										

ST. CATHARINES

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 537	Aug 5, 75	CIR \$9.67	10%	35¢	-	-	\$10.99	1F 5¢	(4) /36	CI 2x	2x	2x	1.1/7x, Fri 2x after 4 hrs	2 x 10 mins	2 hrs	-	
	May 1, 76	11.26	"	"			12.74										
	Feb 1, 77	11.51	"	"			13.01			R 1½x to 10 pm, 2x after							
	Apr 30, 77																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Jul 21, 75	\$9.47	10%	40¢	50¢	-	\$11.32	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no dura- tion given	2 hrs	-	
	Jan 1, 76	10.25	"	"	"		12.18										
	Jul 1, 76	10.79	"	"	"		12.77										
	Jan 1, 77	11.34	"	"	"		13.37										
	Jun 30, 77																
<u>Structural Iron Worker</u>																	
Structural Iron Workers, Loc. 736	May 26, 75	\$9.37	(18) 10%	48¢	65¢	-	\$11.44	1F 2¢	8/40	2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-	
	May 1, 76	10.44	"	50¢	"		12.64	(19) 3¢									
	Nov 1, 76	10.72	"	"	"		12.94										
	Apr 30, 77																
<u>Truck Driver</u>																	
Teamsters, Loc. 879	May 1, 75	(27) RdS \$4.90	(9) 7%	(28)	-	-	(28)	-	(29) /50	1½x after 12 hrs	1½x after 12 noon	2x	-	2 x 10 mins	(30)	-	
	Oct 1, 75	5.20	"														
	May 1, 75	(31) RdS \$5.25	(9) 7%	(28)	-	-	(28)										
	Oct 1, 75	5.55	"														
	Apr 30, 76																

Table 25 - St. Catharines

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration Fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes statutory holiday pay.
- (10) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (11) - Contractors Fund.
- (12) - Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (13) - Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) - Armor Elevator Canada Agreement expires April 30, 1977.
- (15) - Marble setter.
- (16) - Tile and terrazzo setter.
- (17) - 3 hours for reporting, 4 hours if work commences.
- (18) - Includes 6% vacation pay and 4% statutory holiday pay.
- (19) - Iron Workers Trade Improvement Plan.
- (20) - Brush painter.
- (21) - Spray painter.
- (22) - Includes 5% vacation pay and 5% statutory holiday pay.
- (23) - Education Fund.
- (24) - Minimum increase.
- (25) - Includes 4% vacation pay and 4% statutory holiday pay.
- (26) - Association Fund.
- (27) - Single axle driver.
- (28) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (29) - Daily hours not specified.
- (30) - 1 hour for reporting, 2 hours if work commences.
- (31) - Float driver.

Table 26

ST. THOMAS - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacat- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	Jul 7, 75	\$ 9.67	(1) 10%	54¢	(2)	-	\$11.18	IF 5¢	(4) /36		2x	2x		2nd	-	2 hrs	2 hrs		
	May 1, 76	11.04	"	"	"	"	12.68						2x, Labour Day 3x	1.1/7x, 3rd					
	May 1, 77	11.95	"	"	"	"	13.68	AF 2¢						1.1/3x					
	May 1, 78	12.85	"	"	"	"	14.68	eff											
	Apr 30, 79							Nov 27, 75 UF 20¢; 19¢ eff Nov 27, 75; 21¢ eff May 1, 76											
<u>Boilermaker</u>																			
Boilermakers, Int'l	Jul 1, 75	\$ 9.56	(5) 12%	25¢	60¢	-	\$11.56	AF 2¢	7½ /37½		2x	2x	2x	2nd & 3rd	2x, no dura- tion given	4 hrs	2 hrs		
	Jan 1, 76	10.01	"	"	"	"	12.06							1.1/5x					
	Jul 1, 76	10.88	"	"	80¢	"	13.24	TF 5¢	(6) 4¢										
<u>Bricklayer</u>																			
Bricklayers, Loc. 5	May 1, 75	CI \$ 8.38	8%	-	15¢	25¢	\$ 9.45	(7) AT	8/40	1½x 1st	2x	2x	2x	2nd	2 x 10	2 hrs	-		
	Nov 1, 75	"	"	"	40¢	"	9.70	\$10 /wk (8) OPC 5¢		2 hrs, 2x after				75¢/hr, 3rd \$1.00/hr	mins				
<u>Carpenter</u>																			
Carpenters, Loc. 1946, 2222 & 2451	Jun 30, 75	\$ 8.81	(9) 8%	30¢	-	-	\$ 9.81	IF 1¢	8/40		2x	2x	2x	2nd & 3rd	10 mins every 2 hrs	2 hrs	1 hr		
	Nov 1, 75	9.08	"	"	15¢	"	10.26							1.1/4x					
	May 1, 76	9.78	"	"	"	"	11.01												
	Nov 1, 76	10.29	"	"	"	"	11.56												
	Apr 30, 77																		
<u>Cement Finisher</u>																			
Plasterers, Loc. 151	Aug 20, 75	\$ 7.68	(9) 8%	-	-	-	\$ 8.29	-	8/40		2x	2x	2x	2nd & 3rd	10 mins every 2 hrs	(10)	(10)		
	Oct 1, 75	8.00	"	"	"	"	8.64							1.1/2x					
	May 1, 76	8.93	"	"	"	"	9.64												
	Nov 1, 76	9.39	"	"	"	"	10.14												
	Apr 30, 77																		

ST. THOMAS																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Electrician</u>																	
Electrical Workers, Loc. 120	May 14, 75	\$ 9.10	(11) 108	24¢	25¢	-	\$10.50	IF 6¢	7½	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs	
	Nov 1, 75	9.50	"	"	35¢	-	11.04		/37½								
	May 1, 76	10.10	"	"	"	-	11.70										
	Nov 1, 76	10.80	"	"	"	-	12.47										
	Apr 30, 77																
<u>Glazier</u>																	
Carpenters, Loc. 1946	Jun 1, 75	\$ 6.47	(12)	(13)	-	-	(14)	-	8/40	1½x 1st 4 hrs, 2x after	2x	Sun 2x, Hol 1x plus hol pay	-	-	-	-	
	Nov 1, 75	6.72															
	Jun 1, 76	7.07															
	Nov 1, 76	7.42															
	May 31, 77																
Painters, Loc. 1783	May 1, 75	\$ 5.96	(15)	(13)	-	-	(14)	-	8/40	1½x	1½x	Sun 1½x, Hol 1½x plus hol pay	1.1/8x	2 x 10 mins	-	-	
	Jun 1, 75	6.31															
	Nov 30, 75	6.56															
	May 31, 76																
<u>Labourer</u>																	
Labourers, Loc. 1059	Jun 30, 75	B \$ 6.95	(16) 8½	10¢	30¢	-	\$ 7.91	IF 2¢	48/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	-	1 hr	
	Nov 1, 75	7.29	"	"	"	-	8.27										
	May 1, 76	7.83	"	"	"	-	8.86										
	Nov 1, 76	8.24	"	"	"	-	9.30										
	Apr 30, 77																
Labourers, Loc. 1059	May 1, 75	Rd \$ 4.80	(9) 8½	10¢	20¢	-	\$ 5.48	-	(17) /110 bi- wkly	1½x after bi- wkly hrs	-	2x	-	2x, no dura- tion given	2 hrs	2 hrs	
	Jul 15, 75	5.00	"	"	"	-	5.70										
	Jan 15, 76	5.20	"	"	30¢	-	6.02										
	May 1, 75	S \$ 4.90	(9) 8½	10¢	20¢	-	\$ 5.59	-	(17) /50	1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x, no dura- tion given	2 hrs	2 hrs	
	Jul 15, 75	5.10	"	"	"	-	5.81										
	Jan 15, 76	5.30	"	"	30¢	-	6.12										
	Jul 15, 76																
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 75	\$ 8.30	9%	40¢	-	10¢	\$ 9.55	IF 3¢	48/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-	
	Jul 1, 75	"	10%	"	"	"	9.63										
	Nov 1, 75	8.80	"	"	"	"	10.18	UF									
	May 1, 76	9.25	"	"	"	"	10.68	20¢									
	Nov 1, 76	9.75	"	"	"	"	11.23										
	Nov 1, 76	10.00	"	"	"	"	11.50										
	Mar 1, 77																
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 5	May 1, 75	CI \$ 8.07	(18) 8½	-	-	25¢	\$ 8.97	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs	
	Apr 30, 76																

Table 26 (cont'd.)

ST. THOMAS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Millwright</u>																
Carpenters, Int'l	Jun 16, 75	\$ 9.36	10%	48¢	40¢	10¢	\$11.28	IF 5	48/40	2x	2x	2x	2nd & 3rd	2 x 10	(19)	2 hrs
	Jun 1, 76	10.36	"	50¢	78¢	"	12.78	TF 24					15¢/hr	mins		
	May 31, 77															
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Jun 16, 75	B \$ 8.87	(9) 8%	25¢	-	-	\$ 9.83	IF 4	48/40	2x	2x	2x	2nd & 3rd	10	4 hrs	1 hr
	Nov 1, 75	9.43	"	"	"	"	10.43						1.1/2x	mins		
	May 1, 76	9.89	"	"	"	"	10.93							every		
	Nov 1, 76	10.40	"	"	"	"	11.48							2 hrs		
	Apr 30, 77															
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	Jun 16, 75	B \$ 9.51	8%	25¢	-	-	\$10.52	IF 4	48/40	2x	2x	2x	2nd & 3rd	10	4 hrs	1 hr
	Nov 1, 75	10.06	"	"	"	"	11.11						1.1/2x	mins		
	May 1, 76	10.53	"	"	"	"	11.62							every		
	Nov 1, 76	11.04	"	"	"	"	12.17							2 hrs		
	Apr 30, 77															
Operating Engineers, Loc. 793	Jul 16, 75	RdS \$ 7.00	9%	25¢	-	-	\$ 7.88	-	Rd	1½x	1½x	2x	S	-	2 hrs	1 hr
	Oct 15, 75	7.50	"	"	"	"	8.43		(17)	after			2nd & 3rd			
	Jan 15, 76	7.80	"	"	"	"	8.75		/55	wkly			20¢/hr			
	Jul 15, 76	8.30	10%	"	"	"	9.38		S	hrs						
	Jan 15, 77	8.60	"	"	"	"	9.71		(17)							
	Jul 15, 77	9.10	"	"	"	"	10.26		/50							
	Oct 15, 77	9.60	"	"	"	"	10.81									
	Dec 31, 77															
<u>Operating Engineer (Hoist Operator)</u>																
Operating Engineers, Loc. 793	Jun 16, 75	B \$ 9.51	(9) 8%	25¢	-	-	\$10.52	IF 4	48/40	2x	2x	2x	2nd & 3rd	10	4 hrs	1 hr
	Nov 1, 75	10.06	"	"	"	"	11.11						1.1/2x	mins		
	May 1, 76	10.53	"	"	"	"	11.62							every		
	Nov 1, 76	11.04	"	"	"	"	12.17							2 hrs		
	Apr 30, 77															
<u>Operating Engineer (Oiler)</u>																
Operating Engineers, Loc. 793	Jun 16, 75	B \$ 8.34	(9) 8%	25¢	-	-	\$ 9.27	IF 4	48/40	2x	2x	2x	2nd & 3rd	10	4 hrs	1 hr
	Nov 1, 75	8.81	"	"	"	"	9.76						1.1/2x	mins		
	May 1, 76	9.18	"	"	"	"	10.16							every		
	Nov 1, 76	9.64	"	"	"	"	10.66							2 hrs		
	Apr 30, 77															
Operating Engineers, Loc. 793	Jul 16, 75	RdS \$ 6.10	9%	25¢	-	-	\$ 6.90	-	Rd	1½x	1½x	2x	S	-	2 hrs	1 hr
	Oct 15, 75	6.40	"	"	"	"	7.23		(17)	after			2nd & 3rd			
	Jan 15, 76	6.70	"	"	"	"	7.55		/55	wkly			20¢/hr			
	Jul 15, 76	7.20	10%	"	"	"	8.17		S	hrs						
	Jan 15, 77	7.50	"	"	"	"	8.50		(17)							
	Jul 15, 77	8.00	"	"	"	"	9.05		/50							
	Oct 15, 77	8.50	"	"	"	"	9.60									
	Dec 31, 77															

ST. THOMAS																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 700	May 26, 75	\$ 8.86	(11) 10%	48¢	65¢	(20) 40¢	\$11.28	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-	
	May 1, 76	9.89	"	50¢	"	60¢	12.63	(21)									
	Nov 1, 76	10.16	"	"	"	"	12.93	3¢									
	Apr 30, 77																
<u>Painter</u>																	
Painters, Loc. 1783	Jun 18, 75	(22) CI \$ 7.10	10%	40¢	20¢	-	\$ 8.41	IF 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1, 75	7.55	"	"	"	"	8.91										
	May 1, 76	8.20	"	"	"	"	9.62										
	Nov 1, 76	8.60	"	"	"	"	10.06										
	Jun 18, 75	(23) CI \$ 7.45	10%	40¢	20¢	-	\$ 8.80										
	Nov 1, 75	8.05	"	"	"	"	9.46										
May 1, 76	8.70	"	"	"	"	10.17											
Nov 1, 76	9.10	"	"	"	"	10.61											
Apr 30, 77																	
<u>Plasterer</u>																	
Painters, Loc. 1783	Jun 2, 75	\$ 8.03	10%	40¢	20¢	-	\$ 9.43	IF 3¢	8/40	2x	2x	2x	1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs	
	Nov 1, 75	8.53	"	"	"	"	9.98										
	May 1, 76	9.03	"	"	"	"	10.53	UF 5¢									
	Nov 1, 76	9.33	"	"	"	"	10.86										
Apr 30, 77																	
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 593	May 1, 75	\$ 8.79	10%	34¢	60¢	-	\$10.61	IF 7¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	-	
	May 1, 76	9.79	"	"	"	"	11.71										
	Nov 1, 76	10.29	"	"	"	"	12.26	TF 1¢									
	Apr 30, 77																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 75	\$10.79	10%	-	-	-	\$11.87	IF 3¢	7½/37½	2x	2x	2x	1.2/15x	2x,no duration given	4 hrs	-	
	May 1, 76	12.38	"	"	"	"	13.62										
	May 1, 77	13.58	"	"	"	"	14.94	TF 1¢									
	Apr 30, 78																
<u>Resilient Floor Layer</u>																	
Carpenters, Western Ontario District Council	Jul 14, 75	(9) CI \$ 7.64	8%	30¢	-	-	\$ 8.55	IF 1¢	8/40	1½x to 8:30 pm,	1½x to 4:30 pm,	2x	-	2 x 10 mins	2 hrs	-	
	Nov 1, 75	8.19	"	"	15¢	"	9.30			2x after	2x after						
	May 1, 76	9.12	"	"	"	"	10.30										
	Nov 1, 76	9.58	"	"	"	"	10.80										
Apr 30, 77																	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 700	May 26, 75	(11) \$ 8.86	10%	48¢	65¢	(20) 40¢	\$11.28	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-	
	May 1, 76	9.89	"	50¢	"	60¢	12.63	(21)									
	Nov 1, 76	10.16	"	"	"	"	12.93	3¢									
	Apr 30, 77																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Rodman</u>																			
Structural Iron Workers, Loc. 700	Jun 13, 75	\$ 7.49	(9)	8%	48¢	10¢	-	\$ 8.67	(25)	AF 3	48/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	1 hr	
	Nov 1, 75	8.18	"	"	"	"	"	9.41											
	May 1, 76	8.86	"	"	50¢	"	"	10.17											
	Nov 1, 76	9.79	"	"	"	"	"	11.17											
	Apr 30, 77																		
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 473	May 8, 75	\$ 7.37	(26)	9%	30¢	-	-	\$ 8.33	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	(27)		
	Nov 1, 75	7.72	"	"	"	"	"	8.71											
	May 1, 76	8.22	10%	"	"	"	"	9.34											
	Nov 1, 76	8.72	"	"	"	"	"	9.89											
	Apr 30, 77																		
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 473	May 1, 75	CIR \$ 9.20	(26)	9%	30¢	20¢	-	\$10.53	IF	9/36	2x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	2 hrs		
	May 1, 76	10.20	10%	"	"	"	"	11.72	10¢										
	Apr 30, 77																		
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	Jul 21, 75	\$ 9.47	10%	40¢	50¢	-	\$11.32	TF 5	48/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	2 hrs	-			
	Jan 1, 76	10.25	"	"	"	"	"	12.18											
	Jul 1, 76	10.79	"	"	"	"	"	12.77											
	Jan 1, 77	11.34	"	"	"	"	"	13.37											
	Jun 30, 77																		
<u>Structural Iron Worker</u>																			
Structural Iron Workers, Loc. 700	May 26, 75	\$ 8.86	(11)	10%	48¢	65¢	(20) 40¢	\$11.28	IF 2	48/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-		
	May 1, 76	9.89	"	50¢	"	60¢	"	12.63	(21)										
	Nov 1, 76	10.16	"	"	"	"	"	12.93	3¢										
	Apr 30, 77																		
<u>Truck Driver</u>																			
Teamsters, Loc. 141	Jul 15, 75	RdS \$ 5.85	(28)	9%	-	-	-	\$ 6.38	-	Rd (17)	1½x after wkly hrs	1½x	2x	2nd & 3rd 20¢/hr	-	3 hrs	1 hr		
	Oct 15, 75	6.15	"	"	"	"	"	6.70											
	Jan 15, 76	6.45	"	"	"	"	"	7.03	/55										
	Jul 15, 76	6.95	10%	"	"	"	"	7.65	S										
	Jan 15, 77	7.25	"	"	"	"	"	7.98	(17)/50										
	Jul 15, 75	RdS \$ 5.70	(29)	9%	-	-	-	\$ 6.21											
	Oct 15, 75	6.00	"	"	"	"	"	6.54											
	Jan 15, 76	6.30	"	"	"	"	"	6.87											
	Jul 15, 76	6.80	10%	"	"	"	"	7.48											
	Jan 15, 77	7.10	"	"	"	"	"	7.81											
	Jul 15, 77																		

Table 26 - St. Thomas

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 77 and 7.6% on May 1, 78.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes 4% vacation pay and 4% statutory holiday pay.
- (10) - 1 hour for reporting, 2 hours for reporting beyond city limits.
- (11) - Includes 6% vacation pay and 4% statutory holiday pay.
- (12) - 2%, 4% after 1 year, 6% after 6 years and 8% after 15 years.
- (13) - Employer pays 100% of cost of health and welfare.
- (14) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (15) - 4% to 10 years service, 6% after 10 years and 8% after 20 years.
- (16) - Includes statutory holiday pay.
- (17) - Daily hours not specified.
- (18) - Tile and Terrazzo setter.
- (19) - 3 hours for reporting, 4 hours if work commences.
- (20) - Savings plan.
- (21) - Iron Workers Trade Improvements Plan.
- (22) - Brush painter.
- (23) - Spray painter.
- (24) - Minimum increase.
- (25) - Association fund.
- (26) - Includes 4% vacation pay and 5% statutory holiday pay; effective May 1, 76 - 4% vacation pay and 6% statutory holiday pay.
- (27) - 4 hours pay if work commences.
- (28) - Float operator.
- (29) - Dump truck operator.

Table 27

SARNIA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

[illegible]

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Cement Finisher</u>																	
Plasterers, Loc. 915	May 1, 75	\$8.90	(9) 9%	-	-	-	(10) \$9.70	UF	8/40	2x	2x	2x	2nd	2 x 10	(13)	(13)	
	Jul 14, 75	9.04	"				9.85	10¢					1.1/7x,				
	May 1, 76	10.03	"				10.93						3rd				
	May 1, 77	11.05	"				12.04						1.1/3x				
	May 1, 78	12.03	"				13.11										
	Apr 30, 79																
<u>Electrician</u>																	
Electrical Workers, Loc. 530	May 1, 75	\$9.92	9%	30¢	25¢	-	\$11.36	1F 6¢	(4) /36	2x	2x	2x	2nd & 3rd	-	2 hrs	2 hrs	
	Jul 14, 75	10.15	"	"	"		11.61						1.1/7x				
	May 1, 76	11.29	"	"	"		12.86										
	May 1, 77	12.46	"	"	"		14.13										
	May 1, 78	13.60	"	"	"		15.38										
	Apr 30, 79																
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Aug 4, 75	\$10.43	11%	15¢	65¢	-	\$12.38	TF	8/40	2x	2x	2x	-	(14)	2 hrs	-	
	Jul 5, 76	(15)	12%	16¢	77¢		(15)	3½¢									
	Jun 6, 77		"	17¢	83¢			½¢									
	Mar 31, 78	(16)						inc- crease on each wage rate date									
<u>Glazier</u>																	
Painters, Loc. 1590	Jul 2, 75	\$6.85	(17)	(18)	-	-	(19)	-	8/40	1½x	1½x	Sun 2x, Hol 1½x plus hol pay	1.1/7x	-	-	-	
	May 1, 76	7.60															
	Oct 1, 76	7.85															
	Apr 30, 77																
<u>Labourer</u>																	
Labourers, Loc. 1089	Jul 14, 75	\$7.87	7%	(20) 25¢	20¢	-	\$8.87	(6) 5¢	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs	
	May 1, 76	8.92	"	"	"		9.99						1.1/7x,				
	May 1, 77	9.96	"	"	"		11.09						3rd				
	May 1, 78	10.85	"	"	"		12.06						1.1/3x				
	Apr 30, 79																
Labourers, Loc. 1089	May 1, 75	RdS \$6.12	(21) 5%	5¢	10¢	-	\$6.58	-	10/50	1½x	1½x	2x	2nd	2 x 10	4 hrs	2 hrs	
													80¢/hr				
	May 1, 75	RdS \$5.50	(22) 5%	5¢	10¢	-	\$5.93										
	May 1, 75	T \$6.72	5%	5¢	10¢	-	\$7.21										
	Apr 30, 76																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Lather</u>																			
Lathers, Loc. 562	May 1, 75	\$8.30	5%	40c	-	10c	\$9.55	1F	3c	8/40	1x	2x	2x	2nd	2 x 10	2 hrs	-		
	Jul 1, 75	"	10%	"	"	"	9.63	"	"	"	"	"	"	1.1/7x	mins				
	Nov 1, 75	8.80	"	"	"	"	10.18	1F	3c	8/40	"	"	"	"					
	May 1, 76	9.25	"	"	"	"	10.68	20c	"	"	"	"	"	"					
	Nov 1, 76	9.75	"	"	"	"	11.23	"	"	"	"	"	"	"					
	Mar 1, 77	10.00	"	"	"	"	11.50	"	"	"	"	"	"	"					
	Apr 30, 77																		
<u>Millwright</u>																			
Carpenters, Int'l	Jun 16, 75	\$9.36	10%	48c	40c	10c	\$11.28	1F	3c	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(23)	2 hrs		
	Jun 1, 76	10.36	"	50c	78c	"	12.78	1F	3c	8/40	"	"	"	15¢/hr	mins				
	May 31, 77																		
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 75	\$9.26	24	25c	10c	-	\$10.44	-	8/40	2x	2x	2x	2nd	2 x 10	8 hrs	2 hrs			
	Jul 14, 75	9.35	"	"	"	"	10.54	"	"	"	"	"	1.1/8x, 3rd	mins					
	May 1, 76	10.40	"	"	"	"	11.69	"	"	"	"	"	1.1/4x						
	May 1, 77	11.48	"	"	"	"	12.86	"	"	"	"	"	"						
	May 1, 78	12.51	"	"	"	"	13.99	"	"	"	"	"	"						
	Apr 30, 79																		
Operating Engineers, Loc. 793	May 1, 75	RdS \$6.75	7%	-	-	-	\$7.22	-	10/50	1½x	1½x	2x	2nd	2 x 10	4 hrs	2 hrs			
	May 1, 75	RdS \$6.50	7%	-	-	-	\$6.74	-	"	"	"	"	80c/hr	mins					
	Apr 30, 76																		
<u>Operating Engineer (Crane Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 75	\$10.04	24	25c	10c	-	\$11.29	-	8/40	2x	2x	2x	2nd	2 x 10	8 hrs	2 hrs			
	Jul 14, 75	10.13	"	"	"	"	11.39	"	"	"	"	"	1.1/8x, 3rd	mins					
	May 1, 76	11.27	"	"	"	"	12.63	"	"	"	"	"	1.1/4x						
	May 1, 77	12.40	"	"	"	"	13.87	"	"	"	"	"	"						
	May 1, 78	13.50	"	"	"	"	15.07	"	"	"	"	"	"						
	Apr 30, 79																		
Operating Engineers, Loc. 793	May 1, 75	RdS \$7.60	7%	-	-	-	\$8.13	-	10/50	1½x	1½x	2x	2nd	2 x 10	4 hrs	2 hrs			
	May 1, 75	RdS \$6.65	7%	-	-	-	\$7.12	-	"	"	"	"	80c/hr	mins					
	Apr 30, 76																		

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday			Sunday and Holidays	General	Inclement Weather
<u>Operating Engineer</u> (Hoist Operator)																
Operating Engineers, Loc. 793	May 1, 75	\$10.04	9½	25¢	10¢	-	(10) \$11.29	-	8/40	2x	2x	2x	2nd	2 x 10	8 hrs	2 hrs
	Jul 14, 75	10.13	"	"	"	-	11.39						1.1/8x, 3rd	mins		
	May 1, 76	11.27	"	"	"	-	12.63						1.1/4x			
	May 1, 77	12.40	"	"	"	-	13.87									
	May 1, 78	13.50	"	"	"	-	15.07									
	Apr 30, 79															
<u>Operating Engineer</u> (Oiler)																
Operating Engineers, Loc. 793	May 1, 75	\$7.48	9½	25¢	10¢	-	(10) \$8.50	-	8/40	2x	2x	2x	2nd	2 x 10	8 hrs	2 hrs
	Jul 14, 75	7.83	"	"	"	-	8.88						1.1/8x, 3rd	mins		
	May 1, 76	8.94	"	"	"	-	10.09						1.1/4x			
	May 1, 77	9.87	"	"	"	-	11.11									
	May 1, 78	10.75	"	"	"	-	12.07									
	Apr 30, 79															
Operating Engineers, Loc. 793	May 1, 75	RdS \$6.30	7½	-	-	-	(21) \$6.74	-	10/50	1½x	1½x	2x	2nd	2 x 10	4 hrs	2 hrs
	May 1, 75	RdS \$5.90	7½	-	-	-	(22) \$6.31						80¢/hr	mins		
	Apr 30, 76															
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 700	May 26, 75	\$8.86	(24) 10½	48¢	65¢	(25) 40¢	\$11.28	1F 2¢	8/40	2x	2x	2x	1.1/7x	2x, no	2 hrs	-
	May 1, 76	9.89	"	50¢	"	60¢	12.63	(26) 3¢						duration		
	Nov 1, 76	10.16	"	"	"	"	12.93							given		
	Apr 30, 77															
<u>Painter</u>																
Painters, Loc. 1590	May 1, 75	CI \$8.47	(27) 9½	30¢	-	-	(10) \$9.53	1F 10¢	8/40	2x	2x	2x	25¢/hr	2 x 10	2 hrs	2 hrs
	Jul 14, 75	8.56	"	"			9.63							mins		
	May 1, 76	9.52	"	"			10.68									
	May 1, 77	10.52	"	"			11.77									
	May 1, 78	11.49	"	"			12.82									
Painters, Loc. 1590	May 1, 75	CI \$8.97	(28) 9½	30¢	-	-	(10) \$10.08									
	Jul 14, 75	9.06	"	"			10.18									
	May 1, 76	10.02	"	"			11.22									
	May 1, 77	11.02	"	"			12.31									
	May 1, 78	11.99	"	"			13.37									
	Apr 30, 79															

Table 27 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plasterer</u>																	
Plasterers, Loc. 915	Jul 14, 75	\$9.14	(9) 9%	-	-	-	(10) \$9.96	-	8/40	2x	2x	2x	-	2 x 10 mins	4 hrs	2 hrs	
	May 1, 76	10.13	"	"	"	"	11.04	"	"	"	"	"	"	"	"	"	
	May 1, 77	11.15	"	"	"	"	12.15	"	"	"	"	"	"	"	"	"	
	May 1, 78	12.13	"	"	"	"	13.22	"	"	"	"	"	"	"	"	"	
	Apr 30, 79																
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 663	Jul 14, 75	\$9.47	(29) 12%	40%	60%	-	(10) \$11.61	1F 6%	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/5x	2 x 10 mins	2 hrs	-	
	May 1, 76	10.50	"	"	70%	"	12.86	"	"	"	"	"	"	"	"	"	
	May 1, 77	11.63	"	"	"	"	14.13	TF 1%	May 1, 77	"	"	"	"	"	"	"	
	May 1, 78	12.74	"	"	"	"	15.37	(4) /36	"	"	"	"	"	"	"	"	
	Apr 30, 79																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 75	\$10.79	10%	-	-	-	\$11.87	1F 3%	7%	2x	2x	2x	1.2/15x	2x, no dura- tion given	4 hrs	-	
	May 1, 76	12.38	"	"	"	"	13.62	"	37%	"	"	"	"	"	"	"	
	May 1, 77	(30) 13.58	"	"	"	"	14.94	TF 1%	"	"	"	"	"	"	"	"	
	Apr 30, 78																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 700	May 26, 75	\$8.86	(24) 10%	48%	65%	(25) 40%	\$11.28	1F 2%	8/40	2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-	
	May 1, 76	9.89	"	50%	"	60%	12.63	(26)	"	"	"	"	"	"	"	"	
	Nov 1, 76	10.16	"	"	"	"	12.93	3%	"	"	"	"	"	"	"	"	
	Apr 30, 77																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 700	Jul 14, 75	\$8.68	(24) 10%	48%	55%	(25) 10%	\$10.48	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	4 hrs	2 hrs	
	May 1, 76	9.70	"	50%	"	"	11.62	"	"	"	"	"	"	"	"	"	
	May 1, 77	10.75	"	"	"	"	12.78	"	"	"	"	"	"	"	"	"	
	May 1, 78	11.77	"	"	"	"	13.90	"	"	"	"	"	"	"	"	"	
	Apr 30, 79																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 539	May 1, 75	\$7.98	9%	-	-	-	\$8.70	-	8/40	2x after wkly hrs	2x	2x	1.1/7x	-	-	2 hrs	
	Jul 14, 75	8.31	"	"	"	"	9.06	"	"	"	"	"	"	"	"	"	
	May 1, 76	9.44	"	"	"	"	10.29	"	"	"	"	"	"	"	"	"	
	May 1, 77	10.38	"	"	"	"	11.27	"	"	"	"	"	"	"	"	"	
	May 1, 78	11.16	"	"	"	"	12.16	"	"	"	"	"	"	"	"	"	
	Apr 30, 79																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 539	May 1, 75	\$9.49	(9) 10%	50¢	40¢	-	(10) \$11.34	1F 2¢	8/40;	2x	2x	2x	\$1.10/hr	2 x 10 mins	2 hrs	2 hrs			
	Jul 14, 75	9.72	"	"	"		11.59		eff										
	May 1, 76	10.85	"	"	"		12.84	AF	May										
	May 1, 77	12.00	"	"	"		13.10	20¢	1,77										
	May 1, 78	13.13	"	"	"		14.34	/wk	(4) /36										
	Apr 30, 79																		
Sheet Metal Workers, Loc. 539	May 1, 75	R \$6.35	(31) 8%	40¢	20¢	-	\$7.46	-	8/40	1½x	1½x	2x	-	2 x 10 mins	-	-			
	Oct 30, 75																		
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	Jul 21, 75	\$9.47	10%	40¢	50¢	-	\$11.32	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	2 hrs	-			
	Jan 1, 76	10.25	"	"	"		12.18												
	Jul 1, 76	10.79	"	"	"		12.77												
	Jan 1, 77	11.34	"	"	"		13.37												
	Jun 30, 77																		
<u>Structural Iron Worker</u>																			
Structural Iron Workers, Loc. 700	May 26, 75	\$8.86	(24) 10%	48¢	65¢	(25) 40¢	\$11.28	1F 2¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-			
	May 1, 76	9.89	"	50¢	"	60¢	12.63	(26) 3¢											
	Nov 1, 76	10.16	"	"	"	"	12.93												
	Apr 30, 77																		
<u>Truck Driver</u>																			
Teamsters, Loc. 880	May 1, 75	CI \$8.49	(32) 9%	-	-	-	\$9.25	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	4 hrs	2 hrs			
	Jul 14, 75	8.76	"				9.54												
	May 1, 76	9.93	"				10.82												
	May 1, 77	10.88	"				11.86												
	May 1, 78	11.69	"				12.74												
	May 1, 75	CI \$8.17	(33) 9%	-	-	-	\$8.91												
	Jul 14, 75	8.49	"				9.25												
	May 1, 76	9.63	"				10.50												
	May 1, 77	10.58	"				11.53												
	May 1, 78	11.36	"				12.38												
	Apr 30, 79																		
Teamsters, Loc. 880	May 1, 75	(32) (21) RdS \$6.35	7%	-	-	-	\$6.79	-	10/50	1½x	1½x	2x	2nd 80¢/hr	2 x 10 mins	4 hrs	2 hrs			
	May 1, 75	(33) (21) RdS \$5.80	7%	-	-	-	\$6.21												

Table 27 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Truck Driver</u> (cont'd.)																	
Teamsters, Loc. 880	May 1, 75	(32) (22) RdS \$6.25	7%	-	-	-	\$6.69	-	10/50	1½x	1½x	2x	2nd 80¢/hr	2 x 10 mins	4 hrs	2 hrs	
	May 1, 75	(33) (22) RdS \$5.70 Apr 30, 76	7%	-	-	-	\$6.10										

Table 27 - Sarnia

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration Fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes statutory holiday pay.
- (10) - Minimum package increases of 7.9% on May 1, 1977 and 7.0% on May 1, 1978 will be further increased by the percentage increases in the consumer price index during the previous calendar year, if that increase is higher.
- (11) - 8 hours daily Monday to Thursday, 7 hours Friday.
- (12) - 8 hours daily Monday to Thursday, 6 hours Friday.
- (13) - 2 hours for reporting, 4 hours pay if work commences and 8 hours pay after 4 hours work.
- (14) - Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (15) - Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (16) - Armor Elevator Canada Agreement expires April 30, 1977.
- (17) - 4%, 5% after 5 years, 6% after 10 years and 8% after 18 years.
- (18) - Employer pays 50% of O.H.I.P.
- (19) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (20) - Includes 15 cents per hour to a dental plan.
- (21) - Applies to municipal work.
- (22) - Applies to county and township work.
- (23) - 3 hours for reporting, 4 hours if work commences.
- (24) - Includes 6% vacation pay and 4% statutory holiday pay.
- (25) - Savings Plan.
- (26) - Iron Workers Trade Improvement Plan.
- (27) - Brush painter.
- (28) - Spray painter.
- (29) - Includes 7% vacation pay and 5% statutory holiday pay.
- (30) - Minimum increase.
- (31) - Includes 4% vacation pay and 4% statutory holiday pay.
- (32) - Float driver.
- (33) - Single axle driver.

Table 28

SAULT STE MARIE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SAULT STE MARIE					
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
										After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jul 7, 75	\$9.10	9%	54¢	(1)	-	(2) \$10.46	1F 5¢	8/40	2x	2x	2x	2nd 1.1/7x	-	2 hrs	2 hrs
	May 1, 76	10.48	"	"	"	"	11.96	"	"	"	"	"	3rd 1.1/3x	"	"	"
	May 1, 77	11.39	"	"	"	"	12.96	AF 2¢	"	"	"	"	"	"	"	"
	May 1, 78	12.31	"	"	"	"	13.96	eff	"	"	"	"	"	"	"	"
	Apr 30, 79		"	"	"	"		Nov 27, 75	"	"	"	"	"	"	"	"
<u>Boilermaker</u>								UF 20¢; 19¢ eff								
								Nov 27, 75								
								21¢ eff								
								May 1, 76								
Boilermakers, Int'l	Jul 1, 75	\$9.56	(3) 12%	25¢	60¢	-	\$11.56	AF 2¢	7 1/2 /37 1/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs
	Jan 1, 76	10.01	"	"	"	"	12.06	"	"	"	"	"	"	"	"	"
	Jul 1, 76	10.88	"	"	80¢	"	13.24	TF 5¢	"	"	"	"	"	"	"	"
	Jun 30, 77		"	"	"	"		(4) 4¢	"	"	"	"	"	"	"	"
<u>Bricklayer</u>																
Bricklayers, Loc. 29	May 1, 75	CI \$8.23	8%	45¢	-	-	\$9.34	(5) AT	8/40	1 1/2 x 1st	2x	2x	2nd 75¢/hr,	2 x 10 mins	2 hrs	-
	Nov 1, 75	Apr 30, 76	"	"	25¢	"	9.59	\$10 /wk (6) OPC 5¢	"	2 hrs, 2x after	"	"	3rd \$1.00/hr	"	"	"
<u>Carpenter</u>																
Carpenters, Loc. 446	Aug 11, 75	CI \$8.36	(7) 10%	25¢	15¢	-	\$9.60	-	8/40	2x	2x	2x	2nd & 3rd \$1.25/hr	2 x 10 mins	2 hrs	-
	Nov 1, 75	8.82	"	"	"	"	10.10	"	"	"	"	"	"	"	"	"
	May 1, 76	9.50	"	"	"	"	10.85	"	"	"	"	"	"	"	"	"
	Nov 1, 76	10.10	"	"	"	"	11.51	"	"	"	"	"	"	"	"	"
	Apr 30, 77		"	"	"	"		"	"	"	"	"	"	"	"	"
Carpenters, Loc. 446	Nov 2, 75	R \$8.07	(8) 9%	25¢	-	-	\$9.05	-	8/40	2x	2x	2x	-	2 x 10 mins	2 hrs	-
	May 1, 76	8.53	"	"	"	"	9.55	"	"	"	"	"	"	"	"	"
	Nov 1, 76	9.21	"	"	"	"	10.29	"	"	"	"	"	"	"	"	"
	May 1, 77	10.21	"	"	"	"	11.38	"	"	"	"	"	"	"	"	"
	Oct 31, 77		"	"	"	"		"	"	"	"	"	"	"	"	"

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SAULT STE MARIE			REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	General	
										After Daily Hours	Saturday	Sunday and Holidays			Inclement Weather	
<u>Cement Finisher</u>																
Bricklayers, Loc. 28	May 1, 75	CI \$7.38 Apr 30, 76	8%	-	-	-	\$7.97	(5) AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
<u>Electrician</u>																
Electrical Workers, Loc. 1687	May 1, 75 Jun 1, 75	\$8.90 9.10 Dec 31, 75	(7) 10%	43¢ "	- "	-	\$10.22 10.44	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	2 x 10 mins	4 hrs	2 hrs
<u>Labourer</u>																
Labourers, Loc. 1036	Jul 14, 75 Nov 1, 75 May 1, 76 Nov 1, 76	B \$6.03 6.45 6.95 7.57 Apr 30, 77	8% " " "	30¢ " " "	20¢ " " "	- " " "	\$7.01 7.47 8.01 8.46	(9) 2¢	8/40	2x	2x	2x	70¢/hr	2 x 10 mins	2 hrs	2 hrs
<u>Lather</u>																
Lathers, Loc. 562	May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	\$8.30 " 8.80 9.25 9.75 10.00 Apr 30, 77	9% 10% " " " "	40¢ " " " " "	- " " " " "	10¢ " " " " "	\$9.55 9.63 10.18 10.68 11.23 11.50	1F 3¢ " 20¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 28	May 1, 75	CI \$7.62 Apr 30, 76	8%	-	-	-	\$8.23	(5) AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
<u>Millwright</u>																
Carpenters, Int'l	Jun 16, 75 Jun 1, 76 May 31, 77	\$9.36 10.36	10% "	48¢ 50¢	40¢ 78¢	10¢ "	\$11.28 12.78	1F 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(10)	2 hrs

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SAULT STE MARIE						
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
										After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793 (Sault Ste Marie agrt)	Aug 8, 75	\$8.70	(11)	9%	25c	10¢	-	\$9.83	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	May 2, 76	9.35	"	"	"	"	-	10.54	-					40¢/hr,	mins		
	Oct 31, 76	10.00	"	"	"	"	-	11.25	-					3rd			
	Apr 30, 77						-		-					50¢/hr			
(4)																	
Operating Engineers, Loc. 793 (Sudbury agrt)	Aug 21, 75	B \$8.96	9%	35c	-	-	\$10.12	2¢	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs	
	May 1, 76	9.74	"	"	"	"	10.97	"					30¢/hr,	mins			
	Nov 1, 76	10.39	"	"	"	"	11.68	"					3rd				
	Apr 30, 77												40¢/hr				
Operating Engineers, Loc. 793	May 1, 75	S \$7.20	8%	20¢	-	-	\$7.98	-	10/50	1½x	1½x	2x	2nd & 3rd	-	4 hrs	1 hr	
	Apr 30, 76												30¢/hr				
<u>Operating Engineer</u> <u>(Crane Operator)</u>																	
Operating Engineers, Loc. 793 (Sault Ste Marie agrt)	Aug 8, 75	\$9.25	(11)	9%	25c	10¢	-	\$10.43	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	May 2, 76	10.05	"	"	"	"	-	11.30	-					40¢/hr,	mins		
	Oct 31, 76	10.70	"	"	"	"	-	12.01	-					3rd			
	Apr 30, 77						-		-					50¢/hr			
(4)																	
Operating Engineers, Loc. 793 (Sudbury agrt)	Aug 21, 75	B \$9.62	9%	35¢	-	-	\$10.84	2¢	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs	
	May 1, 76	10.39	"	"	"	"	11.68	"					30¢/hr,	mins			
	Nov 1, 76	11.04	"	"	"	"	12.38	"					3rd				
	Apr 30, 77												40¢/hr				
Operating Engineers, Loc. 793	May 1, 75	S \$7.80	8%	20¢	-	-	\$8.62	-	10/50	1½x	1½x	2x	2nd & 3rd	-	4 hrs	1 hr	
	Apr 30, 76												30¢/hr				
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																	
Operating Engineers, Loc. 793 (Sault Ste Marie agrt)	Aug 8, 75	\$9.25	(11)	9%	25c	10¢	-	\$10.43	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	May 2, 76	10.05	"	"	"	"	-	11.30	-					40¢/hr,	mins		
	Oct 31, 76	10.70	"	"	"	"	-	12.01	-					3rd			
	Apr 30, 77						-		-					50¢/hr			
(4)																	
Operating Engineers, Loc. 793 (Sudbury agrt)	Aug 21, 75	B \$9.62	9%	35c	-	-	\$10.84	2¢	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs	
	May 1, 76	10.39	"	"	"	"	11.68	"					30¢/hr,	mins			
	Nov 1, 76	11.04	"	"	"	"	12.38	"					3rd				
	Apr 30, 77												40¢/hr				

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	SAULT STE MARIE REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer</u> (Hoist Operator) (cont'd.)																			
Operating Engineers, Loc. 793	May 1, 75 Apr 30, 76	T \$7.80	8%	-	-	-	\$8.42	-	(12) /48	1½x after 10 hrs	1½x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x,no duration given	4 hrs	-			
<u>Operating Engineer</u> (Oiler)																			
Operating Engineers, Loc. 793 (Sault Ste Marie agrt)	Aug 8, 75 May 2, 76 Oct 31, 76 Apr 30, 77	\$6.70 7.25 7.80	(11) 9% "	25¢ " "	10¢ " "	-	\$7.65 8.25 8.85	-	8/40	2x	2x	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	4 hrs	2 hrs			
Operating Engineers, Loc. 793 (Sudbury agrt)	Aug 21, 75 May 1, 76 Nov 1, 76 Apr 30, 77	B \$6.80 7.27 7.65	9% " "	35¢ " "	-	-	\$7.76 8.27 8.69	(4) 2¢	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs			
Operating Engineers, Loc. 793	May 1, 75 Apr 30, 76	S \$6.70	8%	20¢	-	-	\$7.44	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	-	4 hrs	1 hr			
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 786	May 26, 75 May 1, 76 Nov 1, 76 Apr 30, 77	\$9.15 10.35 10.63	(13) 10% "	48¢ 50¢ "	75¢ " "	-	\$11.30 12.64 12.94	1F 2¢ (14) 3¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-			
<u>Painter</u>																			
Painters, Loc. 1919	Jun 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Jun 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Apr 30, 77	(15) CI \$6.80 7.25 7.90 8.25 (16) CI \$7.30 7.75 8.40 8.75	10% " " " 10% " " "	40¢ " " " 40¢ " " "	20¢ " " " 20¢ " " "	-	\$8.08 8.58 9.29 9.68 \$8.63 9.13 9.84 10.23	1F 2¢ 10¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 508	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Apr 30, 77	CI \$8.45 8.75 9.26 9.77	(17) 10% " " "	20¢ " " "	-	-	\$9.50 9.83 10.39 10.95	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	(18)	-			

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Plumber and Pipefitter (cont'd)</u>																
Christian Labour Assn.	May 1, 75	\$9.00	(17) 9%	20¢	-	-	\$10.01	-	8/40	2x	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 75	9.30	" "	" "	" "	" "	10.34	" "	" "	" "	" "	" "	1.1/7x,	mins	" "	" "
	May 1, 76	9.80	10%	35¢	" "	" "	11.13	" "	" "	" "	" "	" "	3rd	" "	" "	" "
	Apr 30, 77		" "	" "	" "	" "		" "	" "	" "	" "	" "	1.1/3x	" "	" "	" "
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 75	\$10.25	10%	-	-	-	\$11.28	1F 3¢	7½	2x	2x	2x	1.2/15x	2x, no	4 hrs	-
	May 1, 76	11.84	" "	" "	" "	" "	13.02	" "	37½	" "	" "	" "	" "	duration	" "	" "
	May 1, 77	(19) 13.04	" "	" "	" "	" "	14.34	TF 1¢	" "	" "	" "	" "	" "	given	" "	" "
	Apr 30, 78		" "	" "	" "	" "		" "	" "	" "	" "	" "	" "	" "	" "	" "
<u>Rigger</u>																
Structural Iron Workers, Loc. 786	May 26, 75	\$9.15	(13) 10%	48¢	75¢	-	\$11.30	1F 2¢	8/40	2x	2x	2x	1.1/7x	2x, no	2 hrs	-
	May 1, 76	10.35	" "	50¢	" "	" "	12.64	(14)	" "	" "	" "	" "	" "	duration	" "	" "
	Nov 1, 76	10.63	" "	" "	" "	" "	12.94	3¢	" "	" "	" "	" "	" "	given	" "	" "
	Apr 30, 77		" "	" "	" "	" "		" "	" "	" "	" "	" "	" "	" "	" "	" "
<u>Rodman</u>																
Structural Iron Workers, Loc. 786	Jun 13, 75	\$8.03	(11) 9%	48¢	20¢	-	\$9.43	AF 3¢	(9) 8/40	2x	2x	2x	1.1/7x	2x, no	2 hrs	-
	Nov 1, 75	8.49	" "	" "	" "	" "	9.93	" "	" "	" "	" "	" "	" "	duration	" "	" "
	May 1, 76	9.15	" "	" "	" "	" "	10.65	" "	" "	" "	" "	" "	" "	given	" "	" "
	Nov 1, 76	9.37	" "	" "	" "	" "	10.89	" "	" "	" "	" "	" "	" "	" "	" "	" "
	Apr 30, 77		" "	" "	" "	" "		" "	" "	" "	" "	" "	" "	" "	" "	" "
<u>Roofer</u>																
Sheet Metal Workers, Loc. 504	May 1, 75	\$5.26	(20) 8%	-	-	-	\$5.68	-	8/40	2x	2x	2x	2nd & 3rd	-	4 hrs	2 hrs
	May 1, 75	5.82	" "	" "	" "	" "	6.29	" "	" "	" "	" "	" "	1.1/8x	" "	" "	" "
	May 1, 76	6.32	" "	" "	" "	" "	6.83	" "	" "	" "	" "	" "	" "	" "	" "	" "
	Nov 1, 76	6.83	" "	" "	" "	" "	7.38	" "	" "	" "	" "	" "	" "	" "	" "	" "
	Apr 30, 77		" "	" "	" "	" "		" "	" "	" "	" "	" "	" "	" "	" "	" "
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 504	May 1, 75	CI \$8.90	(21) 9%	35¢	-	-	\$10.05	1F 5¢	8/40	2x	2x	2x	2nd	2 x 10	2 hrs	2 hrs
	Nov 1, 75	9.25	" "	45¢	" "	" "	10.53	" "	" "	" "	" "	" "	1.1/7x,	mins	" "	" "
	May 1, 76	9.50	10%	50¢	" "	" "	10.95	" "	" "	" "	" "	" "	3rd	" "	" "	" "
	Nov 1, 76	9.90	" "	55¢	" "	" "	11.44	" "	" "	" "	" "	" "	1.3/14x	" "	" "	" "
	Apr 30, 77		" "	" "	" "	" "		" "	" "	" "	" "	" "	" "	" "	" "	" "
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Jul 21, 75	\$9.47	10%	40¢	50¢	-	\$11.32	TF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-
	Jan 1, 76	10.25	" "	" "	" "	" "	12.18	" "	" "	" "	" "	" "	15¢/hr	duration	" "	" "
	Jul 1, 76	10.79	" "	" "	" "	" "	12.77	" "	" "	" "	" "	" "	" "	given	" "	" "
	Jan 1, 77	11.34	" "	" "	" "	" "	13.37	" "	" "	" "	" "	" "	" "	" "	" "	" "
	Jun 30, 77		" "	" "	" "	" "		" "	" "	" "	" "	" "	" "	" "	" "	" "

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SAULT STE MARIE					
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
										After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Structural Iron Worker</u>																
Structural Iron Workers, Loc. 786	May 26, 75 May 1, 76 Nov 1, 76 Apr 30, 77	\$9.15 10.35 10.63	(13) 10¢ " "	48¢ 50¢ "	75¢ " "	-	\$11.30 12.64 12.94	1F 2¢ (14) 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-

Table 28 - Sault Ste. MarieFootnotes

- (1) - Included in health and welfare payment.
- (2) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Administration Fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Includes 4% vacation pay and 6% statutory holiday pay.
- (8) - Includes 4% vacation pay and 5% statutory holiday pay.
- (9) - Association Fund.
- (10) - 3 hours for reporting, 4 hours if work commences.
- (11) - Includes 5% vacation pay and 4% statutory holiday pay.
- (12) - Daily hours not specified.
- (13) - Includes 6% vacation pay and 4% statutory holiday pay.
- (14) - Iron Workers Trade Improvement Plan.
- (15) - Brush painter.
- (16) - Spray painter.
- (17) - Includes statutory holiday pay.
- (18) - 2 hours for reporting, 4 hours if work commences.
- (19) - Minimum increase.
- (20) - Includes 4% vacation pay and 4% statutory holiday pay.
- (21) - Includes 4% vacation pay and 5% statutory holiday pay; effective May 1, 1976 - 4% vacation pay and 6% statutory holiday pay.

UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Footnotes to Table 29 on Page 189

Table 29 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME				STRATFORD REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
<u>Electrician</u>																
Electrical Workers, Loc. 804	May 1, 75	CI \$9.31	(1) 10%	45¢	-	-	\$10.69	IF 5¢	(4) 7/36	2x		2x	\$1.75/hr.	2 x 10 mins.	2 hrs	-
	Nov 1, 75	9.54	" "	" "			10.94	UF					eff			
	May 1, 76	10.68	" "	" "			12.20	15¢					May 1, 76	1 x 10 mins		
	Nov 1, 76	10.90	" "	" "			12.44						-\$2.00/hr			
	May 1, 75	CI (11) \$7.99	(1) 10%	45¢	-	-	\$9.24	IF 5¢	8/40	2x	2x	2x	\$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 75	8.21	" "	" "			9.48									
	May 1, 76	9.35	" "	" "			10.74	UF								
	Nov 1, 76	9.58	" "	" "			10.99	15¢								
	May 1, 75	R (12) \$7.50	(1) 10%	45¢	-	-	\$8.70	IF 5¢	8/40	2x	2x	2x	\$1.75/hr.	2 x 10 mins	2 hrs	-
	Nov 1, 75	7.72	" "	" "			8.94						eff			
	May 1, 76	8.40	" "	" "			9.69	UF					May 1, 76			
								15¢					-\$2.00/hr			
	May 1, 75	R (13) \$6.50	(1) 10%	45¢	-	-	\$7.60	IF 5¢	8/40	1½x	1½x	2x	\$1.75/hr.	2 x 10 mins	2 hrs	-
	Nov 1, 75	6.73	" "	" "			7.85						eff			
	May 1, 76	7.41	" "	" "			8.60	UF					May 1, 76			
	Apr 30, 77							15¢					-\$2.00/hr			
<u>Glazier</u>																
Carpenters, Loc. 1946	Jun 1, 75	\$6.47	(14)	(15)	-	-	(16)	-	8/40	1½x 1st 4 hrs, 2x after	2x	Sun 2x, Hol 1x plus hol pay	-	-	-	-
	Nov 1, 75	6.72														
	Jun 1, 76	7.07														
	Nov 1, 76	7.42														
	May 31, 77															
Painters, Loc. 1783	May 1, 75	\$5.96	(17)	(15)	-	-	(16)	-	8/40	1½x	1½x	Sun 1½x, Hol 1½x plus hol pay	1.1/8x	2 x 10 mins	-	-
	Jun 1, 75	6.31														
	Nov 30, 75	6.56														
	May 31, 76															
<u>Labourer</u>																
Labourers, Loc. 1059	Jun 30, 75	B \$6.95	(18) 8%	10¢	30¢	-	\$7.91	IF 2¢	8/40	2x	2x	2x	2nd 6 3rd 1.1/2x	2 x 10 mins	-	1 hr
	Nov 1, 75	7.29	" "	" "	" "		8.27									
	May 1, 76	7.83	" "	" "	" "		8.86									
	Nov 1, 76	8.24	" "	" "	" "		9.30									
	Apr 30, 77															
Labourers, Loc. 1059	May 1, 75	Rd \$4.80	(9) 8%	10¢	20¢	-	\$5.48	-	(19) /110	1½x after wkly hrs	-	2x	-	2x, no duration given	2 hrs	2 hrs
	Jul 15, 75	5.00	" "	" "	" "		5.70		bi-wkly							
	Jan 15, 76	5.20	" "	" "	30¢		6.02									
	May 1, 75	S \$4.90	(9) 8%	10¢	20¢	-	\$5.59	-	(19) /50	1½x after wkly hrs	-	2x	2nd 6 3rd 20¢/hr	2x, no duration given	2 hrs	2 hrs
	Jul 15, 75	5.10	" "	" "	" "		5.81									
	Jan 15, 76	5.30	" "	" "	30¢		6.12									
	Jul 15, 76															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			STRATFORD			
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
															General	Inclement Weather	
<u>Lather</u>																	
Lathers, Loc. 562	May 1,75	\$8.30	9%	40¢	-	10¢	\$9.55	IF 3¢	8/40	1½x	2x	2x	2nd	2 x 10 mins	2 hrs	-	
	Jul 1,75	"	10%	"	"	"	9.63	UP 20¢					1.1/7x				
	Nov 1,75	8.80	"	"	"	"	10.18										
	May 1,76	9.25	"	"	"	"	10.68										
	Nov 1,76	9.75	"	"	"	"	11.23										
	Mar 1,77	10.00	"	"	"	"	11.50										
	Apr 30,77																
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 5	May 1,75	CI (20) \$8.07	8%	-	-	25¢	\$8.97	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs	
	Apr 30,76																
<u>Millwright</u>																	
Carpenters, Int'l	Jun 16,75	\$9.36	10%	48¢	40¢	10¢	\$11.28	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(21)	2 hrs	
	Jun 1,76	10.36	"	50¢	78¢	"	12.78	TF 2¢									
	May 31,77																
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Jun 16,75	B \$8.87	(9) 8%	25¢	-	-	\$9.83	IF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	4 hrs	1 hr	
	Nov 1,75	9.43	"	"	"	"	10.43										
	May 1,76	9.89	"	"	"	"	10.93										
	Nov 1,76	10.40	"	"	"	"	11.48										
	Apr 30,77																
Operating Engineers, Loc. 793	May 1,75	RdS \$6.70	(18) 7%	(22)	-	-	(22)	-	(19) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	(23)	-	
	Apr 30,76																
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	Jun 16,75	B \$9.51	(9) 8%	25¢	-	-	\$10.52	IF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	4 hrs	1 hr	
	Nov 1,75	10.06	"	"	"	"	11.11										
	May 1,76	10.53	"	"	"	"	11.62										
	Nov 1,76	11.04	"	"	"	"	12.17										
	Apr 30,77																
Operating Engineers, Loc. 793	Jul 16,75	RdS \$7.00	9%	25¢	-	-	\$7.88	-	Rd (19) /55 S (19) /50	1½x after hrs	1½x	2x	S 2nd & 3rd 20¢/hr	-	2 hrs	1 hr	
	Oct 15,75	7.50	"	"	"	"	8.43										
	Jan 15,76	7.80	"	"	"	"	8.75										
	Jul 15,76	8.30	10%	"	"	"	9.38										
	Jan 15,77	8.60	"	"	"	"	9.71										
	Jul 15,77	9.10	"	"	"	"	10.26										
	Oct 15,77	9.60	"	"	"	"	10.81										
	Dec 31,77																

Table 29 (cont'd)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS															STRATFORD				
Occupation and Union	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY				
										After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather			
<u>Operating Engineer</u> (Hoist Operator)																			
Operating Engineers, Loc. 793	Jun 16,75	B \$9.51	(9)	8¢	25¢	-	\$10.52	IF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	4 hrs	1 hr			
	Nov 1,75	10.06	"	"	"	"	11.11	"	"	"	"	"	"	"	"	"			
	May 1,76	10.53	"	"	"	"	11.62	"	"	"	"	"	"	"	"	"			
	Nov 1,76	11.04	"	"	"	"	12.17	"	"	"	"	"	"	"	"	"			
	Apr 30,77		"	"	"	"		"	"	"	"	"	"	"	"	"			
Operating Engineers, Loc. 793	May 1,75	RdS \$7.50	(18)	7¢	(22)	-	(22)	-	(19)/50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	(23)	-			
	Apr 30,76		"	"	"	"		"	"	"	"	"	"	"	"	"			
<u>Operating Engineer</u> (Oiler)																			
Operating Engineers, Loc. 793	Jun 16,75	B \$8.34	(9)	8¢	25¢	-	\$9.27	IF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	4 hrs	1 hr			
	Nov 1,75	8.81	"	"	"	"	9.76	"	"	"	"	"	"	"	"	"			
	May 1,76	9.18	"	"	"	"	10.16	"	"	"	"	"	"	"	"	"			
	Nov 1,76	9.64	"	"	"	"	10.66	"	"	"	"	"	"	"	"	"			
	Apr 30,77		"	"	"	"		"	"	"	"	"	"	"	"	"			
Operating Engineers, Loc. 793	Jul 16,75	RdS \$6.10	9¢	25¢	-	-	\$6.90	-	Rd (19)	1½x after wklly hrs	1½x	2x	S 2nd & 3rd 20¢/hr	-	2 hrs	1 hr			
	Oct 15,75	6.40	"	"	"	"	7.23	"	(19)/55	"	"	"	"	"	"	"			
	Jan 15,76	6.70	"	"	"	"	7.55	"	S	"	"	"	"	"	"	"			
	Jul 15,76	7.20	10¢	"	"	"	8.17	"	(19)/50	"	"	"	"	"	"	"			
	Jan 15,77	7.50	"	"	"	"	8.50	"	"	"	"	"	"	"	"	"			
	Jul 15,77	8.00	"	"	"	"	9.05	"	"	"	"	"	"	"	"	"			
	Oct 15,77	8.50	"	"	"	"	9.60	"	"	"	"	"	"	"	"	"			
	Dec 31,77		"	"	"	"		"	"	"	"	"	"	"	"	"			
			"	"	"	"		"	"	"	"	"	"	"	"	"	"		
			"	"	"	"		"	"	"	"	"	"	"	"	"	"		
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 736	May 26,75	\$9.37	(24)	10¢	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-		
	May 1,76	10.44	"	50¢	"	"	12.64	(25)	"	"	"	"	"	"	"	"	"		
	Nov 1,76	10.72	"	"	"	"	12.94	3¢	"	"	"	"	"	"	"	"	"		
Apr 30,77		"	"	"	"	"		"	"	"	"	"	"	"	"	"	"		
		"	"	"	"	"		"	"	"	"	"	"	"	"	"	"		
<u>Painter</u>																			
Painters, Loc. 1783	Jun 18,75	CI \$7.10	10¢	40¢	20¢	-	\$8.41	IF 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs			
	Nov 1,75	7.55	"	"	"	"	8.91	"	"	"	"	"	"	"	"	"	"		
	May 1,76	8.20	"	"	"	"	9.62	"	"	"	"	"	"	"	"	"	"		
	Nov 1,76	8.60	"	"	"	"	10.06	"	"	"	"	"	"	"	"	"	"		
	Jun 18,75	CI \$7.45	10¢	40¢	20¢	-	\$8.80	"	"	"	"	"	"	"	"	"	"		
	Nov 1,75	8.05	"	"	"	"	9.46	"	"	"	"	"	"	"	"	"	"		
	May 1,76	8.70	"	"	"	"	10.17	"	"	"	"	"	"	"	"	"	"		
	Nov 1,76	9.10	"	"	"	"	10.61	"	"	"	"	"	"	"	"	"	"		
	Apr 30,77		"	"	"	"		"	"	"	"	"	"	"	"	"	"		
			"	"	"	"		"	"	"	"	"	"	"	"	"	"	"	
<u>Plasterer</u>																			
Painters, Loc. 1783	Jun 2,75	\$8.03	10¢	40¢	20¢	-	\$9.43	IF 3¢	8/40	2x	2x	2x	1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs			
	Nov 1,75	8.53	"	"	"	"	9.98	"	"	"	"	"	"	"	"	"	"		
	May 1,76	9.03	"	"	"	"	10.53	UF 5¢	"	"	"	"	"	"	"	"	"		
	Nov 1,76	9.33	"	"	"	"	10.86	"	"	"	"	"	"	"	"	"	"		
	Apr 30,77		"	"	"	"		"	"	"	"	"	"	"	"	"	"		

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			STRATFORD REPORTING PAY			
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General		
															Inclement Weather		
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 593	May 1,75	\$8.79	10%	34¢	60¢	-	\$10.61	IF 7¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	-	
	May 1,76	9.79	"	"	"	-	11.71										
	Nov 1,76	10.29	"	"	"	-	12.26	TF 1¢									
	Apr 30,77																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1,75	\$10.79	10%	-	-	-	\$11.87	IF 3¢	7½/37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-	
	May 1,76	12.38	"				13.62										
	May 1,77	13.58	"				14.94	TF 1¢									
	Apr 30,78																
<u>Resilient Floor Layer</u>																	
Carpenters, Western Ontario District Council	Jul 14,75	CI \$7.64	(9) 8%	30¢	-	-	\$8.55	IF 1¢	8/40	1½x to 8:30 pm,	1½x to 4:30 pm,	2x	-	2 x 10 mins	2 hrs	-	
	Nov 1,75	8.19	"	"	15¢	-	9.30										
	May 1,76	9.12	"	"	"	-	10.30			2x after	2x after						
	Nov 1,76	9.58	"	"	"	-	10.80										
	Apr 30,77																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	May 26,75	\$9.37	(24) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-	
	May 1,76	10.44	"	50¢	"	-	12.64	(25) 3¢									
	Nov 1,76	10.72	"	"	"	-	12.94										
	Apr 30,77																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	Jun 13,75	\$8.62	(9) 8%	35¢	10¢	-	\$9.76	(29) AF 5¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-	
	Nov 1,75	9.08	"	"	"	-	10.26										
	May 1,76	9.78	"	"	"	-	11.01										
	Nov 1,76	10.47	"	"	"	-	11.76										
	Apr 30,77																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 473	May 8,75	\$7.37	(30) 9%	30¢	-	-	\$8.33	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	(31)	
	Nov 1,75	7.72	"	"	"	-	8.71										
	May 1,76	8.22	10%	"	"	-	9.34										
	Nov 1,76	8.72	"	"	"	-	9.89										
	Apr 30,77																
Sheet Metal Workers, Loc. 562	Jun 3,75	\$7.29	(32) 8%	10¢	-	-	\$7.97	IF 3¢	(19) /44	1½x after 9 hrs	-	2x	1.1/8x	2 x 10 mins	2 hrs	-	
	Nov 1,75	7.69	"	"	"	-	8.41										
	May 1,76	8.29	9%	"	"	-	9.14										
	Nov 1,76	8.69	"	"	"	-	9.57										
	Apr 30,77																

Table 29 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 473	May 1, 75	CIR \$9.20	(30) 9%	30¢	20¢	-	\$10.53	IF 10¢	9/36	2x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	2 hrs			
	May 1, 76	10.20	10%	"	"	"	11.72	"	"	"	"	"	"	"	"	"			
Sheet Metal Workers, Loc. 562	Apr 30, 77		(1) 10%	"	"	"	"	"	"	"	"	"	"	"	"	"			
	Jul 30, 75	\$8.47	10%	55¢	25¢	-	\$10.12	IF 5¢	8/40	1½x to midnite, 2x after	1½x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	2 hrs	-			
	Nov 1, 75	8.70	"	"	"	"	10.37	(33)	"	"	"	"	"	"	"	"			
	May 1, 76	9.38	"	"	"	"	11.12	5¢	"	"	"	"	"	"	"	"			
	Nov 1, 76	10.06	"	"	"	"	11.87	"	"	"	"	"	"	"	"	"			
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	Jul 21, 75	\$9.47	10%	40¢	50¢	-	\$11.32	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no dura- tion given	2 hrs	-			
	Jan 1, 76	10.25	"	"	"	"	12.18	"	"	"	"	"	"	"	"	"			
	Jul 1, 76	10.79	"	"	"	"	12.77	"	"	"	"	"	"	"	"	"			
	Jan 1, 77	11.34	"	"	"	"	13.37	"	"	"	"	"	"	"	"	"			
	Jun 30, 77		"	"	"	"	"	"	"	"	"	"	"	"	"	"			
<u>Structural Iron Worker</u>																			
Structural Iron Workers, Loc. 736	May 26, 75	\$9.37	(24) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-			
	May 1, 76	10.44	"	50¢	"	"	12.64	(25)	"	"	"	"	"	"	"	"			
	Nov 1, 76	10.72	"	"	"	"	12.94	3¢	"	"	"	"	"	"	"	"			
	Apr 30, 77		"	"	"	"	"	"	"	"	"	"	"	"	"	"			
<u>Truck Driver</u>																			
Teamsters, Loc. 141	Jul 15, 75	RdS \$5.85	(34) 9%	-	-	-	\$6.38	-	Rd (19)	1½x after wkly hrs	1½x	2x	2nd & 3rd 20¢/hr	-	3 hrs	1hr			
	Oct 15, 75	6.15	"	"	"	"	6.70	"	/55	"	"	"	"	"	"	"			
	Jan 15, 76	6.45	"	"	"	"	7.03	"	S	"	"	"	"	"	"	"			
	Jul 15, 76	6.95	10%	"	"	"	7.65	"	(19)	"	"	"	"	"	"	"			
	Jan 15, 77	7.25	"	"	"	"	7.98	"	/50	"	"	"	"	"	"	"			
	Jul 15, 75	RdS \$5.70	(35) 9%	-	-	-	\$6.21	-	"	"	"	"	"	"	"	"			
	Oct 15, 75	6.00	"	"	"	"	6.54	"	"	"	"	"	"	"	"	"			
	Jan 15, 76	6.30	"	"	"	"	6.87	"	"	"	"	"	"	"	"	"			
	Jan 15, 76	6.80	10%	"	"	"	7.48	"	"	"	"	"	"	"	"	"			
	Jan 15, 77	7.10	"	"	"	"	7.81	"	"	"	"	"	"	"	"	"			
Teamsters, Loc. 879	May 1, 75	RdS \$5.75	(18) 7%	(22)	-	-	(22)	-	(19) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x Hol 1½x	-	2 x 10 mins	1 hr	-			
	May 1, 75	RdS \$5.35	(37) 7%	(22)	-	-	(22)	-	"	"	"	"	"	"	"	"			
	Apr 30, 76		"	"	"	"	"	"	"	"	"	"	"	"	"	"			

Table 29 - Stratford

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration Fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes 4% vacation pay and 4% statutory holiday pay.
- (10) - 1 hour for reporting, 2 hours for reporting beyond city limits.
- (11) - Light commercial and industrial work (less than \$45,000 value).
- (12) - Residential apartment work (5 floors and over).
- (13) - Residential housing work (up to 4 floors).
- (14) - 2%, 4% after 1 year, 6% after 6 years and 8% after 15 years.
- (15) - Employer pays 100% of cost of health and welfare.
- (16) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (17) - 4% to 10 years service, 6% after 10 years and 8% after 20 years.
- (18) - Includes statutory holiday pay.
- (19) - Daily hours not specified.
- (20) - Tile and terrazzo setter.
- (21) - 3 hours for reporting, 4 hours if work commences.
- (22) - Employer contribution to health and welfare could not be determined in cents per hour, therefore no totals were calculated.
- (23) - 1 hour for reporting, 2 hours if work commences.
- (24) - Includes 6% vacation pay and 4% statutory holiday pay.
- (25) - Iron Workers Trade Improvement Plan.
- (26) - Brush painter.
- (27) - Spray painter.
- (28) - Minimum increase.
- (29) - Association Fund.
- (30) - Includes 4% vacation pay and 5% statutory holiday pay; effective May 1, 1976 - 4% vacation pay and 6% statutory holiday pay.
- (31) - 4 hours pay if work commences.
- (32) - Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 1976 - 4% vacation pay and 5% statutory holiday pay.
- (33) - Local 562 Promotion Fund.
- (34) - Float Operator.
- (35) - Dump truck operator.
- (36) - Float driver.
- (37) - Single axle driver.

Table 30

SUDBURY - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SUDBURY		REPORTING PAY				
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	General		
										After Daily Hours	Saturday	Sunday and Holidays			Inclement Weather		
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jul 7, 75	\$ 9.67	(1) 10%	54¢	(2)	-	\$11.18	IF 5¢	(4) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/5x	-	2 hrs	2 hrs	
	May 1, 76	11.04	"	"	"	"	12.68										
	May 1, 77	11.95	"	"	"	"	13.68	AF 2¢									
	May 1, 78	12.85	"	"	"	"	14.68	eff									
	Apr 30, 79							Nov 27, 75									
								UF 20¢									
								19¢									
								eff Nov 27, 75;									
								21¢									
								eff May 1, 76									
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 75	\$ 9.56	(5) 12%	25¢	60¢	-	\$11.56	AF 2¢	7½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs	
	Jan 1, 76	10.01	"	"	"	"	12.06		/37½								
	Jul 1, 76	10.88	"	"	"	80¢	13.24	TF 5¢									
	Jun 30, 77							(6) 4¢									
<u>Bricklayer</u>																	
Bricklayers, Loc. 28	May 1, 75	CI \$ 8.68	8%	-	-	-	\$ 9.37	(7) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 75	"	"		25¢		9.62	\$10		2 hrs, 2x after			75¢/hr, 3rd \$1.00/hr	mins			
	Apr 30, 76							(8) OPC 5¢									
<u>Carpenter</u>																	
Carpenters, Loc. 2486	Jul 21, 75	CI \$ 8.50	8%	28¢	12¢	-	\$ 9.58	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10	2 hrs	2 hrs	
	Jan 1, 76	9.20	"	"	"	"	10.34										
	May 1, 76	9.84	"	"	"	"	11.03										
	Nov 1, 76	10.48	"	"	"	"	11.72										
	Apr 30, 77																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Cement Finisher</u>																	
Bricklayers, Loc. 28	May 1,75	CI \$7.38 Apr 30,76	8%	-	-	-	\$7.97	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs	
<u>Electrician</u>																	
Electrical Workers, Loc. 1687	May 1,75 Jun 1,75	\$8.90 9.10 Dec 31,75	(1) 10%	43¢ "	-	-	\$10.22 10.44	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	2 hrs	
<u>Glazier</u>																	
Painters, Loc. 1904	May 1,75 Jul 1,75 Jan 1,76 Jul 1,76	\$5.05 5.30 5.93 6.29 Dec 31,75	(9)	(10)	-	-	(11)	-	8/40	1½x	-	Sun 2x, Hol 1x plus hol pay	1.1/7x	2 x 10 mins	-	-	
<u>Labourer</u>																	
Labourers, Loc. 493	Jul 14,75 Nov 1,75 May 1,76 Nov 1,76	B \$6.39 6.80 7.20 7.59 Apr 30,77	8%	30¢ " 40¢ "	30¢ " " "	-	\$7.50 7.94 8.48 8.90	IF 4¢	8/40	2x	2x	2x	70¢/hr	2 x 10 mins	2 hrs	2 hrs	
Labourers, Loc. 493	May 1,75 Jan 1,76	RdS \$5.05 5.31 Dec 31,76	(12) 8%	12¢ "	20¢ "	-	\$5.77 6.05	-	(13) /50	1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x,no duration given	2 hrs	1 hr	
<u>Lather</u>																	
Lathers, Loc. 562	May 1,75 Jul 1,75 Nov 1,75 May 1,76 Nov 1,76 Mar 1,77	\$8.30 " 8.80 9.25 9.75 10.00 Apr 30,77	9% 10%	40¢ " " " " "	-	10¢ " " " " "	\$9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢ UF 20¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-	
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 28	May 1,75	CI \$7.62 Apr 30,76	8%	-	-	-	\$8.23	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs	

Table 30 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										STANDARD HOURS		OVERTIME			SUMMARY		REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	After Daily Hours	Saturday			Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General			
											Inclement Weather								
<u>Millwright</u>																			
Carpenters, Int'l	Jun 16, 75	\$ 9.36	10%	48¢	40¢	10¢	\$11.28	1F 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(14)	2 hrs			
	Jun 1, 76	10.36	"	50¢	78¢	"	12.78	1F 2¢					15¢/hr	mins					
	May 31, 77																		
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	Aug 21, 75	B \$ 8.96	9%	35¢	-	-	\$10.12	(6) 2¢	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs			
	May 1, 76	9.74	"	"			10.97						30¢/hr,	mins					
	Nov 1, 76	10.39	"	"			11.68						3rd 40¢/hr						
	Apr 30, 77																		
Operating Engineers, Loc. 793	May 1, 75	S \$ 7.20	8%	20¢	-	-	\$ 7.98	-	10/50	1½x	1½x	2x	2nd & 3rd	-	4 hrs	1 hr			
	Apr 30, 76												30¢/hr						
<u>Operating Engineer (Crane Operator)</u>																			
Operating Engineers, Loc. 793	Aug 21, 75	B \$ 9.62	9%	35¢	-	-	\$10.84	(6) 2¢	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs			
	May 1, 76	10.39	"	"			11.68						30¢/hr,	mins					
	Nov 1, 76	11.04	"	"			12.38						3rd 40¢/hr						
	Apr 30, 77																		
Operating Engineers, Loc. 793	May 1, 75	S \$ 7.80	8%	20¢	-	-	\$ 8.62	-	10/50	1½x	1½x	2x	2nd & 3rd	-	4 hrs	1 hr			
	Apr 30, 76												30¢/hr						
<u>Operating Engineer (Hoist Operator)</u>																			
Operating Engineers, Loc. 793	Aug 21, 75	B \$ 9.62	9%	35¢	-	-	\$10.84	(6) 2¢	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs			
	May 1, 76	10.39	"	"			11.68						30¢/hr,	mins					
	Nov 1, 76	11.04	"	"			12.38						3rd 40¢/hr						
	Apr 30, 77																		
Operating Engineers, Loc. 793	May 1, 75	T \$ 7.80	8%	-	-	-	\$ 8.42	-	(13) /48	1½x after 10 hrs	1½x	2x	2nd	2x, no	4 hrs				
	Apr 30, 76												40¢/hr, 3rd 50¢/hr	duration given					
<u>Operating Engineer (Oiler)</u>																			
Operating Engineers, Loc. 793	Aug 21, 75	B \$ 6.80	9%	35¢	-	-	\$ 7.76	(6) 2¢	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs			
	May 1, 76	7.27	"	"			8.27						30¢/hr,	mins					
	Nov 1, 76	7.65	"	"			8.69						3rd 40¢/hr						
	Apr 30, 77																		
Operating Engineers, Loc. 793	May 1, 75	S \$ 6.70	8%	20¢	-	-	\$ 7.44	-	10/50	1½x	1½x	2x	2nd & 3rd	-	4 hrs	1 hr			
	Apr 30, 76												30¢/hr						
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 786	May 26, 75	\$ 9.15	10%	48¢	75¢	-	\$11.30	1F 2¢	8/40	2x	2x	2x	1.1/7x	2x, no	2 hrs	-			
	May 1, 76	10.35	"	50¢	"		12.64	(16) 3¢						duration					
	Nov 1, 76	10.63	"	"	"		12.94							given					
	Apr 30, 77																		

Table 30 (cont'd.)

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Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS											SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather						
<u>Painter</u>																				
Painters, Loc. 1904	May 1, 75	CI \$ 6.83	9½	40¢	-	-	\$ 7.84	IF 10¢	8/40	1½x	1½x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs				
	Nov 1, 75	7.28	"	"	"	"	8.34	"	"	"	"	"	"	"	"	"	"	"		
	May 1, 76	7.93	"	"	"	"	9.04	"	"	"	"	"	"	"	"	"	"	"		
	Nov 1, 76	8.38	"	"	"	"	9.53	"	"	"	"	"	"	"	"	"	"	"		
	May 1, 75	CI \$ 7.08	9½	40¢	-	-	\$ 8.12	"	"	"	"	"	"	"	"	"	"	"		
	Aug 1, 75	7.33	"	"	"	"	8.39	"	"	"	"	"	"	"	"	"	"	"		
	Nov 1, 75	7.78	"	"	"	"	8.88	"	"	"	"	"	"	"	"	"	"	"		
	May 1, 76	8.43	"	"	"	"	9.59	"	"	"	"	"	"	"	"	"	"	"		
	Nov 1, 76	8.88	"	"	"	"	10.08	"	"	"	"	"	"	"	"	"	"	"		
	Apr 30, 77																			
<u>Plasterer</u>																				
Plasterers, Loc. 70	Nov 1, 75	\$ 8.20	9½	30¢	-	10¢	\$ 9.34	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	-	2 hrs				
	May 1, 76	8.70	"	"	"	"	9.88	"	"	"	"	"	"	"	"	"	"	"		
	Nov 1, 76	9.20	"	"	"	"	10.43	"	"	"	"	"	"	"	"	"	"	"		
	May 1, 77	9.70	"	"	"	"	10.97	"	"	"	"	"	"	"	"	"	"	"		
	Oct 31, 77																			
<u>Plumber & Pipefitter</u>																				
Plumbers, Loc. 800	Jun 6, 75	CIR \$ 9.00	(19) 10½	25¢	30¢	-	\$10.45	IF 7¢	8/40	CI 2x; R 1½x to midnite 2x after	CI 2x; R 1½x to 12 noon 2x after	2x	CI 2nd 1.1/7x, 3rd 1.1/3x; R 1.1/2x	2 x 10 mins	2 hrs	-				
	Nov 1, 75	9.59	"	"	"	"	11.10	"	"	"	"	"	"	"	"	"	"	"		
	May 1, 76	10.35	"	30¢	40¢	"	12.09	"	"	"	"	"	"	"	"	"	"	"		
	Nov 1, 76	10.61	"	"	"	"	12.37	"	"	"	"	"	"	"	"	"	"	"		
	Apr 30, 77																			
<u>Refrigeration Mechanic</u>																				
Plumbers, Loc. 787	May 1, 75	\$10.25	10½	-	-	-	\$11.28	IF 5¢	7½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-				
	May 1, 76	11.84	"	"	"	"	13.02	"	37½	"	"	"	"	"	"	"	"	"		
	May 1, 77	(20) 13.04	"	"	"	"	14.34	TF 1¢	"	"	"	"	"	"	"	"	"	"		
	Apr 30, 78																			
<u>Rigger</u>																				
Structural Iron Workers, Loc. 786	May 26, 75	\$ 9.15	(15) 10½	48¢	75¢	-	\$11.30	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-				
	May 1, 76	10.35	"	50¢	"	"	12.64	(16) 3¢	"	"	"	"	"	"	"	"	"	"		
	Nov 1, 76	10.63	"	"	"	"	12.94	"	"	"	"	"	"	"	"	"	"	"		
	Apr 30, 77																			
<u>Rodman</u>																				
Structural Iron Workers, Loc. 786	Jun 13, 75	\$ 8.03	(21) 9½	48¢	20¢	-	\$ 9.43	(22) AF 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-				
	Nov 1, 75	8.49	"	"	"	"	9.93	"	"	"	"	"	"	"	"	"	"	"		
	May 1, 76	9.15	"	"	"	"	10.65	"	"	"	"	"	"	"	"	"	"	"		
	Nov 1, 76	9.37	"	"	"	"	10.89	"	"	"	"	"	"	"	"	"	"	"		
	Apr 30, 77																			
<u>Sheet Metal Worker</u>																				
Sheet Metal Workers, Loc. 504	Aug 15, 75	\$ 9.45	(23) 10½	35¢	-	-	\$10.75	IF 7¢	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	2 hrs	-				
	Nov 1, 75	9.85	"	45¢	"	"	11.29	"	"	"	"	"	"	"	"	"	"	"		
	May 1, 76	10.30	"	50¢	"	"	11.83	"	"	"	"	"	"	"	"	"	"	"		
	Nov 1, 76	10.95	"	55¢	"	"	12.38	"	"	"	"	"	"	"	"	"	"	"		
	Apr 30, 77																			

Table 30 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Jul 21,75	\$9.47	10%	40¢	50¢	-	\$11.32	TF	5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no dura- tion given	2 hrs	-
	Jan 1,76	10.25	"	"	"		12.18										
	Jul 1,76	10.79	"	"	"		12.77										
	Jan 1,77	11.34	"	"	"		13.37										
	Jun 30,77																
<u>Structural Iron Worker</u>																	
Structural Iron Workers, Loc. 786	May 26,75	\$9.15	(15) 10%	48¢	75¢	-	\$11.30	IF	2¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
	May 1,76	10.35	"	50¢	"		12.64	(16)									
	Nov 1,76	10.63	"	"	"		12.94	3¢									
	Apr 30,77																

Table 30 - SudburyFootnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration Fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - 4% to 5 years service, 6% after 5 years and 8% after 20 years.
- (10) - Employer pays 100% of cost of health and welfare.
- (11) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (12) - Includes 4% vacation pay and 4% statutory holiday pay.
- (13) - Daily hours not specified.
- (14) - 3 hours for reporting, 4 hours if work commences.
- (15) - Includes 6% vacation pay and 4% statutory holiday pay.
- (16) - Iron Workers Trade Improvement Plan.
- (17) - Brush painter.
- (18) - Spray painter.
- (19) - Includes statutory holiday pay.
- (20) - Minimum increase.
- (21) - Includes 5% vacation pay and 4% statutory holiday pay.
- (22) - Association Fund.
- (23) - Includes 5% vacation pay and 5% statutory holiday pay.

Table 31

THUNDER BAY - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			THUNDER BAY			
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
															General	Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jul 7, 75	\$9.10	9%	54¢	(1)	-	\$10.46	1F 5¢	8/40	2x	2x	2x,	2nd	-	2 hrs	2 hrs	
	May 1, 76	10.48	"	"	"	"	11.96	"	"	"	"	Labour	1.1/7x,	"	"	"	
	May 1, 77	11.39	"	"	"	"	12.96	AF 2¢	"	"	"	Day 3x	3rd	"	"	"	
	May 1, 78	12.31	"	"	"	"	13.96	eff	"	"	"	"	1.1/3x	"	"	"	
	Apr 30, 79		"	"	"	"		Nov 27, 75	"	"	"	"	"	"	"	"	
								UF 20¢; 19¢									
								eff Nov 27, 75									
								21¢ eff May 1, 76									
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 75	\$9.56	(3)	12%	25¢	60¢	\$11.56	AF 2¢	7½	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs	
	Jan 1, 76	10.01	"	"	"	"	12.06	TF 5¢	/37½	"	"	"	1.1/5x	duration	"	"	
	Jul 1, 76	10.88	"	"	80¢	"	13.24	"	"	"	"	"	"	tion given	"	"	
	Jun 30, 77		"	"	"	"		(4) 4¢	"	"	"	"	"	"	"	"	
<u>Bricklayer</u>																	
Bricklayers, Loc. 25	May 1, 75	CI \$8.10	8%	20¢	-	-	\$8.95	(5)	8/40	2x	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 75	"	"	"	25¢	"	9.20	AT \$10 /wk	"	"	"	"	75¢/hr, 3rd	mins	"	"	
	Apr 30, 76		"	"	"	"		(6) OPC 5¢	"	"	"	"	\$1.00/hr	"	"	"	
<u>Carpenter</u>																	
Carpenters, Loc. 1669	Jul 21, 75	\$9.25	(7)	10%	-	-	\$10.18	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs	
	Nov 1, 75	10.05	"	"	"	"	11.06	"	"	"	"	"	1.1/7x	mins	"	"	
	May 1, 76	11.05	"	"	"	"	12.16	"	"	"	"	"	"	"	"	"	
	Apr 30, 77		"	"	"	"		"	"	"	"	"	"	"	"	"	
<u>Cement Finisher</u>																	
Carpenters, Loc. 2693	Jul 25, 75	\$8.40	(7)	10%	-	-	\$9.24	-	8/40	1½ 1st	2x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	Nov 1, 75	8.90	"	"	"	"	9.79	"	"	3 hrs,	"	"	1.1/7x	mins	"	"	
	May 1, 76	9.80	"	"	"	"	10.78	"	"	2x after	"	"	"	"	"	"	
	Apr 30, 77		"	"	"	"		"	"	"	"	"	"	"	"	"	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	THUNDER BAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	REPORTING PAY											
								After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Electrician</u>																			
Electrical Workers, Loc. 339	May 8, 75	\$9.25	(8)	35¢	-	-	\$10.53	1F 3¢	8/40	2x	2x	2x	2nd	-	2 hrs	-			
	Nov 1, 75	10.05	"	"			11.41						1.1/7x,						
	May 1, 76	10.80	"	"			12.23						3rd						
	Apr 30, 77												1.1/3x						
<u>Glazier</u>																			
Painters, Loc. 1671	May 1, 75	\$6.30	(9)	40¢	-	-	(9)	-	8/40	1½x 1st	2x	2x	-	-	-	-			
	Nov 1, 75	6.75	"	"						hr,									
	May 1, 76	7.45	"	"						2x after									
	Nov 1, 76	7.90	"	"															
	Apr 30, 77																		
<u>Labourer</u>																			
Carpenters, Loc. 2693	Jul 25, 75	\$7.65	(7)	10¢	-	-	\$8.42	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs			
	Nov 1, 75	8.15	"	"			8.97			3 hrs,			1.1/7x	mins					
	May 1, 76	9.05	"	"			9.96			2x after									
	Apr 30, 77																		
Labourers, Loc. 607	Jul 25, 75	\$7.65	(7)	10¢	-	-	\$8.42	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs			
	Nov 1, 75	8.15	"	"			8.97			3 hrs,			1.1/7x	mins					
	May 1, 76	9.05	"	"			9.96			2x after									
	Apr 30, 77																		
Labourers, Loc. 607	May 1, 75	ST \$5.60	(10)	8¢	10¢	10¢	\$6.25	-	10/50	1½x	1½x	2x	2nd	2 x 10	4 hrs	2 hrs			
	Sep 1, 75	5.85	"	"	"	"	6.52						1.1/8x,	mins					
	Apr 30, 76												3rd						
<u>Lather</u>																			
Lathers, Loc. 562	May 1, 75	\$8.30	9¢	40¢	-	10¢	\$9.55	1F 3¢	8/40	1½x	2x	2x	2nd	2 x 10	2 hrs	-			
	Jul 1, 75	"	10¢	"	"	"	9.63						1.1/7x	mins					
	Nov 1, 75	8.80	"	"	"	"	10.18	UF											
	May 1, 76	9.25	"	"	"	"	10.68	20¢											
	Nov 1, 76	9.75	"	"	"	"	11.25												
	Mar 1, 77	10.00	"	"	"	"	11.50												
	Apr 30, 77																		
<u>Marble, Terrazzo & Tile Setter</u>																			
Carpenters, Loc. 2693	Jul 25, 75	\$8.40	(7)	10¢	-	-	\$9.24	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	2 hrs	-			
	Nov 1, 75	8.90	"	"			9.79			3 hrs,			1.1/7x	mins					
	May 1, 76	9.80	"	"			10.78			2x after									
	Apr 30, 77																		

Table 31 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			THUNDER BAY		REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General		
															Inclement Weather		
<u>Millwright</u>																	
Carpenters, Int'l	Jun 16, 75	\$9.36	10%	48¢	40¢	10¢	\$11.28	1F 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(11)	2 hrs	
	Jun 1, 76	10.36	"	50¢	78¢	"	12.78	TF 2¢					15¢/hr	mins			
	May 31, 77																
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Jun 11, 75	B \$8.75	(8) 10%	25¢	10¢	-	\$9.98	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	4 hrs	2 hrs	
	May 1, 76	9.95	"	"	20¢		11.40						1.1/7x	mins			
	Jun 11, 75	RdS \$8.15	(8) 10%	25¢	10¢	-	\$9.32	-	9/45	1½x	2x	2x	2nd & 3rd	2 x 10	4 hrs	2 hrs	
May 1, 76	9.35	"	"	20¢		10.74							1.1/7x	mins			
Apr 30, 77																	
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	Jun 11, 75	B \$9.35	(8) 10%	25¢	10¢	-	\$10.64	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	4 hrs	2 hrs	
	May 1, 76	10.55	"	"	20¢		12.06						1.1/7x	mins			
	Jun 11, 75	RdS \$8.70	(8) 10%	25¢	10¢	-	\$9.92	-	9/45	1½x	2x	2x	2nd & 3rd	2 x 10	4 hrs	2 hrs	
May 1, 76	9.90	"	"	20¢		11.34							1.1/7x	mins			
Apr 30, 77																	
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Jun 11, 75	B \$9.35	(8) 10%	25¢	10¢	-	\$10.64	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	4 hrs	2 hrs	
	May 1, 76	10.55	"	"	20¢		12.06						1.1/7x	mins			
	Jun 11, 75	RdS \$8.70	(8) 10%	25¢	10¢	-	\$9.92	-	9/45	1½x	2x	2x	2nd & 3rd	2 x 10	4 hrs	2 hrs	
May 1, 76	9.90	"	"	20¢		11.34							1.1/7x	mins			
Apr 30, 77																	
<u>Operating Engineer (Miller)</u>																	
Operating Engineers, Loc. 793	Jun 11, 75	B \$7.45	(8) 10%	25¢	10¢	-	\$8.55	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	4 hrs	2 hrs	
	May 1, 76	8.65	"	"	20¢		9.97						1.1/7x	mins			
	Jun 11, 75	RdS \$7.20	(8) 10%	25¢	10¢	-	\$8.27	-	9/45	1½x	2x	2x	2nd & 3rd	2 x 10	4 hrs	2 hrs	
May 1, 76	8.40	"	"	20¢		9.69							1.1/7x	mins			
Apr 30, 77																	

Footnotes to Table 31 on Page 201

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										THUNDER BAY						
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
										After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 759	Aug 11, 75	\$9.31	(12) 10%	-	10¢	-	\$10.34	1F 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1, 75	10.22	"	"	"	"	11.34	(13) 2¢									
	May 1, 76	11.06	"	"	"	"	12.27										
	Apr 30, 77																
<u>Painter</u>																	
Painters, Loc. 1671	May 1, 75	CI (14) \$7.55	8%	40¢	20¢	-	\$8.54	1F 10¢	8/40	2x	2x	2x	25¢/hr, eff Aug 1, 75 50¢/hr	2 x 10 mins	2 hrs	2 hrs	
	Aug 1, 75	"	9%	"	"	"	8.61										
	Nov 1, 75	" 7.80	"	"	"	"	9.10										
	May 1, 76	" 8.40	"	"	"	"	9.76										
	Nov 1, 76	" 8.95	"	"	"	"	10.36										
	May 1, 75	CI (15) \$7.70	8%	40¢	20¢	-	\$8.92										
	Aug 1, 75	" 7.85	9%	"	"	"	9.16										
	Nov 1, 75	" 8.50	"	"	"	"	9.65										
	May 1, 76	" 8.90	"	"	"	"	10.30										
	Nov 1, 76	" 9.45	"	"	"	"	10.90										
	Apr 30, 77																
<u>Plasterer</u>																	
Plasterers, Loc. 344	Oct 1, 75	\$8.55	(8) 10%	-	-	-	\$9.41	-	8/40	1½x 1st 4 hrs, 2x after	2x	Sun 2x, Hol 2½x	-	-	2 hrs	-	
	Nov 1, 75	9.20	"	"	"	"	10.12										
	May 1, 76	10.00	"	"	"	"	11.00										
	Nov 1, 76	10.80	"	"	"	"	11.88										
Apr 30, 77																	
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 628	Jul 9, 75	CIR \$8.75	(8) 10%	35¢	40¢	-	\$10.38	1F 5¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x	2 x 10 mins	2 hrs	-	
	Nov 1, 75	" 9.55	"	"	"	"	11.26										
	May 1, 76	" 10.55	"	"	"	"	12.36										
	Apr 30, 77																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 75	\$10.25	(16) 10%	-	-	-	\$11.28	1F 3¢	7½/37½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-	
	May 1, 76	11.84	"	"	"	"	13.02										
	May 1, 77	13.04	"	"	"	"	14.34	TF 1¢									
	Apr 30, 78																
<u>Resilient Floor Layer</u>																	
Painters, Loc. 1671	May 20, 75	(17) \$7.50	7%	-	-	-	\$8.03	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	(18)	-	
	Nov 1, 75	" 7.90	"	"	"	"	8.45										
	May 1, 76	" 8.65	"	"	"	"	9.26										
	Nov 1, 76	" 9.05	"	"	"	"	9.68										

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			THUNDER BAY		REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General		
															Inclement Weather		
<u>Resilient Floor Layer (cont'd.)</u>																	
Painters, Loc. 1671	May 20, 75	(19) \$6.60	7%	-	-	-	\$7.06	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	(18)	-	
	Nov 1, 75	7.00	"				7.49										
	May 1, 76	7.75	"				8.29										
	Nov 1, 76	8.15	"				8.72										
	Apr 30, 77																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 759	Aug 11, 75	\$9.31	(12) 10%	-	10%	-	\$10.34	1F 2%	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1, 75	10.22	"		"		11.34	(13) 2%									
	May 1, 76	11.06	"		"		12.27										
	Apr 30, 77																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 759	Aug 11, 75	\$8.85	(12) 10%	-	-	-	\$9.74	1F 2%	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1, 75	9.76	"				10.74										
	May 1, 76	10.61	"				11.67										
	Apr 30, 77																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 397	May 1, 75	\$6.50	(20) 9%	35%	-	-	\$7.44	-	8/40	1½x	1½x	2x	15¢/hr	-	2 hrs	-	
	Sep 1, 75	6.95	"	"			7.93										
	Apr 30, 76																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 397	Jul 14, 75	\$9.00	(8) 10%	25%	25%	-	\$10.40	1F 3%	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	Nov 1, 75	9.80	"	"	"		11.28										
	May 1, 76	10.60	"	"	40%		12.31										
	Apr 30, 77																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Jul 21, 75	\$8.32	10%	40%	50%	-	\$10.05	TF 5%	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-	
	Jan 1, 76	9.09	"	"	"		10.90										
	Jul 1, 76	9.69	"	"	"		11.56										
	Jan 1, 77	10.33	"	"	"		12.26										
	Jun 30, 77																
<u>Structural Iron Worker</u>																	
Structural Iron Workers, Loc. 759	Aug 11, 75	\$9.31	(12) 10%	-	10%	-	\$10.34	1F 2%	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1, 75	10.22	"		"		11.34	(13) 2%									
	May 1, 76	11.06	"		"		12.27										
	Apr 30, 77																

Table 31 - Thunder BayFootnotes

- (1) - Included in health and welfare payment.
- (2) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Administration Fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Includes 5% vacation pay and 5% statutory holiday pay.
- (8) - Includes 4% vacation pay and 6% statutory holiday pay.
- (9) - 4%, 6% after 5 years and 8% after 17 years. Because vacation pay varies with length of service, no totals were calculated.
- (10) - Includes 4% vacation pay and 4% statutory holiday pay.
- (11) - 3 hours for reporting, 4 hours if work commences.
- (12) - Includes statutory holiday pay.
- (13) - Iron Workers Trade Improvement Plan.
- (14) - Brush painter.
- (15) - Spray painter.
- (16) - Minimum increase.
- (17) - Class A.
- (18) - 2 hours for reporting, 4 hours if work commences.
- (19) - Class B.
- (20) - Includes 4% vacation pay and 5% statutory holiday pay.

Table 32

TIMMINS - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jul 7,75	\$ 9.67	(1)	54¢	(2)	-	\$11.18	IF 5¢	(4)	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
	May 1,76	11.04	"	"	"	"	12.68	"	"	"	"	"	"	"	"	"	
	May 1,77	11.95	"	"	"	"	15.68	AF 2¢	"	"	"	"	"	"	"	"	
	May 1,78	12.85	"	"	"	"	14.68	eff	"	"	"	"	"	"	"	"	
	Apr 30,79							Nov 27,75 UP 20¢; 19¢ eff Nov 27,75 21¢ eff May 1,76									
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1,75	\$ 9.56	(5)	25¢	60¢	-	\$11.56	AF 2¢	7½/37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs	
	Jan 1,76	10.01	"	"	"	-	12.06	"	"	"	"	"	"	"	"	"	
	Jul 1,76	10.88	"	"	80¢	-	13.24	TF 5¢	"	"	"	"	"	"	"	"	
	Jun 30,77							(6) 4¢									
<u>Bricklayer</u>																	
Bricklayers, Loc.28	May 1,75	CI \$ 8.68	8%	-	-	-	\$ 9.37	(7) AT	8/40	1½x 1st	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1,75		"	"	25¢	-	9.62	\$10/wk (8) OPC 5¢	"	2 hrs, 2x after	"	"	"	"	"	"	
	Apr 30,76																
<u>Carpenter</u>																	
Carpenters, Loc. 2486	Jul 21,75	CI \$ 8.50	8%	28¢	12¢	-	\$ 9.58	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Jan 1,76	9.20	"	"	"	"	10.34	"	"	"	"	"	"	"	"	"	
	May 1,76	9.84	"	"	"	"	11.03	"	"	"	"	"	"	"	"	"	
	Nov 1,76	10.48	"	"	"	"	11.72	"	"	"	"	"	"	"	"	"	
	Apr 30,77																
<u>Cement Finisher</u>																	
Bricklayers, Loc.28	May 1,75	CI \$ 7.38	8%	-	-	-	\$ 7.97	(7) AT \$10/wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs	
	Apr 30,76																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										TIMINGS					
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
										After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u>																
Electrical Workers, Loc. 1687	May 1,75 Jun 1,75 Dec 31,75	\$ 8.90 9.10 "	(1) 10% "	43¢ " "	- " "	- " "	\$10.22 10.44 "	- " "	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	2 hrs
<u>Labourer</u>																
Labourers, Loc. 491	Jul 14,75 Nov 1,75 May 1,76 Nov 1,76 Apr 30,77	B \$ 6.10 6.55 7.08 7.49 "	8% " " " "	30¢ " " " "	10¢ " " " "	- " " " "	\$6.99 7.47 8.05 8.49 "	IF 2¢ " " " "	8/40	2x	2x	2x	70¢/hr	2 x 10 mins	2 hrs	2 hrs
Labourers, Loc. 493	May 1,75 Jan 1,76 Dec 31,76	RdS \$ 5.05 5.31 "	(9) 8% "	12¢ " "	20¢ " "	- " "	\$5.77 6.05 "	- " "	(10) /50	1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x,no duration given	2 hrs	1 hr
<u>Lather</u>																
Lathers, Loc. 562	May 1,75 Jul 1,76 Nov 1,75 May 1,76 Nov 1,76 Mar 1,77 Apr 30,77	\$ 8.30 " 8.80 9.25 9.75 10.00 "	9% 10% " " " " "	40¢ " " " " " "	- " " " " " "	10¢ " " " " " "	\$ 9.55 9.63 10.18 10.68 11.23 11.50 "	IF 3¢ " UF 20¢ " " "	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
<u>Marble,Terazzo & Tile Setter</u>																
Bricklayers, Loc. 28	May 1,75 Apr 30,76	CI \$ 7.62 "	8% "	- "	- "	- "	\$ 8.23 "	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
<u>Millwright</u>																
Carpenters, Int'l	Jun 16,75 Jun 1,76 May 31,77	\$ 9.36 10.36 "	10% " "	48¢ 50¢ "	40¢ 78¢ "	10¢ " "	\$11.28 12.78 "	IF 5¢ TF 2¢ "	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(11)	2 hrs
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers,Loc. 793	Aug 21,75 May 1,76 Nov 1,76 Apr 30,77	B \$ 8.96 9.74 10.39 "	9% " " "	35¢ " " "	- " " "	- " " "	\$10.12 10.97 11.68 "	(6) 2¢ " "	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs

Table 32 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TIMMINS	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer</u> (Bulldozer Operator)																			
Operating Engineers, Loc. 793 (Timmins Agt.)	Jul 2, 75 Dec 1, 75	S \$ 6.25 6.75	5% "	(12) "	(12) "	- "	(12) "	- "	(10) /44	1½x after 10 hrs	1½x	2x	2nd & 3rd 30¢/hr	2x, no duration given	4 hrs	1 hr			
Operating Engineers, Loc. 793 (Sudbury Agt.)	May 1, 75	S \$ 7.20 Apr 30, 76	8% "	20¢ "	- "	- "	\$ 7.98 "	- "	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	-	4 hrs	1 hr			
<u>Operating Engineer</u> (Crane Operator)																			
Operating Engineers, Loc. 793	Aug 21, 75 May 1, 76 Nov 1, 76	B \$ 9.62 10.39 11.04	9% " "	35¢ " "	- " "	- "	\$10.84 11.68 12.38	2¢ "	(6) 8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs			
Operating Engineers, Loc. 793 (Timmins Agt.)	Jul 2, 75 Dec 1, 75	S \$ 6.50 7.00	5% "	(12) "	(12) "	- "	(12) "	- "	(10) /44	1½x after 10 hrs	1½x	2x	2nd & 3rd 30¢/hr	2x, no duration given	4 hrs	1 hr			
Operating Engineers, Loc. 793 (Sudbury Agt.)	May 1, 75	S \$ 7.80 Apr 30, 76	8% "	20¢ "	- "	- "	\$ 8.62 "	- "	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	-	4 hrs	1 hr			
<u>Operating Engineer</u> (Hoist Operator)																			
Operating Engineers, Loc. 793	Aug 21, 75 May 1, 76 Nov 1, 76	B \$ 9.62 10.39 11.04	9% " "	35¢ " "	- " "	- "	\$10.84 11.68 12.38	2¢ "	(6) 8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs			
Operating Engineers, Loc. 793 (Sudbury Agt.)	May 1, 75	T \$ 7.80 Apr 30, 76	8% "	- "	- "	- "	\$ 8.42 "	- "	(10) /48	1½x after 10 hrs	1½x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x, no duration given	4 hrs	-			
<u>Operating Engineer</u> (Oiler)																			
Operating Engineers, Loc. 793	Aug 21, 75 May 1, 76 Nov 1, 76	B \$ 6.80 7.27 7.65	9% " "	35¢ " "	- " "	- "	\$ 7.76 8.27 8.69	2¢ "	(6) 8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs			
Operating Engineers, Loc. 793 (Timmins Agt.)	Jul 2, 75 Dec 1, 75	S \$ 5.60 6.10	5% "	(12) "	(12) "	- "	(12) "	- "	(10) /44	1½x after 10 hrs	1½x	2x	2nd & 3rd 30¢/hr	2x, no duration given	4 hrs	1 hrs			

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			TIMMINS			
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
															General	Inclement Weather	
<u>Operating Engineer</u> (cont'd)																	
<u>Oiler</u>																	
Operating Engineers, Loc. 793 (Sudbury Agrt.)	May 1, 75 Apr 30, 76	\$ 6.70	8%	20¢	-	-	\$7.44	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	-	4 hrs	1 hr	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 786	May 26, 75 May 1, 76 Nov 1, 76 Apr 30, 77	\$9.15 10.35 10.63	(13) 10%	48¢ 50¢ "	75¢ " "	-	11.30 12.64 12.94	IF 24 (14) 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
<u>Painter</u>																	
Painters, Loc. 1904	May 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 May 1, 75 Aug 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Apr 30, 77	CI \$6.83 7.28 7.93 8.38 CI \$7.08 7.33 7.78 8.43 8.88	(15) 9%	40¢ " " " 40¢ " " " " "	- " " " - " " " " "	-	\$7.84 8.34 9.04 9.53 \$8.12 8.39 8.88 9.59 10.08	IF 10¢	8/40	1½x 1½x	1½x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs	
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 800	Jun 6, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Apr 30, 77	CIR \$9.00 9.59 10.35 10.61	(17) 10%	25¢ " 30¢ "	30¢ " 40¢ "	-	\$10.45 11.10 12.09 12.37	IF 7¢	8/40	CI 2x; R 1½x to mid- nite, 2x after	CI 2x; R 1½x to 12 noon, 2x after	2x	CI 2nd 1.1/7x, 3rd 1.1/3x; R 1.1/2x	2 x 10 mins	2 hrs	-	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 75 May 1, 76 May 1, 77 May 1, 77 Apr 30, 78	\$10.25 11.84 13.04 "	(18) 10%	- " " "	- " " "	-	\$11.28 13.02 14.34	IF 3¢ TF 1¢	7½/ 37½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-	
<u>Resilient Floor Layer</u>																	
Painters, Loc. 1671	May 20, 75 Nov 1, 75 May 1, 76 Nov 1, 76 May 20, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Apr 30, 77	(19) \$7.50 7.90 8.65 9.05 \$6.60 7.00 7.75 8.15	(21) 7%	- " " " - " " "	- " " " - " " "	-	\$8.03 8.45 9.26 9.68 \$7.06 7.49 8.29 8.72	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	(20)	-	

Table 32 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TIMMINS		REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather			
<u>Rigger</u>			(13)																
Structural Iron Workers, Loc. 786	May 26,75 May 1,76 Nov 1,76	\$9.15 10.35 10.63	10% " "	48¢ 50¢ "	75¢ " "	-	\$11.30 12.64 12.94	IF 2¢ (14) 3¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-			
<u>Rodman</u>			(22)					(23)											
Structural Iron Workers, Loc. 786	Jun 13,75 Nov 1,75 May 1,76 Nov 1,76	\$8.03 8.49 9.15 9.37	9% " " "	48¢ " " "	20¢ " " "	-	\$9.43 9.93 10.65 10.89	AF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-			
<u>Sheet Metal Worker</u>			(24)																
Sheet Metal Workers, Loc. 504	Aug 15,75 Nov 1,75 May 1,76 Nov 1,76	\$9.45 9.85 10.30 10.75	10% " " "	35¢ 45¢ 50¢ 55¢	- " " "	-	\$10.75 11.29 11.83 12.38	IF 7¢	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	2 hrs	-			
<u>Sprinkler Installer</u>			(24)																
Plumbers, Loc. 787	Jul 21,75 Jan 1,76 Jul 1,76 Jan 1,77	\$9.47 10.25 10.79 11.34	10% " " "	40¢ " " "	50¢ " " "	-	\$11.32 12.18 12.77 13.37	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	2 hrs	-			
<u>Structural Iron Worker</u>			(13)																
Structural Iron Workers, Loc. 786	May 26,75 May 1,76 Nov 1,76	\$9.15 10.35 10.63	10% " "	48¢ 50¢ "	75¢ " "	-	\$11.30 12.64 12.94	IF 2¢ (14) 3¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-			
<u>Truck Driver</u>			(25)	(26)	-	-	(27)	-	9/45	1½x	1½x	Sun 2x, Hol 1x plus hol pay	2nd & 3rd 15¢/hr	-	4 hrs	-			

Table 32 - Timmins

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration Fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes 4% vacation pay and 4% statutory holiday pay.
- (10) - Daily hours not specified.
- (11) - 3 hours for reporting, 4 hours if work commences.
- (12) - Employer pays 75% of O.H.I.P. plus 25 cents per hour to The Hoisting Engineers Welfare Trust Fund or Pension Fund. Because the amount the employer pays per hour to health and welfare or pension could not be determined, no totals were calculated.
- (13) - Includes 6% vacation pay and 4% statutory holiday pay.
- (14) - Iron Workers Trade Improvement Plan.
- (15) - Brush painter.
- (16) - Spray painter.
- (17) - Includes statutory holiday pay.
- (18) - Minimum increase.
- (19) - Class A.
- (20) - 2 hours for reporting, 4 hours if work commences.
- (21) - Class B.
- (22) - Includes 5% vacation pay and 4% statutory holiday pay.
- (23) - Association Fund.
- (24) - Includes 5% vacation pay and 5% statutory holiday pay.
- (25) - 4%, 6% after 1 year's service.
- (26) - Employer pays 100% of O.H.I.P. and 75% of existing plan.
- (27) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

Table 33

TORONTO - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union		WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								TORONTO			REPORTING PAY					
		Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	General		
											After Daily Hours	Saturday	Sunday and Holidays			Inclement Weather		
<u>Asbestos Mechanic</u>																		
Asbestos Workers, Loc. 95		Jul 7, 75	\$9.67	(1) 10%	54¢	(2)	-	\$11.18	1F 5¢	(4) 7/36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/5x	-	2 hrs	2 hrs	
		May 1, 76	11.04	"	"	"	"	12.68	AF 2¢	"	"	"	"	"	"	"	"	
		May 1, 77	11.95	"	"	"	"	13.68	AF 2¢	"	"	"	"	"	"	"	"	
		May 1, 78	12.85	"	"	"	"	14.68	eff	"	"	"	"	"	"	"	"	
		Apr 30, 79		"	"	"	"		Nov 27, 75	"	"	"	"	"	"	"	"	
				"	"	"	"		UF 20¢;	"	"	"	"	"	"	"	"	"
				"	"	"	"		19¢	"	"	"	"	"	"	"	"	"
				"	"	"	"		eff	"	"	"	"	"	"	"	"	"
				"	"	"	"		Nov 27, 75	"	"	"	"	"	"	"	"	"
				"	"	"	"		21¢	"	"	"	"	"	"	"	"	"
<u>Boilermaker</u>																		
Boilermakers, Int'l		Jul 1, 75	\$9.56	(5) 12%	25¢	60¢	-	\$11.56	AF 2¢	7½/37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs	
		Jan 1, 76	10.01	"	"	"	"	12.06	"	"	"	"	"	"	"	"	"	
		Jul 1, 76	10.88	"	"	80¢	"	13.24	TF 5¢	"	"	"	"	"	"	"	"	
		Jun 30, 77		"	"	"	"		(6) 4¢	"	"	"	"	"	"	"	"	
<u>Bricklayer</u>																		
Bricklayers, Independent Union Loc. 1		May 1, 75	\$8.30	8%	20¢	-	-	\$9.16	-	8/40	1½x 1st	2x	2x	2nd	-	-	-	
		Jun 1, 75	8.75	9%	"	"	"	9.74	"	"	"	4 hrs,	"	"	1.1/7x,	"	"	"
		Oct 1, 75	9.15	"	"	"	"	10.17	"	"	"	2x after	"	"	3rd 1.1/2x	"	"	"
		May 31, 76		"	"	"	"		"	"	"	"	"	"	"	"	"	
Bricklayers, Loc. 2		May 1, 75	CI \$8.54	8%	40¢	20¢	10¢	\$9.92	(7) AT	(8) /37½	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
		Nov 1, 75		"	"	45¢	"	10.17	\$10	"	"	2 hrs,	"	"	75¢/hr,	mins	"	"
		Apr 30, 76		"	"	"	"		/wk	"	"	2x after	"	"	3rd \$1.00/hr	"	"	"
				"	"	"	"		(9) OPC 5¢	"	"	"	"	"	"	"	"	"
Bricklayers, Loc. 2		May 1, 75	R \$8.30	8%	10¢	20¢	-	\$9.26	-	8/40	1½x 1st	2x	2x	2nd	2x, no	-	-	
		Jun 1, 75	8.80	"	"	"	"	9.80	"	"	"	4 hrs,	"	"	1.1/7x,	duration	"	"
		Oct 1, 75	9.20	"	"	"	"	10.24	"	"	"	2x after	"	"	3rd 1.1/2x	given	"	"
		May 31, 76		"	"	"	"		"	"	"	"	"	"	"	"	"	"

Footnotes to Table 33 on Page 217

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	TORONTO WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Carpenter</u>																			
Carpenters, Locs. 27,666, 681,1133,1747,1963,3227 & 3233	Aug 5, 75 Nov 1, 75 May 1, 76 Nov 1, 76 May 1, 77	B \$9.30 " " 9.90 10.55 11.35 Oct 31,77	(10) 9% 10% " " " "	34¢ 45¢ " " " "	20¢ 40¢ " " " "	-	\$10.68 11.08 11.74 12.46 13.34	eff Nov 1,75 TF 1¢ (6) 2¢	(8) /37½	1½x 1st 3 hrs, 2x after	2x	2x	-	2x,no dura- tion given	1 hr	1 hr			
Carpenters, Loc. 1190	Aug 25, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Apr 30,77	R \$7.83 " " 8.83 9.25 Apr 30,77	6% 8% " " 9% " "	34¢ 46¢ " " " "	20¢ 40¢ " " " "	-	\$8.84 9.32 10.40 10.94	(6) 15¢	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2 x 15 mins	1 hr	1 hr			
<u>Cement Finisher</u>																			
Plasterers, Loc. 598	May 1, 75 Nov 1, 75 Apr 30,76	\$7.87 8.12 Apr 30,76	(11) 8% " "	35¢ " "	-	-	\$8.85 9.12	(6) 3¢	8/40	1½x 1st 1½ hrs, 2x after	2x	2x	(12)	2x,no dura- tion given	1 hr	1 hr			
<u>Electrician</u>																			
Electrical Workers, Loc. 353	May 1, 75 May 1, 76 Apr 30,77	CIR \$10.22 11.58 Apr 30,77	10% " "	60¢ " "	-	-	\$11.84 13.34	-	CI 7½% /37½ R 8/40	2x	2x	2x	1.1/7x	CI 2x,no dura- tion given	4 hrs	-			
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 50	Aug 4, 75 Jul 5, 76 Jun 6, 77 Mar 31,78	\$10.15 (14) " " (15) Mar 31,78	11% 12% " " " "	15¢ 16¢ 17¢ " "	65¢ 77¢ 83¢ " "	-	\$12.07 (14) " " " "	TF 3½¢; ¼¢ inc- crease on each wage rate date	8/40	2x	2x	2x	-	(13)	2 hrs	-			
<u>Glazier</u>																			
Painters, Loc. 1819	Jul 14, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Apr 30,77	\$8.80 9.05 10.05 10.30 Apr 30,77	(10) 10% " " " " " "	40¢ 55¢ " " " "	-	-	\$10.08 10.51 11.61 11.88	-	(8) /37½	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			

Table 33 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Labourer</u>																	
Labourers, Loc. 506	Aug 5, 75	B \$7.36	(10) 8%	43¢	20¢	-	\$8.58	(6) 2¢	(16) /40	1½x 1st 3 hrs,	2x	2x	75¢/hr, eff	2 x 10 mins	2 hrs	1 hr	
	Nov 1, 75	7.66	"	"	"	"	8.90	Nov	"	2x after	"	"	May 1, 76 \$1.00/hr	"	"	"	
	May 1, 76	8.46	10%	"	"	"	9.94	"	"	"	"	"	"	"	"	"	
	Nov 1, 76	8.76	"	"	30¢	"	10.37	1,76	"	"	"	"	"	"	"	"	
	May 1, 77	9.11	"	"	"	"	10.75	3¢	"	"	"	"	"	"	"	"	
	Jul 31,77																
Labourers, Loc. 183	May 1, 75	R (17) \$6.40	(18) 9%	25¢	10¢	-	\$7.27	UF	9/44	1½x	-	2x	1.1/8x	2x,no duration given	4 hrs	1 hr	
	Nov 1, 75	6.50	"	"	"	"	7.38	10¢	"	"	"	"	"	"	"	"	
	May 1, 76	7.10	10%	"	20¢	"	8.26	"	"	"	"	"	"	"	"	"	
	Nov 1, 76	7.25	"	"	"	"	8.43	"	"	"	"	"	"	"	"	"	
	May 1,77																
Labourers, Loc. 183	Nov 1, 75	R (19) \$5.80	(18) 9%	25¢	10¢	-	\$6.77	UF	9/44	1½x	-	2x	1.1/8x	2x,no duration given	4 hrs	1 hr	
	May 1, 76	6.50	10%	"	20¢	"	7.60	10¢	"	"	"	"	"	"	"	"	
	Nov 1, 76	6.75	"	"	"	"	7.88	"	"	"	"	"	"	"	"	"	
	May 1,77																
Labourers, Loc. 183	May 1, 75	Rd \$6.50	(11) 8%	10¢	10¢	-	\$7.22	-	(20) /50	1½x after 11 hrs	1½x	2x	25¢/hr	2x,no duration given	4 hrs	1 hr	
	Oct 1, 75	6.75	"	"	"	"	7.49	"	"	"	"	"	"	"	"	"	
	Apr 30,76																
Labourers, Loc. 183	May 1, 75	S \$6.50	(11) 8%	10¢	10¢	-	\$7.22	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2x,no duration given	4 hrs	1 hr	
	Oct 1, 75	6.75	"	"	"	"	7.49	"	"	"	"	"	"	"	"	"	
	Apr 30,76																
	May 1, 75	T \$6.70	(11) 8%	10¢	10¢	-	\$7.44	-	8/40	1½x	1½x	2x	2nd 70¢/hr, 3rd 80¢/hr	2x,no duration given	4 hrs	1 hr	
	Oct 1, 75	6.95	"	"	"	"	7.71	"	"	"	"	"	"	"	"	"	
	Apr 30,76																
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 75	\$8.30	9%	40¢	-	10¢	\$9.55	1F 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-	
	Jul 1, 75	"	10%	"	"	"	9.63	"	"	"	"	"	"	"	"	"	
	Nov 1, 75	8.80	"	"	"	"	10.18	UF	"	"	"	"	"	"	"	"	
	May 1, 76	9.25	"	"	"	"	10.68	20¢	"	"	"	"	"	"	"	"	
	Nov 1, 76	9.75	"	"	"	"	11.23	"	"	"	"	"	"	"	"	"	
	Mar 1, 77	10.00	"	"	"	"	11.50	"	"	"	"	"	"	"	"	"	
	Apr 30,77																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										TORONTO						
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
										After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 31	May 1, 75	CI (21) \$7.96	8%	20¢	20¢	-	\$9.00	AT (7) \$10 /wk (9) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs	
	May 1, 75	CI (22) \$7.80	8%	20¢	20¢	-	\$8.82										
	Apr 30, 76																
<u>Millwright</u>																	
Carpenters, Int'l	Jun 16, 75	\$9.50	10%	48¢	40¢	10¢	\$11.43	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(23)	2 hrs	
	Jun 1, 76	10.50	"	50¢	78¢	"	12.93	TF 2¢									
	May 31, 77																
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 75	B \$8.70	(10) 10%	-	30¢	-	\$9.87	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x, no duration given	4 hrs	2 hrs	
	Nov 1, 75	8.95	"		40¢		10.25										
	Apr 30, 76																
Operating Engineers, Loc. 793	May 1, 75	Rd \$7.25	(24) 9%	-	20¢	-	\$8.10	-	(20) /50	1½x after 11 hrs	1½x	2x	20¢/hr	2x, no duration given	4 hrs	1 hr	
	Nov 1, 75	7.60	"		"		8.48										
	Apr 30, 76																
Operating Engineers, Loc. 793	May 1, 75	S \$7.55	(24) 9%	-	20¢	-	\$8.43	-	10/50	1½x	2x	2x	2nd & 3rd 25¢/hr	2x, no duration given	4 hrs	2 hrs	
	Nov 1, 75	7.80	"		"		8.70										
	Mar 1, 76	7.90	"		"		8.81										
	Apr 30, 76																
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 75	B \$9.30	(10) 10%	-	30¢	-	\$10.53	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x, no duration given	4 hrs	2 hrs	
	Nov 1, 75	9.55	"		40¢		10.91										
	Apr 30, 76																
Operating Engineers, Loc. 793	May 1, 75	Rd \$7.85	(24) 9%	-	20¢	-	\$8.75	-	(20) /50	1½x after 11 hrs	1½x	2x	20¢/hr	2x, no duration given	4 hrs	1 hr	
	Nov 1, 75	8.20	"		"		9.13										
	Apr 30, 76																

Table 33 (cont'd.)

TORONTO																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> (Crane Operator) (cont'd.)																
Operating Engineers, Loc. 793	May 1, 75	S \$8.15	(24) 9%	-	20¢	-	\$9.08	-	10/50	1½x	2x	2x	2nd & 3rd 25¢/hr	2x, no duration given	4 hrs	2 hrs
	Nov 1, 75	8.40	"	"	"	-	9.36	-								
	Mar 1, 76	8.50	"	"	"	-	9.47	-								
	Apr 30, 76															
<u>Operating Engineer</u> (Hoist Operator)																
Operating Engineers, Loc. 793	May 1, 75	B \$9.30	(10) 10%	-	30¢	-	\$10.53	-	8/40	1½x 1st hr,	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x, no duration given	4 hrs	2 hrs
	Nov 1, 75	9.55	"	"	40¢	-	10.91	-		2x after						
	Apr 30, 76															
Operating Engineers, Loc. 793	May 1, 75	T \$8.15	(24) 9%	-	20¢	-	\$9.08	-	(20) /48	1½x after 10 hrs	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x, no duration given	4 hrs	2 hrs
	Nov 1, 75	8.40	"	"	"	-	9.36	-								
	Mar 1, 76	8.50	"	"	"	-	9.47	-								
	Apr 30, 76															
<u>Operating Engineer</u> (Oiler)																
Operating Engineers, Loc. 793	May 1, 75	B \$7.10	(10) 10%	-	30¢	-	\$8.11	-	8/40	1½x 1st hr,	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x, no duration given	4 hrs	2 hrs
	Nov 1, 75	7.35	"	"	40¢	-	8.49	-		2x after						
	Apr 30, 76															
Operating Engineers, Loc. 793	May 1, 75	S \$7.05	(24) 9%	-	20¢	-	\$7.88	-	10/50	1½x	2x	2x	2nd & 3rd 25¢/hr	2x, no duration given	4 hrs	2 hrs
	Nov 1, 75	7.30	"	"	"	-	8.16	-								
	Mar 1, 76	7.40	"	"	"	-	8.27	-								
	Apr 30, 76															
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 721	May 26, 75	\$9.37	(25) 10%	48¢	65¢	-	\$11.44	1F 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	May 1, 76	10.44	"	50¢	"	-	12.64	(26) 3¢								
	Nov 1, 76	10.72	"	"	"	-	12.94									
	Apr 30, 77															
Structural Iron Workers, Loc. 721	May 1, 75	R \$7.25	4¢	(27)	-	-	(27)	-	(20) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-
	Aug 1, 75	7.50	"	"	"	"	"	"								
	Jan 1, 76	7.75	"	"	"	"	"	"								
	Feb 28, 76															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Painter</u>																			
Painters, Loc. 46			(28)						(20)										
	May 1, 75	CI \$8.15	10%	40%	20%	-	\$9.57	1F	10 3/4	2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs	2 hrs			
	Nov 1, 75	8.60	"	"	"	"	10.06												
	May 1, 76	9.25	"	"	"	"	10.78												
	Nov 1, 76	9.70	"	"	"	"	11.27												
			(29)																
	May 1, 75	CI \$8.40	10%	40%	20%	-	\$9.84												
	Aug 1, 75	8.65	"	"	"	"	10.12												
	Nov 1, 75	9.10	"	"	"	"	10.61												
	May 1, 76	9.75	"	"	"	"	11.33												
	Nov 1, 76	10.20	"	"	"	"	11.82												
	Apr 30, 77																		
	Painters, Loc. 1891			(28)															
		May 1, 75	R \$7.65	9%	35%	-	-	\$8.69	1F	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	-	-		
Jun 1, 75		"	10%	"	"	"	8.77	10 1/4											
Nov 1, 75		8.00	"	40%	"	"	9.20												
May 1, 76		8.40	"	"	"	"	9.64												
Nov 1, 76		8.90	"	"	"	"	10.19												
			(29)																
May 1, 75		R \$8.15	9%	35%	-	-	\$9.23												
Jun 1, 75		"	10%	"	"	"	9.32												
Nov 1, 75		8.50	"	40%	"	"	9.75												
May 1, 76		8.90	"	"	"	"	10.19												
Nov 1, 76		9.40	"	"	"	"	10.74												
Apr 30, 77																			
<u>Plasterer</u>																			
Plasterers, Loc. 48	May 1, 75	\$8.40	10%	30%	20%	10%	\$9.84	UF	(4) 3/36	2x	2x	2x	2nd	-	2 hrs	-			
	Nov 1, 75	9.00	"	"	"	"	10.50	11%					1.1/2x,						
	May 1, 76	9.70	"	"	"	"	11.27	16% eff					3rd						
	Nov 1, 76	10.70	"	"	"	"	12.37	Nov 1, 75					2x						
	Apr 30, 77																		
			(29)																
Plasterers, Loc. 117	May 1, 75	\$8.40	10%	30%	20%	10%	\$9.84	UF	(4) 3/36	2x	2x	2x	2nd	-	2 hrs	-			
	Nov 1, 75	9.00	"	"	"	"	10.50	11%					1.1/2x,						
	May 1, 76	9.70	"	"	"	"	11.27	16% eff					3rd						
	Nov 1, 76	10.70	"	"	"	"	12.37	Nov 1, 76					2x						
	Apr 30, 77																		
			(30)																
Bricklayers, Loc. 31	Aug 1, 75	CIR \$8.30	10%	45%	-	-	\$9.58	1F	3 3/4	8/40	1 1/2x to 10 pm, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	-		
	Nov 1, 75	8.80	"	"	"	"	10.13												
	May 1, 76	9.25	"	"	"	"	10.63	UF											
	Nov 1, 76	9.75	"	"	"	"	11.18	12%											
	Mar 1, 77	10.00	"	"	"	"	11.45												
	Apr 30, 77																		

Table 33 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME				TORONTO		REPORTING	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sundays and Holidays	SHIFT PREMIUMS	WORK BREAKS	REPORTING			
															General	Incentive Voucher		
<u>Plumber</u>																		
Plumbers, Loc. 46	May 1, 75	CI \$9.85	10%	34¢	75¢	10¢	\$12.03	IF 6¢	7½	2x	2x	2x	2nd	2 x 15	4 hrs	-	-	
	May 1, 76	11.22 Apr 30, 77	"	"	88¢	"	13.66	7¢ eff May 1, 76	1/37½				1.1/7x, 3rd 1.2/7x	mins				
Plumbers, Loc. 46	Jul 1, 75	R \$9.72	10%	34¢	75¢	10¢	\$11.88	IF 6¢	8/40	1½x after	-	2x	-	2 x 15	4 hrs	-	-	
	May 1, 76	"	"	"	88¢	"	12.01	7¢ eff May 1, 76	1/37½	wkly hrs				mins				
Refrigeration Mechanic	May 1, 75	\$10.79	10%	-	-	-	\$11.87	IF 3¢	7½	2x	2x	2x	1.2/15x	2x, no	4 hrs	-	-	
	May 1, 76	12.38	"	-	-	-	13.62	TF 1¢	1/37½					duration				
Plumbers, Loc. 787	May 1, 77	(31) 13.58	"	-	-	-	14.94	TF 1¢						given				
	Apr 30, 78																	
<u>Resilient Floor Layer</u>																		
Carpenters, Loc. 2965	May 1, 75	\$8.20	10%	50¢	-	-	\$9.52	AF 2¢	(8) 1/37½	1½x to	1½x to	2x	1½ 1st	2x, no	2 hrs	-	-	
	Nov 1, 75	8.50	"	55¢	-	-	9.90	IF 2¢		7:30 pm, 2x after	4 pm, 2x after		7½ hrs, 2x after	duration				
Rigger	May 26, 75	\$9.37	(25) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no	2 hrs	-	-	
	May 1, 76	10.44	"	50¢	"	"	12.64	(26) 3¢						duration				
Structural Iron Workers, Loc. 721	May 1, 76	10.72	"	"	"	"	12.94							given				
	Nov 1, 76	Apr 30, 77																
<u>Rodman</u>																		
Structural Iron Workers, Loc. 721	May 1, 75	CI \$7.95	(25) 10%	45¢	65¢	-	\$9.85	(6) 3¢	8/40	1½x 1st	2x	2x	2nd	2x, no	2 hrs	2 hrs	-	
	Sep 1, 75	8.25	"	"	"	"	10.18	eff		2 hrs, 2x after			1.1/7x, 3rd 1.1/2x	duration				
Rodman	Jan 1, 76	8.50	"	"	"	"	10.45	Sep 1, 75 (8) 1/37½						given				
	Aug 31, 76																	

Table 33 (cont'd.)

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Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TORONTO	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
															REPORTING PAY				
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 30	May 26, 75	\$9.52	10%	-	-	-	\$10.47	-	8/40	2x	-	-	1.1/15x	-	2 hrs	2 hrs			
	Nov 1, 75	10.02	"	"	"	"	11.02	"	"	"	"	"	"	"	"	"			
	May 1, 76	11.00	"	"	"	"	12.10	"	"	"	"	"	"	"	"	"			
	Apr 30, 77																		
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 30	Jun 2, 75	CI \$9.72	10%	59½¢	32½	3¢	\$11.64	1F 7¢	(8) / 37½	2x	2x	2x	2nd 1.2/13x, 3rd 1.1/4x	2 x 10 mins; Fri 1 x 10 mins	3 hrs	2 hrs			
	May 1, 76	11.08	"	"	"	"	13.14	"	"	"	"	"	"	"	"	"			
	Apr 30, 77																		
Sheet Metal Workers, Loc. 285	May 1, 75	(32) R \$8.07	(33) 10%	25¢	-	-	\$9.13	1F 2¢	8/40	1½x	1½x	2x	1.1/7x	-	4 hrs	-			
	Nov 1, 75	8.11	"	"	"	"	9.17	UF 5¢	"	"	"	"	"	"	"	"			
	May 1, 75	(34) R \$8.87	(33) 10%	25¢	-	-	\$10.01	"	"	"	"	"	"	"	"	"			
	Nov 1, 75	9.21	"	"	"	"	10.38	"	"	"	"	"	"	"	"	"			
	Apr 30, 76																		
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	Jul 21, 75	\$9.47	10%	40¢	50¢	-	\$11.32	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-			
	Jan 1, 76	10.25	"	"	"	"	12.18	"	"	"	"	"	"	"	"	"			
	Jul 1, 76	10.79	"	"	"	"	12.77	"	"	"	"	"	"	"	"	"			
	Jan 1, 77	11.34	"	"	"	"	13.37	"	"	"	"	"	"	"	"	"			
	Jun 30, 77																		
<u>Structural Iron Worker</u>																			
Structural Iron Workers, Loc. 721	May 26, 75	\$9.37	(25) 10%	48¢	65¢	-	\$11.44	1F 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-			
	May 1, 76	10.44	"	50¢	"	"	12.64	(26) 3¢	"	"	"	"	"	"	"	"			
	Nov 1, 76	10.72	"	"	"	"	12.94	"	"	"	"	"	"	"	"	"			
	Apr 30, 77																		
<u>Terazzo Machine Operator</u>																			
Terrazzo Wkrs. Helpers, Loc. 56	May 1, 75	(35) \$7.31	8%	20¢	-	-	\$8.09	1F 5¢	(36) 8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
	May 1, 75	(37) \$7.06	8%	20¢	-	-	\$7.82	"	"	"	"	"	"	"	"	"			
	Apr 30, 76																		

Table 33 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										TORONTO						
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
										After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Truck Driver</u>																	
Teamsters, Loc. 230	May 1, 75	(38) CI \$7.53	8%	35¢	-	-	\$8.48	-	9/45	1½x	2x	2x	2nd 35¢/hr, 3rd 1.1/7x	2x, no duration given	4 hrs	1 hr	
	Nov 1, 76	7.78	"	"	-	-	8.75	-									
Teamsters, Loc. 230	May 1, 75	(39) CI \$7.38	8%	35¢	-	-	\$8.32	-	(20)	1½x after 11 hrs	1½x	2x	25¢/hr	2x, no duration given	4 hrs	1 hr	
	Nov 1, 75	7.63	"	"	-	-	8.59	-	/50								
	Apr 30, 76																
	May 1, 75	(40) Rd \$6.85	(11) 8%	-	-	-	\$7.40	-									
Oct 1, 75	7.10	"	"	-	-	7.67	-										
Apr 30, 76																	
	May 1, 75	(38) S \$7.20	(11) 8%	-	-	-	\$7.78	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2x, no duration given	4 hrs	1 hr	
Oct 1, 75	7.45	"	"	-	-	8.05	-										
May 1, 75	(39) ST \$6.85	(11) 8%	-	-	-	\$7.40	-	S	1½x	1½x	2x	S 2nd & 3rd 30¢/hr	2x, no duration given	4 hrs	1 hr		
	Oct 1, 75	7.10	"	"	-	-	7.67	-	10/50 T 8/40				T 2nd 70¢/hr, 3rd 80¢/hr				
Apr 30, 76																	

Table 33 - Toronto

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration Fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - 8 hours daily Monday to Thursday, 5 1/4 hours Friday.
- (9) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (10) - Includes statutory holiday pay.
- (11) - Includes 4% vacation pay and 4% statutory holiday pay.
- (12) - Time and one-sixth on work for floor finishing contractors; on work for general contractors, time and one-quarter for 2nd shift and time and one-half for 3rd shift.
- (13) - Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (14) - Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) - Armor Elevator Canada Agreement expires April 30, 1977.
- (16) - 8 1/4 hours daily Monday to Thursday, 6 hours Friday.
- (17) - Residential apartment work.
- (18) - Includes 5% vacation pay and 4% statutory holiday pay; effective May 1, 1976 - 6% vacation pay and 4% statutory holiday pay.
- (19) - Residential housing work.
- (20) - Daily hours not specified.
- (21) - Marble setter.
- (22) - Tile and terrazzo setter.
- (23) - 3 hours for reporting, 4 hours if work commences.
- (24) - Includes 5% vacation pay and 4% statutory holiday pay.
- (25) - Includes 6% vacation pay and 5% statutory holiday pay.
- (26) - Iron Workers Trade Improvement Plan.
- (27) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (28) - Brush painter.
- (29) - Spray painter.
- (30) - Includes 5% vacation pay and 5% statutory holiday pay.
- (31) - Minimum increase.
- (32) - Rates apply to journeyman engaged in warm air home heating.
- (33) - Includes 8% vacation pay and 2% statutory holiday pay.
- (34) - Rates apply to journeyman engaged in work other than warm air home heating.
- (35) - Base machine operator.
- (36) - One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (37) - Terrazzo worker.
- (38) - Float driver.
- (39) - Dump truck driver.
- (40) - Truck driver.

Table 34
WELLAND - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										WELLAND					
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
										After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jul 7,75	\$ 9.67	(1) 10%	54¢	(2)	-	(3) \$11.18	IF 5¢	(4) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
	May 1,76	11.04	" "	" "			12.68	AF 2¢								
	May 1,77	11.95	" "	" "			13.68	eff								
	May 1,78	12.85	" "	" "			14.68	Nov 27,75								
	Apr 30,79							UF20¢								
								19¢								
								eff								
								Nov 27,75								
								21¢								
								eff								
								May 1,76								
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1,75	\$ 9.56	(5) 12%	25¢	60¢	-	\$11.56	AF 2¢	7½/37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs
	Jan 1,76	10.01	" "	" "			12.06	TF 5¢								
	Jul 1,76	10.88	" "	" "	80¢		13.24	(6) 4¢								
	Jun 30,77															
<u>Bricklayer</u>																
Bricklayers, Loc. 4	May 1,75	CI \$ 8.84	8%	32¢	-	-	\$ 9.87	(7) AT \$10/wk	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1,75	Apr 30,76	" "	" "	25¢		10.12	(8) OPC 5¢								
<u>Carpenter</u>																
Carpenters, Loc. 38	Jul 7,75	\$ 9.15	(9) 8%	-	-	-	\$ 9.88	(7) AT \$25/wk	(10) /37½	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs
	Sep 1,75	9.33	" "	" "			10.08									
	Nov 1,75	10.02	" "	" "			10.82	wk								
	May 1,76	10.71	" "	" "			11.57	IF 1¢								
	Nov 1,76	11.33	" "	" "			12.24	2¢								
	Apr 30,77															
<u>Cement Finisher</u>																
Bricklayers, Loc. 4	May 1,75	CI \$ 7.82	8%	32¢	-	-	\$ 8.77	(7) AT \$10/wk	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs
	Apr 30,76							(8) OPC 5¢								

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										WELLAND						
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
										After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Electrician</u>																	
Electrical Workers, Loc. 303	Jul 12,75	CI \$ 9.13	(1) 10%	45¢	-	-	\$11.26	(11) CF 5¢	(4) 36	2x	2x	2x	2nd 1.1/8x, 3rd 1.2/7x	2 x 10 mins; Fri 1 x 10 mins	2 hrs	-	
	May 1,76	11.42	"	"	-	-	13.01	"	"	"	"	"	"	"	"	"	
	Jul 12,75	R \$ 6.88	(1) 10%	45¢	-	-	\$ 8.02	(11) CF 5¢	8/40	1½x	1½x	1½x	2nd 1.1/8x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-	
	May 1,76	7.99	"	"	-	-	9.24	"	"	"	"	"	"	"	"	"	
		Apr 30,77															
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Aug 4,75	\$10.43	11%	15¢	65¢	-	\$12.38	TF 3½¢	8/40	2x	2x	2x	-	(12)	2 hrs	-	
	Jul 5,76	(13)	12%	16¢	77¢	-	(13)	½¢ increase on each wage rate date	"	"	"	"	"	"	"	"	
	Jun 6,77		"	17¢	83¢	-			"	"	"	"	"	"	"	"	
		Mar 31,78															
<u>Labourer</u>																	
Labourers, Loc. 837	Jul 1,75	B \$ 6.61	(9) 8%	50¢	40¢	-	\$ 8.04	IF 4¢	8/40	1½x	1½x	2x	2nd & 3rd 1.2/15x	2 x 10 mins	2 hrs	1 hr	
	Nov 1,75	7.03	"	"	"	-	8.49	"	"	"	"	"	"	"	"	"	
	May 1,76	7.63	"	"	50¢	-	9.24	"	"	"	"	"	"	"	"	"	
	Nov 1,76	8.23	"	"	"	-	9.89	"	"	"	"	"	"	"	"	"	
		Apr 30,77															
<u>Lather</u>																	
Lathers, Loc. 562	May 1,75	\$ 8.30	9%	40¢	-	10¢	\$ 9.55	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-	
	Jul 1,75	"	10%	"	"	"	9.63	"	"	"	"	"	"	"	"	"	
	Nov 1,75	8.80	"	"	"	"	10.18	UF 20¢	"	"	"	"	"	"	"	"	
	May 1,76	9.25	"	"	"	"	10.68	"	"	"	"	"	"	"	"	"	
	Nov 1,76	9.75	"	"	"	"	11.23	"	"	"	"	"	"	"	"	"	
	Mar 1,77	10.00	"	"	"	"	11.50	"	"	"	"	"	"	"	"	"	
		Apr 30,77															
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 4	May 1,75	CI \$ 7.99	(15) 8%	32¢	-	-	\$ 8.95	(7) AT \$10/wk OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs	
	May 1,75	CI \$ 7.82	(16) 8%	32¢	-	-	\$ 8.77	"	"	"	"	"	"	"	"	"	
		Apr 30,76															

Table 34 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										WELLAND						
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
										After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Millwright</u>																	
Carpenters Int'l	Jun 16,75	\$ 9.36	10%	48¢	40¢	10¢	\$11.28	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10 mins	(17)	2 hrs	
	Jun 1,76	10.36	"	50¢	78¢	"	12.78	TF 2¢					15¢/hr				
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	May 26,75	\$ 9.37	(18) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	May 1,76	10.44	"	50¢	"	"	12.64	(19) 3¢									
	Nov 1,76	10.72	"	"	"	"	12.94										
<u>Painter</u>																	
Painters, Loc. 205	May 1,75	CI \$ 8.20	(20) 9%	40¢	-	-	\$ 9.34	IF 10¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1,75	8.65	"	"	"	"	9.83										
	May 1,76	9.30	"	"	"	"	10.54										
	Nov 1,76	9.75	"	"	"	"	11.03										
	May 1,75	R \$ 7.38	(20) 9%	40¢	-	-	\$ 8.44										
	Nov 1,75	7.78	"	"	"	"	8.88										
	May 1,76	8.57	"	"	"	"	9.52										
	Nov 1,76	8.77	"	"	"	"	9.96										
	May 1,75	CI \$ 8.45	(21) 9%	40¢	-	-	\$ 9.61										
	Aug 1,75	8.70	"	"	"	"	9.88										
	Nov 1,75	9.15	"	"	"	"	10.37										
	May 1,76	9.80	"	"	"	"	11.08										
Nov 1,76	10.25	"	"	"	"	11.57											
May 1,75	R \$ 7.60	(21) 9%	40¢	-	-	\$ 8.68											
Aug 1,75	7.83	"	"	"	"	8.93											
Nov 1,75	8.23	"	"	"	"	9.37											
May 1,76	8.82	"	"	"	"	10.01											
Nov 1,76	9.22	"	"	"	"	10.45											
<u>Plasterer</u>																	
Bricklayers, Loc. 4	May 1,75	CI \$ 8.84	(8) 8%	32¢	-	-	\$ 9.87	(7) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10 mins	2 hrs	-	
	Nov 1,75	"	"	"	25¢	"	10.12	\$10/wk (8) OPC 5¢		2 hrs, 2x after			75¢/hr, 3rd \$1.00/hr				
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 666	Jul 12,75	CIR \$ 9.25	(22) 10%	35¢	40¢	5¢	\$10.98	IF 5¢ CI/36	(4) CI 2x	CI 2x	CI 2x	2x	2nd	2 x 10 mins	3 hrs	-	
	May 1,76	10.65	"	40¢	50¢	10¢	12.72	(23) EF 2¢ R 7½					1.1/7x, 3rd				
	Jan 29,77	10.78	"	"	60¢	"	12.96	May 1,76 -3¢		R 1½x			1.2/7x				

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			MELLAND		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
															General	Inclement Weather
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1,75	\$10.79	10%	-	-	-	\$11.87	IF 3¢	7½/37½	2x	2x	2x	1.2/15x	2x,no duration given	4 hrs	-
	May 1,76	12.38	"	"	"	"	13.62	"	"	"	"	"	"	"	"	"
	May 1,77	(24) 13.58	"	"	"	"	14.94	TF 1¢	"	"	"	"	"	"	"	"
	Apr 30,78		"	"	"	"		"	"	"	"	"	"	"	"	"
<u>Resilient Floor Layer</u>																
Carpenters, Loc. 38	May 1,75	\$ 8.41	(9) 8%	-	-	-	\$ 9.08	AT	(7) (10) /37½	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs
	Nov 1,75	8.91	"	"	"	"	9.62	\$25/wk	"	"	"	"	"	"	"	"
	May 1,76	9.91	"	"	"	"	10.70	"	"	"	"	"	"	"	"	"
	Nov 1,76	10.10	"	"	"	"	10.91	IF 2¢	"	"	"	"	"	"	"	"
	Apr 30,77		"	"	"	"		"	"	"	"	"	"	"	"	"
<u>Rigger</u>																
Structural Iron Workers, Loc. 736	May 26,75	\$ 9.37	(18) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-
	May 1,76	10.44	"	50¢	"	"	12.64	(19) 3¢	"	"	"	"	"	"	"	"
	Nov 1,76	10.72	"	"	"	"	12.94	"	"	"	"	"	"	"	"	"
	Apr 30,77		"	"	"	"		"	"	"	"	"	"	"	"	"
<u>Rodman</u>																
Structural Iron Workers, Loc. 736	Jun 13,76	\$ 8.62	(25) 8%	35¢	10¢	-	\$ 9.76	AF 3¢	(26) 8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-
	Nov 1,75	9.08	"	"	"	"	10.26	"	"	"	"	"	"	"	"	"
	May 1,76	9.78	"	"	"	"	11.01	"	"	"	"	"	"	"	"	"
	Nov 1,76	10.47	"	"	"	"	11.76	"	"	"	"	"	"	"	"	"
	Apr 30,77		"	"	"	"		"	"	"	"	"	"	"	"	"
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 537	Aug 5,75	CIR \$ 9.67	10%	35¢	-	-	\$10.99	IF 5¢	(4) /36	CI 2x	2x	2x	1.1/7x, Fri 2x after 4 hrs	2 x 10 mins	2 hrs	-
	May 1,76	11.26	"	"	"	"	12.74	"	"	R 1½x to 10pm, 2x after	"	"	"	"	"	"
	Feb 1,77	11.51	"	"	"	"	13.01	"	"	"	"	"	"	"	"	"
	Apr 30,77		"	"	"	"		"	"	"	"	"	"	"	"	"
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Jul 21,75	\$ 9.47	10%	40¢	50¢	-	\$11.32	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	2 hrs	-
	Jan 1,76	10.25	"	"	"	"	12.18	"	"	"	"	"	"	"	"	"
	Jul 1,76	10.79	"	"	"	"	12.77	"	"	"	"	"	"	"	"	"
	Jan 1,77	11.34	"	"	"	"	13.37	"	"	"	"	"	"	"	"	"
	Jun 30,77		"	"	"	"		"	"	"	"	"	"	"	"	"
<u>Structural Iron Worker</u>																
Structural Iron Workers, Loc. 736	May 26,75	\$ 9.37	(16) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-
	May 1,76	10.44	"	50¢	"	"	12.64	(19) 3¢	"	"	"	"	"	"	"	"
	Nov 1,76	10.72	"	"	"	"	12.94	"	"	"	"	"	"	"	"	"
	Apr 30,77		"	"	"	"		"	"	"	"	"	"	"	"	"

Table 34 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Truck Driver</u>																
Teamsters, Loc. 879	May 1, 75	(27) RdS \$ 4.90	(9) 7½	(28)	-	-	(28)	-	(29) /50	1½x after 12 hrs	1½x after 12 noon	2x	-	2 x 10 mins	(30)	-
	Oct 1, 75	" 5.20	"													
	May 1, 75	(31) RdS \$ 5.25	(9) 7½	(28)	-	-	(28)									
	Oct 1, 75	5.55	"													
		Apr 30, 76														

Table 34 - Welland

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration Fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes statutory holiday pay.
- (10) - 8 hours daily Monday to Thursday, 5 1/2 hours Friday.
- (11) - Contractors Fund.
- (12) - Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (13) - Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) - Armor Elevator Canada Agreement expires April 30, 1977.
- (15) - Marble setter.
- (16) - Tile and terrazzo setter.
- (17) - 3 hours for reporting, 4 hours if work commences.
- (18) - Includes 6% vacation pay and 4% statutory holiday pay.
- (19) - Iron Workers Trade Improvement Plan.
- (20) - Brush painter.
- (21) - Spray painter.
- (22) - Includes 5% vacation pay and 5% statutory holiday pay.
- (23) - Education Fund.
- (24) - Minimum increase.
- (25) - Includes 4% vacation pay and 4% statutory holiday pay.
- (26) - Association Fund.
- (27) - Single axle driver.
- (28) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (29) - Daily hours not specified.
- (30) - 1 hour for reporting, 2 hours if work commences.
- (31) - Float driver.

Table 35

WINDSOR - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										WINDSOR			REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	General	
										After Daily Hours	Saturday	Sunday and Holidays			Inclement Weather	
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Jul 7,75	\$9.67	(1) 10%	54¢	(2)	-	(3) \$11.18	IF 5¢	(4) 7/36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
	May 1,76	11.04	" "	" "	" "	" "	12.68	AF 2¢	" "	" "	" "	" "	" "	" "	" "	" "
	May 1,77	11.95	" "	" "	" "	" "	13.68	eff	" "	" "	" "	" "	" "	" "	" "	" "
	May 1,78	12.85	" "	" "	" "	" "	14.68	Nov 27,75	" "	" "	" "	" "	" "	" "	" "	" "
	Apr 30,79	" "	" "	" "	" "	" "	" "	UF20¢ 19¢ eff Nov 27,75 21¢ eff May 1,76	" "	" "	" "	" "	" "	" "	" "	" "
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1,75	\$9.56	(5) 12%	25¢	60¢	-	\$11.56	AF 2¢	7½/37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs
	Jan 1,76	10.01	" "	" "	" "	" "	12.06	TF 5¢	" "	" "	" "	" "	" "	" "	" "	" "
	Jul 1,76	10.88	" "	" "	" "	" "	13.24	(6) 4¢	" "	" "	" "	" "	" "	" "	" "	" "
	Jun 30,77	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "
<u>Bricklayer</u>																
Bricklayers, Loc. 6	May 1,75	CI \$8.65	8%	30¢	-	-	\$9.64	(7) AT\$10/wk	8/40	2x	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1,75	Apr 30,76	" "	" "	" "	" "	9.89	(8) OPC 5¢	" "	" "	" "	" "	" "	" "	" "	" "
Bricklayers, Loc.6	May 1,75	R \$8.45	8%	50¢	-	-	\$9.63	AF\$11/yr	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Apr 30,76	" "	" "	" "	" "	" "	" "	IF 5¢	" "	" "	" "	" "	" "	" "	" "	" "
<u>Carpenter</u>																
Carpenters, Loc. 494	Jun 27,75	CI \$7.98	8%	35¢	30¢	15¢	\$9.42	IF 2¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Nov 1,75	8.68	" "	" "	" "	" "	10.17	" "	" "	" "	" "	" "	" "	" "	" "	" "
	May 1,76	9.38	" "	" "	" "	" "	10.93	AF\$23/yr	" "	" "	" "	" "	" "	" "	" "	" "
	Nov 1,76	9.98	" "	" "	" "	" "	11.58	" "	" "	" "	" "	" "	" "	" "	" "	" "
	Apr 30,77	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "
Carpenters, Loc. 494	Jun 27,75	R \$7.98	8%	35¢	30¢	15¢	\$9.42	AF\$23/yr	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Nov 1,75	8.68	" "	" "	" "	" "	10.17	" "	" "	" "	" "	" "	" "	" "	" "	" "
	May 1,76	9.38	" "	" "	" "	" "	10.93	" "	" "	" "	" "	" "	" "	" "	" "	" "
	Nov 1,76	9.98	" "	" "	" "	" "	11.58	" "	" "	" "	" "	" "	" "	" "	" "	" "
	Apr 30,77	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Cement Finisher</u>																	
Plasterers, Loc. 345	Jul 7,75	\$8.10	(9) 8%	32¢	-	-	\$9.07	IF 2¢	8/40	1½x	-	Hol 2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1,75	8.80	" "	" "	-	-	9.82	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	May 1,76	9.49	" "	" "	-	-	10.57	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Nov 1,76	10.09	" "	" "	-	-	11.22	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Apr 30,77																
<u>Electrician</u>																	
Electrical Workers, Loc.773	May 1,75	CI \$8.57	(1) 10%	40¢	-	92¢	\$10.75	AF 2¢	8/40	2x	2x	2x	1.1/2x	-	2 hrs	-	
	Jan 1,76	9.70	" "	" "	-	" "	11.99	IF 6¢	" "	" "	" "	" "	" "	" "	" "	" "	
	Sep 1,76	10.60	" "	" "	-	" "	12.98	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	May 1,75	R \$7.57	(1) 10%	40¢	-	92¢	\$9.65	AF 2¢	8/40	1½x	-	2x	-	-	-	-	
	Jan 1,76	8.70	" "	" "	-	" "	10.89	IF 6¢	" "	" "	" "	" "	" "	" "	" "	" "	
	Sep 1,76	9.60	" "	" "	-	" "	11.88	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Apr 30,77																
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Aug 4,75	\$10.43	11%	15¢	65¢	-	\$12.38	TF3½¢	8/40	2x	2x	2x	-	(10)	2 hrs	-	
	Jul 5,76	(11)	12%	16¢	77¢	-	(11)	½¢ in- crea- se on each wage rate date	" "	" "	" "	" "	" "	" "	" "	" "	
	Jun 6,77		" "	17¢	83¢	-		" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Mar 31,78		(12)														
<u>Glazier</u>																	
Painters, Loc. 1684	Jul 3,75	\$7.09	8%	(13)	-	-	(13)	IF 2¢	8/40	1½x	-	2x	-	-	-	-	
	Nov 1,75	7.69	" "	" "	-	-	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	May 1,76	8.29	" "	" "	-	-	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Nov 1,76	8.98	" "	" "	-	-	" "	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Apr 30,77																
<u>Labourer</u>																	
Labourers, Loc. 625	Jul 4,75	CI \$7.20	(9) 8%	10¢	20¢	-	\$8.08	IF 2¢	8½ /42½	1½x	-	2x	2nd & 3rd 1.2/15x	2 x 10 mins	2 hrs	-	
	Nov 1,75	7.66	" "	" "	30¢	-	8.67	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	May 1,76	8.22	" "	" "	" "	-	9.28	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Nov 1,76	8.87	" "	" "	" "	-	9.98	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Apr 30,77																
Labourers, Loc. 625	Jun 25,75	R \$7.10	(9) 8%	10¢	20¢	-	\$7.97	-	8½ /42½	1½x	-	2x	2nd & 3rd 1.2/15x	2 x 10 mins	2 hrs	-	
	Nov 1,75	7.56	" "	" "	30¢	-	8.56	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Apr 30,76	8.03	" "	" "	" "	-	9.07	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Nov 1,76	8.49	" "	" "	" "	-	9.57	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Mar 1,77	8.77	" "	" "	" "	-	9.87	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Apr 30,77																

Occupation and Union		WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			WINDSOR		REPORTING PAY	
		Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General		
																General	Inclement Weather	
<u>Labourer</u> (cont'd)																		
Labourers, Loc. 625		Jul 15,75	RdS \$7.10	(9) 8%	10¢	20¢	-	\$ 7.97	-	Rd	1½x	-	2x	2nd	2 x 10	2 hrs	2 hrs	
		Jan 1,76	7.70	"	"	30¢	"	8.72	"	(14)	after	"	"	20¢/hr,	mins	"	"	
		May 1,76	8.31	"	"	"	"	9.37	"	/55	wkly	"	"	3rd	"	"	"	
		Nov 1,76	8.91	"	"	"	"	10.02	"	S	hrs	"	"	30¢/hr	"	"	"	
		May 1,77	9.60	"	"	"	"	10.77	"	(14) /50	"	"	"	"	"	"	"	
		Jul 15,75	T \$7.20	(9) 8%	10¢	20¢	-	\$ 8.08	"	"	"	"	"	"	"	"	"	
		Jan 1,76	7.80	"	"	30¢	"	"	"	"	"	"	"	"	"	"	"	
		May 1,76	8.41	"	"	"	"	"	"	"	"	"	"	"	"	"	"	
		Nov 1,76	9.01	"	"	"	"	"	"	"	"	"	"	"	"	"	"	
		May 1,77	9.70	"	"	"	"	"	"	"	"	"	"	"	"	"	"	
		Apr 30,78	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	
<u>Lather</u>																		
Lathers, Loc. 562		May 1,75	\$8.30	9%	40¢	-	10¢	\$9.55	IF 3¢	8/40	1½x	2x	2x	2nd	2 x 10	2 hrs	-	
		Jul 1,75	"	10%	"	"	"	9.63	"	"	"	"	"	1.1/7x	mins	"	"	
		Nov 1,75	8.80	"	"	"	"	10.18	UF	"	"	"	"	"	"	"	"	
		May 1,76	9.25	"	"	"	"	10.68	20¢	"	"	"	"	"	"	"	"	
		Nov 1,76	9.75	"	"	"	"	11.23	"	"	"	"	"	"	"	"	"	
		Mar 1,77	10.00	"	"	"	11.50	"	"	"	"	"	"	"	"	"		
		Apr 30,77	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	
<u>Marble, Terrazzo & Tile setter</u>																		
Bricklayers, Loc. 6		May 1,75	CI \$8.27	8%	30¢	-	-	\$9.23	(7) AT\$10	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	2 hrs	
		Apr 30,76	"	"	"	"	"	"	(8) OPC	"	2 hrs,	"	"	75¢/hr,	mins	"	"	
									5¢	"	after	"	"	3rd	"	"		
													"	1.00/hr	"	"		
<u>Millwright</u>																		
Carpenters, Int'l		Jun 16,75	\$9.36	10%	48¢	40¢	10¢	\$11.28	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(15)	2 hrs	
		Jun 1,76	10.36	"	50¢	78¢	"	12.78	TF 2¢	"	"	"	"	15¢/hr	mins	"	"	
		May 31,77	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	
<u>Operating Engineer</u> (Bulldozer Operator)																		
Operating Engineers, Loc. 793		Jul 8,75	B \$8.13	9%	43¢	25¢	-	\$9.54	IF 2¢	8/40	1½x 1st	2x	2x	2nd	2x,no	4 hrs	4 hrs	
		Nov 1,75	8.82	"	"	"	"	10.29	"	"	10 hrs	"	"	1.1/4x,	duration	"	"	
		May 1,76	9.50	"	"	"	"	11.04	"	"	wkly	"	"	3rd	given	"	"	
		Nov 1,76	10.05	"	"	"	"	11.63	"	"	2x	"	"	1.1/2x	mins	"	"	
		Apr 30,77	"	"	"	"	"	"	"	"	after	"	"	"	"	"	"	
<u>Operating Engineers, Loc. 793</u>																		
Operating Engineers, Loc. 793		Jul 16,75	RdS \$8.09	(16) 9%	43¢	25¢	-	\$9.50	-	Rd	1½x	-	2x	2nd	2 x 10	2 hrs	2 hrs	
		Jan 1,76	8.78	"	"	"	"	10.25	"	(14)	after	"	"	20¢/hr,	mins	"	"	
		May 1,76	9.38	"	"	"	"	10.90	"	/55	wkly	"	"	3rd	"	"	"	
		Nov 1,76	9.97	"	"	"	"	11.55	"	S	hrs	"	"	30¢/hr	"	"	"	
		May 1,77	10.66	"	"	"	"	12.30	"	(14) /50	"	"	"	"	"	"	"	
		Apr 30,78	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	

														WINDSOR					
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date		Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday			Sunday and Holidays	General	Inclement Weather				
<u>Operating Engineer</u> (Crane Operator)																			
Operating Engineers, Loc. 793	Jul	8,75	B	\$8.78	9%	43¢	25¢	-	\$10.25	IF 2¢	8/40	1½x 1st	2x	2x	2nd	2x,no	4 hrs	4 hrs	
	Nov	1,75		9.47	"	"	"		11.00			10 hrs			1.1/4x,	duration			
	May	1,76		10.16	"	"	"		11.75			wkly,			3rd	given			
	Nov	1,76		10.71	"	"	"		12.35			2x			1.1/2x				
	Apr	30,77																	
Operating Engineers, Loc. 793	Jul	16,75	RdS	\$8.69	9%	43¢	25¢	-	\$10.15	-	Rd	1½x		2x	2nd	2 x 10	2 hrs	2 hrs	
	Jan	1,76		9.38	"	"	"		10.90		(14)	after			20¢/hr,	mins			
	May	1,76		9.97	"	"	"		11.55		/55	wkly			3rd				
	Nov	1,76		10.57	"	"	"		12.20		S	hrs			30¢/hr				
	May	1,77		11.26	"	"	"		12.95		(14)								
Apr	30,78										/50								
<u>Operating Engineer</u> (Hoist Operator)																			
Operating Engineers, Loc. 793	Jul	8,75	B	\$8.78	9%	43¢	25¢	-	\$10.25	IF 2¢	8/40	1½x 1st	2x	2x	2nd	2x,no	4 hrs	4 hrs	
	Nov	1,75		9.47	"	"	"		11.00			10 hrs			1.1/4x,	duration			
	May	1,76		10.16	"	"	"		11.75			wkly,			3rd	given			
	Nov	1,76		10.71	"	"	"		12.35			2x			1.1/2x				
	Apr	30,77										after							
Operating Engineers, Loc. 793	Jul	8,75	B	\$7.23	9%	43¢	25¢	-	\$8.56	IF 2¢	8/40	1½x 1st	2x	2x	2nd	2x,no	4 hrs	4 hrs	
	Nov	1,75		7.92	"	"	"		9.31			10 hrs			1.1/4x,	duration			
	May	1,76		8.61	"	"	"		10.06			wkly,			3rd	given			
	Nov	1,76		9.16	"	"	"		10.66			2x			1.1/2x				
	Apr	30,77																	
Operating Engineers, Loc. 793	Jul	16,75	RdS	\$7.08	9%	43¢	25¢	-	\$8.40	-	Rd	1½x		2x	2nd	2 x 10	2 hrs	2 hrs	
	Jan	1,76		7.77	"	"	"		9.15		(14)	after			20¢/hr,	mins			
	May	1,76		8.37	"	"	"		9.80		/55	wkly			3rd				
	Nov	1,76		8.96	"	"	"		10.45		S	hrs			30¢/hr				
	May	1,77		9.65	"	"	"		11.20		(14)								
Apr	30,78										/50								
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 700	May	26,75		\$8.86	(17) 10%	48¢	65¢	(18) 40¢	\$11.28	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x,no	2 hrs	-	
	May	1,76		9.89	"	50¢	"	60¢	12.63	(19)						duration			
	Nov	1,76		10.16	"	"	"	"	12.93	3¢						given			
	Apr	30,77																	
<u>Painter</u>																			
Painters, Loc. 1494	May	1,75	CI	\$7.36	(20) 8%	40¢	-	-	\$8.35	IF 2¢	8/40	2x	2x	2x	10¢/hr	2 x 10	2 hrs	2 hrs	
	Nov	1,75		7.96	"	"	"	"	9.00							mins			
	May	1,76		8.51	"	"	"	"	9.59										
	Nov	1,76		9.01	"	"	"	"	10.13										
	May	1,75	CI	\$7.76	(21) 8%	40¢	-	-	\$8.78										
Nov	1,75		8.36	"	"	"	"	9.43											
May	1,76		8.91	"	"	"	"	10.02											
Nov	1,76		9.41	"	"	"	"	10.56											
Apr	30,77																		

Table 35 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plasterer</u>																	
Plasterers, Loc. 345	Jun 23,75	\$8.47	9%	32¢	-	-	\$9.55	-	8/40	1½x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1,75	9.16	"	"			10.30										
	May 1,76	9.85	"	"			11.06										
	Nov 1,76	10.45	"	"			11.71										
	Apr 30,77																
<u>Plumber & Pipefitter</u>																	
Plumbers, Loc. 552	May 1,75	\$8.64	10%	38¢	73¢	-	\$10.61	IF 8¢	8/40	2x	2x	2x	2nd	10	2 hrs	-	
	Nov 1,75	9.41	"	"	"		11.46						1.1/4x,	mins			
	May 1,76	10.09	"	"	"		12.21	TF 4¢					3rd	mins			
	Nov 1,76	10.68	"	"	"		12.86						1.1/2x	every 2 hrs			
	Apr 30,77																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1,75	\$10.79	10%	-	-	-	\$11.87	IF 3¢	7½/37½	2x	2x	2x	1.2/15x	2x,no	4 hr	-	
	May 1,76	12.38	"				13.62							dura- tion			
	May 1,77	(22) 13.58	"				14.94	TF 1¢									
	Apr 30,78																
<u>Resilient Floor Layer</u>																	
Carpenters, Loc. 494	Jun 27,75	CI \$7.48	8%	35¢	30¢	15¢	\$8.88	IF 2¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1,75	8.18	"	"	"	"	9.63										
	May 1,76	8.88	"	"	"	"	10.39	AF									
	Nov 1,76	9.48	"	"	"	"	11.04	\$25/ yr									
	Apr 30,77																
Carpenters, Loc 494	Jun 27,75	R \$7.48	8%	35¢	30¢	15¢	\$8.88	AF	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1,75	8.18	"	"	"	"	9.63	\$25/ yr									
	May 1,76	8.88	"	"	"	"	10.39										
	Nov 1,76	9.48	"	"	"	"	11.04										
	Apr 30,77																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 700	May 26,75	\$8.86	(17) 10%	48¢	65¢	(18) 40¢	\$11.28	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x,no	2 hrs	-	
	May 1,76	9.89	"	50¢	"	60¢	12.63	(19)						dura- tion			
	Nov 1,76	10.16	"	"	"	"	12.93	3¢									
	Apr 30,77																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 700	Jun 13,75	\$7.42	(16) 9%	48¢	40¢	(18) 40¢	\$9.37	(23) AF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no	2 hrs	-	
	Nov 1,75	7.88	"	"	"	"	9.87										
	May 1,76	8.55	"	50¢	"	"	10.62										
	Nov 1,76	9.24	"	"	"	"	11.37										
	Apr 30,77																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			WINDSOR			
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
															General	Inclement Weather
<u>Roofer</u>																
Sheet Metal Workers, Loc. 235	Jul 9,75	\$7.50	(9)	8%	30¢	-	\$8.40	IF 2¢	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Nov 1,75	8.25	"	"	"	-	9.21	"	"	"	"	"	"	"	"	"
	May 1,76	9.00	"	"	"	-	10.02	"	"	"	"	"	"	"	"	"
	Nov 1,76	9.60	"	"	"	-	10.67	"	"	"	"	"	"	"	"	"
	Apr 30,77		"	"	"	-		"	"	"	"	"	"	"	"	"
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 235	May 1,75	\$8.94	(1)	10%	35¢	43¢	\$10.61	AF 2½¢	8/40	2x	2x	2x	2nd 1.1/4x,	2 x 10 mins	2 hrs	-
	Nov 1,75	9.71	"	"	"	"	11.46	2½¢	"	"	"	"	3rd 1.1/2x	"	"	"
	May 1,76	10.39	"	"	"	"	12.21	IF 2¢	"	"	"	"	"	"	"	"
	Nov 1,76	10.99	"	"	"	"	12.87	"	"	"	"	"	"	"	"	"
	Apr 30,77		"	"	"	"		"	"	"	"	"	"	"	"	"
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Jul 21,75	\$9.47	10%	40¢	50¢	-	\$11.32	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	2 hrs	-
	Jan 1,76	10.25	"	"	"	"	12.18	"	"	"	"	"	"	"	"	"
	Jul 1,76	10.79	"	"	"	"	12.77	"	"	"	"	"	"	"	"	"
	Jan 1,77	11.34	"	"	"	"	13.37	"	"	"	"	"	"	"	"	"
	Jun 30,77		"	"	"	"		"	"	"	"	"	"	"	"	"
<u>Structural Iron Worker</u>																
Structural Iron Workers, Loc. 700	May 26,75	\$8.86	(17)	10%	48¢	65¢	(18) \$11.28	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-
	May 1,76	9.89	"	"	50¢	"	12.63	(19) 3¢	"	"	"	"	"	"	"	"
	Nov 1,76	10.16	"	"	"	"	12.93	"	"	"	"	"	"	"	"	"
	Apr 30,77		"	"	"	"		"	"	"	"	"	"	"	"	"
			"	"	"	"		"	"	"	"	"	"	"	"	"
<u>Truck Driver</u>																
Teamsters, Loc. 880	Jun 6,75	CI (24) \$6.67	(9)	8%	35¢	-	\$7.55	IF 2¢	8/40	1½x	1½x	2x	1.1/7x	2 x 10 mins	4 hrs	4 hrs
	Nov 1,75	7.27	"	"	"	"	8.20	"	"	"	"	"	"	"	"	"
	May 1,76	7.78	"	"	"	"	8.75	"	"	"	"	"	"	"	"	"
	Nov 1,76	8.29	"	"	"	"	9.30	"	"	"	"	"	"	"	"	"
	Apr 30,77		"	"	"	"		"	"	"	"	"	"	"	"	"
Teamsters, Loc. 880	Jun 25,75	R (24) \$6.84	(9)	8%	35¢	-	\$7.74	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	4 hrs	4 hrs
	Nov 1,75	7.39	"	"	"	"	8.33	"	"	"	"	"	"	"	"	"
	Apr 30,76	7.86	"	"	"	"	8.84	"	"	"	"	"	"	"	"	"
	Nov 1,76	8.32	"	"	"	"	9.34	"	"	"	"	"	"	"	"	"
	Mar 1,77	8.60	"	"	"	"	9.64	"	"	"	"	"	"	"	"	"
	Jun 25,75	R (25) \$6.28	(9)	8%	35¢	-	\$7.13	"	"	"	"	"	"	"	"	"
	Nov 1,75	6.83	"	"	"	"	7.73	"	"	"	"	"	"	"	"	"
	Apr 30,76	7.30	"	"	"	"	8.23	"	"	"	"	"	"	"	"	"
	Nov 1,76	7.76	"	"	"	"	8.73	"	"	"	"	"	"	"	"	"
	Mar 1,77	8.04	"	"	"	"	9.03	"	"	"	"	"	"	"	"	"
Teamsters, Loc. 880	Jul 16,75	RdS (26) \$7.16	(9)	8%	35¢	-	\$8.08	-	Rd (14)	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1,76	7.85	"	"	"	"	8.83	"	/50	"	"	"	"	"	"	"
	May 1,76	8.45	"	"	"	"	9.48	"	S (14)	"	"	"	"	"	"	"
	Nov 1,76	9.06	"	"	"	"	10.13	"	/50	"	"	"	"	"	"	"
	May 1,77	9.75	"	"	"	"	10.88	"	"	"	"	"	"	"	"	"
			"	"	"	"		"	"	"	"	"	"	"	"	"

Table 35 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Truck Driver (cont'd)																
Teamsters, Loc. 880	Jul 16, 75	RdS (27) \$6.81	8 1/2	35¢	-	-	\$7.70	-	Rd (14)	1 1/2x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 76	7.50	"	"			8.45		/55							
	May 1, 76	8.10	"	"			9.10		S							
	Nov 1, 76	8.70	"	"			9.75		(14)							
	May 1, 77	9.40	"	"			10.50		/50							
	Apr 30, 78															

Table 35 - Windsor

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration Fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes 4% vacation pay and 4% statutory holiday pay.
- (10) - Two rest periods of 15 minutes duration for Armor Elevator Canada employees only.
- (11) - Hourly rates after August 4, 1975 to expiry date shall be determined as follows. For employees under the Canadian Elevator Manufacturers Agreement, the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively: i.e. Boilermaker, Bricklayer, Carpenter, Electrician, Iron Worker, Millwright, Plasterer, Plumber, Refrigeration Worker and Sheet Metal Worker. For Armor Elevator Canada employees, the hourly rate for Toronto and Hamilton mechanics shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (12) - Armor Elevator Canada Agreement expires April 30, 1977.
- (13) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (14) - Daily hours not specified.
- (15) - 3 hours for reporting, 4 hours if work commences.
- (16) - Includes 4% vacation pay and 5% statutory holiday pay.
- (17) - Includes 6% vacation pay and 4% statutory holiday pay.
- (18) - Savings plan.
- (19) - Iron Workers Trade Improvement Plan.
- (20) - Brush painter.
- (21) - Spray painter.
- (22) - Minimum increase.
- (23) - Association Fund.
- (24) - Float driver.
- (25) - Truck driver.
- (26) - Semi-float driver.
- (27) - Tandem axle driver.

Table 36

WOODSTOCK - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Jul 7, 75	\$ 9.67	(1) 10 1/2	54¢	(2)	-	(3) \$11.18	IF 5¢	(4) 36								
	May 1, 76	11.04	"	"			12.68			2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
	May 1, 77	11.95	"	"			13.68	AF 2¢									
	May 1, 78	12.85	"	"			14.68	eff Nov 27.75									
	Apr 30, 79							UF20¢ 19¢ eff Nov 27.75 21¢ eff May 1, 76									
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 75	\$ 9.56	(5) 12 1/2	25¢	60¢	-	\$11.56	AF 2¢	7 1/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs	
	Jan 1, 76	10.01	"	"	80¢		12.06		57 1/2								
	Jul 1, 76	10.88	"	"			13.24	TF 5¢ (6) 4¢									
<u>Bricklayer</u>																	
Bricklayers, Loc. 5	May 1, 75	CI \$ 8.38	8 1/2	-	15¢	25¢	\$ 9.45	(7) AT	8/40	1 1/2 x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 75	"	"	"	40¢	"	9.70	\$10 /wk (8) OPC 5¢									
<u>Carpenter</u>																	
Carpenters, Loc. 1946, 2222 & 2451	Jun 30, 75	\$ 8.81	(9) 8 1/2	30¢	-	-	\$ 9.81	IF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/4x	10 mins every 2 hrs	2 hrs	1 hr	
	Oct 1, 75	9.08	"	"	15¢		10.26										
	May 1, 76	9.78	"	"	"		11.01										
	Nov 1, 76	10.29	"	"	"		11.56										
	Apr 30, 77																
<u>Cement Finisher</u>																	
Plasterers, Loc. 151	Aug 20, 75	\$ 7.68	(9) 8 1/2	-	-	-	\$ 8.29	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	(10)	(10)	
	Oct 1, 75	8.00	"	"	"		8.64										
	May 1, 76	8.93	"	"	"		9.64										
	Nov 1, 76	9.39	"	"	"		10.14										
	Apr 30, 77																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Electrician</u>																			
Electrical Workers, Loc. 120	May 14, 75	\$ 9.10	(11) 10%	24¢	25¢	-	\$10.50	IF 6¢	7½	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs			
	Nov 1, 75	9.50	"	"	35¢	-	11.04		/37½										
	May 1, 76	10.10	"	"	"	-	11.70												
	Nov 1, 76	10.80	"	"	"	-	12.47												
	Apr 30, 77																		
<u>Glazier</u>																			
Carpenters, Loc. 1946	Jun 1, 75	\$ 6.47	(12)	(13)	-	-	(14)	-	8/40	1½x 1st 4 hrs, 2x after	2x	Sun 2x, Hol 1x plus hol pay	-	-	-	-			
	Nov 1, 75	6.72																	
	Jun 1, 76	7.07																	
	Nov 1, 76	7.42																	
	May 31, 77																		
Painters, Loc. 1783	May 1, 75	\$ 5.96	(15)	(13)	-	-	(14)	-	8/40	1½x	1½x	Sun 1½x, Hol 1½x plus hol pay	1.1/8x	2 x 10 mins	-	-			
	Jun 1, 75	6.31																	
	Nov 30, 75	6.56																	
	May 31, 76																		
<u>Labourer</u>																			
Labourers, Loc. 1059	Jun 30, 75	B \$ 6.95	(16) 8%	10¢	30¢	-	\$ 7.91	IF 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	-	1 hr			
	Nov 1, 75	7.29	"	"	"	-	8.27												
	May 1, 76	7.83	"	"	"	-	8.86												
	Nov 1, 76	8.24	"	"	"	-	9.30												
	Apr 30, 77																		
Labourers, Loc. 1059	May 1, 75	Rd \$ 4.80	(9) 8%	10¢	20¢	-	\$ 5.48	-	(17) /110	1½x after bi- wkly hrs	-	2x	-	2x,no dura- tion given	2 hrs	2 hrs			
	Jul 15, 75	5.00	"	"	"	-	5.70		bi- wkly										
	Jan 15, 76	5.20	"	"	30¢	-	6.02												
	Mar 1, 75	S \$ 4.90	(9) 8%	10¢	20¢	-	\$ 5.59	-	(17) /50	1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	2 hrs	2 hrs			
	Jul 15, 75	5.10	"	"	"	-	5.81												
Lather	Jan 15, 76	5.30	"	"	30¢	-	6.12												
	Jul 15, 76																		
	May 1, 75	\$ 8.30	9%	40¢	-	10¢	\$ 9.55	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-			
	Jul 1, 75	"	10%	"	"	"	9.63												
	Nov 1, 75	8.80	"	"	"	"	10.18	UF											
Marble, Terrazzo & Tile Setter	May 1, 76	9.25	"	"	"	"	10.68	20¢											
	Nov 1, 76	9.75	"	"	"	"	11.23												
	Mar 1, 77	10.00	"	"	"	"	11.50												
	Apr 30, 77																		
	May 1, 75	CI \$ 8.07	(18) 8%	-	-	25¢	\$ 8.97	(7) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	2 hrs			
	Apr 30, 76																		

Table 36 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS											WOODSTOCK				
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
										After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Millwright</u>																
Carpenters, Int'l	Jun 16, 75	\$ 9.36	10%	48¢	40¢	10¢	\$11.28	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(19)	2 hrs
	Jun 1, 76	10.36	"	50¢	78¢	"	12.78	TF 2¢								
	May 31, 77															
<u>Operating Engineer</u> (Bulldozer Operator)			(10)													
Operating Engineers, Loc. 793	Jun 16, 75	B \$ 8.87	8%	25¢	-	-	\$ 9.83	IF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	4 hrs	1 hr
	Nov 1, 75	9.43	"	"			10.43									
	May 1, 76	9.89	"	"			10.93									
	Nov 1, 76	10.40	"	"			11.48									
	Apr 30, 77															
Operating Engineers, Loc. 793	May 1, 75	Rd \$ 6.70	(16) 7%	(20)	-	-	(20)	-	(17) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	(21)	-
	Apr 30, 76															
<u>Operating Engineer</u> (Crane Operator)			(10)													
Operating Engineers, Loc. 793	Jun 16, 75	B \$ 9.51	8%	25¢	-	-	\$10.52	IF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	4 hrs	1 hr
	Nov 1, 75	10.06	"	"			11.11									
	May 1, 76	10.53	"	"			11.62									
	Nov 1, 76	11.04	"	"			12.17									
	Apr 30, 77															
Operating Engineers, Loc. 793	Jul 16, 75	Rd \$ 7.00	9%	25¢	-	-	\$ 7.88	-	Rd /55	1½x after wklly hrs	1½x	2x	S 2nd & 3rd 20¢/hr	-	2 hrs	1 hr
	Oct 15, 75	7.50	"	"			8.43		(17) S							
	Jan 15, 76	7.80	"	"			8.75		/50							
	Jul 15, 76	8.10	10%	"			9.38		(17) S							
	Jan 15, 77	8.60	"	"			9.71		/50							
	Jul 15, 77	9.10	"	"			10.26		(17)							
	Oct 15, 77	9.60	"	"			10.81									
	Dec 31, 77															
<u>Operating Engineer</u> (Hoist Operator)			(10)													
Operating Engineers, Loc. 793	Jun 16, 75	B \$ 9.51	8%	25¢	-	-	\$10.52	IF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	4 hrs	1 hr
	Nov 1, 75	10.06	"	"			11.11									
	May 1, 76	10.53	"	"			11.62									
	Nov 1, 76	11.04	"	"			12.17									
	Apr 30, 77															
Operating Engineers, Loc. 793	May 1, 75	Rd \$ 7.50	(16) 7%	(20)	-	-	(20)	-	(17) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	(21)	-
	Apr 30, 76															
<u>Operating Engineer</u> (Oiler)			(10)													
Operating Engineers, Loc. 793	Jun 16, 75	B \$ 8.34	8%	25¢	-	-	\$ 9.27	IF 4¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	4 hrs	1 hr
	Nov 1, 75	8.81	"	"			9.76									
	May 1, 76	9.18	"	"			10.16									
	Nov 1, 76	9.64	"	"			10.66									
	Apr 30, 77															

Footnotes to Table 36 on Page 238

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer (cont'd.) (Oiler)</u>																			
Operating Engineers, Loc. 793	Jul 16, 75	RdS \$ 6.10	9%	25¢	-	-	\$ 6.90	-	Rd	1½x after wkly hrs	1½x	2x	S 2nd & 3rd 20¢/hr	-	2 hrs	1 hr			
	Oct 15, 75	6.40	"	"	"	"	7.23	/55											
	Jan 15, 76	6.70	"	"	"	"	7.55	(17)											
	Jul 15, 76	7.20	10%	"	"	"	8.17	S											
	Jan 15, 77	7.50	"	"	"	"	8.50	/50											
	Jul 15, 77	8.00	"	"	"	"	9.05	(17)											
	Oct 15, 77	8.50	"	"	"	"	9.60												
	Dec. 31, 77																		
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 736	May 26, 75	\$ 9.37	(11) 10%	48¢	65¢	-	\$11.44	TF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-			
	May 1, 76	10.44	"	50¢	"	"	12.64	(22)											
	Nov 1, 76	10.72	"	"	"	"	12.94	3¢											
	Apr 30, 77																		
<u>Painter</u>																			
Painters, Loc. 1783	Jun 18, 75	(23) CI \$ 7.10	10%	40¢	20¢	-	\$ 8.41	IF 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs			
	Nov 1, 75	7.55	"	"	"	"	8.91	"											
	May 1, 76	8.20	"	"	"	"	9.62	"											
	Nov 1, 76	8.60	"	"	"	"	10.06	"											
	Jun 18, 75	(24) CI \$ 7.45	10%	40¢	20¢	-	\$ 8.80	"											
	Nov 1, 75	8.05	"	"	"	"	9.46	"											
	May 1, 76	8.70	"	"	"	"	10.17	"											
	Nov 1, 76	9.10	"	"	"	"	10.61	"											
Apr 30, 77																			
<u>Plasterer</u>																			
Painters, Loc. 1783	Jun 2, 75	\$ 8.03	10%	40¢	20¢	-	\$ 9.43	IF 3¢	8/40	2x	2x	2x	1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs			
	Nov 1, 75	8.53	"	"	"	"	9.98	"											
	May 1, 76	9.03	"	"	"	"	10.53	UF 5¢											
	Nov 1, 76	9.33	"	"	"	"	10.86	"											
Apr 30, 77																			
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 593	May 1, 75	\$ 8.79	10%	34¢	60¢	-	\$10.61	IF 7¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	-			
	May 1, 76	9.79	"	"	"	"	11.71	"											
	Nov 1, 76	10.29	"	"	"	"	12.26	TF 1¢											
	Apr 30, 77																		
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 75	\$10.79	10%	-	-	-	\$11.87	IF 3¢	7½ /37½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-			
	May 1, 76	12.38	"	"	"	"	13.62	"											
	May 1, 77	13.58	"	"	"	"	14.94	TF 1¢											
	Apr 30, 78																		

Table 36 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Resilient Floor Layer</u>																			
Carpenters, Western Ontario District Council	Jul 14, 75	CI \$ 7.64	(9) 8%	30¢	-	-	\$ 8.55	IF 1¢	8/40	1½x to 8:30 pm,	1½x to 4:30 pm,	2x	-	2 x 10 mins	2 hrs	-			
	Nov 1, 75	8.19	"	"	15¢	"	9.30	"	"	"	"	"	"	"	"	"			
	May 1, 76	9.12	"	"	"	"	10.30	"	"	2x after	2x after	"	"	"	"	"			
	Nov 1, 76	9.58	"	"	"	"	10.80	"	"	"	"	"	"	"	"	"			
	Apr 30, 77																		
<u>Rigger</u>																			
Structural Iron Workers, Loc. 736	May 26, 75	\$ 9.37	(11) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-			
	May 1, 76	10.44	"	50¢	"	"	12.64	(22)	"	"	"	"	"	"	"	"			
	Nov 1, 76	10.72	"	"	"	"	12.94	3¢	"	"	"	"	"	"	"	"			
	Apr 30, 77																		
<u>Rodman</u>																			
Structural Iron Workers, Loc. 736	Jun 13, 75	\$ 8.62	(9) 8%	35¢	10¢	-	\$ 9.76	(26) AF 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-			
	Nov 1, 75	9.08	"	"	"	"	10.26	"	"	"	"	"	"	"	"	"			
	May 1, 76	9.78	"	"	"	"	11.01	"	"	"	"	"	"	"	"	"			
	Nov 1, 76	10.47	"	"	"	"	11.76	"	"	"	"	"	"	"	"	"			
	Apr 30, 77																		
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 473	May 8, 75	\$ 7.37	(27) 9%	30¢	-	-	\$ 8.33	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	(28)			
	Nov 1, 75	7.72	"	"	"	"	8.71	"	"	"	"	"	"	"	"	"			
	May 1, 76	8.22	10%	"	"	"	9.34	"	"	"	"	"	"	"	"	"			
	Nov 1, 76	8.72	"	"	"	"	9.89	"	"	"	"	"	"	"	"	"			
	Apr 30, 77																		
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 473	May 1, 75	CIR \$ 9.20	(27) 9%	30¢	20¢	-	\$10.53	IF 1¢	9/36	2x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	2 hrs			
	May 1, 76	10.20	10%	"	"	"	11.72	10¢	"	"	"	"	"	"	"	"			
	Apr 30, 77																		
Sheet Metal Workers, Loc. 537	Jun 1, 75	CI \$ 9.58	10%	35¢	-	-	\$10.89	IF 8¢	(4) /36	2x	2x	2x	1.1/7x, Fri 2x after 4 hrs	2 x 10 mins	2 hrs	-			
	May 1, 76	10.95	"	"	"	"	12.40	"	"	"	"	"	"	"	"	"			
	Apr 30, 77																		
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	Jul 21, 75	\$ 9.47	10%	40¢	50¢	-	\$11.32	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-			
	Jan 1, 76	10.25	"	"	"	"	12.18	"	"	"	"	"	"	"	"	"			
	Jul 1, 76	10.79	"	"	"	"	12.77	"	"	"	"	"	"	"	"	"			
	Jan 1, 77	11.34	"	"	"	"	13.37	"	"	"	"	"	"	"	"	"			
	Jun 30, 77																		
<u>Structural Iron Worker</u>																			
Structural Iron Workers, Loc. 736	May 26, 75	\$ 9.37	(11) 10%	48¢	65¢	-	\$11.44	IF 2¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-			
	May 1, 76	10.44	"	50¢	"	"	12.64	(22)	"	"	"	"	"	"	"	"			
	Nov 1, 76	10.72	"	"	"	"	12.94	3¢	"	"	"	"	"	"	"	"			
	Apr 30, 77																		

Footnotes to Table 36 on Page 238

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										WOODSTOCK			REPORTING PAY			
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	General		
										After Daily Hours	Saturday	Sunday and Holidays			Inclement Weather		
<u>Truck Driver</u>																	
Teamsters, Loc. 141	Jul 15, 75	RdS \$ 5.85	9%	-	-	-	\$ 6.38	-	Rd	1½x	1½x	2x	2nd & 3rd	-	3 hrs	1 hr	
	Oct 15, 75	6.15	"				6.70		/55	after			20¢/hr				
	Jan 15, 76	6.45	"				7.03		(17)	wkly							
	Jul 15, 76	6.95	10%				7.65		S	hrs							
	Jan 15, 77	7.25	"				7.98		/50								
									(17)								
	Jul 15, 75	RdS \$ 5.70	9%	-	-	-	\$ 6.21										
	Oct 15, 75	6.00	"				6.54										
	Jan 15, 76	6.30	"				6.87										
	Jul 15, 76	6.80	10%				7.48										
	Jan 15, 77	7.10	"				7.81										
		Jul 15, 77															
	Teamsters, Loc. 879	May 1, 75	RdS \$ 5.75	7%	(20)	-	-	(20)	-	(17) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-
		May 1, 75	RdS \$ 5.35	7%	(20)	-	-	(20)									
		Apr 30, 76															

Table 36 - Woodstock

Footnotes

- (1) - Includes 4% vacation pay and 6% statutory holiday pay.
- (2) - Included in health and welfare payment.
- (3) - Minimum package increase of \$1.00 which will be further increased if the consumer price index should exceed 8.2% on May 1, 1977 and 7.6% on May 1, 1978.
- (4) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (5) - Includes 9% vacation pay and 3% statutory holiday pay.
- (6) - Administration Fund.
- (7) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes 4% vacation pay and 4% statutory holiday pay.
- (10) - 1 hour for reporting, 2 hours for reporting beyond city limits.
- (11) - Includes 6% vacation pay and 4% statutory holiday pay.
- (12) - 2%, 4% after 1 year, 6% after 6 years and 8% after 15 years.
- (13) - Employer pays 100% of cost of health and welfare.
- (14) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (15) - 4% to 10 years service, 6% after 10 years and 8% after 20 years.
- (16) - Includes statutory holiday pay.
- (17) - Daily hours not specified.
- (18) - Tile and terrazzo setter.
- (19) - 3 hours for reporting, 4 hours if work commences.
- (20) - Employer contribution to health and welfare could not be determined in cents per hour, therefore no totals were calculated.
- (21) - 1 hour for reporting, 2 hours if work commences.
- (22) - Iron Workers Trade Improvement Plan.
- (23) - Brush painter.
- (24) - Spray painter.
- (25) - Minimum increase.
- (26) - Association Fund.
- (27) - Includes 4% vacation pay and 5% statutory holiday pay; effective May 1, 1976 - 4% vacation pay and 6% statutory holiday pay.
- (28) - 4 hours pay if work commences.
- (29) - Float operator.
- (30) - Dump truck operator.
- (31) - Float driver.
- (32) - Single axle driver.

APPENDIX 1

Identification of Agreements Analyzed

<u>Employer and Union</u>	<u>Expiry Date</u>	<u>Employer and Union</u>	<u>Expiry Date</u>
General Contractors; and Carpenters Central Ontario District Council (1304, 2480, 2482)	Apr 30, 1977	Eastern Ontario Insulation Contractors Corp.; and Asbestos Workers 58	Apr 30, 1977
General Contractors; and Labourers 506	Sep 15, 1977	Georgian Bay Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 1739	"
Mechanical Contractors Assn.;	Apr 30, 1977	Grand Valley Construction Assn.; and Carpenters Grand River Valley District Council (498, 949, 1940 & 2173)	"
Sheet Metal Contractors; and Sheet Metal Workers 30C	"	Grand Valley Construction Assn.; and Labourers 1081	"
Levell and District Plumbing and Fitting Contractors; and Plumbers 320	"	Grand Valley Road, Sewer and Watermain Contractors; and International Op- erating Engineers 793	Apr 30, 1976
Levell Roofing Contractors; and Sheet Metal Workers 269	"	Grand Valley Road, Sewer and Watermain Contractors; and Labourers 1081	Dec 31, 1976
Armstrong Contractors Assn.; and Clermackers International	Jun 30, 1977	Grand Valley Road, Sewer and Watermain Contractors; and Teamsters 879	Mar 31, 1976
Windsor Mechanical Contractors Assn.;	Apr 30, 1977	Greater Windsor Home Builders Assn.; and Bricklayers 6	Apr 30, 1976
Plumbers 674	Jun 30, 1977	Greater Windsor Home Builders Assn.; and Carpenters 494	Apr 30, 1977
Canadian Automatic Sprinkler Assn.; and Plumbers 787	Mar 31, 1978	Greater Windsor Home Builders Assn.; and Labourers 625	"
Canadian Elevator Manufacturers Assn.;	Apr 30, 1977	Greater Windsor Home Builders Assn.; and Teamsters 880	"
Elevator Constructors 50, 90 & 96	Jun 30, 1977	Grey County General Contractors; and Carpenters 2050	"
Central Ontario Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 804			
Windsor Sheet Metal Contractors; and Sheet Metal Workers 235			

Hamilton Construction Assn.; and Carpenters 18	Apr 30, 1976	Hamilton Roofing Contractors Assn.; and Sheet Metal Workers 537	Apr 30,
Hamilton Construction Assn.; and Labourers 837	Apr 30, 1977	Interior Systems Contractors Assn.; and Lathers 562	"
Hamilton Construction Assn. (Cement Finishers' Agt.); and Plasterers 298	Apr 30, 1976	Kingston Construction Assn.; and Carpenters 249	Apr 30,
Hamilton Contracting Plasterers Assn. (Plasterers' Agt.); and Plasterers 298	Apr 30, 1977	Kingston Construction Assn.; and Labourers 247	"
Hamilton and District General Contrac- tors; and International Operating Engineers 793	"	Kingston Construction Assn. (Roofers' Agt.); and Sheet Metal Workers 269	"
Hamilton and District Residential Plastering Contractors; and Plasterers 298	Oct 31, 1975	Kingston and District Road, Sewer and Watermain, General and Heavy Contrac- tors; and International Operating Engineers 793	Apr 30,
Hamilton and District Road, Sewer and Watermain Contractors; and Teamsters 879	Jan 1, 1977	Kingston and District Road, Sewer and Watermain Contractors; and Labourers 247	Apr 30,
Hamilton and District Sheet Metal Con- tractors Assn.; and Sheet Metal Workers 537	Apr 30, 1977	Kingston Glass Installation Contractors; and Painters 114	Nov 30,
Hamilton Electrical Construction Assn.; and Electrical Workers (I.B.E.W.) 105	"	Kingston Mechanical Contractors Assn.; and Plumbers 221	Apr 30,
Hamilton Glass Installation Contractors; and Painters 1795	Dec 31, 1975	Kingston Mechanical Contractors Assn.; and Sheet Metal Workers 269	"
Hamilton Hand Assn. of Road, Sewer and Watermain Contractors; and Labourers 837	Dec 31, 1976	Kitchener Glass Installation Contractors; and Painters 1824	Dec 31,
Hamilton Hand Association of Sewer, Watermain and Road Contractors; and International Operating Engineers, 793	Jun 30, 1976	Kitchener Mechanical Contractors Assn.; and Plumbers 527	Apr 30,
Hamilton Mechanical Contractors Assn.; and Plumbers 67	Apr 30, 1977	Kitchener-Waterloo Roofing Contractors; and Sheet Metal Workers 562	"
		Lakehead Sheet Metal Contractors Assn. (Sheet Metal Workers' Agt.); and Sheet Metal Workers 397	"

Lake Ontario Construction Assns.; and Carpenters Lake Ontario District Council	Apr 30, 1977	London Road, Sewer and Watermain Con- tractors; and Teamsters 141	Jul 15, 1977
London Contracting Plasterers Assn.; and Painters 1783	"	London Roofing Contractors; and Sheet Metal Workers 473	Apr 30, 1977
London and District Construction Assn. (Carpenters' Agt.); and Carpenters Western Ontario District Council (1946, 2222, 2451)	"	London Sheet Metal Contractors Assn. (Sheet Metal Workers' Agt.); and Sheet Metal Workers 473	"
London and District Construction Assn. (Resilient Floor and Carpet Layers' Agt.); and Carpenters Western Ontario District Council (1946, 2222, 2451)	"	Metropolitan Toronto Apartment Builders Assn. (High Rise Agt.); and Labourers 183	May 1, 1977
London and District Construction Assn.; and International Operating Engineers 793	"	Metropolitan Toronto Apartment Builders Assn. (Housing Agt.); and Labourers 183	"
London and District Construction Assn.; and Labourers 1059	"	Metropolitan Toronto Road Builders Assn.; and International Operating Engineers 793	Apr 30, 1976
London and District Construction Assn. (Cement Finishers' Agt.); and Plasterers 151	"	Metropolitan Toronto Road Builders Assn.; and Labourers 183 and Teamsters 230	"
London and District Glass Installation Contractors; and Carpenters 1946	May 31, 1977	Metropolitan Toronto Sewer and Watermain Contractors Assn.; and International Operating Engineers 793	"
London and District Glass Installation Contractors; and Painters 1783	May 31, 1976	Metropolitan Toronto Sewer and Watermain Contractors Assn.; and Labourers 183 and Teamsters 230	"
London and District Road, Sewer and Watermain Contractors; and Inter- national Operating Engineers 793	Dec 31, 1977	National Capital Roadbuilders Assn.; and International Operating Engineers 793, Labourers 527, and Teamsters 91	Mar 8, 1976
London and District Road, Sewer and Watermain Contractors; and Labourers 1059	Jul 15, 1976	Niagara Construction Assn.; and Carpenters 38	Apr 30, 1977
London Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 120	Apr 30, 1977	Niagara Construction Assn.; and Labourers 837	"
London Mechanical Contractors Assn.; and Plumbers 593	"	Niagara Mechanical Contractors Assn.; and Plumbers 666	"

Niagara Peninsula Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 303	Apr 30, 1977	Ontario Painting and Decorating Contractors Assn.; and Painters Ontario Council	Apr 30, 1977
Niagara Road, Sewer and Watermain Contractors; and Teamsters 879	Apr 30, 1976	Ontario Painting and Decorating Contractors Assn. (Residential Agt.); and Painters 1891	"
North Bay General Contractors; and Carpenters 2486	Apr 30, 1977	Ontario Refrigeration and Air Conditioning Contractors Assn.; and Plumbers 787	Apr 30, 1978
Ontario Construction Labour Relations Assn.; and Labourers 491, 493, 1036	"	Ontario Terrazzo, Tile and Marble Guild; and Bricklayers Ontario Provincial Council	Apr 30, 1976
Ontario Construction Labour Relations Assn. (London Rodmens' Agt.); and Structural Iron Workers 700	"	Oshawa and District Construction Exchange; and Labourers 597	Apr 30, 1977
Ontario Construction Labour Relations Assn. (Windsor Rodmens' Agt.); and Structural Iron Workers 700	"	Oshawa and District Road Builders; and International Operating Engineers 793	Apr 30, 1976
Ontario Construction Labour Relations Assn. (Hamilton Rodmens' Agt.); and Structural Iron Workers 736	"	Oshawa and District Road, Sewer and Watermain Contractors; and Labourers 597 and Teamsters 230	"
Ontario Construction Labour Relations Assn. (Ottawa Rodmens' Agt.); and Structural Iron Workers 765	"	Oshawa Glass Installation Contractors; and Painters 1832	May 31, 1977
Ontario Construction Labour Relations Assn. (Sudbury Rodmens' Agt.); and Structural Iron Workers 786	"	Oshawa-Port Hope Mechanical Contractors Assn.; and Plumbers 463	Apr 30, 1977
Ontario Erectors Assn.; and Structural Iron Workers, 700, 721, 736, 765, 786.	"	Oshawa-Port Hope Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 894	Apr 30, 1977
Ontario Masonry Industry Employers Council; and Bricklayers Ontario Provincial Council	Apr 30, 1976	Ottawa Construction Assn.; and Carpenters 93	"
Ontario Master Insulators Assn. Inc.; and Asbestos Workers 95	Apr 30, 1979	Ottawa Construction Assn.; and Carpenters 1988, 2307, 2466	"
Ontario Millwrighting Contractors Assn.; and Carpenters International and Plumbers 87	May 31, 1977	Ottawa Construction Assn.; and International Operating Engineers 793	"
		Ottawa Construction Assn.; and Labourers 527	Apr 30, 1979

St. Lawrence Construction Assn. (Cement Masons' Agt.); and Plasterers 124	Apr 30, 1977	Quinte-St. Lawrence Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 115	Apr 30, 1977
St. Lawrence Construction Assn. (Roofers' Agt.); and Sheet Metal Workers 47	"	Sarnia Construction Assn.; and Carpenters 1256	Apr 30, 1979
St. Lawrence Construction Assn. (Resilient Floor and Carpet Layers' Agt.); and Carpenters 93	"	Sarnia Construction Assn.; and International Operating Engineers 793	"
St. Lawrence Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 586	"	Sarnia Construction Assn.; and Labourers 1089	"
St. Lawrence Glass Installation Contractors; and Painters 200	Mar 31, 1976	Sarnia Construction Assn. (Cement Finishers' Agt.); and Plasterers 915	"
St. Lawrence Walls and Ceilings Contractors Assn. (Plasterers' Agt.); and Plasterers 124	Apr 30, 1977	Sarnia Construction Assn. (Rodmens' Agt.); and Structural Iron Workers 700	"
St. Lawrence Mechanical Contractors Assn. (Tawa Agt.); and Plumbers 71	"	Sarnia Construction Assn.; and Teamsters 880	"
St. Lawrence Mechanical Contractors Assn. (Firewall Agt.); and Plumbers 71	"	Sarnia Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 530	"
St. Lawrence Mechanical Contractors Assn. (Infrew Agt.); and Plumbers 71	"	Sarnia Glass Installation Contractors; and Painters 1590	Apr 30, 1977
St. Lawrence Mechanical Contractors Assn.; and Sheet Metal Workers 47	"	Sarnia Mechanical Contractors Assn.; and Plumbers 663	Apr 30, 1979
St. Lawrence General Contractors; and Plumbers 527	Oct 31, 1976	Sarnia Plastering Contractors (Plasterers' Agt.); and Plasterers 915	"
St. Lawrence Borough and District Construction Exchange; and Labourers 597	Apr 30, 1977	Sarnia Residential Sheet Metal Contractors; and Sheet Metal Workers 539	Oct 30, 1975
St. Lawrence Borough and District Rodmen Contractors; and Structural Iron Workers 721	Aug 31, 1976	Sarnia Road, Sewer and Watermain Contractors; and International Operating Engineers 793, Labourers 1089 and Teamsters 880	Apr 30, 1976
St. Lawrence Borough Glass Installation Contractors; and Painters 1832	Dec 31, 1976	Sarnia Roofing Contractors; and Sheet Metal Workers 539	Apr 30, 1979
St. Lawrence Borough Mechanical Contractors Assn.; and Sheet Metal Workers 392	Apr 30, 1977		

Sarnia Sheet Metal Contractors Assn. (Sheet Metal Workers' Agt.); and Sheet Metal Workers 539	Apr 30, 1979	Sudbury Glass Installation Contractors; and Painters 1904	Dec 31, 19
Sault Ste. Marie Builders Exchange; and Carpenters 446	Apr 30, 1977	Sudbury Mechanical Contractors Assn.; and Plumbers 800	Apr 30, 19
Sault Ste. Marie Builders Exchange; and International Operating Engineers 793	"	Sudbury Mechanical Contractors Assn.; and Sheet Metal Workers 504	"
Sault Ste. Marie Builders Exchange; and Sheet Metal Workers 504	"	Sudbury Plastering Contractors; and and Plasterers 70	Oct 31, 19
Sault Ste. Marie Builders Exchange (Plumbers' Agt.); and Christian Labour Assn.	"	Thunder Bay Construction Assn.; and Carpenters 1669	Apr 30, 19
Sault Ste. Marie Mechanical Contractors Assn.; and Plumbers 508	"	Thunder Bay Construction Assn. (Cement Finishers' Div.); and Carpenters 2693	"
Sault Ste. Marie Residential Contractors; and Carpenters 446	Nov 30, 1977	Thunder Bay Construction Assn. (Labourers' Agt.); and Carpenters 2693	"
Sault Ste. Marie Roofing Contractors; and Sheet Metal Workers 504	Apr 30, 1977	Thunder Bay Construction Assn. and Electrical Workers (I.B.E.W.) 339	"
Sudbury Construction Assn.; and Carpenters 2486	"	Thunder Bay Construction Assn. (General, Road, Sewer and Watermain Agt.); and International Operating Engineers 793	"
Sudbury Construction Assn.; and International Operating Engineers 793	"	Thunder Bay Construction Assn. (Plastering Div.); and Plasterers 344	"
Sudbury and District Road, Sewer and Watermain Contractors; and Labourers 493	Dec 31, 1976	Thunder Bay Construction Assn. (Iron Workers' and Rodmens' Agt.); and Structural Iron Workers 759	"
Sudbury and District Sewer and Watermain Contractors; and International Operating Engineers 793	Apr 30, 1976	Thunder Bay and District General Contractors; and Labourers 607	"
Sudbury Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 1687	Dec 31, 1975	Thunder Bay and District Road, Sewer, Watermain and Heavy Contractors; and Labourers 607	Apr 30, 1
		Thunder Bay Floor Coverers; and Painters 1671	Apr 30, 1
		Thunder Bay Glass Installation Contractors; and Painters 1671	"

Under Bay Mechanical Contractors Assn.; and Plumbers 628	Apr 30, 1977	Toronto and District Carpentry Contractors Assn.; and Carpenters 1190	Apr 30, 1977
Under Bay Roofing Contractors; and Sheet Metal Workers 397	Apr 30, 1976	Toronto and District Marble, Terrazzo and Tile Contractors Assn.; and Terrazzo Workers Helpers 56	Apr 30, 1976
Unions General Contractors; and Carpenters 2486	Apr 30, 1977	Toronto Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 353	Apr 30, 1977
Unions General Contractors; and Teamsters 230	Nov 30, 1976	Toronto General Contractors (Heavy and Commercial Agt.); and Teamsters 230	Apr 30, 1976
Unions Sewer and Watermain Contractors; and International Operating Engineers 793	Jun 30, 1976	Toronto Lathing and Plastering Contractors (Plasterers' Agt.); and Bricklayers 31	Apr 30, 1977
Ontario Architectural Glass and Metal Contractors Assn.; and Painters 1819	Apr 30, 1977	Toronto Masonry Contractors Assn.; and Bricklayers Independent Union 1	May 31, 1976
Ontario Construction Assn.; and Carpenters District Council of Toronto and Vicinity	Oct 31, 1977	Toronto Mechanical Contractors Assn. (Commercial and Industrial Agt.); and Plumbers 46	Apr 30, 1977
Ontario Construction Assn.; and International Operating Engineers 793	Apr 30, 1976	Toronto Mechanical Contractors Assn. (Residential Agt.); and Plumbers 46	Jun 30, 1977
Ontario Construction Assn.; and Labourers 506	Jul 31, 1977	Toronto Residential Architectural Metal Assn.; and Structural Iron Workers 721	Feb 28, 1976
Ontario Construction Assn. (Cement Finishers' Agt.); and Plasterers 798	Apr 30, 1976	Toronto Residential Masonry Contractors; and Bricklayers 2	May 31, 1976
Ontario Construction Assn. (Rodmen's Agt.); and Structural Iron Workers 721	Aug 31, 1976	Toronto Residential Sheet Metal Contractors Organization; and Sheet Metal Workers 285	Apr 30, 1976
Ontario Contracting Plasterers; and Plasterers 48	Apr 30, 1977	Toronto Resilient Flooring Contractors Assn.; and Carpenters 2965	"
Ontario Contracting Plasterers; and Plasterers 117	"	Toronto Sheet Metal and Air Handling Group (Roofers' Agt.); and Sheet Metal Workers 30	Apr 30, 1977

Toronto Sheet Metal and Air Handling Group (Sheet Metal Workers' Agrt.); and Sheet Metal Workers 30	Apr 30, 1977	Windsor Heavy Construction Assn.; and International Operating Engineers 793, Labourers 625 & 749, and Teamsters 880	Apr 30, 1977
Waterloo-Wellington Sheet Metal Contractors Assn.; and Sheet Metal Workers 562	"	Windsor Mechanical Contractors Assn.; and Plumbers 552	Apr 30, 1977
Windsor Construction Assn.; and Carpenters 494	"	Windsor Sheet Metal Contractors Assn.; and Sheet Metal Workers 235	"
Windsor Construction Assn.; and International Operating Engineers 793	"		
Windsor Construction Assn.; and Labourers 625	"		
Windsor Construction Assn. and Windsor Home Builders Assn.; and Labourers 749	"		
Windsor Construction Assn. (Glaziers' Agrt.); and Painters 1684	"		
Windsor Construction Assn. (Cement Masons' Agrt.); and Plasterers 345	"		
Windsor Construction Assn. (Roofers' Agrt.); and Sheet Metal Workers 235	"		
Windsor Construction Assn.; and Teamsters 880	"		
Windsor Contracting Plasterers Assn. (Plasterers' Agrt.); and Plasterers 345	"		
Windsor Electrical Contractors Assn. (Chatham Agrt.); and Electrical Workers (I.B.E.W.) 773	"		
Windsor Electrical Contractors Assn. (Windsor Agrt.); and Electrical Workers (I.B.E.W.) 773	"		

1977 available on microfiche, see: Profile 77-0444.

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HS-8 #9

Hours, Wages and Related Payments in the Ontario Construction Industry 1979

NOTE ON AMENDMENTS TO TABLES

The 1979 edition of the above publication is the first to be produced since the recent conversion to a computerized system for storage and retrieval of data from construction industry collective agreements. As sometimes occurs in these situations, in launching the new system we have encountered a few "teething" problems, with the result that some items have been omitted in error from various tables. With the exception of the first two items listed below (relating to agreements covering Millwrights and Truck Drivers, respectively), the omissions generally involve footnotes and other data appearing in the "Special Funds" and "Standard Hours" columns of certain tables. We would remind users of the publication that when referring to information contained in either of these columns, the data in the tables should first be checked against the amendments listed below: -

MILLWRIGHTS:

The following line is missing for Millwrights in all tables from the "Effective Date" to the "Total Package" columns inclusive:

May 1, 1979	\$12.02	10%	\$-.80	\$1.00	\$-.15	\$15.17
-------------	---------	-----	--------	--------	--------	---------

TRUCK DRIVER:

The data for Truck Driver (Rd) appearing in Table 31, Thunder Bay (p. 226) should instead have appeared in Table 30, Sudbury.

SPECIAL FUNDS:

- a) Footnote No. 3 should be added above "Oth \$.100" in Table 25, Sarnia (p. 179) for Bricklayers with Bricklayers Local 23.
- b) Footnote No. 9 should appear above "Oth \$.050" for Marble Setter, Terrazzo Worker, Tile Setter, Terrazzo Base Machine Operator, Terrazzo Floor Machine Operator, Cement Finisher and Resilient Floor Layer, only in those instances where the union involved is the Bricklayers.
- c) Footnote No. 14 and "Oth \$.030" should be added in Tables 1, 2, 3, 15, 18, 19, 23, 24, 31 and 33 for Rodman (CI).
- d) Footnote No. 15 and "Oth \$.100" should be added in Tables 7, 8, 20, 22 and 35 for Roofer (CI). In addition, "IF \$.045" should be added in Tables 8, 20 and 22 only. The existing Footnote No. 16 in the latter three tables relates to the added "IF \$.045" entry.

e) Footnote No. 36 should be added above "Oth \$.040" in Table 9, Elliot Lake (p. 69) for Plumbers with the Christian Labour Assn.

f) "UF \$.070" should be added under the existing Footnote No. 41 in Tables 4, 6, 10, 13 and 21 for Labourer (Rd) and Labourer (S).

g) Footnote No. 56, which applies to an Apprenticeship Fund, should be added in Table 7, Chatham (p. 51) for Carpenters (CI).

h) "AdF \$.050" should be added in Table 25, Sarnia (pages 180 and 183) for both Carpenter (CI) and Resilient Floor Layer (CI). The existing Footnote 83 in both cases relates to the added "AdF \$.050" entry.

i) Footnote No. 86, which applies to an Apprenticeship Fund, should be added in Table 25, Sarnia (p. 184) for Sheet Metal Worker (CI).

j) "TF \$.030" should be added in Tables 3 and 33 for Labourer (Rd), Labourer (S) and Labourer (T).

STANDARD HOURS:

A) Footnote No. 1 should be added above the Standard Hours entry in Table 6, Cambridge (p. 44) for Electrician (CI).

B) Footnote No. 24 should be added above the Standard Hours entries in Tables 4, 6, 10, 13 and 21 for both Labourer (Rd) and Labourer (S), and in Table 14 for Oiler (S).

HOURS, WAGES AND RELATED PAYMENTS
IN
THE ONTARIO CONSTRUCTION INDUSTRY
1979

by
Research Branch
Ontario Ministry of Labour
Toronto, Ontario
September 1979

Hon. Robert Elgie, M.D.
Minister

T. E. Armstrong, Q.C.
Deputy Minister

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I N T R O D U C T I O N

This is the ninth edition of the Ontario Ministry of Labour's report on basic wage rates and fringe benefits established by collective agreements that apply to construction work in the Province. The primary purpose of the analysis is to supply information to the people concerned with labour relations in the construction industry.

The report classifies the data by the 36 principal cities in the metropolitan areas Statistics Canada has established for Ontario.

For the report, 68 agreements were analyzed that set the pattern of wages and working conditions in commercial, industrial, institutional and residential building; and road, sewer and watermain, and tunnel construction throughout the Province. Of the 68 agreements, 63 were in effect when the analysis was completed in August 1979. The remaining 5 expired between April 1979 and May 1979.

The data reported refer to the following provisions; straight-time hourly wage rates; employer payments for vacations, health and welfare, pensions, supplementary unemployment benefits, and special funds; daily and weekly hours paid at straight-time rates; daily, Saturday, Sunday and Holiday overtime rates; and shift premiums.

The following explains the organization of the tables and the information contained in them.

Occupation and Union

The first column of each table lists the occupations or trades alphabetically and the local unions involved. In some instances, there are two agreements covering the same occupation in the same centre. In these cases, the data from both agreements have been reported under the local unions concerned.

Wages and Related Payments

The next seven columns of the tables come under the heading: 'Wage and Related Payments'. The first of these columns gives the effective date of the entries in each of the succeeding six. The date entered under the rate information in the 'Hourly Rate' column is the expiry date of the contract in question. Where identical information is reported for consecutive effective dates, it means that a change has occurred in one or more of the payments made to 'Special Funds' on the second date. All other information is self-explanatory, except that the user should be aware that the data in the 'Total' column were calculated by the Research Branch and not taken directly from the agreements. This total is the combined cost per hour of wages, vacation pay, health and welfare, pension and SUB payments.

The 'Hourly Rate' column also specifies the type of construction to which the rates apply. The following abbreviations have been used to identify the various types:

CI	=	Commercial, industrial and institutional building
R	=	Residential
Rd	=	Road
S	=	Sewer and watermain
T	=	Tunnel

Special Funds

The 'Special Funds' column shows payments employers are required to make to funds other than those specified in the fourth to the seventh columns of the table. The following abbreviations have been used to identify the types of funds to which such payments are made.

AF	=	Apprenticeship fund
AdF	=	Administration fund
IF	=	Industry fund
TF	=	Training fund
UF	=	Union fund
Oth	=	Other fund(s)

If payments to a 'Special Fund' begin or change during the term of the agreement, the date and/or the amount involved is specified in a footnote.

Standard Hours

The 'Standard Hours' column reports the daily and weekly hours normally worked at straight-time rates. Where the daily hours are not specified, this is stated in the footnotes.

Overtime

The 'Overtime' columns show the rates paid for daily overtime work and for work on Saturday, Sunday and Holidays. If a premium is paid for weekly and not daily overtime, it is stated. If the rate for holiday work is in addition to pay for the holiday as such, this is noted in the holiday column. The entries in these columns have been abbreviated by the use of "x"

to indicate multiples of straight-time rates. Thus "1.5x" means time and one-half, and "2.0x" means double the straight-time rate.

Shift Premiums

The 'Shift Premiums' column shows cents per hour or the percentage differential paid for shift work. Where shift premiums are specified on a time differential basis, such as eight hours' pay for seven hours' work, they have been converted to a percentage differential.

The report was prepared in the Ministry's Research Branch by Don Reshetnyk, working under the supervision of Lenard Haywood.

Table 1

BARRIE - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>									(1)			(2)	
Asbestos Workers Local 95	CI May 14,79	\$12.93 Apr 30,80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	6.0/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,78 Jul 1,79	\$11.95 \$12.44 Apr 30,80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	- -	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 8	CI May 1,76 Nov 1,78 May 1,79 Nov 1,79	\$10.70 \$10.93 \$11.35 \$11.75 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	\$.25 \$.25 \$.25 \$.25	- - - -	\$12.02 \$12.27 \$12.74 \$15.16	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1,76 Oct 1,78 Jun 1,79 Oct 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$15.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,76 May 1,79	\$11.44 \$11.94 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.60 \$.70	- -	\$13.48 \$14.13	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Carpenter</u>													
Carpenters Local 2480	CI Sep 6,78 May 1,79	\$10.32 \$10.77 Apr 30,80	10.0% 10.0%	\$.20 \$.20	\$.15 \$.15	- -	\$11.70 \$12.20	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Carpenter</u>													
Carpenters Local 1190	R May 1,79 May 1,80	\$10.31 \$11.00 Apr 30,81	10.0% 10.0%	\$.62 \$.62	\$.70 \$.70	- -	\$12.66 \$13.42	AF \$.020 UF \$.020 AdF \$.200	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Cement finisher</u>													
Plasterers Local 598	CI Oct 2,78 Jan 1,79 May 1,79 Nov 1,79	\$10.15 \$10.34 \$10.79 \$11.25 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.51 \$.81 \$.81 \$.81	\$.25 \$.25 \$.25 \$.25	- - - -	\$11.93 \$12.43 \$12.93 \$13.44	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
<u>Crane operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$12.04 \$12.54 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.60 \$.70	- -	\$14.14 \$14.79	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 1739	CI May 5,78 May 1,79	\$12.31 \$12.99 Apr 30,80	10.0% 10.0%	\$.50 \$.50	- -	- -	\$14.04 \$14.79	(4) Oth \$.080	(1) /36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 1739	R May 5,78 May 1,79	\$ 9.99 \$10.67 Apr 30,80	10.0% 10.0%	\$.50 \$.50	- -	- -	\$11.49 \$12.24	(4) Oth \$.080	8.0/40.0	1.5x	1.5x	2.0x	2nd 14.2% 3rd 33.3%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Elevator constructor</u>														
Elevator Constructors Local 50	CI Jul 3,76 Aug 7,78 May 7,79	\$12.52 \$12.52 \$13.03	12.0% 12.0% 12.0%	\$.17 \$.23 \$.28	\$.83 \$.97 \$1.07	- - -	\$15.02 \$15.22 \$15.94	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-	
<u>Hoist operator</u>														
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$12.04 \$12.54	10.0% 10.0%	\$.30 \$.30	\$.60 \$.70	- -	\$14.14 \$14.79	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%	
<u>Labourer common</u>														
Labourers Local 506	CI Sep 18,76 May 1,79	\$ 8.37 \$ 8.81	10.0% 10.0%	\$.53 \$.53	\$.20 \$.30	- -	\$ 9.94 \$10.52	(6) IF \$.050 TF \$.060	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd \$1.00/hr	
<u>Labourer, apartment</u>														
Labourers Local 183	R May 1,78 Nov 1,78	\$ 7.70 \$ 7.85	10.0% 10.0%	(7) \$.25 \$.25	\$.20 \$.20	- -	(8) \$ 8.92 \$ 9.09	TF \$.100 UF \$.100	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%	
<u>Labourer, housing</u>														
Labourers Local 183	R May 1,78 Nov 1,78	\$ 7.20 \$ 7.35	10.0% 10.0%	(7) \$.25 \$.25	\$.20 \$.20	- -	(8) \$ 8.37 \$ 8.54	TF \$.100 UF \$.100	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%	
<u>Lather</u>														
Lathers Local 562	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.50 \$10.50 \$11.00 \$11.60	10.0% 10.0% 10.0% 10.0%	\$.65 \$.65 \$.65 \$.65	\$.15 \$.40 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$12.45 \$12.70 \$13.35 \$14.01	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%	

Table 1 Barrie (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Marble setter</u>													
Bricklayers Local 31	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.07 \$10.29 \$10.58 \$10.94 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.35 \$.35 \$.35 \$.35	\$.25 \$.25 \$.25 \$.25	- - - -	\$11.68 \$11.92 \$12.24 \$12.63	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Millwright</u>													
Carpenters Local 2309	CI Jun 12,78	\$11.35 Apr 30,80	10.0%	\$.80	\$1.00	\$.15	\$14.44	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Welder</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$ 9.59 \$10.00 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.60 \$.70	- -	\$11.45 \$12.00	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, brush</u>								(11)	(10)				
Painters Local 46	CI May 1,78 May 1,79	\$10.55 \$11.10 Apr 30,80	10.0% 10.0%	\$.75 \$.75	\$.20 \$.30	- -	\$12.56 \$15.26	IF \$.100	8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
<u>Painter, spray</u>								(11)	(10)				
Painters Local 46	CI May 1,78 May 1,79	\$11.05 \$11.60 Apr 30,80	10.0% 10.0%	\$.75 \$.75	\$.20 \$.30	- -	\$13.11 \$15.81	IF \$.100	8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.2%
<u>Plasterer</u>													
Bricklayers Local 8	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.70 \$10.93 \$11.35 \$11.75 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	\$.25 \$.25 \$.25 \$.25	- - - -	\$12.02 \$12.27 \$12.74 \$13.16	(5) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Plasterer</u>													
Plasterers Local 48	CI Oct 2,78 May 1,79	\$11.63 \$12.31 Apr 30,80	10.0% 10.0%	\$.81 \$.81	- -	- -	\$13.60 \$14.35	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Plumber</u>													
Plumbers Local 599	CI Jun 15,78 May 1,79	\$11.25 \$11.69 Apr 30,80	10.0% 10.0%	\$.46 \$.50	\$.60 \$.70	- -	\$13.44 \$14.06	(12) IF \$.070 UF \$.120	(10) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Refrigeration mechanic</u>													
Plumbers Local 787	CI May 1,78 May 1,79	\$12.50 \$13.05 Apr 30,80	10.0% 10.0%	\$.30 \$.30	- -	- -	\$14.05 \$14.66	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient floor layer</u>													
Carpenters Local 2965	CI Sep 6,78 May 1,79	\$10.78 \$11.18 Apr 30,80	10.0% 10.0%	\$.55 \$.65	\$.25 \$.35	- -	\$12.66 \$13.30	AF \$.020 AdF \$.050	(10) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	1.5x 1st 7.5 hrs 2.0x after	2.0x	(13) 2nd & 3rd 25.0%
<u>Rodman</u>													
Structural Iron Workers Local 721	CI Jun 26,78 Nov 1,78 May 1,79	\$10.69 \$10.80 \$11.30 Apr 30,80	10.0% 10.0% 10.0%	\$.65 \$.65 \$.65	\$.85 \$.85 \$1.00	- - -	\$13.26 \$13.38 \$14.06	AdF \$.070	(10) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofer</u>													
Sheet Metal Workers Local 30	CI Jun 9,78 Oct 1,78 May 1,79	\$12.22 \$12.22 \$12.66 Apr 30,80	10.0% 10.0% 10.0%	- - -	- - -	- - -	\$13.44 \$13.44 \$14.15	(16) IF \$.045 (15) Oth \$.010	8.0/40.0	2.0x after wkly hrs	-	Hol 2.0x	2nd 6.6%
<u>Sheet metal worker</u>													
Sheet Metal Workers Local 30	CI May 29,78 May 1,79	\$11.11 \$11.80 Apr 30,80	9.0% 9.0%	\$.40 \$.40	- -	- -	\$12.50 \$13.26	IF \$.050	(10) /37.5	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Sprinkler installer</u>													
Plumbers Local 853	CI Jul 1,78 May 1,79	\$12.54 \$13.22 Apr 30,80	10.0% 10.0%	\$.55 \$.55	\$.60 \$.60	- -	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>													
Structural Iron Workers Local 721	CI May 29,78 May 1,79	\$11.72 \$12.21 Apr 30,80	10.0% 10.0%	\$.73 \$.85	\$.86 \$1.00	- -	\$14.46 \$15.28	IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Terrazzo base machine ope</u>													
Bricklayers Local 31	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.20 \$ 9.42 \$ 9.69 \$10.05 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.35 \$.35 \$.35 \$.35	\$.25 \$.25 \$.25 \$.25	- - - -	\$10.72 \$10.96 \$11.26 \$11.66	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo worker</u>													
Bricklayers Local 31	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.92 \$10.14 \$10.43 \$10.79 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.35 \$.35 \$.35 \$.35	\$.25 \$.25 \$.25 \$.25	- - - -	\$11.51 \$11.75 \$12.07 \$12.47	Oth \$.050	6.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Tile setter</u>													
Bricklayers Local 31	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.92 \$10.14 \$10.43 \$10.79 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.35 \$.35 \$.35 \$.35	\$.25 \$.25 \$.25 \$.25	- - - -	\$11.51 \$11.75 \$12.07 \$12.47	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Truck driver, float</u>													
Teamsters Local 230	CI Aug 16,78 May 1,79	\$ 8.20 \$ 8.65 Apr 30,80	10.0% 10.0%	\$.60 \$.70	- -	- -	\$ 9.62 \$10.22	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Welfare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Truck driver, single axle</u>													
Teamsters	CI Aug 16,78	\$ 8.00	10.0%	\$.60	-	-	\$ 9.40	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd
Local 230	May 1,79	\$ 8.45 Apr 30,80	10.0%	\$.70	-	-	\$10.00						14.2%
<u>Truck driver, tandem axle</u>													
Teamsters	CI Aug 16,78	\$ 8.10	10.0%	\$.60	-	-	\$ 9.51	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd
Local 230	May 1,79	\$ 8.55 Apr 30,80	10.0%	\$.70	-	-	\$10.11						14.2%

Table 2

BELLEVILLE - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Wcl-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14,79	\$12.93 Apr 30,80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,78 Jul 1,79	\$11.95 \$12.44 Apr 30,80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 30	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$11.03 \$11.25 \$11.62 \$12.03 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	\$.25 \$.25 \$.25 \$.25	- - - -	\$12.38 \$12.63 \$13.03 \$13.48	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1,78 Oct 1,78 Jun 1,79 Oct 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		6.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.43 \$11.93 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.50 \$.60	- -	\$13.37 \$14.02	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Carpenter</u>													
Carpenters Local 572	CI Sep 6,78 May 1,79	\$11.40 \$11.85 Apr 30,80	10.0% 10.0%	\$.50 \$.50	\$.15 \$.15	-	\$13.19 \$13.69	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Cement finisher</u>													
Bricklayers Local 30	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.13 \$10.35 \$10.63 \$10.99 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	-	\$11.14 \$11.39 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Cement finisher</u>													
Plasterers Local 124	CI Oct 2,78 Nov 1,78 May 1,79 Nov 1,79	\$10.19 \$10.40 \$10.74 \$10.97 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.64 \$.74 \$.81 \$.81	- - - -	-	\$11.85 \$12.18 \$12.62 \$12.88	IF \$.050	8.0/40.0	(19) 1.5x	2.0x	2.0x	2nd & 3rd 50.0%
<u>Crane operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.97 \$12.47 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.50 \$.60	-	\$13.97 \$14.62	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 115	CI May 5,78 Sep 3,78 May 1,79	\$12.17 \$11.99 \$12.67 Apr 30,80	10.0% 10.0% 10.0%	\$.45 \$.50 \$.50	\$.15 \$.30 \$.30	-	\$13.99 \$13.99 \$14.74	(4) Oth \$.080	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 115	R May 5,78 Sep 3,78 May 1,79	\$10.34 \$10.15 \$10.74 Apr 30,80	10.0% 10.0% 10.0%	\$.45 \$.50 \$.50	\$.15 \$.30 \$.30	-	\$11.97 \$11.97 \$12.61	(4) Oth \$.080	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

Table 2 Belleville (cont'd)

[illegible]

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Marble setter</u>														
Bricklayers Local 30	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.13 \$10.35 \$10.63 \$10.99	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	\$11.14 \$11.39 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr	
			Apr 30,80											
<u>Millwright</u>														
Carpenters Local 2309	CI	Jun 12,78	\$11.35 Apr 30,80	10.0%	\$.80	\$1.00	\$.15	\$14.44	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>														
Intl. Operating Engineers Local 793	CI	Jun 19,78 May 1,79	\$ 9.48 \$ 9.89 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.50 \$.60	- -	\$11.23 \$11.78	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, brush</u>														
Painters Local 114	CI	May 1,78 May 1,79	\$ 9.80 \$10.35 Apr 30,80	9.0% 9.0%	\$.75 \$.75	\$.20 \$.30	- -	\$11.63 \$12.33	(11) IF \$.100	(25) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, spray</u>														
Painters Local 114	CI	May 1,78 May 1,79	\$10.30 \$10.85 Apr 30,80	9.0% 9.0%	\$.75 \$.75	\$.20 \$.30	- -	\$12.18 \$12.88	(11) IF \$.100	(25) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Plasterer</u>														
Bricklayers Local 30	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$11.03 \$11.25 \$11.62 \$12.03 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	\$.25 \$.25 \$.25 \$.25	- - - -	\$12.38 \$12.63 \$13.03 \$12.48	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Plasterer</u>													
Plasterers Local 124	CI Nov 1,78 May 1,79	\$10.12 \$11.01 Apr 30,80	10.0% 10.0%	\$.71 \$.80	- -	- -	\$11.84 \$12.91	IF \$.050 AF \$.020	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Plumber</u>													
Plumbers Local 320	CI Jun 15,78 May 1,79	\$11.64 \$12.23 Apr 30,80	11.0% 11.0%	\$.35 \$.35	- -	- -	\$13.27 \$13.93		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Refrigeration mechanic</u>													
Plumbers Local 787	CI May 1,78 May 1,79	\$12.99 \$13.54 Apr 30,80	10.0% 10.0%	\$.30 \$.30	- -	- -	\$14.59 \$15.19	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient floor layer</u>													
Carpenters Local 572	CI Sep 6,78 May 1,79	\$11.40 \$11.85 Apr 30,80	10.0% 10.0%	\$.50 \$.50	\$.15 \$.15	- -	\$13.19 \$13.69	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Rodman</u>													
Structural Iron Workers Local 721	CI Jun 26,78 Nov 1,78 May 1,79	\$10.69 \$10.80 \$11.30 Apr 30,80	10.0% 10.0% 10.0%	\$.65 \$.65 \$.65	\$.85 \$.85 \$1.00	- - -	\$13.26 \$13.38 \$14.08	AdF \$.070	(10) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofer</u>													
Sheet Metal Workers Local 269	CI Jun 9,78 Oct 1,78 May 1,79	\$ 9.20 \$ 9.20 \$ 9.84 Apr 30,80	(27) - - -	- - -	- - -	- - -	\$ 9.20 \$ 9.20 \$ 9.84	(16) IF \$.045 (15) Oth \$.010	(26) /	(28)	2.0x	2.0x	-

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Sheet metal worker</u>													
Sheet Metal Workers Local 269	CI May 29,78 May 1,79	\$11.70 \$12.33 Apr 30,80	10.0% 10.0%	\$.77 \$.83	- -	- -	\$13.64 \$14.39	IF \$.100	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Sprinkler installer</u>													
Plumbers Local 853	CI Jul 1,78 May 1,79	\$12.54 \$13.22 Apr 30,80	10.0% 10.0%	\$.55 \$.55	\$.60 \$.60	- -	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>													
Structural Iron Workers Local 721	CI May 29,78 May 1,79	\$11.72 \$12.21 Apr 30,80	10.0% 10.0%	\$.73 \$.85	\$.86 \$1.00	- -	\$14.48 \$15.28	IF \$.050 (17) Oth \$.040	(18) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Terrazzo worker</u>													
Bricklayers Local 30	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.13 \$10.35 \$10.63 \$10.99 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- - - -	\$11.14 \$11.39 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Tile setter</u>													
Bricklayers Local 30	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.13 \$10.35 \$10.63 \$10.99 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- - - -	\$11.14 \$11.39 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Truck driver, float</u>													
Teamsters Local 91	CI Aug 16,78 May 1,79	\$ 9.83 \$10.28 Apr 30,80	9.0% 9.0%	\$.60 \$.70	- -	- -	\$11.31 \$11.91	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Truck driver, single axle</u>													
Teamsters	CI Aug 16,78	\$ 9.62	9.0%	\$.60	-	-	\$11.09	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd
Local 91	May 1,79	\$10.08 Apr 30,80	9.0%	\$.70	-	-	\$11.69						14.2%
<u>Truck driver, tandem axle</u>													
Teamsters	CI Aug 16,78	\$ 9.73	9.0%	\$.60	-	-	\$11.21	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd
Local 91	May 1,79	\$10.18 Apr 30,80	9.0%	\$.70	-	-	\$11.80						14.2%

Table 3

BRAMPTON - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14, 79	\$12.93 Apr 30, 80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1, 78 Jul 1, 79	\$11.95 \$12.44 Apr 30, 80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	- -	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 2	CI May 1, 78 Nov 1, 78 May 1, 79 Nov 1, 79	\$11.07 \$11.25 \$11.54 \$11.95 Apr 30, 80	10.0% 10.0% 10.0% 10.0%	\$.59 \$.59 \$.59 \$.59	\$.45 \$.50 \$.65 \$.65	\$.10 \$.10 \$.10 \$.10	\$13.32 \$13.57 \$14.03 \$14.49	IF \$.060 (3) Oth \$.100	8.0/37.5	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1, 78 Oct 1, 78 Jun 1, 79 Oct 1, 79	\$10.73 \$11.18 \$11.58 \$12.03 May 31, 80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bricklayer</u>													
Bricklayers Local 2	R Jun 1, 78 Nov 1, 78 Jun 1, 79 Nov 1, 79	\$11.10 \$11.40 \$11.60 \$11.90 May 31, 80	10.0% 10.0% 10.0% 10.0%	\$.10 \$.10 \$.10 \$.10	\$.20 \$.25 \$.40 \$.40	- - - -	\$12.51 \$12.89 \$13.26 \$13.59	IF \$.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.44 \$11.94 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.60 \$.70	- -	\$13.48 \$14.13	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	Rd Jun 26,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.60 \$ 9.65 \$10.00 \$10.25 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$.30 \$.30 \$.30 \$.30	\$.40 \$.50 \$.50 \$.50	- - - -	\$11.16 \$11.32 \$11.70 \$11.97	AdF \$.030	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.35/hr
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	S Jun 26,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.90 \$ 9.95 \$10.45 \$10.65 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$.30 \$.30 \$.30 \$.30	\$.40 \$.50 \$.50 \$.50	- - - -	\$11.49 \$11.65 \$12.19 \$12.41	AdF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.40/hr
<u>Carpenter</u>													
Carpenters Local 3227	CI Nov 1,78 May 1,79	\$12.35 \$12.74 Apr 30,80	10.0% 10.0%	\$.55 \$.62	\$.70 \$.70	- -	\$14.84 \$15.33	AF \$.020 UF \$.020 AdF \$.050	(10) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Carpenter</u>													
Carpenters Local 1190	R May 1,79 May 1,80	\$10.31 \$11.00 Apr 30,81	10.0% 10.0%	\$.62 \$.62	\$.70 \$.70	- -	\$12.66 \$13.42	AF \$.020 UF \$.020 AdF \$.200	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Cement finisher</u>													
Plasterers Local 598	CI Oct 2,78 Jan 1,79 May 1,79 Nov 1,79	\$10.15 \$10.34 \$10.79 \$11.25 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.51 \$.81 \$.81 \$.81	\$.25 \$.25 \$.25 \$.25	- - - -	\$11.93 \$12.43 \$12.93 \$15.44	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Crane operator</u>														
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$12.04 \$12.54 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.60 \$.70	- -	\$14.14 \$14.79	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%	
<u>Crane operator</u>														
Intl. Operating Engineers Local 793	Rd Jun 26,78 Nov 1,78 May 1,79 Nov 1,79	\$10.20 \$10.25 \$10.60 \$10.85 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$.30 \$.30 \$.30 \$.30	\$.40 \$.50 \$.50 \$.50	- - - -	\$11.82 \$11.97 \$12.35 \$12.63	AdF \$.030	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.35/hr	
<u>Crane operator</u>														
Intl. Operating Engineers Local 793	S Jun 26,78 Nov 1,78 May 1,79 Nov 1,79	\$10.50 \$10.55 \$11.05 \$11.25 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$.30 \$.30 \$.30 \$.30	\$.40 \$.50 \$.50 \$.50	- - - -	\$12.15 \$12.30 \$12.84 \$13.06	AdF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.40/hr	
<u>Electrician</u>														
Electrical Workers (IBEW) Local 353	R May 15,78 May 1,79	\$10.02 \$10.47 Apr 30,80	10.0% 10.0%	\$.64 \$.64	- -	- -	\$11.66 \$12.16	IF \$.050 (5) Oth \$.010	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%	
<u>Electrician</u>														
Electrical Workers (IBEW) Local 353	R May 5,78 May 1,79	\$12.98 \$13.44 Apr 30,80	10.0% 10.0%	\$.64 \$.64	- \$.25	- -	\$14.92 \$15.67	TF \$.010 (4) Oth \$.060	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
<u>Electrician</u>														
Electrical Workers (IBEW) Local 353	CI May 5,78 May 1,79	\$12.98 \$13.44 Apr 30,80	10.0% 10.0%	\$.64 \$.64	- \$.25	- -	\$14.92 \$15.67	TF \$.010 (4) Oth \$.060	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Elevator constructor</u>													
Elevator Constructors Local 50	CI Jul 3,78 Aug 7,78 May 7,79	\$12.52 \$12.52 \$13.03 Apr 30,80	12.0% 12.0% 12.0%	\$.17 \$.23 \$.28	\$.83 \$.97 \$1.07	- - -	\$15.02 \$15.22 \$15.94	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
<u>Glazier</u>													
Painters Local 1819	CI Jun 28,78 May 1,79	\$11.30 \$11.90 Apr 30,80	10.0% 10.0%	\$.90 \$.90	- -	- -	\$13.33 \$13.99	AF \$.010	(10) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$12.04 \$12.54 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.60 \$.70	- -	\$14.14 \$14.79	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	T Jun 26,78 Nov 1,78 May 1,79 Nov 1,79	\$10.50 \$10.55 \$11.05 \$11.25 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$.30 \$.30 \$.30 \$.30	\$.40 \$.50 \$.50 \$.50	- - - -	\$12.15 \$12.30 \$12.84 \$13.06	AdF \$.030	10.0/48.0	1.5x	2.0x	2.0x	2nd \$.60/hr 3rd \$.70/hr
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	R May 1,78 Nov 1,78	\$ 9.90 \$10.05 Apr 30,80	10.0% 10.0%	- -	- -	- -	\$10.89 \$11.06		9.0/44.0	1.5x	-	2.0x	2nd & 3rd 12.5%
<u>Labourer common</u>													
Labourers Local 183	Rd Jun 26,78 Oct 1,78 Apr 1,79 Oct 1,79	\$ 8.66 \$ 8.66 \$ 8.91 \$ 9.06 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$.30 \$.30 \$.62 \$.62	\$.10 \$.10 \$.10 \$.10	- - - -	\$ 9.84 \$ 9.84 \$10.43 \$10.60	(30) AdF \$.030	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.35/hr

[illegible]

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Marble setter</u>													
Bricklayers Local 31	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.07 \$10.29 \$10.58 \$10.94 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.35 \$.35 \$.35 \$.35	\$.25 \$.25 \$.25 \$.25	- - - -	\$11.68 \$11.92 \$12.24 \$12.63	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Millwright</u>													
Carpenters Local 2309	CI Jun 12,78	\$11.35 Apr 30,80	10.0%	\$.80	\$1.00	\$.15	\$14.44	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$ 9.59 \$10.00 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.60 \$.70	- -	\$11.45 \$12.00	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	S Jun 26,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.00 \$ 9.05 \$ 9.55 \$ 9.75 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$.30 \$.30 \$.30 \$.30	\$.40 \$.50 \$.50 \$.50	- - - -	\$10.51 \$10.66 \$11.21 \$11.43	AdF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.40/hr
<u>Painter, brush</u>													
Painters Local 1891	R May 1,78 May 1,79	\$ 9.38 \$ 9.78 Apr 30,80	10.0% 10.0%	\$.75 \$.75	\$.20 \$.20	- -	\$11.27 \$11.71	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, brush</u>													
Painters Local 46	CI May 1,78 May 1,79	\$10.55 \$11.10 Apr 30,80	10.0% 10.0%	\$.75 \$.75	\$.20 \$.30	- -	\$12.56 \$13.26	(11) IF \$.100	(10) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Painter, spray</u>													
Painters Local 46	CI May 1,78 May 1,79	\$11.05 \$11.60 Apr 30,80	10.0% 10.0%	\$.75 \$.75	\$.20 \$.30	- -	\$13.11 \$13.81	(11) IF \$.100	(10) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
<u>Painter, spray</u>													
Painters Local 1891	R May 1,78 May 1,79 Nov 1,79	\$ 9.88 \$10.28 \$10.50 Apr 30,80	10.0% 10.0% 10.0%	\$.75 \$.75 \$.75	\$.20 \$.20 \$.20	- - -	\$11.82 \$12.26 \$12.50	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Plasterer</u>													
Plasterers Local 48	CI Oct 2,78 May 1,79	\$11.63 \$12.31 Apr 30,80	10.0% 10.0%	\$.81 \$.81	- -	- -	\$13.60 \$14.35	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Plumber</u>													
Plumbers Local 46	CI Jun 15,78 May 1,79	\$12.67 \$13.20 Apr 30,80	10.0% 10.0%	\$.34 \$.34	\$.94 \$1.00	\$.10 \$.10	\$15.32 \$15.96	(32) IF \$.100 TF \$.050	7.5/37.5	2.0x	2.0x	2.0x	2nd 14.2% 3rd 28.5%
<u>Refrigeration mechanic</u>													
Plumbers Local 787	CI May 1,78 May 1,79	\$13.69 \$14.24 Apr 30,80	10.0% 10.0%	\$.30 \$.30	- -	- -	\$15.36 \$15.96	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 3.3%
<u>Resilient floor layer</u>													
Carpenters Local 2965	CI Sep 6,78 May 1,79	\$10.78 \$11.18 Apr 30,80	10.0% 10.0%	\$.55 \$.65	\$.25 \$.35	- -	\$12.66 \$13.30	(10) AF \$.020 AdF \$.050	8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	1.5x 1st 7.5 hrs 2.0x after	2.0x	(13) 2nd & 3rd 25.0%
<u>Rodman</u>													
Structural Iron Workers Local 721	R May 1,78 Jun 1,78	\$10.00 \$10.00 May 30,79	9.0% 10.0%	\$.55 \$.55	\$.10 \$.10	- -	\$11.55 \$11.65	(33) /44.0		1.5x	1.5x	2.0x	-

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Rodman</u>													
Structural Iron Workers Local 721	CI Jun 26,78 Nov 1,78 May 1,79	\$10.69 \$10.80 \$11.30 Apr 30,80	10.0% 10.0% 10.0%	\$.65 \$.65 \$.65	\$.85 \$.85 \$1.00	- - -	\$13.26 \$13.38 \$14.08	AdF \$.070	(10) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofer</u>													
Sheet Metal Workers Local 30	CI Jun 9,78 Oct 1,78 May 1,79	\$12.22 \$12.22 \$12.86 Apr 30,80	10.0% 10.0% 10.0%	- - -	- - -	- - -	\$13.44 \$13.44 \$14.15	(16) IF \$.045 (15) Oth \$.010	8.0/40.0	2.0x after wkly hrs	-	Hol 2.0x	2nd 6.6%
<u>Sheet metal worker</u>													
Sheet Metal Workers Local 285	R May 1,78 May 1,79	(34) \$11.05 \$11.74 Apr 30,80	10.0% 10.0%	\$.45 \$.45	- -	- -	\$12.61 \$13.36	IF \$.050 UF \$.050	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%
<u>Sheet metal worker</u>													
Sheet Metal Workers Local 285	R May 1,78 May 1,79	(35) \$ 9.72 \$10.33 Apr 30,80	10.0% 10.0%	\$.45 \$.45	- -	- -	\$11.14 \$11.81	IF \$.050 UF \$.050	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%
<u>Sheet metal worker</u>													
Sheet Metal Workers Local 30	CI May 29,78 May 1,79	\$12.04 \$12.72 Apr 30,80	10.0% 10.0%	\$1.38 \$1.38	- -	- -	\$14.62 \$15.37	IF \$.120	(10) /37.5	2.0x	2.0x	2.0x	2nd 15.3% 3rd 25.0%
<u>Sprinkler installer</u>													
Plumbers Local 853	CI Jul 1,78 May 1,79	\$12.54 \$13.22 Apr 30,80	10.0% 10.0%	\$.55 \$.55	\$.60 \$.60	- -	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>													
Structural Iron Workers Local 721	CI May 29,78 May 1,79	\$11.72 \$12.21 Apr 30,80	10.0% 10.0%	\$.73 \$.85	\$.86 \$1.00	- -	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Terrazzo base machine ope</u>													
Bricklayers Local 31	CI	May 1,78 \$ 9.20 Nov 1,78 \$ 9.42 May 1,79 \$ 9.69 Nov 1,79 \$10.05 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.35 \$.35 \$.35 \$.35	\$.25 \$.25 \$.25 \$.25	- - - -	\$10.72 \$10.96 \$11.26 \$11.66	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo worker</u>													
Bricklayers Local 31	CI	May 1,78 \$ 9.92 Nov 1,78 \$10.14 May 1,79 \$10.43 Nov 1,79 \$10.79 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.35 \$.35 \$.35 \$.35	\$.25 \$.25 \$.25 \$.25	- - - -	\$11.51 \$11.75 \$12.07 \$12.47	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Tile setter</u>													
Bricklayers Local 31	CI	May 1,78 \$ 9.92 Nov 1,78 \$10.14 May 1,79 \$10.43 Nov 1,79 \$10.79 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.35 \$.35 \$.35 \$.35	\$.25 \$.25 \$.25 \$.25	- - - -	\$11.51 \$11.75 \$12.07 \$12.47	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Truck driver</u>													
Teamsters Local 230	Rd	Jun 26,78 \$ 8.60 Apr 1,79 \$ 9.11 Oct 1,79 \$ 9.26 Apr 30,80	9.0% 9.0% 9.0%	\$.30 \$.60 \$.60	- - -	- - -	\$ 9.89 \$10.53 \$10.69		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.35/hr
<u>Truck driver, dump</u>													
Teamsters Local 230	I	Jun 26,78 \$ 8.80 Apr 1,79 \$ 9.16 Oct 1,79 \$ 9.36 Apr 30,80	9.0% 9.0% 9.0%	\$.30 \$.60 \$.60	- - -	- - -	\$ 9.89 \$10.56 \$10.80		8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$1.00/hr
<u>Truck driver, dump</u>													
Teamsters Local 230	S	Jun 26,78 \$ 8.60 Apr 1,79 \$ 9.16 Oct 1,79 \$ 9.36 Apr 30,80	9.0% 9.0% 9.0%	\$.30 \$.60 \$.60	- - -	- - -	\$ 9.89 \$10.58 \$10.80		10.0/48.0	1.5x	1.5x	2.0x	2nd & 3rd \$.30/hr

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BRANTFORD - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14, 79	\$12.93 Apr 30, 80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1, 78 Jul 1, 79	\$11.95 \$12.44 Apr 30, 80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	- -	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 9	CI May 1, 78 Nov 1, 78 May 1, 79 Nov 1, 79	\$10.83 \$11.05 \$11.47 \$11.88 Apr 30, 80	10.0% 10.0% 10.0% 10.0%	\$.50 \$.50 \$.50 \$.50	\$.25 \$.25 \$.25 \$.25	\$.10 \$.10 \$.10 \$.10	\$12.76 \$13.01 \$13.47 \$13.92	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1, 78 Oct 1, 78 Jun 1, 79 Oct 1, 79	\$10.73 \$11.18 \$11.58 \$12.03 May 31, 80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19, 78 May 1, 79	\$12.13 \$12.72 Apr 30, 80	10.0% 10.0%	\$.30 \$.30	\$.70 \$.70	- -	\$14.34 \$14.99	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Bulldozer operator</u>														
Intl. Operating Engineers Local 793	S	May 1,78 Oct 1,78 Apr 1,79 Oct 1,79 Dec 31,79	\$ 7.60 \$ 7.85 \$ 8.35 \$ 8.60	10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30	\$.10 \$.10 \$.10 \$.10	- - - -	\$ 8.76 \$ 9.04 \$ 9.59 \$ 9.86	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.15/hr	
<u>Carpenter</u>														
Carpenters Local 785	CI	Sep 6,78 May 1,79 Apr 30,80	\$10.14 \$10.59	10.0% 10.0%	\$.50 \$.50	\$.15 \$.15	- -	\$11.80 \$12.30	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Cement finisher</u>														
Plasterers Local 598	CI	Oct 2,78 Jan 1,79 May 1,79 Nov 1,79 Apr 30,80	\$ 9.59 \$ 9.59 \$10.17 \$10.77	10.0% 10.0% 10.0% 10.0%	\$.40 \$1.05 \$1.06 \$1.06	- - - -	- - - -	\$10.95 \$11.60 \$12.25 \$12.91	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
<u>Crane operator</u>														
Intl. Operating Engineers Local 793	CI	Jun 15,78 May 1,79 Apr 30,80	\$12.65 \$13.22	10.0% 10.0%	\$.30 \$.30	\$.70 \$.70	- -	\$14.89 \$15.54	AdF \$.050	6.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Electrician</u>														
Electrical Workers (IBEW) Local 105	R	May 5,78 May 1,79 Apr 30,80	\$13.86 \$14.54	10.0% 10.0%	\$.02 \$.02	- -	- -	\$15.27 \$16.01	(36) Oth \$.080	(1) 736.0	2.0x	2.0x	2.0x	(37) 2nd & 3rd 14.2%
<u>Electrician</u>														
Electrical Workers (IBEW) Local 105	CI	May 5,78 May 1,79 Apr 30,80	\$13.86 \$14.54	10.0% 10.0%	\$.02 \$.02	- -	- -	\$15.27 \$16.01	(36) Oth \$.080	(1) 736.0	2.0x	2.0x	2.0x	(37) 2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Elevator constructor</u>													
Elevator Constructors Local 90	CI Jul 3,78 Aug 7,78 May 7,79 Apr 30,80	\$12.96 \$12.96 \$13.47	12.0% 12.0% 12.0%	\$.17 \$.23 \$.28	\$.63 \$.97 \$1.07	- - -	\$15.52 \$15.72 \$16.44	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
<u>Glazier</u>													
Painters Local 1824	CI Jan 1,78 Jan 1,79 May 1,79 Apr 30,80	\$ 7.21 \$ 7.36 \$ 7.81	(38) - -	(39) - -	- - -	- - -	\$ 7.21 \$ 7.36 \$ 7.81	(23)	8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.0x	3rd \$.10/hr
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79 Apr 30,80	\$12.63 \$13.22	10.0% 10.0%	\$.30 \$.30	\$.70 \$.70	- -	\$14.69 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	S May 1,78 Oct 1,78 Apr 1,79 Oct 1,79 Dec 31,79	\$ 8.45 \$ 8.70 \$ 9.20 \$ 9.45	10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30	\$.10 \$.10 \$.10 \$.10	- - - -	\$ 9.70 \$ 9.97 \$10.52 \$10.80		10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.15/hr
<u>Labourer common</u>													
Labourers Local 1051	Rd Apr 1,78 Aug 15,78 Aug 16,78 Oct 1,78 Apr 1,79 Oct 1,79 Dec 31,79	\$ 7.00 \$ 7.10 \$ 7.10 \$ 7.20 \$ 7.30 \$ 7.45	7.0% 7.0% 7.0% 7.0% 7.0% 7.0%	- - \$.15 \$.15 \$.15 \$.15	\$.10 \$.10 \$.10 \$.10 \$.10 \$.10	- - - - - -	\$ 7.59 \$ 7.70 \$ 7.85 \$ 7.95 \$ 8.06 \$ 8.22	(41)	(40) /55.0	-	1.5x	-	

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Labourer common</u>													
Labourers Local 1081	S Apr 1,78 Aug 15,78 Aug 16,78 Oct 1,78 Apr 1,79 Oct 1,79 Dec 31,79	\$ 7.00 \$ 7.10 \$ 7.10 \$ 7.20 \$ 7.30 \$ 7.45	7.0% 7.0% 7.0% 7.0% 7.0% 7.0%	- - \$.15 \$.15 \$.15 \$.15	\$.10 \$.10 \$.10 \$.10 \$.10 \$.10	- - - - - -	\$ 7.59 \$ 7.70 \$ 7.85 \$ 7.95 \$ 8.06 \$ 8.22	(41)	/50.0	-	-	1.5x	-
<u>Labourer common</u>													
Labourers Local 1081	CI Sep 16,78 Jan 1,79 May 1,79 Apr 30,80	\$ 8.60 \$ 8.46 \$ 8.93	7.0% 7.0% 7.0%	\$.45 \$.60 \$.60	\$.20 \$.20 \$.30	- - -	\$ 9.85 \$ 9.85 \$ 10.46	IF \$.050	8.5/42.5	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
<u>Lather</u>													
Lathers Local 562	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$10.50 \$10.50 \$11.00 \$11.60	10.0% 10.0% 10.0% 10.0%	\$.65 \$.65 \$.65 \$.65	\$.15 \$.40 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$12.45 \$12.70 \$13.35 \$14.01	IF \$.050 UF \$.250	8.6/40.0	1.5x	2.0x	2.0x	2nd 14.2%
<u>Millwright</u>													
Carpenters Local 1916	CI Jun 12,78 Apr 30,80	\$11.35 Apr 30,80	10.0%	\$.80	\$1.00	\$.15	\$14.44	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79 Apr 30,80	\$ 9.22 \$ 9.66	10.0% 10.0%	\$.30 \$.30	\$.70 \$.70	- -	\$11.14 \$11.63	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, brush</u>													
Painters Local 1824	CI May 1,78 May 1,79 Apr 30,80	\$ 9.25 \$ 9.80	8.0% 8.0%	\$.75 \$.75	\$.20 \$.30	- -	\$10.54 \$11.63	(11) IF \$.100	(25) 8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Painter, spray</u>													
Painters Local 1824	CI May 1,78 May 1,79	\$ 9.75 \$10.30 Apr 30,80	8.0% 8.0%	\$.75 \$.75	\$.20 \$.30	- -	\$11.48 \$12.17	(11) IF \$.100	(25) 8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
<u>Plasterer</u>													
Plasterers Local 598	CI Oct 2,78 May 1,79	\$10.51 \$11.19 Apr 30,80	10.0% 10.0%	- -	- -	- -	\$11.56 \$12.31	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Plumber</u>													
Plumbers Local 67	CI Jun 15,78 May 1,79	\$11.73 \$12.18 Apr 30,80	10.0% 10.0%	\$.64 \$.64	\$.25 \$.40	- -	\$13.79 \$14.44	IF \$.050 UF \$.100	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Refrigeration mechanic</u>													
Plumbers Local 787	CI May 1,78 May 1,79	\$13.69 \$14.24 Apr 30,80	10.0% 10.0%	\$.30 \$.30	- -	- -	\$15.36 \$15.96	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient floor layer</u>													
Carpenters Local 785	CI Sep 6,78 May 1,79	\$10.14 \$10.59 Apr 30,80	10.0% 10.0%	\$.50 \$.50	\$.15 \$.15	- -	\$11.80 \$12.30	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Rodman</u>													
Structural Iron Workers Local 736	CI Jun 26,78 May 1,79	\$11.11 \$11.74 Apr 30,80	10.0% 10.0%	\$.67 \$.67	\$.50 \$.50	- -	\$13.39 \$14.08	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofer</u>													
Sheet Metal Workers Local 537	CI Jun 9,78 Oct 1,78 May 1,79	\$10.99 \$10.99 \$11.63 Apr 30,80	10.0% 10.0% 10.0%	- - -	- - -	- - -	\$12.09 \$12.09 \$12.79	(16) IF \$.045 (15) Oth \$.010	(33) 9.0/44.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Sheet metal worker</u>													
Sheet Metal Workers Local 537	CI May 29,78 Aug 1,78 May 1,79 Apr 30,80	\$12.15 \$12.02 \$12.70	10.0% 10.0% 10.0%	\$.45 \$.60 \$.60	- - -	- - -	\$13.82 \$13.82 \$14.57	IF \$.120 (42) Oth \$.050	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Sprinkler installer</u>													
Plumbers Local 853	CI Jul 1,78 May 1,79 Apr 30,80	\$12.54 \$13.22	10.0% 10.0%	\$.55 \$.55	\$.60 \$.60	- -	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>													
Structural Iron Workers Local 736	CI May 29,78 May 1,79 Apr 30,80	\$11.72 \$12.21	10.0% 10.0%	\$.73 \$.85	\$.86 \$1.00	- -	\$14.48 \$15.28	(16) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck driver, dump</u>													
Teamsters Local 879	S Apr 1,78 Aug 14,78 Oct 1,78 Apr 1,79 Oct 1,79 Dec 31,79	\$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40	(45) - - - -	(43) - - - -	- - - - -	- - - - -	(23) \$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40	(24) /50.0	(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$.15/hr		
<u>Truck driver, dump</u>													
Teamsters Local 879	Rd Apr 1,78 Aug 14,78 Oct 1,78 Apr 1,79 Oct 1,79 Dec 31,79	\$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40	(45) - - - -	(43) - - - -	- - - - -	- - - - -	(23) \$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40	(24) /50.0	(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$.15/hr		
<u>Truck driver, dump</u>													
Teamsters Local 879	CI Aug 16,78 May 1,79 Apr 30,80	\$ 9.93 \$10.38	10.0% 10.0%	\$.60 \$.70	- -	- -	\$11.52 \$12.12	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Truck driver, float</u>													
Teamsters Local 879	Rd	Apr 1,78 Aug 14,78 Oct 1,78 Apr 1,79 Oct 1,79 Dec 31,79	\$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70	(45) - - - -	(43) - - - -	- - - - -	(23) \$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70		(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$.15/hr
<u>Truck driver, float</u>													
Teamsters Local 879	S	Apr 1,78 Aug 14,78 Oct 1,78 Apr 1,79 Oct 1,79 Dec 31,79	\$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70	(45) - - - -	(43) - - - -	- - - - -	(23) \$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70		(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$.15/hr
<u>Truck driver, float</u>													
Teamsters Local 879	CI	Aug 16,78 May 1,79 Apr 30,80	\$10.28 \$10.74	10.0% 10.0%	\$.60 \$.70	- -	\$11.91 \$12.51	AdF \$.050	6.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 5

BROCKVILLE - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14,79	\$12.93 Apr 30,80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,78 Jul 1,79	\$11.95 \$12.44 Apr 30,80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 10	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$11.03 \$11.25 \$11.62 \$12.03 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	\$.25 \$.25 \$.25 \$.25	- - - -	\$12.38 \$12.65 \$13.03 \$13.48	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1,78 Oct 1,78 Jun 1,79 Oct 1,79	\$10.73 \$11.16 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.43 \$11.93 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.50 \$.60	- -	\$13.37 \$14.02	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Carpenter</u>													
Carpenters Local 1988	R Sep 6,78 May 1,79	\$10.00 \$10.39 Apr 30,80	10.0% 10.0%	\$.50 \$.50	\$.15 \$.15	- -	\$11.65 \$12.08	AdF \$.050	(24) /44.0	1.5x after 2.0 hrs	2.0x	2.0x	2nd & 3rd 15.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Carpenter</u>													
Carpenters Local 1988	CI Sep 6,78 May 1,79	\$11.76 \$12.22 Apr 30,80	10.0% 10.0%	\$.50 \$.50	\$.15 \$.15	-	\$13.59 \$14.09	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 15.0%
<u>Cement finisher</u>													
Bricklayers Local 10	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.13 \$10.35 \$10.63 \$10.99 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	-	\$11.14 \$11.39 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Cement finisher</u>													
Plasterers Local 124	CI Oct 2,78 Nov 1,78 May 1,79 Nov 1,79	\$10.19 \$10.40 \$10.74 \$10.97 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.64 \$.74 \$.81 \$.81	- - - -	-	\$11.85 \$12.18 \$12.62 \$12.88	IF \$.050	8.0/40.0	(19) 1.5x	2.0x	2.0x	2nd & 3rd 50.0%
<u>Crane operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.97 \$12.47 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.50 \$.60	-	\$13.97 \$14.62	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 115	CI May 5,78 Sep 3,78 May 1,79	\$12.17 \$11.99 \$12.67 Apr 30,80	10.0% 10.0% 10.0%	\$.45 \$.50 \$.50	\$.15 \$.30 \$.30	-	\$13.99 \$13.99 \$14.74	(4) Oth \$.080	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 115	R May 5,78 Sep 3,78 May 1,79	\$10.34 \$10.15 \$10.74 Apr 30,80	10.0% 10.0% 10.0%	\$.45 \$.50 \$.50	\$.15 \$.30 \$.30	-	\$11.97 \$11.97 \$12.61	(4) Oth \$.080	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Elevator constructor</u>													
Elevator Constructors Local 96	CI Jul 3,78 Aug 7,78 May 7,79	\$12.26 \$12.26 \$12.77 Apr 30,80	12.0% 12.0% 12.0%	\$.17 \$.23 \$.28	\$.83 \$.97 \$1.07	- - -	\$14.73 \$14.93 \$15.65	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
<u>Glazier</u>													
Painters Local 114	CI Jun 28,76 Dec 1,78 May 1,79	(22) \$ 6.55 \$ 6.66 \$ 7.11 Apr 30,80	(20) - - -	(21) - - -	- - -	- - -	(23) \$ 6.55 \$ 6.66 \$ 7.11		8.0/40.0	1.5x	-	Sun 2.0x Hol 1.5x	-
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.97 \$12.47 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.50 \$.60	- -	\$13.97 \$14.62	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer common</u>													
Labourers Local 247	S May 1,79 May 1,80	\$ 7.50 \$ 8.10 Apr 30,81	9.0% 9.0%	- -	\$.20 \$.20	- -	\$ 8.38 \$ 9.03		(24) /50.0		-	2.0x	-
<u>Labourer common</u>													
Labourers Local 247	Rd May 1,79 May 1,80	\$ 7.00 \$ 7.60 Apr 30,81	9.0% 9.0%	- -	\$.20 \$.20	- -	\$ 7.83 \$ 8.48		(24) /55.0		-	2.0x	-
<u>Labourer common</u>													
Labourers Local 247	CI Sep 18,78 May 1,79	\$ 9.68 \$10.23 Apr 30,80	10.0% 10.0%	- -	\$.35 \$.35	- -	\$11.00 \$11.60	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Lather</u>														
Lathers Local 562	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.00 \$10.00 \$10.50 \$11.13	10.0% 10.0% 10.0% 10.0%	\$.65 \$.65 \$.65 \$.65	\$.15 \$.40 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$11.90 \$12.15 \$12.80 \$13.46	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
Apr 30,80														
<u>Marble setter</u>														
Bricklayers Local 10	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.13 \$10.35 \$10.63 \$10.99	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	\$11.14 \$11.39 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr	
Apr 30,80														
<u>Millwright</u>														
Carpenters Local 1410	CI	Jun 12,78	\$11.33	10.0%	\$.80	\$1.00	\$.15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Apr 30,80														
<u>Oiler</u>														
Intl. Operating Engineers Local 793	CI	Jun 19,78 May 1,79	\$ 9.46 \$ 9.89	10.0% 10.0%	\$.30 \$.30	\$.50 \$.60	- -	\$11.23 \$11.78	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Apr 30,80														
<u>Painter, brush</u>														
Painters Local 114	CI	May 1,78 May 1,79	\$ 9.80 \$10.35	9.0% 9.0%	\$.75 \$.75	\$.20 \$.30	- -	\$11.63 \$12.33	(11) IF \$.100	(25) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Apr 30,80														
<u>Painter, spray</u>														
Painters Local 114	CI	May 1,78 May 1,79	\$10.30 \$10.85	9.0% 9.0%	\$.75 \$.75	\$.20 \$.30	- -	\$12.18 \$12.88	(11) IF \$.100	(25) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Apr 30,80														

Table 5 Brockville (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Plasterer</u>														
Bricklayers Local 10	CI	May 1,78	\$11.03	10.0%	-	\$.25	-	\$12.38	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$11.25	10.0%	-	\$.25	-	\$12.63						
		May 1,79	\$11.62	10.0%	-	\$.25	-	\$13.03						
		Nov 1,79	\$12.03	10.0%	-	\$.25	-	\$13.48						
		Apr 30,80												
<u>Plasterer</u>														
Plasterers Local 124	CI	Nov 1,78	\$10.12	10.0%	\$.71	-	-	\$11.84	IF \$.050 AF \$.020	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
		May 1,79	\$11.01	10.0%	\$.80	-	-	\$12.91						
		Apr 30,80												
<u>Plumber</u>														
Plumbers Local 221	R	Jun 15,78	\$10.05	10.0%	\$.55	\$.50	-	\$12.11	IF \$.100 TF \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,79	\$10.45	10.0%	\$.55	\$.60	-	\$12.65						
		Apr 30,80												
<u>Plumber</u>														
Plumbers Local 221	CI	Jun 15,78	\$11.99	10.0%	\$.55	\$.50	-	\$14.24	IF \$.100 TF \$.030	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,79	\$12.49	10.0%	\$.55	\$.60	-	\$14.69						
		Apr 30,80												
<u>Refrigeration mechanic</u>														
Plumbers Local 787	CI	May 1,78	\$12.83	10.0%	\$.30	-	-	\$14.41	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
		May 1,79	\$13.37	10.0%	\$.30	-	-	\$15.01						
		Apr 30,80												
<u>Resilient floor layer</u>														
Carpenters Local 1988	CI	Sep 6,78	\$11.76	10.0%	\$.50	\$.15	-	\$13.59	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 15.0%
		May 1,79	\$12.22	10.0%	\$.50	\$.15	-	\$14.09						
		Apr 30,80												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Rodman</u>													
Structural Iron Workers Local 765	CI Jun 26, 78 May 1, 79	\$11.18 \$11.82 Apr 30, 80	10.0% 10.0%	\$.67 \$.67	- -	- -	\$12.97 \$13.67	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofer</u>													
Sheet Metal Workers Local 269	CI Jun 9, 78 Oct 1, 78 May 1, 79 Apr 30, 80	\$ 9.30 \$ 9.30 \$ 9.94 9.0%	9.0% 9.0% 9.0%	- - -	- - -	- - -	\$10.14 \$10.14 \$10.83	(16) IF \$.045 (15) Oth \$.010	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	(46) -	2.0x	-
<u>Sheet metal worker</u>													
Sheet Metal Workers Local 269	CI May 29, 78 May 1, 79 Apr 30, 80	\$11.70 \$12.33 Apr 30, 80	10.0% 10.0%	\$.77 \$.83	- -	- -	\$13.64 \$14.39	IF \$.100	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Sprinkler installer</u>													
Plumbers Local 853	CI Jul 1, 78 May 1, 79 Apr 30, 80	\$11.89 \$12.57 Apr 30, 80	10.0% 10.0%	\$.55 \$.55	\$.60 \$.60	- -	\$14.23 \$14.98	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>													
Structural Iron Workers Local 765	CI May 29, 78 May 1, 79 Apr 30, 80	\$11.42 \$11.91 Apr 30, 80	10.0% 10.0%	\$.73 \$.85	\$.86 \$1.00	(47) \$.33 \$.33	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Terrazzo worker</u>													
Bricklayers Local 10	CI May 1, 78 Nov 1, 78 May 1, 79 Nov 1, 79 Apr 30, 80	\$10.13 \$10.35 \$10.63 \$10.99 Apr 30, 80	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- -	\$11.14 \$11.39 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14,79	\$12.93 Apr 30,80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,78 Jul 1,79	\$11.95 \$12.44 Apr 30,80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	- -	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
(48) Bricklayers Local 9	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.83 \$11.05 \$11.47 \$11.88 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.50 \$.50 \$.50 \$.50	\$.25 \$.25 \$.25 \$.25	\$.10 \$.10 \$.10 \$.10	\$12.76 \$13.01 \$13.47 \$13.92	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
(49) Bricklayers Local 12	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$11.10 \$11.33 \$11.75 \$12.16 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.20 \$.20 \$.20 \$.20	\$.25 \$.25 \$.25 \$.25	- - - -	\$12.66 \$12.91 \$13.38 \$13.83	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1,78 Oct 1,78 Jun 1,79 Oct 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Bulldozer operator</u>														
Intl. Operating Engineers Local 793	CI	Jun 19,78 May 1,79	\$12.13 \$12.72 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.70 \$.70	- -	\$14.34 \$14.99	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Bulldozer operator</u>														
Intl. Operating Engineers Local 793	S	May 1,78 Oct 1,78 Apr 1,79 Oct 1,79	\$ 7.60 \$ 7.85 \$ 8.35 \$ 8.60 Dec 31,79	10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30	\$.10 \$.10 \$.10 \$.10	- - - -	\$ 8.76 \$ 9.04 \$ 9.59 \$ 9.86		10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.15/hr
<u>Carpenter</u>														
Carpenters Local 785	CI	Sep 6,78 May 1,79	\$10.14 \$10.59 Apr 30,80	10.0% 10.0%	\$.50 \$.50	\$.15 \$.15	- -	\$11.80 \$12.30	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Cement finisher</u>														
Plasterers Local 151	CI	Oct 2,78 Nov 1,78 May 1,79 Nov 1,79	\$10.23 \$10.55 \$10.91 \$11.14 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- - - -	\$11.25 \$11.61 \$12.00 \$12.25	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
<u>Crane operator</u>														
Intl. Operating Engineers Local 793	CI	Jun 19,78 May 1,79	\$12.63 \$13.22 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.70 \$.70	- -	\$14.89 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Electrician</u>														
(50) Electrical Workers (IBEW) Local 804	R	May 5,78 May 1,79	\$ 8.34 \$ 8.79 Apr 30,80	10.0% 10.0%	\$.60 \$.60	\$.50 \$.75	- -	\$10.27 \$11.02	(4) Oth \$.060	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$2.00/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Electrician</u>													
(51)													
Electrical Workers (IBEW) Local 804	II May 5,78 May 1,79	\$ 9.33 \$ 9.78 Apr 30,80	10.0% 10.0%	\$.60 \$.60	\$.50 \$.75	-	\$11.36 \$12.11	(4) Oth \$.060	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr
<u>Electrician</u>													
Electrical Workers (IBEW) Local 804	CI May 5,78 May 1,79	\$11.83 \$12.28 Apr 30,80	10.0% 10.0%	\$.60 \$.60	\$.50 \$.75	-	\$14.11 \$14.86	(4) Oth \$.060	/36.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr
<u>Elevator constructor</u>													
Elevator Constructors Local 90	CI Jul 3,78 Aug 7,78 May 7,79	\$12.96 \$12.96 \$13.47 Apr 30,80	12.0% 12.0% 12.0%	\$.17 \$.23 \$.28	\$.83 \$.97 \$1.07	-	\$15.52 \$15.72 \$16.44	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
<u>Glazier</u>													
Painters Local 1824	CI Jan 1,78 Jan 1,79 May 1,79	\$ 7.21 \$ 7.36 \$ 7.81 Apr 30,80	(38) - -	(39) - -	- - -	-	(23) \$ 7.21 \$ 7.36 \$ 7.81		8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.0x	3rd \$.10/hr
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$12.63 \$13.22 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.70 \$.70	-	\$14.89 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	S May 1,78 Oct 1,78 Apr 1,79 Oct 1,79	\$ 8.45 \$ 8.70 \$ 9.20 \$ 9.45 Dec 31,79	10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30	\$.10 \$.10 \$.10 \$.10	-	\$ 9.70 \$ 9.97 \$10.52 \$10.80		10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.15/hr

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Welfare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Millwright</u>													
Carpenters Local 1916	CI Jun 12,78	\$11.35 Apr 30,80	10.0%	\$.80	\$1.00	\$.15	\$14.44	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$ 9.22 \$ 9.66 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.70 \$.70	- -	\$11.14 \$11.63	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, brush</u>													
Painters Local 1824	CI May 1,78 May 1,79	\$ 9.25 \$ 9.80 Apr 30,80	8.0% 8.0%	\$.75 \$.75	\$.20 \$.30	- -	\$10.94 \$11.63	(11) IF \$.100	(25) 8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
<u>Painter, spray</u>													
Painters Local 1824	CI May 1,78 May 1,79	\$ 9.75 \$10.30 Apr 30,80	8.0% 8.0%	\$.75 \$.75	\$.20 \$.30	- -	\$11.48 \$12.17	(11) IF \$.100	(25) 8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
<u>Plasterer</u>													
(49) Bricklayers Local 12	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.58 \$10.81 \$11.23 \$11.64 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.20 \$.20 \$.20 \$.20	\$.25 \$.25 \$.25 \$.25	- - - -	\$12.09 \$12.34 \$12.80 \$13.25	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Plumber</u>													
Plumbers Local 527	CI Jun 15,78 May 1,79	\$12.16 \$12.75 Apr 30,80	10.0% 10.0%	\$.45 \$.45	\$.40 \$.40	\$.10 \$.10	\$14.33 \$14.98	(1) IF \$.050 TF \$.010 (52) Oth \$.010	8.0/36.0	2.0x	2.0x	2.0x	2nd 15.0% 3rd 20.0%
<u>Refrigeration mechanic</u>													
Plumbers Local 787	CI May 1,78 May 1,79	\$12.84 \$13.38	10.0% 10.0%	\$.30 \$.30	- -	- -	\$14.42 \$15.02	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Structural Ironworker</u>														
Structural Iron Workers Local 736	CI	May 29,78 May 1,79	\$11.72 \$12.21 Apr 30,80	10.0% 10.0%	\$.73 \$.85	\$.86 \$1.00	-	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Terrazzo base machine ope</u>														
(49) Bricklayers Local 12	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.25 \$ 9.47 \$ 9.75 \$10.11 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	-	\$10.18 \$10.42 \$10.73 \$11.12	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo floor machine op</u>														
(49) Bricklayers Local 12	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.05 \$ 9.27 \$ 9.55 \$ 9.91 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	-	\$ 9.96 \$10.20 \$10.51 \$10.90	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo worker</u>														
(49) Bricklayers Local 12	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.05 \$10.28 \$10.63 \$10.99 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	-	\$11.06 \$11.31 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Tile setter</u>														
(49) Bricklayers Local 12	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.05 \$10.28 \$10.63 \$10.99 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	-	\$11.06 \$11.31 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Truck driver, dump</u>														
Teamsters Local 879	Rd	Apr 1,78 Aug 14,78 Oct 1,78 Apr 1,79 Oct 1,79	\$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40 Dec 31,79	(45) (43)	(43)	- - - - -	- - - - -	(23) \$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40	(24) /50.0	(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$.15/hr		

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Truck driver, dump</u>													
Teamsters	S	Apr 1,78	\$ 6.55	(45)	(43)	-	(23)		(24)		(44)		
Local 879		Aug 14,78	\$ 6.65	-	-	-	\$ 6.65		/50.0		1.5x	Sun 2.0x	2nd & 3rd
		Oct 1,78	\$ 6.70	-	-	-	\$ 6.70					Hol 1.5x	\$.15/hr
		Apr 1,79	\$ 7.10	-	-	-	\$ 7.10						
		Oct 1,79	\$ 7.40	-	-	-	\$ 7.40						
		Dec 31,79											
<u>Truck driver, float</u>													
Teamsters	Rd	Apr 1,78	\$ 6.85	(45)	(43)	-	(23)		(24)		(44)		
Local 879		Aug 14,78	\$ 6.95	-	-	-	\$ 6.95		/50.0		1.5x	Sun 2.0x	2nd & 3rd
		Oct 1,78	\$ 7.00	-	-	-	\$ 7.00					Hol 1.5x	\$.15/hr
		Apr 1,79	\$ 7.40	-	-	-	\$ 7.40						
		Oct 1,79	\$ 7.70	-	-	-	\$ 7.70						
		Dec 31,79											
<u>Truck driver, float</u>													
Teamsters	S	Apr 1,78	\$ 6.85	(45)	(43)	-	(23)		(24)		(44)		
Local 879		Aug 14,78	\$ 6.95	-	-	-	\$ 6.95		/50.0		1.5x	Sun 2.0x	2nd & 3rd
		Oct 1,78	\$ 7.00	-	-	-	\$ 7.00					Hol 1.5x	\$.15/hr
		Apr 1,79	\$ 7.40	-	-	-	\$ 7.40						
		Oct 1,79	\$ 7.70	-	-	-	\$ 7.70						
		Dec 31,79											
<u>Truck driver, float</u>													
Teamsters	CI	Aug 16,78	\$ 8.19	10.0%	\$.60	-	\$ 9.61	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd
Local 879		May 1,79	\$ 8.65	10.0%	\$.70	-	\$ 10.22						14.2%
		Apr 30,80											
<u>Truck driver, single axle</u>													
Teamsters	CI	Aug 16,78	\$ 7.99	10.0%	\$.60	-	\$ 9.39	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd
Local 879		May 1,79	\$ 8.45	10.0%	\$.70	-	\$ 10.00						14.2%
		Apr 30,80											
<u>Truck driver, tandem axle</u>													
Teamsters	CI	Aug 16,78	\$ 8.09	10.0%	\$.60	-	\$ 9.50	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd
Local 879		May 1,79	\$ 8.55	10.0%	\$.70	-	\$ 10.11						14.2%
		Apr 30,80											

Table 7

CHATHAM - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14,79	\$12.93 Apr 30,80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,78 Jul 1,79	\$11.95 \$12.44 Apr 30,80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 14	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$11.15 \$11.37 \$11.81 \$12.22 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	\$.25 \$.25 \$.25 \$.25	-	\$12.52 \$12.76 \$13.24 \$13.69	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1,78 Oct 1,78 Jun 1,79 Oct 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	-	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.00 \$11.50 Apr 30,80	10.0% 10.0%	\$.63 \$.63	\$.60 \$.70	-	\$13.33 \$13.98	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

Table 7 Chatham (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	Rd May 1,78 Nov 1,78 May 1,79	\$ 8.99 \$ 9.26 \$10.05 Apr 30,80	9.0% 9.0% 9.0%	\$.63 \$.63 \$.63	\$.50 \$.50 \$.50	- - -	\$10.93 \$11.22 \$12.08	TF \$.020 AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	S May 1,78 Nov 1,78 May 1,79	\$ 8.99 \$ 9.26 \$10.05 Apr 30,80	9.0% 9.0% 9.0%	\$.63 \$.63 \$.63	\$.50 \$.50 \$.50	- - -	\$10.93 \$11.22 \$12.08	TF \$.020 AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	R May 1,78	\$10.95 Apr 30,79	9.0%	\$.63	\$.50	-	\$13.07		8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	Hol 2.0x	2nd 25.0% 3rd 50.0%
<u>Carpenter</u>													
Carpenters Local 494	CI Sep 6,78 May 1,79	\$11.36 \$11.68 Apr 30,80	10.0% 10.0%	\$.42 \$.57	\$.30 \$.30	\$.15 \$.15	\$13.37 \$13.87	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Carpenter</u>													
Carpenters Local 494	R May 1,79 May 1,80	\$12.08 \$12.82 Apr 30,81	10.0% 10.0%	\$.57 \$.57	\$.30 \$.30	\$.15 \$.15	\$14.31 \$15.12	(56)	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Cement finisher</u>													
Plasterers Local 345	CI Oct 2,78 Nov 1,78 May 1,79 Nov 1,79	\$10.95 \$11.27 \$11.64 \$11.81 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.47 \$.47 \$.47 \$.52	- - - -	- - - -	\$12.52 \$12.87 \$13.27 \$13.52	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Crane operator</u>														
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.65 \$12.15 Apr 30,80	10.0% 10.0%	\$.63 \$.63	\$.60 \$.70	-	\$14.05 \$14.70	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%	
<u>Crane operator</u>														
Intl. Operating Engineers Local 793	S May 1,78 Nov 1,78 May 1,79	\$ 9.27 \$ 9.54 \$10.32 Apr 30,80	9.0% 9.0% 9.0%	\$.63 \$.63 \$.63	\$.50 \$.50 \$.50	-	\$11.23 \$11.53 \$12.38	TF \$.020 AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr	
<u>Crane operator</u>														
Intl. Operating Engineers Local 793	Rd May 1,78 Nov 1,78 May 1,79	\$ 9.27 \$ 9.54 \$10.32 Apr 30,80	9.0% 9.0% 9.0%	\$.63 \$.63 \$.63	\$.50 \$.50 \$.50	-	\$11.23 \$11.53 \$12.38	TF \$.020 AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr	
<u>Crane operator</u>														
Intl. Operating Engineers Local 793	R May 1,78	\$11.61 Apr 30,79	9.0%	\$.63	\$.50	-	\$13.78		8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	Hol 2.0x	2nd 25.0% 3rd 50.0%	
<u>Electrician</u>														
Electrical Workers (IBEW) Local 773	R May 5,78 May 1,79	\$10.67 \$11.20 Apr 30,80	10.0% 10.0%	\$.50 \$.50	\$.55 \$.55	\$.54 \$.54	\$13.33 \$13.91	(4) Oth \$.130	8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%	
<u>Electrician</u>														
Electrical Workers (IBEW) Local 773	CI May 5,78 May 1,79	\$11.75 \$12.44 Apr 30,80	10.0% 10.0%	\$.50 \$.50	\$.55 \$.55	\$.54 \$.54	\$14.52 \$15.27	(4) Oth \$.130	(1) /36.0	(57) 2.0x	2.0x	2.0x	(37) 2nd & 3rd 12.5%	

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Glazier</u>													
Painters	CI Jun 28,78	(22) \$ 7.16	6.0%	(43) -	-	-	(58) \$ 7.59		8.0/40.0	1.5x	1.5x	Sun 1.5x	2nd & 3rd
Local 1684	May 1,79	\$ 7.61 Apr 30,80	6.0%	-	-	-	\$ 8.07					Hol 1.0x	\$.10/hr
<u>Hoist operator</u>													
Intl. Operating Engineers	CI Jun 19,78	\$11.65	10.0%	\$.63	\$.60	-	\$14.05	AdF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 793	May 1,79	\$12.15 Apr 30,80	10.0%	\$.63	\$.70	-	\$14.70			2.0 hrs 2.0x after			14.2%
<u>Hoist operator</u>													
Intl. Operating Engineers	R May 1,78	\$11.61	9.0%	\$.63	\$.50	-	\$13.78		8.0/40.0	1.5x 1st	2.0x	Hol 2.0x	2nd 25.0%
Local 793		Apr 30,79								10.0 hrs weekly 2.0x aft			3rd 50.0%
<u>Labourer common</u>													
Labourers	Rd May 1,78	\$ 7.15	8.0%	\$.15	\$.50	-	\$ 8.37	AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr
Local 749	Nov 1,78	\$ 7.43	8.0%	\$.15	\$.50	-	\$ 8.67						3rd \$.30/hr
	May 1,79	\$ 8.21 Apr 30,80	8.0%	\$.15	\$.50	-	\$ 9.52						
<u>Labourer common</u>													
Labourers	S May 1,78	\$ 7.15	8.0%	\$.15	\$.50	-	\$ 8.37	AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$.20/hr
Local 749	Nov 1,78	\$ 7.43	8.0%	\$.15	\$.50	-	\$ 8.67						3rd \$.30/hr
	May 1,79	\$ 8.21 Apr 30,80	8.0%	\$.15	\$.50	-	\$ 9.52						
<u>Labourer common</u>													
Labourers	CI Sep 18,78	(22) \$ 7.85	8.0%	\$.15	\$.50	-	\$ 9.13	IF \$.050	8.5/42.5	1.5x	1.5x	2.0x	2nd & 3rd
Local 749	May 1,79	\$ 8.40 Apr 30,80	8.0%	\$.15	\$.60	-	\$ 9.62						13.3%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
Lather													
Lathers Local 562	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$10.10 \$10.10 \$10.60 \$11.20	10.0% 10.0% 10.0% 10.0%	\$.65 \$.65 \$.65 \$.65	\$.15 \$.40 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$12.01 \$12.26 \$12.91 \$13.57	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
Marble setter													
Bricklayers Local 6	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$10.20 \$10.43 \$10.70 \$11.06	10.0% 10.0% 10.0% 10.0%	\$.60 \$.60 \$.60 \$.60	- - - -	- - - -	\$11.82 \$12.07 \$12.37 \$12.77	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Millwright													
Carpenters Local 494	CI Jun 12,78 Apr 30,80	\$11.33	10.0%	\$.80	\$1.00	\$.15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79 Apr 30,80	\$ 9.79 \$10.20	10.0% 10.0%	\$.63 \$.63	\$.60 \$.70	- -	\$12.00 \$12.55	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Oiler													
Intl. Operating Engineers Local 793	Rd May 1,78 Nov 1,78 May 1,79 Apr 30,80	\$ 7.99 \$ 8.26 \$ 9.05	9.0% 9.0% 9.0%	\$.63 \$.63 \$.63	\$.50 \$.50 \$.50	- - -	\$ 9.84 \$10.13 \$10.99	TF \$.020 AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
Oiler													
Intl. Operating Engineers Local 793	S May 1,78 Nov 1,78 May 1,79 Apr 30,80	\$ 7.99 \$ 8.26 \$ 9.05	9.0% 9.0% 9.0%	\$.63 \$.63 \$.63	\$.50 \$.50 \$.50	- - -	\$ 9.84 \$10.13 \$10.99	TF \$.020 AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Oiler</u>													
Intl. Operating Engineers Local 793	R May 1,78	\$10.06 Apr 30,79	9.0%	\$.63	\$.50	-	\$12.10		8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	Hol 2.0x	2nd 25.0% 3rd 50.0%
<u>Painter, brush</u>													
Painters Local 1494	CI May 1,78 May 1,79	\$10.09 \$10.64 Apr 30,80	8.0% 8.0%	\$.75 \$.75	- \$.10	- -	\$11.65 \$12.34	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.10/hr
<u>Painter, spray</u>													
Painters Local 1494	CI May 1,78 May 1,79	\$10.49 \$11.04 Apr 30,80	8.0% 8.0%	\$.75 \$.75	- \$.10	- -	\$12.08 \$12.77	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.10/hr
<u>Plasterer</u>													
Plasterers Local 345	CI Oct 2,78 May 1,79	\$11.52 \$12.12 Apr 30,80	10.0% 10.0%	\$.52 \$.52	- -	- -	\$13.19 \$13.85	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Plumber</u>													
Plumbers Local 552	CI Jun 15,78 Aug 1,78 May 1,79	\$11.97 \$11.95 \$12.54 Apr 30,80	10.0% 10.0% 10.0%	\$.58 \$.55 \$.55	\$.83 \$.83 \$.83	- - -	\$14.58 \$14.53 \$15.17	(59) IF \$.100 TF \$.090	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
<u>Refrigeration mechanic</u>													
Plumbers Local 787	CI May 1,78 May 1,79	\$13.35 \$13.90 Apr 30,80	10.0% 10.0%	\$.30 \$.30	- -	- -	\$14.99 \$15.59	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient floor layer</u>													
Carpenters Local 494	CI Sep 6,78 May 1,79	\$10.69 \$11.14 Apr 30,80	10.0% 10.0%	\$.42 \$.57	\$.30 \$.30	\$.15 \$.15	\$12.63 \$13.27	(56) AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Resilient floor layer</u>														
Carpenters	R	May 1,79	\$11.58	10.0%	\$.57	\$.30	\$.15	\$13.76	(56)	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 494		May 1,80	\$12.32	10.0%	\$.57	\$.30	\$.15	\$14.57						
			Apr 30,81											
<u>Rodman</u>														
Structural Iron Workers	CI	Jun 26,78	\$10.01	10.0%	\$.73	\$.70	\$.55	\$12.99	AdF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 700		May 1,79	\$10.25	10.0%	\$.73	\$1.00	\$.69	\$13.70	(14)					
		Jul 1,79	\$10.14	10.0%	\$.85	\$1.00	\$.69	\$13.69	Oth \$.030					
			Apr 30,80											
<u>Roofer</u>														
Sheet Metal Workers	CI	Jun 9,78	\$10.46	8.0%	\$.50	-	-	\$11.80	(60)	8.0/40.0	1.5x	-	Hol 2.0x	2nd & 3rd 14.2%
Local 235		Oct 1,78	\$10.46	8.0%	\$.50	-	-	\$11.80						
		May 1,79	\$11.10	8.0%	\$.50	-	-	\$12.49						
			Apr 30,80											
<u>Sheet metal worker</u>														
Sheet Metal Workers	CI	May 29,78	\$12.00	10.0%	\$1.20	-	-	\$14.40	IF \$.120	8.0/40.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
Local 235		May 1,79	\$12.68	10.0%	\$1.20	-	-	\$15.15	AF \$.025					
			Apr 30,80											
<u>Sprinkler installer</u>														
Plumbers	CI	Jul 1,78	\$12.54	10.0%	\$.55	\$.60	-	\$14.94	(1)	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Local 853		May 1,79	\$13.22	10.0%	\$.55	\$.60	-	\$15.69						
			Apr 30,80											
<u>Structural Ironworker</u>														
Structural Iron Workers	CI	May 29,78	\$10.81	10.0%	\$.73	\$.86	\$1.00	\$14.48	(18)	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 700		May 1,79	\$11.30	10.0%	\$.85	\$1.00	\$1.00	\$15.28						
			Apr 30,80						Oth \$.040					

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Terrazzo worker</u>													
Bricklayers Local 6	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.20 \$10.43 \$10.70 \$11.06 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.60 \$.60 \$.60 \$.60	- - - -	- - - -	\$11.82 \$12.07 \$12.37 \$12.77	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Tile setter</u>													
Bricklayers Local 6	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.20 \$10.43 \$10.70 \$11.06 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.60 \$.60 \$.60 \$.60	- - - -	- - - -	\$11.82 \$12.07 \$12.37 \$12.77	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Truck driver, dump</u>													
Teamsters Local 880	CI Aug 16,78 May 1,79	\$ 9.40 \$ 9.86 Apr 30,80	8.0% 8.0%	\$.60 \$.70	- -	- -	\$10.75 \$11.35	AdF \$.050	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%
<u>Truck driver, float</u>													
Teamsters Local 880	R May 1,79 May 1,80	\$10.51 \$11.27 Apr 30,81	8.0% 8.0%	\$.55 \$.55	- -	- -	\$11.90 \$12.72		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck driver, semi-float</u>													
Teamsters Local 880	Rd May 1,78 Nov 1,78 May 1,79	\$ 9.60 \$ 9.88 \$10.67 Apr 30,80	8.0% 8.0% 8.0%	- - -	- - -	- - -	\$10.37 \$10.67 \$11.52	AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
<u>Truck driver, semi-float</u>													
Teamsters Local 880	S May 1,78 Nov 1,78 May 1,79	\$ 9.60 \$ 9.88 \$10.67 Apr 30,80	8.0% 8.0% 8.0%	- - -	- - -	- - -	\$10.37 \$10.67 \$11.52	AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr

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Table 6

CORNWALL - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 58	CI May 14,79	\$12.93 Apr 30,80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,78 Jul 1,79	\$11.95 \$12.44 Apr 30,80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	- -	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 13	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.65 \$10.88 \$11.31 \$11.72 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	\$.25 \$.25 \$.25 \$.25	- - - -	\$11.97 \$12.22 \$12.69 \$13.14	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1,78 Oct 1,78 Jun 1,79 Oct 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.43 \$11.93 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.50 \$.60	- -	\$13.37 \$14.02	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Bulldozer operator</u>														
Intl. Operating Engineers	S	Oct 1,78	\$ 7.80	8.0%	-	-	-	\$ 8.42	(24) /50.0	1.5x	2.0x	-		
Local 793		May 1,79	\$ 8.15	8.0%	-	-	-	\$ 8.80						
		Nov 1,79	\$ 8.35	8.0%	-	-	-	\$ 9.02						
		Apr 1,80	\$ 8.55	8.0%	-	-	-	\$ 9.23						
		Jun 30,80												
<u>Bulldozer operator</u>														
Intl. Operating Engineers	Rd	Oct 1,78	\$ 7.65	8.0%	-	-	-	\$ 8.26	(24) /50.0	1.5x	2.0x	-		
Local 793		May 1,79	\$ 8.00	8.0%	-	-	-	\$ 8.64						
		Nov 1,79	\$ 8.20	8.0%	-	-	-	\$ 8.86						
		Apr 1,80	\$ 8.40	8.0%	-	-	-	\$ 9.07						
		Jun 30,80												
<u>Carpenter</u>														
Carpenters	R	Sep 6,78	\$ 8.65	10.0%	\$.25	\$.15	-	\$ 9.92	(24) /44.0	1.5x after 2.0 hrs	2.0x	2.0x	2nd & 3rd 14.2%	
Local 93		May 1,79	\$ 8.97	10.0%	\$.25	\$.25	-	\$ 10.37						AF \$.010 AdF \$.050
		Apr 30,80												
<u>Carpenter</u>														
Carpenters	CI	Sep 6,78	\$10.18	10.0%	\$.25	\$.15	-	\$11.60	AF \$.010 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Local 93		May 1,79	\$10.55	10.0%	\$.25	\$.25	-	\$12.11						
		Apr 30,80												
<u>Cement finisher</u>														
Plasterers	CI	Oct 2,78	\$10.19	10.0%	\$.64	-	-	\$11.85	IF \$.050	8.0/40.0	(19) 1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Local 124		Nov 1,78	\$10.40	10.0%	\$.74	-	-	\$12.18						
		May 1,79	\$10.74	10.0%	\$.81	-	-	\$12.62						
		Nov 1,79	\$10.97	10.0%	\$.81	-	-	\$12.88						
		Apr 30,80												
<u>Crane operator</u>														
Intl. Operating Engineers	CI	Jun 19,78	\$11.97	10.0%	\$.30	\$.50	-	\$13.97	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Local 793		May 1,79	\$12.47	10.0%	\$.30	\$.60	-	\$14.62						
		Apr 30,80												

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.97 \$12.47 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.50 \$.60	- -	\$13.97 \$14.62	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer common</u>													
Labourers Local 527	CI May 1,79	\$ 8.80 Apr 30,80	10.0%	\$.34	\$.20	-	\$10.22	IF \$.050 TF \$.110 UF \$.100	8.5/42.5	1.5x	-	2.0x	2nd & 3rd 14.2%
<u>Lather</u>													
Lathers Local 562	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.00 \$10.00 \$10.50 \$11.10 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.65 \$.65 \$.65 \$.65	\$.15 \$.40 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$11.90 \$12.15 \$12.80 \$13.46	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
<u>Millwright</u>													
Carpenters Local 1410	CI Jun 12,78	\$11.33 Apr 30,80	10.0%	\$.80	\$1.00	\$.15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$ 9.48 \$ 9.89 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.50 \$.60	- -	\$11.23 \$11.78	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	S Oct 1,78 May 1,79 Nov 1,79 Apr 1,80	\$ 7.05 \$ 7.40 \$ 7.60 \$ 7.80 Jun 30,80	8.0% 8.0% 8.0% 8.0%	- - - -	- - - -	- - - -	\$ 7.61 \$ 7.99 \$ 8.21 \$ 8.42		(24) /50.0		1.5x	2.0x	-

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Painter, brush</u>													
Painters	CI May 1,78	\$ 9.10	7.0%	\$.75	-	-	\$10.49	(11) IF \$.100	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	-	-	2nd & 3rd 12.5%
Local 200	May 1,79	\$ 9.65 Apr 30,80	7.0%	\$.75	\$.10	-	\$11.18						
<u>Painter, spray</u>													
Painters	CI May 1,78	\$ 9.60	7.0%	\$.75	-	-	\$11.02	(11) IF \$.100	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	-	-	2nd & 3rd 12.5%
Local 200	May 1,79	\$10.15 Apr 30,80	7.0%	\$.75	\$.10	-	\$11.71						
<u>Plasterer</u>													
Plasterers	CI Nov 1,78	\$10.12	10.0%	\$.71	-	-	\$11.84	IF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2%
Local 124	May 1,79	\$11.01 Apr 30,80	10.0%	\$.80	-	-	\$12.91	AF \$.020					3rd 50.0%
<u>Plumber</u>													
Plumbers	CI Jun 15,78	\$11.50	10.0%	\$.85	\$.55	-	\$14.05	(62) IF \$.070	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 15.0%
Local 819	Aug 1,78	\$11.50	10.0%	\$.85	\$.55	-	\$14.05	UF \$.210					
	May 1,79	\$12.09 Apr 30,80	10.0%	\$.85	\$.55	-	\$14.70						
<u>Refrigeration mechanic</u>													
Plumbers	CI May 1,78	\$12.83	10.0%	\$.30	-	-	\$14.41	IF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Local 787	May 1,79	\$13.37 Apr 30,80	10.0%	\$.30	-	-	\$15.01	TF \$.010					
<u>Resilient floor layer</u>													
Carpenters	CI Sep 6,78	\$10.62	10.0%	\$.25	\$.15	-	\$12.08	AF \$.010	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	-
Local 93	May 1,79	\$11.11 Apr 30,80	10.0%	\$.25	\$.25	-	\$12.72	AdF \$.050					

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Rodman</u>													
Structural Iron Workers Local 765	CI Jun 26,78 May 1,79	\$11.18 \$11.82 Apr 30,80	10.0% 10.0%	\$.67 \$.67	- -	- -	\$12.97 \$13.67	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofer</u>													
Sheet Metal Workers Local 47	CI Jun 9,78 Oct 1,78 May 1,79	\$ 9.35 \$ 9.35 \$10.00 Apr 30,80	8.0% 8.0% 8.0%	- - -	\$.15 \$.15 \$.15	- - -	\$10.25 \$10.25 \$10.95	(16) UF \$.130	(24) /42.0		2.0x	2.0x	-
<u>Sheet metal worker</u>													
Sheet Metal Workers Local 47	CI May 29,78 Sep 1,78 May 1,79	\$11.89 \$11.89 \$12.57 Apr 30,80	9.0% 9.0% 9.0%	\$1.14 \$1.14 \$1.14	- - -	- - -	\$14.10 \$14.10 \$14.84	(63) IF \$.070 AF \$.050 UF \$.200	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
<u>Sprinkler installer</u>													
Plumbers Local 853	CI Jul 1,78 May 1,79	\$11.89 \$12.57 Apr 30,80	10.0% 10.0%	\$.55 \$.55	\$.60 \$.60	- -	\$14.23 \$14.98	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>													
Structural Iron Workers Local 765	CI May 29,78 May 1,79	\$11.42 \$11.91 Apr 30,80	10.0% 10.0%	\$.73 \$.85	\$.86 \$1.00	(47) \$.33 \$.33	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck driver, float</u>													
Teamsters Local 91	CI Aug 16,78 May 1,79	\$ 8.82 \$ 9.27 Apr 30,80	10.0% 10.0%	\$.60 \$.70	- -	- -	\$10.30 \$10.90	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck driver, single axle</u>													
Teamsters Local 91	CI Aug 16,78 May 1,79	\$ 8.62 \$ 9.07 Apr 30,80	10.0% 10.0%	\$.60 \$.70	- -	- -	\$10.08 \$10.68	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 8 Cornwall (cont'd)

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Table 9

ELLIOT LAKE - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14, 79	\$12.31 Apr 30, 80	9.0%	\$.55	\$.41	-	\$14.38	IF \$.080 AF \$.030 UF \$.220	8.0/40.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1, 78 Jul 1, 79	\$11.95 \$12.44 Apr 30, 80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 29	CI May 1, 78 Nov 1, 78 May 1, 79 Nov 1, 79	\$10.55 \$10.77 \$11.14 \$11.55 Apr 30, 80	10.0% 10.0% 10.0% 10.0%	\$.74 \$.74 \$.74 \$.74	\$.25 \$.25 \$.25 \$.25	- - - -	\$12.60 \$12.84 \$13.24 \$13.70	(3) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1, 78 Oct 1, 78 Jun 1, 79 Oct 1, 79	\$10.73 \$11.18 \$11.58 \$12.03 May 31, 80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19, 78 May 1, 79	\$11.62 \$12.03 Apr 30, 80	10.0% 10.0%	\$.30 \$.30	\$.30 \$.50	- -	\$13.38 \$14.03	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Carpenter</u>													
Carpenters Local 2486	CI Sep 6, 78 May 1, 79	\$11.60 \$12.05 Apr 30, 80	10.0% 10.0%	\$.50 \$.50	\$.15 \$.15	- -	\$13.41 \$13.91	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Cement finisher</u>														
Bricklayers Local 28	CI	May 1,78	\$ 9.15	10.0%	\$.66	-	-	\$10.73	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2nd \$.75/hr 3rd \$1.00/hr	
		Nov 1,78	\$ 9.37	10.0%	\$.66	-	-	\$10.97						
		May 1,79	\$ 9.70	10.0%	\$.66	-	-	\$11.33						
		Nov 1,79	\$10.06	10.0%	\$.66	-	-	\$11.73						
		Apr 30,80												
<u>Cement finisher</u>														
Plasterers Local 70	CI	Oct 2,78	\$10.21	10.0%	\$.81	-	-	\$12.04	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
		Nov 1,78	\$10.52	10.0%	\$.81	-	-	\$12.38						
		May 1,79	\$10.85	10.0%	\$.81	-	-	\$12.75						
		Nov 1,79	\$11.07	10.0%	\$.81	-	-	\$12.99						
		Apr 30,80												
<u>Crane operator</u>														
Intl. Operating Engineers Local 793	CI	Jun 19,78	\$12.26	10.0%	\$.30	\$.30	-	\$14.09	TF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,79	\$12.67	10.0%	\$.30	\$.50	-	\$14.74	AdF \$.050					
		Apr 30,80												
<u>Electrician</u>														
Electrical Workers (IBEW) Local 1687	R	Jan 5,78	\$11.70	10.0%	\$.50	\$.25	-	\$13.62	UF \$.100	(1) /36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
		Jun 1,78	\$11.84	10.0%	\$.54	\$.25	-	\$13.81	(64)					
		Jan 1,79	\$12.34	10.0%	\$.54	\$.25	-	\$14.36	Oth \$.050					
		May 1,79	\$13.02	10.0%	\$.54	\$.25	-	\$15.11						
		Apr 30,80												
<u>Electrician</u>														
Electrical Workers (IBEW) Local 1687	CI	Jan 5,78	\$11.70	10.0%	\$.50	\$.25	-	\$13.62	UF \$.100	(1) /36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
		Jun 1,78	\$11.84	10.0%	\$.54	\$.25	-	\$13.81	(64)					
		Jan 1,79	\$12.34	10.0%	\$.54	\$.25	-	\$14.36	Oth \$.050					
		May 1,79	\$13.02	10.0%	\$.54	\$.25	-	\$15.11						
		Apr 30,80												
<u>Hoist operator</u>														
Intl. Operating Engineers Local 793	CI	Jun 19,78	\$12.26	10.0%	\$.30	\$.30	-	\$14.09	TF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,79	\$12.67	10.0%	\$.30	\$.50	-	\$14.74	AdF \$.050					
		Apr 30,80												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Labourer common</u>													
Labourers Local 1036	CI Sep 18,78 May 1,79	\$ 8.37 \$ 8.92 Apr 30,80	10.0% 10.0%	\$.55 \$.55	\$.20 \$.20	- -	\$ 9.96 \$ 10.56	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.80/hr
<u>Lather</u>													
Lathers Local 562	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.50 \$10.50 \$11.00 \$11.60 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.65 \$.65 \$.65 \$.65	\$.15 \$.40 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$12.45 \$12.70 \$13.35 \$14.01	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
<u>Marble setter</u>													
Bricklayers Local 28	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.33 \$ 9.55 \$ 9.86 \$10.23 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.66 \$.66 \$.66 \$.66	- - - -	- - - -	\$10.92 \$11.17 \$11.51 \$11.91	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Millwright</u>													
Carpenters Local 1425	CI Jun 12,78	\$11.33 Apr 30,80	10.0%	\$.80	\$1.00	\$.15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$ 8.58 \$ 8.90 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.30 \$.50	- -	\$10.04 \$10.59	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, brush</u>													
Painters Local 1919	CI May 1,78 May 1,79	\$ 9.10 \$ 9.65 Apr 30,80	10.0% 10.0%	\$.75 \$.75	\$.20 \$.30	- -	\$10.96 \$11.67	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, spray</u>													
Painters Local 1919	CI May 1,78 May 1,79	\$ 9.60 \$10.15 Apr 30,80	10.0% 10.0%	\$.75 \$.75	\$.20 \$.30	- -	\$11.51 \$12.22	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Plasterer</u>													
Plasterers	CI Oct 2,78	\$11.25	10.0%	-	-	-	\$12.38	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2%
Local 70	May 1,79	\$11.94	10.0%	-	-	-	\$13.13	AF \$.020					3rd 50.0%
		Apr 30,80											
<u>Plumber</u>													
Christian Labour Assn.	CI May 1,78	\$11.00	10.0%	\$.55	-	-	\$12.65	Oth \$.040	8.0/40.0	2.0x	-	2.0x	2nd 14.2%
International	May 1,79	\$11.55	10.0%	\$.60	-	-	\$13.30						3rd 33.3%
		Apr 30,80											
<u>Plumber</u>													
Plumbers	CI Jun 15,78	\$11.33	10.0%	\$.90	\$.67	-	\$14.03	IF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2%
Local 800	May 1,79	\$11.65	10.0%	\$1.00	\$.87	-	\$14.69						3rd 33.3%
		Apr 30,80											
<u>Plumber</u>													
Plumbers	R Jun 15,78	\$10.20	10.0%	\$.90	\$.67	-	\$12.79	IF \$.070	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%
Local 800	May 1,79	\$10.50	10.0%	\$1.00	\$.87	-	\$13.42			2.0 hrs			3rd 33.3%
		Apr 30,80								2.0x after			
<u>Refrigeration mechanic</u>													
Plumbers	CI May 1,78	\$12.50	10.0%	\$.30	-	-	\$14.05	IF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
Local 787	May 1,79	\$13.05	10.0%	\$.30	-	-	\$14.66	TF \$.010					13.3%
		Apr 30,80											
<u>Resilient floor layer</u>													
Carpenters	CI Sep 6,78	\$11.60	10.0%	\$.50	\$.15	-	\$13.41	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 2486	May 1,79	\$12.05	10.0%	\$.50	\$.15	-	\$13.91						14.2%
		Apr 30,80											
<u>Rodman</u>													
Structural Iron Workers	CI Jun 26,78	\$10.39	9.0%	\$.73	\$.50	-	\$12.56	AdF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 786	May 1,79	\$11.03	9.0%	\$.73	\$.50	-	\$13.25	(14)					14.2%
		Apr 30,80						Oth \$.030					

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GUELPH - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14, 79	\$12.93 Apr 30, 80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1, 78 Jul 1, 79	\$11.95 \$12.44 Apr 30, 80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	- -	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 3	CI May 1, 78 Nov 1, 78 May 1, 79 Nov 1, 79	\$11.14 \$11.37 \$11.78 \$12.19 Apr 30, 80	10.0% 10.0% 10.0% 10.0%	\$.20 \$.20 \$.20 \$.20	\$.25 \$.25 \$.25 \$.25	- - - -	\$12.70 \$12.96 \$13.41 \$13.86	(3) Oth \$1.00	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1, 78 Oct 1, 78 Jun 1, 79 Oct 1, 79	\$10.73 \$11.18 \$11.58 \$12.03 May 31, 80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19, 78 May 1, 79	\$12.13 \$12.72 Apr 30, 80	10.0% 10.0%	\$.30 \$.30	\$.70 \$.70	- -	\$14.34 \$14.99	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Bulldozer operator</u>														
Intl. Operating Engineers	S	May 1,78	\$ 7.60	10.0%	\$.30	\$.10	-	\$ 8.76	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.15/hr	
Local 793		Oct 1,78	\$ 7.85	10.0%	\$.30	\$.10	-	\$ 9.04						
		Apr 1,79	\$ 8.35	10.0%	\$.30	\$.10	-	\$ 9.59						
		Oct 1,79	\$ 8.60	10.0%	\$.30	\$.10	-	\$ 9.86						
		Dec 31,79												
<u>Carpenter</u>														
Carpenters	CI	Sep 6,78	\$10.14	10.0%	\$.50	\$.15	-	\$11.80	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Local 785		May 1,79	\$10.59	10.0%	\$.50	\$.15	-	\$12.30						
		Apr 30,80												
<u>Cement finisher</u>														
Plasterers	CI	Oct 2,78	\$10.23	10.0%	-	-	-	\$11.25	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Local 151		Nov 1,78	\$10.55	10.0%	-	-	-	\$11.61						
		May 1,79	\$10.91	10.0%	-	-	-	\$12.00						
		Nov 1,79	\$11.14	10.0%	-	-	-	\$12.25						
		Apr 30,80												
<u>Crane operator</u>														
Intl. Operating Engineers	CI	Jun 19,78	\$12.63	10.0%	\$.30	\$.70	-	\$14.89	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 793		May 1,79	\$13.22	10.0%	\$.30	\$.70	-	\$15.54						
		Apr 30,80												
<u>Electrician</u>														
(51)														
Electrical Workers (IBEW)	R	May 5,78	\$ 9.33	10.0%	\$.60	\$.50	-	\$11.36	(4)	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr
Local 804		May 1,79	\$ 9.78	10.0%	\$.60	\$.75	-	\$12.11	Oth \$.060					
		Apr 30,80												
<u>Electrician</u>														
(51)														
Electrical Workers (IBEW)	CI	May 5,78	\$11.83	10.0%	\$.60	\$.50	-	\$14.11	(4)	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr
Local 804		May 1,79	\$12.28	10.0%	\$.60	\$.75	-	\$14.86	Oth \$.060					
		Apr 30,80												

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Labourer common</u>													
Labourers Local 1081	S Apr 1,78 Aug 15,78 Aug 16,78 Oct 1,78 Apr 1,79 Oct 1,79 Dec 31,79	\$ 6.50 \$ 6.60 \$ 6.60 \$ 6.70 \$ 7.10 \$ 7.45	7.0% 7.0% 7.0% 7.0% 7.0% 7.0%	- - \$.15 \$.15 \$.15 \$.15	\$.10 \$.10 \$.10 \$.10 \$.10 \$.10	- - - - - -	\$ 7.06 \$ 7.16 \$ 7.31 \$ 7.42 \$ 7.85 \$ 8.22	(41)	/50.0	-	-	1.5x	-
<u>Labourer common</u>													
Labourers Local 1081	CI Sep 18,78 Jan 1,79 May 1,79 Apr 30,80	\$ 8.45 \$ 8.31 \$ 8.78	7.0% 7.0% 7.0%	\$.45 \$.60 \$.60	\$.20 \$.20 \$.30	- - -	\$ 9.69 \$ 9.69 \$ 10.29	IF \$.050	8.5/42.5	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
<u>Lather</u>													
Lathers Local 562	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$ 9.50 \$ 9.50 \$ 10.00 \$ 10.60	10.0% 10.0% 10.0% 10.0%	\$.65 \$.65 \$.65 \$.65	\$.15 \$.40 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$ 11.35 \$ 11.60 \$ 12.25 \$ 12.91	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
<u>Millwright</u>													
Carpenters Local 1916	CI Jun 12,78 Apr 30,80	\$ 11.35	10.0%	\$.80	\$ 1.00	\$.15	\$ 14.44	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79 Apr 30,80	\$ 9.22 \$ 9.66	10.0% 10.0%	\$.30 \$.30	\$.70 \$.70	- -	\$ 11.14 \$ 11.63	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, brush</u>													
Painters Local 1824	CI May 1,78 May 1,79 Apr 30,80	\$ 9.25 \$ 9.80	8.0% 8.0%	\$.75 \$.75	\$.20 \$.30	- -	\$ 10.94 \$ 11.63	(11) IF \$.100	(25) 8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Painter, spray</u>													
Painters	CI May 1,78	\$ 9.75	8.0%	\$.75	\$.20	-	\$11.48	(11) IF \$.100	(25) 8.0/40.0	1.5x	-	2.0x	2nd & 3rd
Local 1824	May 1,79	\$10.30	8.0%	\$.75	\$.30	-	\$12.17					12.5%	
		Apr 30,80											
<u>Plasterer</u>													
Bricklayers	CI May 1,78	\$10.58	10.0%	\$.20	\$.25	-	\$12.09	(3) Oth \$.100	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$.75/hr
Local 12	Nov 1,78	\$10.81	10.0%	\$.20	\$.25	-	\$12.34			2.0 hrs			3rd \$1.00/hr
	May 1,79	\$11.23	10.0%	\$.20	\$.25	-	\$12.80			2.0x			
	Nov 1,79	\$11.64	10.0%	\$.20	\$.25	-	\$13.25			after			
		Apr 30,80											
<u>Plumber</u>													
Plumbers	CI Jun 15,78	\$12.16	10.0%	\$.45	\$.40	\$.10	\$14.33	(1) IF \$.050	8.0/36.0	2.0x	2.0x	2.0x	2nd 15.0%
Local 527	May 1,79	\$12.75	10.0%	\$.45	\$.40	\$.10	\$14.98	TF \$.010 (52) Oth \$.010					3rd 20.0%
<u>Refrigeration mechanic</u>													
Plumbers	CI May 1,78	\$12.84	10.0%	\$.30	-	-	\$14.42	IF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
Local 787	May 1,79	\$13.38	10.0%	\$.30	-	-	\$15.02	TF \$.010					13.3%
		Apr 30,80											
<u>Resilient floor layer</u>													
Carpenters	CI Sep 6,78	\$10.14	10.0%	\$.50	\$.15	-	\$11.80	AdF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 785	May 1,79	\$10.59	10.0%	\$.50	\$.15	-	\$12.30			2.0 hrs			14.2%
		Apr 30,80								2.0x after			
<u>Rodman</u>													
Structural Iron Workers	CI Jun 26,78	\$11.11	10.0%	\$.67	\$.50	-	\$13.39	AdF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 736	May 1,79	\$11.74	10.0%	\$.67	\$.50	-	\$14.08	(14) Oth \$.030					14.2%
		Apr 30,80											

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Roofer</u>													
Sheet Metal Workers Local 562	CI Jun 9,78 Oct 1,78 May 1,79	\$ 9.50 \$ 9.50 \$10.14 Apr 30,80	9.0% 9.0% 9.0%	\$.35 \$.35 \$.35	- - -	- - -	\$10.71 \$10.71 \$11.40	(16) IF \$.045 (15) Oth \$.010	9.0/44.0	1.0x 1st 1.0 hrs 1.5x after	-	2.0x	2nd & 3rd 12.5%
<u>Sheet metal worker</u>													
Sheet Metal Workers Local 562	CI May 29,78 May 1,79	\$11.16 \$11.85 Apr 30,80	10.0% 10.0%	\$1.05 \$1.05	- -	- -	\$13.33 \$14.09	(55) IF \$.100 (53) Oth \$.050	8.0/40.0	(54) 1.5x	1.5x	2.0x	2nd 12.5% 3rd 25.0%
<u>Sprinkler installer</u>													
Plumbers Local 853	CI Jul 1,78 May 1,79	\$12.54 \$13.22 Apr 30,80	10.0% 10.0%	\$.55 \$.55	\$.60 \$.60	- -	\$14.94 \$15.69	(1) TF \$.050 8.0/36.0	2.0x	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>													
Structural Iron Workers Local 736	CI May 29,78 May 1,79	\$11.72 \$12.21 Apr 30,80	10.0% 10.0%	\$.73 \$.85	\$.86 \$1.00	- -	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck driver, dump</u>													
Teamsters Local 879	S Apr 1,78 Aug 14,78 Oct 1,78 Apr 1,79 Oct 1,79 Dec 31,79	\$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40 Dec 31,79	(45) (43)	- - - - -	- - - - -	- - - - -	\$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40	(23) /50.0	(24) /50.0	(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$.15/hr	
<u>Truck driver, dump</u>													
Teamsters Local 879	Rd Apr 1,78 Aug 14,78 Oct 1,78 Apr 1,79 Oct 1,79 Dec 31,79	\$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40 Dec 31,79	(45) (43)	- - - - -	- - - - -	- - - - -	\$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40	(23) /50.0	(24) /50.0	(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$.15/hr	

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Truck driver, float</u>													
Teamsters Local 879	Rd Apr 1,78 Aug 14,78 Oct 1,78 Apr 1,79 Oct 1,79 Dec 31,79	\$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70	(45) - - - -	(43) - - - -	- - - - -	- - - - -	(23) \$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70		(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$.15/hr
<u>Truck driver, float</u>													
Teamsters Local 879	S Apr 1,78 Aug 14,78 Oct 1,78 Apr 1,79 Oct 1,79 Dec 31,79	\$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70	(45) - - - -	(43) - - - -	- - - - -	- - - - -	(23) \$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70		(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$.15/hr
<u>Truck driver, float</u>													
Teamsters Local 879	CI Aug 16,78 May 1,79 Apr 30,80	\$ 8.19 \$ 8.65	10.0% 10.0%	\$.60 \$.70	- -	- -	\$ 9.61 \$10.22	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck driver, single axle</u>													
Teamsters Local 879	CI Aug 16,78 May 1,79 Apr 30,80	\$ 7.99 \$ 8.45	10.0% 10.0%	\$.60 \$.70	- -	- -	\$ 9.39 \$10.00	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck driver, tandem axle</u>													
Teamsters Local 879	CI Aug 16,78 May 1,79 Apr 30,80	\$ 8.09 \$ 8.55	10.0% 10.0%	\$.60 \$.70	- -	- -	\$ 9.50 \$10.11	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 11

HAMILTON - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14, 79	\$12.93 Apr 30, 80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1, 78 Jul 1, 79	\$11.95 \$12.44 Apr 30, 80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	- -	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 1	CI May 1, 78 Nov 1, 78 May 1, 79 Nov 1, 79	\$11.28 \$11.51 \$11.87 \$12.28 Apr 30, 80	10.0% 10.0% 10.0% 10.0%	\$.80 \$.80 \$.80 \$.80	\$.25 \$.25 \$.25 \$.25	\$.25 \$.25 \$.25 \$.25	\$13.71 \$13.96 \$14.36 \$14.81	(3) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1, 78 Oct 1, 78 Jun 1, 79 Oct 1, 79	\$10.73 \$11.18 \$11.58 \$12.03 May 31, 80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19, 78 May 1, 79	\$12.13 \$12.72 Apr 30, 80	10.0% 10.0%	\$.30 \$.30	\$.70 \$.70	- -	\$14.34 \$14.99	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Welfare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Bulldozer operator</u>														
Intl. Operating Engineers Local 793	S	Jun 26,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.90 \$ 9.95 \$10.45 \$10.65	9.0% 9.0% 9.0% 9.0%	\$.30 \$.30 \$.30 \$.30	\$.40 \$.50 \$.50 \$.50	- - - -	\$11.49 \$11.65 \$12.19 \$12.41	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.40/hr	
Jun 30,80														
<u>Bulldozer operator</u>														
Intl. Operating Engineers Local 793	Rd	Jun 26,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.60 \$ 9.65 \$10.00 \$10.25	9.0% 9.0% 9.0% 9.0%	\$.30 \$.30 \$.30 \$.30	\$.40 \$.50 \$.50 \$.50	- - - -	\$11.16 \$11.32 \$11.70 \$11.97	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.35/hr	
Jun 30,80														
<u>Carpenter</u>														
Carpenters Local 18	CI	Sep 6,78 May 1,79	\$12.22 \$12.67	10.0% 10.0%	\$.70 \$.70	\$.70 \$.70	- -	\$14.84 \$15.34	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
Apr 30,80														
<u>Cement finisher</u>														
Plasterers Local 598	CI	Oct 2,78 Jan 1,79 May 1,79 Nov 1,79	\$ 9.59 \$ 9.59 \$10.17 \$10.77	10.0% 10.0% 10.0% 10.0%	\$.40 \$1.05 \$1.06 \$1.06	- - - -	\$10.95 \$11.60 \$12.25 \$12.91	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%	
Apr 30,80														
<u>Crane operator</u>														
Intl. Operating Engineers Local 793	CI	Jun 19,78 May 1,79	\$12.63 \$13.22	10.0% 10.0%	\$.30 \$.30	\$.70 \$.70	- -	\$14.89 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Apr 30,80														
<u>Crane operator</u>														
Intl. Operating Engineers Local 793	S	Jun 26,78 Nov 1,78 May 1,79 Nov 1,79	\$10.50 \$10.55 \$11.05 \$11.25	9.0% 9.0% 9.0% 9.0%	\$.30 \$.30 \$.30 \$.30	\$.40 \$.50 \$.50 \$.50	- - - -	\$12.15 \$12.30 \$12.84 \$13.06	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.40/hr	
Jun 30,80														

Table 11 Hamilton (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Crane operator</u>													
Intl. Operating Engineers Local 793	Rd Jun 26, 78 Nov 1, 78 May 1, 79 Nov 1, 79	\$10.20 \$10.25 \$10.60 \$10.85 Jun 30, 80	9.0% 9.0% 9.0% 9.0%	\$.30 \$.30 \$.30 \$.30	\$.40 \$.50 \$.50 \$.50	- - - -	\$11.82 \$11.97 \$12.35 \$12.63		10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.35/hr
<u>Electrician</u>													
Electrical Workers (IBEW) Local 105	CI May 5, 78 May 1, 79	\$13.86 \$14.54 Apr 30, 80	10.0% 10.0%	\$.02 \$.02	- -	- -	\$15.27 \$16.01	(36) Oth \$.080	(1) /36.0	2.0x	2.0x	2.0x	(37) 2nd & 3rd 14.2%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 105	R May 5, 78 May 1, 79	\$13.86 \$14.54 Apr 30, 80	10.0% 10.0%	\$.02 \$.02	- -	- -	\$15.27 \$16.01	(36) Oth \$.080	(1) /36.0	2.0x	2.0x	2.0x	(37) 2nd & 3rd 14.2%
<u>Elevator constructor</u>													
Elevator Constructors Local 90	CI Jul 3, 78 Aug 7, 78 May 7, 79	\$12.96 \$12.96 \$13.47 Apr 30, 80	12.0% 12.0% 12.0%	\$.17 \$.23 \$.28	\$.83 \$.97 \$1.07	- - -	\$15.52 \$15.72 \$16.44	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
<u>Glazier</u>													
Painters Local 1795	CI Jan 1, 78 Jan 1, 79 May 1, 79	\$ 9.43 \$ 9.63 \$10.23 Apr 30, 80	10.0% 10.0% 10.0%	\$.35 \$.40 \$.40	- - -	- - -	\$10.72 \$10.99 \$11.65		8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2%
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19, 78 May 1, 79	\$12.63 \$13.22 Apr 30, 80	10.0% 10.0%	\$.30 \$.30	\$.70 \$.70	- -	\$14.89 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	T Jun 26, 78 Nov 1, 78 May 1, 79 Nov 1, 79	\$10.50 \$10.55 \$11.05 \$11.25	9.0% 9.0% 9.0% 9.0%	\$.30 \$.30 \$.30 \$.30	\$.40 \$.50 \$.50 \$.50	- - - -	\$12.15 \$12.30 \$12.84 \$13.06		10.0/48.0	1.5x	2.0x	2.0x	-
		Jun 30, 80											
<u>Labourer common</u>													
Labourers Local 837	Rd Mar 1, 79 Jan 1, 80 Mar 1, 80	\$ 8.65 \$ 8.65 \$ 9.30	9.0% 10.0% 10.0%	\$.82 \$.82 \$.82	\$.50 \$.50 \$.50	- - -	\$10.75 \$10.84 \$11.55	TF \$.050	10.0/50.0	1.5x	1.5x	2.0x	2nd \$.65/hr
		Dec 31, 80											
<u>Labourer common</u>													
Labourers Local 837	S Mar 1, 79 Jan 1, 80 Mar 1, 80	\$ 8.65 \$ 8.65 \$ 9.30	9.0% 10.0% 10.0%	\$.82 \$.82 \$.82	\$.50 \$.50 \$.50	- - -	\$10.75 \$10.84 \$11.55	TF \$.050	10.0/50.0	1.5x	1.5x	2.0x	2nd \$.65/hr
		Dec 31, 80											
<u>Labourer common</u>													
Labourers Local 837	T Mar 1, 79 Jan 1, 80 Mar 1, 80	\$ 8.65 \$ 8.65 \$ 9.30	9.0% 10.0% 10.0%	\$.82 \$.82 \$.82	\$.50 \$.50 \$.50	- - -	\$10.75 \$10.84 \$11.55	TF \$.050	9.0/45.0	1.5x	1.5x	2.0x	2nd \$.65/hr
		Dec 31, 80											
<u>Labourer common</u>													
Labourers Local 837	CI Sep 18, 78 May 1, 79	\$ 9.45 \$ 9.95	10.0% 10.0%	\$.82 \$.87	\$.50 \$.50	- -	\$11.72 \$12.32	IF \$.080	8.5/42.5	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	(65) 2nd & 3rd 13.3%
		Apr 30, 80											
<u>Lather</u>													
Lathers Local 562	CI May 1, 78 Nov 1, 78 May 1, 79 Nov 1, 79	\$10.50 \$10.50 \$11.00 \$11.60	10.0% 10.0% 10.0% 10.0%	\$.65 \$.65 \$.65 \$.65	\$.15 \$.40 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$12.45 \$12.70 \$13.35 \$14.01	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
		Apr 30, 80											

Plasterers
Local 598

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Plumber</u>									(1)				
Plumbers Local 67	CI Jun 15,78 May 1,79	\$12.66 \$13.12 Apr 30,80	10.0% 10.0%	\$.64 \$.64	\$.60 \$.75	\$.10 \$.10	\$15.27 \$15.92	IF \$.100 TF \$.040 UF \$.100	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Refrigeration mechanic</u>													
Plumbers Local 787	CI May 1,78 May 1,79	\$13.69 \$14.24 Apr 30,80	10.0% 10.0%	\$.30 \$.30	- -	- -	\$15.36 \$15.96	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient floor layer</u>													
Carpenters Local 18	CI Sep 6,78 May 1,79	\$10.34 \$10.92 Apr 30,80	10.0% 10.0%	\$.70 \$.70	\$.70 \$.70	- -	\$12.77 \$13.41	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Rodman</u>													
Structural Iron Workers Local 736	CI Jun 26,78 May 1,79	\$11.11 \$11.74 Apr 30,80	10.0% 10.0%	\$.67 \$.67	\$.50 \$.50	- -	\$13.39 \$14.08	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofer</u>													
Sheet Metal Workers Local 537	CI Jun 9,78 Oct 1,78 May 1,79	\$10.99 \$10.99 \$11.63 Apr 30,80	10.0% 10.0% 10.0%	- - -	- - -	- - -	\$12.09 \$12.09 \$12.79	(16) IF \$.045 (15) Oth \$.010	(33) 9.0/44.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Sheet metal worker</u>													
Sheet Metal Workers Local 537	CI May 29,78 Aug 1,78 May 1,79	\$12.57 \$12.44 \$13.12 Apr 30,80	10.0% 10.0% 10.0%	\$.45 \$.60 \$.60	- - -	- - -	\$14.28 \$14.28 \$15.03	IF \$.120 (42) Oth \$.050	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Sprinkler installer</u>													
Plumbers Local 853	CI Jul 1,78 May 1,79	\$12.54 \$13.22 Apr 30,80	10.0% 10.0%	\$.55 \$.55	\$.60 \$.60	- -	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

Table 11 Hamilton (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Structural Ironworker</u>														
Structural Iron Workers Local 736	CI	May 29,78	\$11.72	10.0%	\$.73	\$.86	-	\$14.48	(18) IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,79	\$12.21	10.0%	\$.85	\$1.00	-	\$15.28	(17) Oth \$.040					
		Apr 30,80												
<u>Terrazzo base machine ope</u>														
Bricklayers Local 16	CI	May 1,78	\$ 9.39	10.0%	-	-	-	\$10.33	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$ 9.39	10.0%	\$.25	-	-	\$10.58						
		May 1,79	\$ 9.66	10.0%	\$.25	-	-	\$10.88						
		Nov 1,79	\$10.03	10.0%	\$.25	-	-	\$11.28						
		Apr 30,80												
<u>Terrazzo floor machine op</u>														
Bricklayers Local 16	CI	May 1,78	\$ 9.00	10.0%	-	-	-	\$ 9.90	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$ 9.00	10.0%	\$.25	-	-	\$10.15						
		May 1,79	\$ 9.27	10.0%	\$.25	-	-	\$10.45						
		Nov 1,79	\$ 9.64	10.0%	\$.25	-	-	\$10.85						
		Apr 30,80												
<u>Terrazzo worker</u>														
Bricklayers Local 16	CI	May 1,78	\$10.26	10.0%	-	-	-	\$11.29	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$10.26	10.0%	\$.25	-	-	\$11.54						
		May 1,79	\$10.60	10.0%	\$.25	-	-	\$11.91						
		Nov 1,79	\$10.96	10.0%	\$.25	-	-	\$12.31						
		Apr 30,80												
<u>Tile setter</u>														
Bricklayers Local 16	CI	May 1,78	\$10.26	10.0%	-	-	-	\$11.29	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$10.26	10.0%	\$.25	-	-	\$11.54						
		May 1,79	\$10.60	10.0%	\$.25	-	-	\$11.91						
		Nov 1,79	\$10.96	10.0%	\$.25	-	-	\$12.31						
		Apr 30,80												
<u>Truck driver, dump</u>														
Teamsters Local 879	CI	Aug 16,78	\$ 9.93	10.0%	\$.60	-	-	\$11.52	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,79	\$10.38	10.0%	\$.70	-	-	\$12.12						
		Apr 30,80												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Truck driver, float</u>													
Teamsters	CI Aug 16,78	\$10.28	10.0%	\$.60	-	-	\$11.91	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 879	May 1,79	\$10.74	10.0%	\$.70	-	-	\$12.51						14.2%
		Apr 30,80											
<u>Truck driver, float</u>													
Teamsters	S Mar 15,79	\$ 9.10	9.0%	(66)	-	-	(58)		(24)	(28)			
Local 879	Oct 1,79	\$ 9.40	9.0%	-	-	-	\$ 9.92	/50.0	1.5x	1.5x	1.5x	-	
		Jan 31,80					\$10.25						
<u>Truck driver, float</u>													
Teamsters	Rd Mar 15,79	\$ 9.10	9.0%	(66)	-	-	(58)		(24)	(28)			
Local 879	Oct 1,79	\$ 9.40	9.0%	-	-	-	\$ 9.92	/50.0	1.5x	1.5x	1.5x	-	
		Jan 31,80					\$10.25						
<u>Truck driver, single axle</u>													
Teamsters	Rd Mar 15,79	\$ 8.80	9.0%	(66)	-	-	(58)		(24)	(28)			
Local 879	Oct 1,79	\$ 9.10	9.0%	-	-	-	\$ 9.59	/50.0	1.5x	1.5x	1.5x	-	
		Jan 31,80					\$ 9.92						
<u>Truck driver, single axle</u>													
Teamsters	S Mar 15,79	\$ 8.80	9.0%	(66)	-	-	(58)		(24)	(28)			
Local 879	Oct 1,79	\$ 9.10	9.0%	-	-	-	\$ 9.59	/50.0	1.5x	1.5x	1.5x	-	
		Jan 31,80					\$ 9.92						
<u>Truck driver, tandem axle</u>													
Teamsters	S Mar 15,79	\$ 8.80	9.0%	(66)	-	-	(58)		(24)	(28)			
Local 879	Oct 1,79	\$ 9.10	9.0%	-	-	-	\$ 9.59	/50.0	1.5x	1.5x	1.5x	-	
		Jan 31,80					\$ 9.92						
<u>Truck driver, tandem axle</u>													
Teamsters	Rd Mar 15,79	\$ 8.80	9.0%	(66)	-	-	(58)		(24)	(28)			
Local 879	Oct 1,79	\$ 9.10	9.0%	-	-	-	\$ 9.59	/50.0	1.5x	1.5x	1.5x	-	
		Jan 31,80					\$ 9.92						

KINGSTON - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14, 79	\$12.93 Apr 30, 80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1, 78 Jul 1, 79	\$11.95 \$12.44 Apr 30, 80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	- -	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 10	CI May 1, 78 Nov 1, 78 May 1, 79 Nov 1, 79	\$11.03 \$11.25 \$11.62 \$12.03 Apr 30, 80	10.0% 10.0% 10.0% 10.0%	- - - -	\$.25 \$.25 \$.25 \$.25	- - - -	\$12.38 \$12.63 \$13.03 \$13.48	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1, 78 Oct 1, 78 Jun 1, 79 Oct 1, 79	\$10.73 \$11.18 \$11.58 \$12.03 May 31, 80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19, 78 May 1, 79	\$11.43 \$11.93 Apr 30, 80	10.0% 10.0%	\$.30 \$.30	\$.50 \$.60	- -	\$13.37 \$14.02	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Carpenter</u>													
Carpenters Local 249	CI Sep 6, 78 May 1, 79	\$12.68 \$13.14	10.0% 10.0%	- -	- -	- -	\$13.95 \$14.45	AdF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Cement finisher</u>													
Bricklayers Local 10	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$10.13 \$10.35 \$10.63 \$10.99	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- - - -	\$11.14 \$11.39 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Cement finisher</u>													
Plasterers Local 124	CI Oct 2,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$10.19 \$10.40 \$10.74 \$10.97	10.0% 10.0% 10.0% 10.0%	\$.64 \$.74 \$.81 \$.81	- - - -	- - - -	\$11.85 \$12.18 \$12.62 \$12.88	IF \$.050	8.0/40.0	(19) 1.5x	2.0x	2.0x	2nd & 3rd 50.0%
<u>Crane operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79 Apr 30,80	\$11.97 \$12.47	10.0% 10.0%	\$.30 \$.30	\$.50 \$.60	- -	\$13.97 \$14.62	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 115	CI May 5,78 Sep 3,78 May 1,79 Apr 30,80	\$12.17 \$11.99 \$12.67	10.0% 10.0% 10.0%	\$.45 \$.50 \$.50	\$.15 \$.30 \$.30	- - -	\$13.99 \$13.99 \$14.74	(4) Oth \$.080	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 115	R May 5,78 Sep 3,78 May 1,79 Apr 30,80	\$10.34 \$10.15 \$10.74	10.0% 10.0% 10.0%	\$.45 \$.50 \$.50	\$.15 \$.30 \$.30	- - -	\$11.97 \$11.97 \$12.61	(4) Oth \$.080	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Glazier</u>													
Painters Local 114	CI Jun 28,78 Dec 1,78 May 1,79 Apr 30,80	\$ 6.55 \$ 6.66 \$ 7.11	- - -	- - -	- - -	- - -	\$ 6.55 \$ 6.66 \$ 7.11		8.0/40.0	1.5x	-	Sun 2.0x Hol 1.5x	-

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.97 \$12.47 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.50 \$.60	- -	\$13.97 \$14.62	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer common</u>													
Labourers Local 247	S May 1,79 May 1,80	\$ 7.50 \$ 8.10 Apr 30,81	9.0% 9.0%	- -	\$.20 \$.20	- -	\$ 8.38 \$ 9.03		(24) /50.0	-	-	2.0x	-
<u>Labourer common</u>													
Labourers Local 247	CI Sep 18,78 May 1,79	\$ 9.93 \$10.47 Apr 30,80	10.0% 10.0%	- -	\$.35 \$.35	- -	\$11.27 \$11.87	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer common</u>													
Labourers Local 247	Rd May 1,79 May 1,80	\$ 7.00 \$ 7.60 Apr 30,81	9.0% 9.0%	- -	\$.20 \$.20	- -	\$ 7.83 \$ 8.48		(24) /55.0	-	-	2.0x	-
<u>Lather</u>													
Lathers Local 562	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.50 \$10.50 \$11.00 \$11.60 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.65 \$.65 \$.65 \$.65	\$.15 \$.40 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$12.45 \$12.70 \$13.35 \$14.01	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
<u>Marble setter</u>													
Bricklayers Local 10	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.13 \$10.35 \$10.63 \$10.99 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- - - -	\$11.14 \$11.39 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

Table 12 Kingston (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Millwright</u>													
Carpenters Local 1410	CI Jun 12,78	\$11.33 Apr 30,80	10.0%	\$.80	\$1.00	\$.15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$ 9.48 \$ 9.89 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.50 \$.60	-	\$11.23 \$11.78	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, brush</u>													
Painters Local 114	CI May 1,78 May 1,79	\$ 9.80 \$10.35 Apr 30,80	9.0% 9.0%	\$.75 \$.75	\$.20 \$.30	-	\$11.63 \$12.33	(11) IF \$.100	(25) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, spray</u>													
Painters Local 114	CI May 1,78 May 1,79	\$10.30 \$10.85 Apr 30,80	9.0% 9.0%	\$.75 \$.75	\$.20 \$.30	-	\$12.18 \$12.88	(11) IF \$.100	(25) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Plasterer</u>													
Bricklayers Local 10	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$11.03 \$11.25 \$11.62 \$12.03 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	\$.25 \$.25 \$.25 \$.25	-	\$12.38 \$12.63 \$13.03 \$13.48	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Plasterer</u>													
Plasterers Local 124	CI Nov 1,78 May 1,79	\$10.12 \$11.01 Apr 30,80	10.0% 10.0%	\$.71 \$.80	- -	-	\$11.84 \$12.91	IF \$.050 AF \$.020	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Plumber</u>													
Plumbers Local 221	R Jun 15,78 May 1,79	\$10.05 \$10.45 Apr 30,80	10.0% 10.0%	\$.55 \$.55	\$.50 \$.60	-	\$12.11 \$12.65	IF \$.100 TF \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

Table 12 Kingston (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Plumber</u>													
Plumbers Local 221	CI Jun 15,78 May 1,79	\$11.99 \$12.49 Apr 30,80	10.0% 10.0%	\$.55 \$.55	\$.50 \$.60	- -	\$14.24 \$14.89	IF \$.100 TF \$.030	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Refrigeration mechanic</u>													
Plumbers Local 787	CI May 1,78 May 1,79	\$12.83 \$13.37 Apr 30,80	10.0% 10.0%	\$.30 \$.30	- -	- -	\$14.41 \$15.01	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient floor layer</u>													
Carpenters Local 249	CI Sep 6,78 May 1,79	\$12.68 \$13.14 Apr 30,80	10.0% 10.0%	- -	- -	- -	\$13.95 \$14.45	AdF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Rodman</u>													
Structural Iron Workers Local 765	CI Jun 26,78 May 1,79	\$11.18 \$11.82 Apr 30,80	10.0% 10.0%	\$.67 \$.67	- -	- -	\$12.97 \$13.67	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofer</u>													
Sheet Metal Workers Local 269	CI Jun 9,78 Oct 1,78 May 1,79	\$ 9.30 \$ 9.30 \$ 9.94 Apr 30,80	9.0% 9.0% 9.0%	- - -	- - -	- - -	\$10.14 \$10.14 \$10.83	(16) IF \$.045 (15) Oth \$.010	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	(46) -	2.0x	-
<u>Sheet metal worker</u>													
Sheet Metal Workers Local 269	CI May 29,78 May 1,79	\$11.70 \$12.33 Apr 30,80	10.0% 10.0%	\$.77 \$.83	- -	- -	\$13.64 \$14.39	IF \$.100	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Sprinkler installer</u>													
Plumbers Local 853	CI Jul 1,78 May 1,79	\$11.89 \$12.57 Apr 30,80	10.0% 10.0%	\$.55 \$.55	\$.60 \$.60	- -	\$14.23 \$14.98	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Structural Ironworker</u>														
Structural Iron Workers Local 765	CI	May 29,78 May 1,79 Apr 30,80	\$11.42 \$11.91 \$11.91	10.0% 10.0%	\$.73 \$.85	\$.86 \$1.00	(47) \$.33 \$.33	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Terrazzo worker</u>														
Bricklayers Local 10	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$10.13 \$10.35 \$10.63 \$10.99 \$10.99	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- \$11.14 \$11.39 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Tile setter</u>														
Bricklayers Local 10	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$10.13 \$10.35 \$10.63 \$10.99 \$10.99	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- \$11.14 \$11.39 \$11.69 \$12.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Truck driver, float</u>														
Teamsters Local 91	CI	Aug 16,78 May 1,79 Apr 30,80	\$ 9.83 \$10.28 \$10.28	9.0% 9.0%	\$.60 \$.70	- -	- -	\$11.31 \$11.91	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck driver, single axle</u>														
Teamsters Local 91	CI	Aug 16,78 May 1,79 Apr 30,80	\$ 9.62 \$10.08 \$10.08	9.0% 9.0%	\$.60 \$.70	- -	- -	\$11.09 \$11.69	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck driver, tandem axle</u>														
Teamsters Local 91	CI	Aug 16,78 May 1,79 Apr 30,80	\$ 9.73 \$10.18 \$10.18	9.0% 9.0%	\$.60 \$.70	- -	- -	\$11.21 \$11.80	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 13

KITCHENER - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>									(1)			(2)	
Asbestos Workers Local 95	CI May 14,79	\$12.93 Apr 30,80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,78 Jul 1,79	\$11.95 \$12.44 Apr 30,80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	- -	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 12	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$11.10 \$11.33 \$11.75 \$12.16 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.20 \$.20 \$.20 \$.20	\$.25 \$.25 \$.25 \$.25	- - - -	\$12.66 \$12.91 \$13.38 \$13.83	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1,78 Oct 1,78 Jun 1,79 Oct 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$12.13 \$12.72 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.70 \$.70	- -	\$14.34 \$14.99	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Bulldozer operator</u>														
Intl. Operating Engineers Local 793	S	May 1, 78 Oct 1, 78 Apr 1, 79 Oct 1, 79 Dec 31, 79	\$ 7.60 \$ 7.85 \$ 8.35 \$ 8.60	10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30	\$.10 \$.10 \$.10 \$.10	- - - -	\$ 8.76 \$ 9.04 \$ 9.59 \$ 9.86		10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.15/hr
<u>Carpenter</u>														
Carpenters Local 785	CI	Sep 6, 78 May 1, 79 Apr 30, 80	\$10.14 \$10.59	10.0% 10.0%	\$.50 \$.50	\$.15 \$.15	- -	\$11.80 \$12.30	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Cement finisher</u>														
Plasterers Local 151	CI	Oct 2, 78 Nov 1, 78 May 1, 79 Nov 1, 79 Apr 30, 80	\$10.23 \$10.55 \$10.91 \$11.14	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	\$11.25 \$11.61 \$12.00 \$12.25	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%	
<u>Crane operator</u>														
Intl. Operating Engineers Local 793	CI	Jun 19, 78 May 1, 79 Apr 30, 80	\$12.63 \$13.22	10.0% 10.0%	\$.30 \$.30	\$.70 \$.70	- -	\$14.89 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Electrician</u>														
(50) Electrical Workers (IBEW) Local 804	R	May 5, 78 May 1, 79 Apr 30, 80	\$ 8.34 \$ 8.79	10.0% 10.0%	\$.60 \$.60	\$.50 \$.75	- -	\$10.27 \$11.02	(4) Oth \$.060	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$2.00/hr
<u>Electrician</u>														
(51) Electrical Workers (IBEW) Local 804	R	May 5, 78 May 1, 79 Apr 30, 80	\$ 9.33 \$ 9.78	10.0% 10.0%	\$.60 \$.60	\$.50 \$.75	- -	\$11.36 \$12.11	(4) Oth \$.060	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr

Table 13 Kitchener (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Electrician</u>													
Electrical Workers (IBEW) Local 804	CI May 5,78 May 1,79 Apr 30,80	\$11.83 \$12.28 \$13.47	10.0% 10.0%	\$.60 \$.60	\$.50 \$.75	-	\$14.11 \$14.86	(4) Oth \$.060	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr
<u>Elevator constructor</u>													
Elevator Constructors Local 90	CI Jul 3,78 Aug 7,78 May 7,79 Apr 30,80	\$12.96 \$12.96 \$13.47	12.0% 12.0% 12.0%	\$.17 \$.23 \$.28	\$.83 \$.97 \$1.07	-	\$15.52 \$15.72 \$16.44	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
<u>Glazier</u>													
Painters Local 1824	CI Jan 1,78 Jan 1,79 May 1,79 Apr 30,80	\$ 7.21 \$ 7.36 \$ 7.81	(38) - -	(39) - -	- - -	-	\$ 7.21 \$ 7.36 \$ 7.81	(23)	8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.0x	3rd \$.10/hr
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79 Apr 30,80	\$12.63 \$13.22	10.0% 10.0%	\$.30 \$.30	\$.70 \$.70	-	\$14.89 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	S May 1,78 Oct 1,78 Apr 1,79 Oct 1,79 Dec 31,79	\$ 8.45 \$ 8.70 \$ 9.20 \$ 9.45	10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30	\$.10 \$.10 \$.10 \$.10	-	\$ 9.70 \$ 9.97 \$10.52 \$10.80		10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.15/hr
<u>Labourer common</u>													
Labourers Local 1081	S Apr 1,78 Aug 15,78 Aug 16,78 Oct 1,78 Apr 1,79 Oct 1,79 Dec 31,79	\$ 6.50 \$ 6.60 \$ 6.60 \$ 6.70 \$ 7.10 \$ 7.45	7.0% 7.0% 7.0% 7.0% 7.0% 7.0%	- - \$.15 \$.15 \$.15 \$.15	\$.10 \$.10 \$.10 \$.10 \$.10 \$.10	-	\$ 7.06 \$ 7.16 \$ 7.31 \$ 7.42 \$ 7.85 \$ 8.22	(41)	/50.0	-	1.5x	-	

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Labourer common</u>													
Labourers Local 1081	Rd Apr 1,78	\$ 6.50	7.0%	-	\$.10	-	\$ 7.06	(41)	(40) /55.0	-		1.5x	-
	Aug 15,78	\$ 6.60	7.0%	-	\$.10	-	\$ 7.16						
	Aug 16,78	\$ 6.60	7.0%	\$.15	\$.10	-	\$ 7.31						
	Oct 1,78	\$ 6.70	7.0%	\$.15	\$.10	-	\$ 7.42						
	Apr 1,79	\$ 7.10	7.0%	\$.15	\$.10	-	\$ 7.85						
	Oct 1,79	\$ 7.45	7.0%	\$.15	\$.10	-	\$ 8.22						
	Dec 31,79												
<u>Labourer common</u>													
Labourers Local 1081	CI Sep 18,78	\$ 8.45	7.0%	\$.45	\$.20	-	\$ 9.69	IF \$.050	8.5/42.5	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
	Jan 1,79	\$ 8.31	7.0%	\$.60	\$.20	-	\$ 9.69						
	May 1,79	\$ 8.78	7.0%	\$.60	\$.30	-	\$ 10.29						
	Apr 30,80												
<u>Lather</u>													
Lathers Local 562	CI May 1,78	\$ 9.50	10.0%	\$.65	\$.15	\$.10	\$ 11.35	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
	Nov 1,78	\$ 9.50	10.0%	\$.65	\$.40	\$.10	\$ 11.60	UF \$.250					
	May 1,79	\$ 10.00	10.0%	\$.65	\$.50	\$.10	\$ 12.25						
	Nov 1,79	\$ 10.60	10.0%	\$.65	\$.50	\$.10	\$ 12.91						
	Apr 30,80												
<u>Marble setter</u>													
Bricklayers Local 12	CI May 1,78	\$ 10.05	10.0%	-	-	-	\$ 11.06		8.0/40.0	1.5x 1st 2.0 hrs	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
	Nov 1,78	\$ 10.28	10.0%	-	-	-	\$ 11.31	Oth \$.050		2.0x after			
	May 1,79	\$ 10.63	10.0%	-	-	-	\$ 11.69						
	Nov 1,79	\$ 10.99	10.0%	-	-	-	\$ 12.09						
	Apr 30,80												
<u>Millwright</u>													
Carpenters Local 1916	CI Jun 12,78	\$ 11.35	10.0%	\$.80	\$ 1.00	\$.15	\$ 14.44	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
	Apr 30,80												
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78	\$ 9.22	10.0%	\$.30	\$.70	-	\$ 11.14	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
	May 1,79	\$ 9.66	10.0%	\$.30	\$.70	-	\$ 11.63						
	Apr 30,80												

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Painter, brush</u>														
Painters	CI	May 1,78	\$ 9.25	8.0%	\$.75	\$.20	-	\$10.94	(11) IF \$.100	(25) 8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
Local 1824		May 1,79	\$ 9.80 Apr 30,80	8.0%	\$.75	\$.30	-	\$11.63						
<u>Painter, spray</u>														
Painters	CI	May 1,78	\$ 9.75	8.0%	\$.75	\$.20	-	\$11.48	(11) IF \$.100	(25) 8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
Local 1824		May 1,79	\$10.30 Apr 30,80	8.0%	\$.75	\$.30	-	\$12.17						
<u>Plasterer</u>														
Bricklayers	CI	May 1,78	\$10.58	10.0%	\$.20	\$.25	-	\$12.09	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 12		Nov 1,78	\$10.81	10.0%	\$.20	\$.25	-	\$12.34			2.0x after			
		May 1,79	\$11.23	10.0%	\$.20	\$.25	-	\$12.80						
		Nov 1,79	\$11.64 Apr 30,80	10.0%	\$.20	\$.25	-	\$13.25						
<u>Plumber</u>														
Plumbers	CI	Jun 15,78	\$12.16	10.0%	\$.45	\$.40	\$.10	\$14.33	(1) IF \$.050	8.0/36.0	2.0x	2.0x	2.0x	2nd 15.0% 3rd 20.0%
Local 527		May 1,79	\$12.75 Apr 30,80	10.0%	\$.45	\$.40	\$.10	\$14.98	TF \$.010 (52) Oth \$.010					
<u>Refrigeration mechanic</u>														
Plumbers	CI	May 1,78	\$12.84	10.0%	\$.30	-	-	\$14.42	IF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Local 787		May 1,79	\$13.38 Apr 30,80	10.0%	\$.30	-	-	\$15.02	TF \$.010					
<u>Resilient floor layer</u>														
Bricklayers	CI	May 1,78	\$10.05	10.0%	-	-	-	\$11.06	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 12		Nov 1,78	\$10.28	10.0%	-	-	-	\$11.31			2.0x after			
		May 1,79	\$10.63	10.0%	-	-	-	\$11.69						
		Nov 1,79	\$10.99 Apr 30,80	10.0%	-	-	-	\$12.09						

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Resilient floor layer</u>														
Carpenters	CI Sep 6,78	\$10.14	10.0%	\$.50	\$.15	-	\$11.80	AdF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd	
Local 785	May 1,79	\$10.59	10.0%	\$.50	\$.15	-	\$12.30			2.0 hrs			14.2%	
		Apr 30,80								2.0x after				
<u>Rodman</u>														
Structural Iron Workers	CI Jun 26,78	\$11.11	10.0%	\$.67	\$.50	-	\$13.39	AdF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd	
Local 736	May 1,79	\$11.74	10.0%	\$.67	\$.50	-	\$14.08	(14)					14.2%	
		Apr 30,80						Oth \$.030						
<u>Roofer</u>														
Sheet Metal Workers	CI Jun 9,78	\$ 9.50	9.0%	\$.35	-	-	\$10.71	(16) IF \$.045	9.0/44.0	1.0x 1st	-	2.0x	2nd & 3rd	
Local 562	Oct 1,78	\$ 9.50	9.0%	\$.35	-	-	\$10.71	(15)		1.0 hrs			12.5%	
	May 1,79	\$10.14	9.0%	\$.35	-	-	\$11.40	Oth \$.010		1.5x after				
		Apr 30,80												
<u>Sheet metal worker</u>														
Sheet Metal Workers	CI May 29,78	\$11.16	10.0%	\$1.05	-	-	\$13.33	(55) IF \$.100	8.0/40.0	(54) 1.5x	1.5x	2.0x	2nd 12.5%	
Local 562	May 1,79	\$11.85	10.0%	\$1.05	-	-	\$14.09	(53)					3rd 25.0%	
		Apr 30,80						Oth \$.050						
<u>Sprinkler installer</u>														
Plumbers	CI Jul 1,78	\$12.54	10.0%	\$.55	\$.60	-	\$14.94	(1) TF \$.050	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd	
Local 853	May 1,79	\$13.22	10.0%	\$.55	\$.60	-	\$15.69						15.0%	
		Apr 30,80												
<u>Structural Ironworker</u>														
Structural Iron Workers	CI May 29,78	\$11.72	10.0%	\$.73	\$.86	-	\$14.48	(18) IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd	
Local 736	May 1,79	\$12.21	10.0%	\$.85	\$1.00	-	\$15.28	(17)					14.2%	
		Apr 30,80						Oth \$.040						

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Terrazzo base machine operator</u>														
Bricklayers	CI	May 1,78	\$ 9.25	10.0%	-	-	-	\$10.18	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr. 3rd \$1.00/hr
Local 12		Nov 1,78	\$ 9.47	10.0%	-	-	-	\$10.42						
		May 1,79	\$ 9.75	10.0%	-	-	-	\$10.73						
		Nov 1,79	\$10.11	10.0%	-	-	-	\$11.12						
			Apr 30,80											
<u>Terrazzo floor machine operator</u>														
Bricklayers	CI	May 1,78	\$ 9.05	10.0%	-	-	-	\$ 9.96	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 12		Nov 1,78	\$ 9.27	10.0%	-	-	-	\$10.20						
		May 1,79	\$ 9.55	10.0%	-	-	-	\$10.51						
		Nov 1,79	\$ 9.91	10.0%	-	-	-	\$10.90						
			Apr 30,80											
<u>Terrazzo worker</u>														
Bricklayers	CI	May 1,78	\$10.05	10.0%	-	-	-	\$11.06	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 12		Nov 1,78	\$10.28	10.0%	-	-	-	\$11.31						
		May 1,79	\$10.63	10.0%	-	-	-	\$11.69						
		Nov 1,79	\$10.99	10.0%	-	-	-	\$12.09						
			Apr 30,80											
<u>Tile setter</u>														
Bricklayers	CI	May 1,78	\$10.05	10.0%	-	-	-	\$11.06	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 12		Nov 1,78	\$10.28	10.0%	-	-	-	\$11.31						
		May 1,79	\$10.63	10.0%	-	-	-	\$11.69						
		Nov 1,79	\$10.99	10.0%	-	-	-	\$12.09						
			Apr 30,80											
<u>Truck driver, dump</u>														
Teamsters	Rd	Apr 1,78	\$ 6.55	(45)	(43)	-	-	(23) \$ 6.55	(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$.15/hr	
Local 879		Aug 14,78	\$ 6.65	-	-	-	-	\$ 6.65						
		Oct 1,78	\$ 6.70	-	-	-	-	\$ 6.70						
		Apr 1,79	\$ 7.10	-	-	-	-	\$ 7.10						
		Oct 1,79	\$ 7.40	-	-	-	-	\$ 7.40						
			Dec 31,79											

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14,79	\$12.93 Apr 30,80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,78 Jul 1,79	\$11.95 \$12.44 Apr 30,80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	- -	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 5	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$11.04 \$11.26 \$11.66 \$12.07 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	\$.40 \$.40 \$.40 \$.40	\$.25 \$.25 \$.25 \$.25	\$12.79 \$13.04 \$13.48 \$13.93	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & .75/h 3rd \$1.00/h
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1,78 Oct 1,78 Jun 1,79 Oct 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bricklayer</u>													
Bricklayers Local 5	R Nov 1,78 May 1,79 Nov 1,79	\$ 9.49 \$ 9.81 \$10.15 Apr 30,80	10.0% 10.0% 10.0%	- - -	\$.40 \$.40 \$.40	\$.25 \$.25 \$.25	\$11.09 \$11.44 \$11.82	(3) Oth \$.100	9.0/45.0	1.5x	1.5x	2.0x	2nd & 3rd \$.50/hr
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.53 \$11.94 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.20 \$.40	- -	\$13.18 \$13.83	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Carpenter</u>													
Carpenters Local 1946	CI Sep 6,78 May 1,79	\$11.64 \$12.09 Apr 30,80	10.0% 10.0%	\$.35 \$.35	\$.15 \$.15	-	\$13.30 \$13.80	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
<u>Carpenter</u>													
Carpenters Local 1946	R Sep 5,78 May 1,79	\$ 9.82 \$10.21 Apr 30,80	10.0% 10.0%	\$.35 \$.35	\$.15 \$.15	-	\$11.30 \$11.73	IF \$.050	9.0/45.0	1.5x	1.5x	2.0x	2nd & 3rd \$.50/hr
<u>Cement finisher</u>													
Plasterers Local 151	CI Oct 2,78 Nov 1,78 May 1,79 Nov 1,79	\$10.23 \$10.55 \$10.91 \$11.14 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	-	\$11.25 \$11.61 \$12.00 \$12.25	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
<u>Crane operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$12.15 \$12.56 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.20 \$.40	-	\$13.87 \$14.52	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Crane operator</u>													
Intl. Operating Engineers Local 793	Rd Jun 1,78 Aug 1,78 May 1,79 Aug 1,79 Oct 1,79	\$ 9.80 \$10.05 \$10.45 \$10.90 \$10.94 Dec 31,79	10.0% 10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30 \$.30	- - - - -	-	\$11.08 \$11.36 \$11.80 \$12.29 \$12.33		(24) /50.0		1.5x	2.0x	-
<u>Crane operator</u>													
Intl. Operating Engineers Local 793	S Jun 1,78 Aug 1,78 May 1,79 Aug 1,79 Oct 1,79	\$ 9.80 \$10.05 \$10.45 \$10.90 \$10.94 Dec 31,79	10.0% 10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30 \$.30	- - - - -	-	\$11.08 \$11.36 \$11.80 \$12.29 \$12.33		(24) /50.0		1.5x	2.0x	2nd & 3rd \$.20/hr

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Electrician</u>														
Electrical Workers (IBEW) Local 120	R	May 5,78 May 1,79 Apr 30,80	\$12.05 \$12.50 \$12.50	10.0% 10.0% 10.0%	\$.56 \$.56 \$.56	\$.35 \$.60 \$.60	- - -	\$14.17 \$14.91 \$14.91	(4) Oth \$.070 Oth \$.070	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
<u>Electrician</u>														
Electrical Workers (IBEW) Local 120	CI	May 5,78 May 1,79 Apr 30,80	\$12.05 \$12.50 \$12.50	10.0% 10.0% 10.0%	\$.56 \$.56 \$.56	\$.35 \$.60 \$.60	- - -	\$14.17 \$14.91 \$14.91	(4) Oth \$.070 Oth \$.070	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
<u>Elevator constructor</u>														
Elevator Constructors Local 90	CI	Jul 3,78 Aug 7,78 May 7,79 Apr 30,80	\$12.96 \$12.96 \$13.47 \$13.47	12.0% 12.0% 12.0% 12.0%	\$.17 \$.23 \$.28 \$.28	\$.83 \$.97 \$1.07 \$1.07	- - - -	\$15.52 \$15.72 \$16.44 \$16.44	(5) Oth \$.045 Oth \$.045 Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
<u>Glazier</u>														
Painters Local 1783	CI	Jun 28,78 May 1,79 Apr 30,80	\$ 8.44 \$ 8.94 \$ 8.94	(38) - -	(43) - -	- - -	- - -	(23) \$ 8.44 \$ 8.94		8.0/40.0	1.5x	1.5x	1.5x	2nd & 3rd 12.5%
<u>Hoist operator</u>														
Intl. Operating Engineers Local 793	CI	Jun 19,78 May 1,79 Apr 30,80	\$12.15 \$12.56 \$12.56	10.0% 10.0% 10.0%	\$.30 \$.30 \$.30	\$.20 \$.40 \$.40	- - -	\$13.87 \$14.52 \$14.52	TF \$.020 AdF \$.050 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer common</u>														
Labourers Local 1059	Rd	May 1,78 Aug 1,78 May 1,79 Aug 1,79 Dec 31,79	\$ 7.25 \$ 7.45 \$ 7.85 \$ 8.25 \$ 8.25	8.0% 8.0% 8.0% 8.0% 8.0%	\$.15 \$.15 \$.15 \$.15 \$.15	\$.30 \$.30 \$.30 \$.30 \$.30	- - - - -	\$ 8.28 \$ 8.50 \$ 8.93 \$ 9.36 \$ 9.36	UF \$.060	(67) /55.0		-	2.0x	-

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Labourer common</u>													
Labourers	T May 1,78	\$ 7.25	8.0%	\$.15	\$.30	-	\$ 8.28	UF \$.060	(24) /50.0		-	2.0x	2nd & 3rd \$.20/hr
Local 1059	Aug 1,78	\$ 7.45	8.0%	\$.15	\$.30	-	\$ 8.50						
	May 1,79	\$ 7.85	8.0%	\$.15	\$.30	-	\$ 8.93						
	Aug 1,79	\$ 8.25	8.0%	\$.15	\$.30	-	\$ 9.36						
	Dec 31,79												
<u>Labourer common</u>													
Labourers	S May 1,78	\$ 7.25	8.0%	\$.15	\$.30	-	\$ 8.28	UF \$.060	(24) /50.0		-	2.0x	2nd & 3rd \$.20/hr
Local 1059	Aug 1,78	\$ 7.45	8.0%	\$.15	\$.30	-	\$ 8.50						
	May 1,79	\$ 7.85	8.0%	\$.15	\$.30	-	\$ 8.93						
	Aug 1,79	\$ 8.25	8.0%	\$.15	\$.30	-	\$ 9.36						
	Dec 31,79												
<u>Labourer common</u>													
Labourers	R Sep 18,78	\$ 8.08	8.0%	\$.15	\$.30	-	\$ 9.18	IF \$.050	9.0/45.0	1.5x	1.5x	2.0x	2nd & 3rd \$.50/hr
Local 1059	May 1,79	\$ 8.56	8.0%	\$.15	\$.30	-	\$ 9.69						
	Apr 30,80												
<u>Labourer common</u>													
Labourers	CI Sep 18,78	\$ 9.41	10.0%	\$.15	\$.30	-	\$10.80	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
Local 1059	May 1,79	\$10.14	8.0%	\$.15	\$.30	-	\$11.40						
	Apr 30,80												
<u>Lather</u>													
Lathers	CI May 1,78	\$ 9.50	10.0%	\$.65	\$.15	\$.10	\$11.35	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
Local 562	Nov 1,78	\$ 9.50	10.0%	\$.65	\$.40	\$.10	\$11.60	UF \$.250					
	May 1,79	\$10.00	10.0%	\$.65	\$.50	\$.10	\$12.25						
	Nov 1,79	\$10.60	10.0%	\$.65	\$.50	\$.10	\$12.91						
	Apr 30,80												
<u>Millwright</u>													
Carpenters	CI Jun 12,78	\$11.33	10.0%	\$.80	\$1.00	\$.15	\$14.41	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Local 1592	Apr 30,80							AF \$.020					

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Oiler</u>														
Intl. Operating Engineers Local 793	CI	Jun 19,78 May 1,79 Apr 30,80	\$10.46 \$10.78	10.0% 10.0%	\$.30 \$.30	\$.20 \$.40	- -	\$12.01 \$12.56	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Oiler</u>														
Intl. Operating Engineers Local 793	Rd	Jun 1,78 Aug 1,78 May 1,79 Aug 1,79 Oct 1,79 Dec 31,79	\$ 8.70 \$ 8.95 \$ 9.35 \$ 9.80 \$ 9.84	10.0% 10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30 \$.30	- - - - -	- - - - -	\$ 9.87 \$10.15 \$10.59 \$11.08 \$11.12	(24) /55.0		1.5x	2.0x	-	
<u>Oiler</u>														
Intl. Operating Engineers Local 793	S	Jun 1,78 Aug 1,78 May 1,79 Aug 1,79 Oct 1,79 Dec 31,79	\$ 8.70 \$ 8.95 \$ 9.35 \$ 9.80 \$ 9.84	10.0% 10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30 \$.30	- - - - -	- - - - -	\$ 9.87 \$10.15 \$10.59 \$11.08 \$11.12	/50.0		1.5x	2.0x	2nd & 3rd \$.20/hr	
<u>Painter, brush</u>														
Painters Local 1783	CI	May 1,78 May 1,79 Apr 30,80	\$ 9.45 \$10.00	10.0% 10.0%	\$.75 \$.75	\$.20 \$.30	- -	\$11.35 \$12.05	(11) IF \$.100	(10) 8.0/37.5	1.5x	-	2.0x	2nd & 3rd 15.3%
<u>Painter, spray</u>														
Painters Local 1783	CI	May 1,78 May 1,79 Apr 30,80	\$ 9.95 \$10.50	10.0% 10.0%	\$.75 \$.75	\$.20 \$.30	- -	\$11.90 \$12.60	(11) IF \$.100	(10) 8.0/37.5	1.5x	-	2.0x	2nd & 3rd 15.3%
<u>Plumber</u>														
Plumbers Local 593	CI	Jun 15,78 May 1,79 Apr 30,80	\$11.75 \$12.34	10.0% 10.0%	\$.40 \$.40	\$.67 \$.67	- -	\$14.00 \$14.64	IF \$.070 TF \$.010	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Wellfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Refrigeration mechanic</u>													
Plumbers	CI May 1,78	\$12.84	10.0%	\$.30	-	-	\$14.42	IF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
Local 787	May 1,79	\$13.38 Apr 30,80	10.0%	\$.30	-	-	\$15.02	TF \$.010					13.3%
<u>Resilient floor layer</u>													
Carpenters	CI Sep 6,78	\$10.50	10.0%	\$.35	\$.15	-	\$12.05	AdF \$.050	8.0/40.0	1.5x 1st 3.5 hrs	1.5x 1st 8.0 hrs	2.0x	2nd & 3rd
Local 1946	May 1,79	\$11.18 Apr 30,80	10.0%	\$.35	\$.15	-	\$12.80			2.0x after	2.0x after		12.5%
<u>Rodman</u>													
Structural Iron Workers	CI Jun 26,78	\$10.01	10.0%	\$.73	\$.70	(47)	\$12.79	AdF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 700	May 1,79	\$10.25	10.0%	\$.73	\$1.00	\$.49	\$13.50	(14)					14.2%
	Jul 1,79	\$10.14 Apr 30,80	10.0%	\$.85	\$1.00	\$.49	\$13.49	Oth \$.030					
Structural Iron Workers	R Sep 11,78	\$ 8.51	10.0%	\$.73	\$.70	\$.35	\$11.14	AdF \$.070	8.0/40.0	1.5x after wklly hrs	-	2.0x	-
Local 700	May 1,79	\$ 8.71	10.0%	\$.73	\$1.00	\$.49	\$11.80	(14)					
	Jul 1,79	\$ 8.60 Apr 30,80	10.0%	\$.85	\$1.00	\$.49	\$11.80	Oth \$.030					
<u>Roofer</u>													
Sheet Metal Workers	CI Jun 9,78	\$ 9.58	10.0%	\$.44	-	-	\$10.98	(16) IF \$.045	8.0/40.0	1.0x 1st	2.0x	2.0x	-
Local 473	Oct 1,78	\$ 9.58	10.0%	\$.44	-	-	\$10.98	(15)					
	May 1,79	\$10.22 Apr 30,80	10.0%	\$.44	-	-	\$11.68	Oth \$.010		4.0 hrs weekly 2.0x aft			
<u>Sheet metal worker</u>													
Sheet Metal Workers	CI May 29,78	\$11.28	10.0%	\$.74	-	-	\$13.15	(68) IF \$.100	9.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 473	Jul 1,78	\$11.28	10.0%	\$.74	-	-	\$13.15						12.5%
	May 1,79	\$11.96 Apr 30,80	10.0%	\$.74	-	-	\$13.90						

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Sprinkler installer</u>													
Plumbers	CI Jul 1,78	\$12.54	10.0%	\$.55	\$.60	-	\$14.94	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 853	May 1,79	\$13.22	10.0%	\$.55	\$.60	-	\$15.69						15.0%
		Apr 30,80											
<u>Structural Ironworker</u>													
Structural Iron Workers	CI May 29,78	\$10.81	10.0%	\$.73	\$.86	(47) \$1.00	\$14.48	(18) IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 700	May 1,79	\$11.30	10.0%	\$.85	\$1.00	\$1.00	\$15.28	(17) Oth \$.040					14.2%
		Apr 30,80											
<u>Terrazzo base machine ope</u>													
Bricklayers	CI May 1,78	\$ 9.85	10.0%	-	-	\$.25	\$11.09	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 5	Nov 1,78	\$10.08	10.0%	-	-	\$.25	\$11.34						
	May 1,79	\$10.35	10.0%	-	-	\$.25	\$11.64						
	Nov 1,79	\$10.72	10.0%	-	-	\$.25	\$12.04						
		Apr 30,80											
<u>Terrazzo floor machine op</u>													
Bricklayers	CI May 1,78	\$ 9.33	10.0%	-	-	\$.25	\$10.51	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 5	Nov 1,78	\$ 9.55	10.0%	-	-	\$.25	\$10.76						
	May 1,79	\$ 9.83	10.0%	-	-	\$.25	\$11.06						
	Nov 1,79	\$10.19	10.0%	-	-	\$.25	\$11.46						
		Apr 30,80											
<u>Terrazzo worker</u>													
Bricklayers	CI May 1,78	\$10.30	10.0%	-	-	\$.25	\$11.58	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 5	Nov 1,78	\$10.53	10.0%	-	-	\$.25	\$11.83						
	May 1,79	\$10.80	10.0%	-	-	\$.25	\$12.13						
	Nov 1,79	\$11.16	10.0%	-	-	\$.25	\$12.53						
		Apr 30,80											
<u>Tile setter</u>													
Bricklayers	CI May 1,78	\$10.30	10.0%	-	-	\$.25	\$11.58	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 5	Nov 1,78	\$10.53	10.0%	-	-	\$.25	\$11.83						
	May 1,79	\$10.80	10.0%	-	-	\$.25	\$12.13						
	Nov 1,79	\$11.16	10.0%	-	-	\$.25	\$12.53						
		Apr 30,80											

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MIDLAND - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>									(1)			(2)	
Asbestos Workers Local 95	CI May 14, 79	\$12.93 Apr 30, 80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1, 78 Jul 1, 79	\$11.95 \$12.44 Apr 30, 80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 36	CI May 1, 78 Nov 1, 78 May 1, 79 Nov 1, 79	\$10.70 \$10.93 \$11.35 \$11.75 Apr 30, 80	10.0% 10.0% 10.0% 10.0%	- \$.25 - \$.25	\$.25 \$.25 \$.25 \$.25	-	\$12.02 \$12.27 \$12.74 \$13.18	(3) Oth \$1.00	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1, 78 Oct 1, 78 Jun 1, 79 Oct 1, 79	\$10.73 \$11.18 \$11.58 \$12.03 May 31, 80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	-	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19, 78 May 1, 79	\$11.44 \$11.94 Apr 30, 80	10.0% 10.0%	\$.30 \$.30	\$.60 \$.70	-	\$13.48 \$14.13	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Carpenter</u>														
Carpenters Local 2482	CI	Sep 6,78 May 1,79	\$10.32 \$10.77 Apr 30,80	10.0% 10.0%	\$.20 \$.20	\$.15 \$.15	- -	\$11.70 \$12.20	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Carpenter</u>														
Carpenters Local 1190	R	May 1,79 May 1,80	\$10.31 \$11.00 Apr 30,81	10.0% 10.0%	\$.62 \$.62	\$.70 \$.70	- -	\$12.66 \$13.42	AF \$.020 UF \$.020 AdF \$.200	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Cement finisher</u>														
Plasterers Local 598	CI	Oct 2,78 Jan 1,79 May 1,79 Nov 1,79	\$10.15 \$10.34 \$10.79 \$11.25 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.51 \$.81 \$.81 \$.81	\$.25 \$.25 \$.25 \$.25	- - - -	\$11.93 \$12.43 \$12.93 \$13.44	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
<u>Crane operator</u>														
Intl. Operating Engineers Local 793	CI	Jun 19,78 May 1,79	\$12.04 \$12.54 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.60 \$.70	- -	\$14.14 \$14.79	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Electrician</u>														
Electrical Workers (IBEW) Local 1739	R	May 5,78 May 1,79	\$ 9.99 \$10.67 Apr 30,80	10.0% 10.0%	\$.50 \$.50	- -	- -	\$11.49 \$12.24	(4) Oth \$.080	8.0/40.0	1.5x	1.5x	2.0x	2nd 14.2% 3rd 33.3%
<u>Electrician</u>														
Electrical Workers (IBEW) Local 1739	CI	May 5,78 May 1,79	\$12.31 \$12.99 Apr 30,80	10.0% 10.0%	\$.50 \$.50	- -	- -	\$14.04 \$14.79	(4) Oth \$.080	(1) /36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Elevator constructor</u>														
Elevator Constructors Local 50	CI	Jul 3, 78 Aug 7, 78 May 7, 79	\$12.52 \$12.52 \$13.03	12.0% 12.0% 12.0%	\$.17 \$.23 \$.28	\$.83 \$.97 \$1.07	- - -	\$15.02 \$15.22 \$15.94	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
<u>Hoist operator</u>														
Intl. Operating Engineers Local 793	CI	Jun 19, 78 May 1, 79	\$12.04 \$12.54	10.0% 10.0%	\$.30 \$.30	\$.60 \$.70	- -	\$14.14 \$14.79	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer common</u>														
Labourers Local 506	CI	Sep 18, 78 May 1, 79	\$ 8.37 \$ 8.81	10.0% 10.0%	\$.53 \$.53	\$.20 \$.30	- -	\$ 9.94 \$10.52	(6) IF \$.050 TF \$.060	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd \$1.00/hr
<u>Labourer, apartment</u>														
Labourers Local 183	R	May 1, 78 Nov 1, 78	\$ 7.70 \$ 7.85	10.0% 10.0%	(7) \$.25	\$.20 \$.20	- -	(8) \$ 8.92 \$ 9.09	TF \$.100 UF \$.100	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
<u>Labourer, housing</u>														
Labourers Local 183	R	May 1, 78 Nov 1, 78	\$ 7.20 \$ 7.35	10.0% 10.0%	(7) \$.25	\$.20 \$.20	- -	(8) \$ 8.37 \$ 8.54	TF \$.100 UF \$.100	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
<u>Lather</u>														
Lathers Local 562	CI	May 1, 78 Nov 1, 78 May 1, 79 Nov 1, 79	\$10.50 \$10.50 \$11.00 \$11.60	10.0% 10.0% 10.0% 10.0%	\$.65 \$.65 \$.65 \$.65	\$.15 \$.40 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$12.45 \$12.70 \$13.35 \$14.01	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Marble setter</u>													
Bricklayers Local 31	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$10.07 \$10.29 \$10.58 \$10.94 \$10.80	10.0% 10.0% 10.0% 10.0%	\$.35 \$.35 \$.35 \$.35	\$.25 \$.25 \$.25 \$.25	- - - -	\$11.68 \$11.92 \$12.24 \$12.63	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Millwright</u>													
Carpenters Local 2309	CI Jun 12,78 Apr 30,80	\$11.35 \$11.35	10.0%	\$.80	\$1.00	\$.15	\$14.44	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79 Apr 30,80	\$ 9.59 \$10.00 \$10.80	10.0% 10.0%	\$.30 \$.30	\$.60 \$.70	- -	\$11.45 \$12.00	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, brush</u>													
Painters Local 46	CI May 1,78 May 1,79 Apr 30,80	\$10.55 \$11.10 \$11.10	10.0% 10.0%	\$.75 \$.75	\$.20 \$.30	- -	\$12.56 \$13.26	(11) IF \$.100	(10) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
<u>Painter, spray</u>													
Painters Local 46	CI May 1,78 May 1,79 Apr 30,80	\$11.05 \$11.60 \$11.60	10.0% 10.0%	\$.75 \$.75	\$.20 \$.30	- -	\$13.11 \$13.81	(11) IF \$.100	(10) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
<u>Plasterer</u>													
Plasterers Local 48	CI Oct 2,78 May 1,79 Apr 30,80	\$11.63 \$12.31 \$12.31	10.0% 10.0%	\$.81 \$.81	- -	- -	\$13.60 \$14.35	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Plumber</u>													
Plumbers Local 599	CI Jun 15,78 May 1,79 Apr 30,80	\$11.25 \$11.69 \$11.69	10.0% 10.0%	\$.46 \$.50	\$.60 \$.70	- -	\$13.44 \$14.06	(12) IF \$.070 UF \$.120	(10) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Refrigeration mechanic</u>														
Plumbers	CI	May 1,78	\$12.50	10.0%	\$.30	-	-	\$14.05	IF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
Local 787		May 1,79	\$13.05	10.0%	\$.30	-	-	\$14.66	TF \$.010					13.3%
			Apr 30,80											
<u>Resilient floor layer</u>														
Carpenters	CI	Sep 6,78	\$10.78	10.0%	\$.55	\$.25	-	\$12.66	IF \$.020	(10) 8.0/37.5	1.5x 1st 3.0 hrs	1.5x 1st 7.5 hrs	2.0x	(13) 2nd & 3rd
Local 2965		May 1,79	\$11.18	10.0%	\$.65	\$.35	-	\$13.30	AdF \$.050		2.0x after	2.0x after		25.0%
			Apr 30,80											
<u>Rodman</u>														
Structural Iron Workers	CI	Jun 26,78	\$10.69	10.0%	\$.65	\$.85	-	\$13.26	AdF \$.070	(10) 8.0/37.5	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 721		Nov 1,78	\$10.80	10.0%	\$.65	\$.85	-	\$13.38			1.0 hrs			14.2%
		May 1,79	\$11.30	10.0%	\$.65	\$1.00	-	\$14.08			2.0x after			
			Apr 30,80											
<u>Roofer</u>														
Sheet Metal Workers	CI	Jun 9,78	\$12.22	10.0%	-	-	-	\$13.44	(16) IF \$.045	8.0/40.0	2.0x	-	Hol 2.0x	2nd 6.6%
Local 30		Oct 1,78	\$12.22	10.0%	-	-	-	\$13.44	(15)		after			
		May 1,79	\$12.86	10.0%	-	-	-	\$14.15	Oth \$.010		wkly hrs			
			Apr 30,80											
<u>Sheet metal worker</u>														
Sheet Metal Workers	CI	May 29,78	\$11.11	9.0%	\$.40	-	-	\$12.50	IF \$.050	(10) /37.5	2.0x	2.0x	2.0x	2nd 14.2%
Local 30		May 1,79	\$11.80	9.0%	\$.40	-	-	\$13.26						3rd 33.3%
			Apr 30,80											
<u>Sprinkler installer</u>														
Plumbers	CI	Jul 1,78	\$12.54	10.0%	\$.55	\$.60	-	\$14.94	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 853		May 1,79	\$13.22	10.0%	\$.55	\$.60	-	\$15.69						15.0%
			Apr 30,80											
<u>Structural Ironworker</u>														
Structural Iron Workers	CI	May 29,78	\$11.72	10.0%	\$.73	\$.86	-	\$14.48	IF \$.050	(18) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 721		May 1,79	\$12.21	10.0%	\$.85	\$1.00	-	\$15.28	(17) Oth \$.040					14.2%
			Apr 30,80											

Table 16

NIAGARA FALLS - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14,79	\$12.93 Apr 30,80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,78 Jul 1,79	\$11.95 \$12.44 Apr 30,80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	- -	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 4	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$11.12 \$11.35 \$11.71 \$12.12 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.75 \$.75 \$.75 \$.75	\$.32 \$.32 \$.39 \$.39	- - - -	\$13.30 \$13.56 \$14.02 \$14.47	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1,78 Oct 1,78 Jun 1,79 Oct 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$12.13 \$12.72 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.70 \$.70	- -	\$14.34 \$14.99	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Carpenter</u>													
Carpenters Local 38	CI Sep 6,78 May 1,79	\$12.67 \$13.13 Apr 30,80	10.0% 10.0%	- -	- -	- -	\$13.94 \$14.44	AF \$.020 AdF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Cement finisher</u>														
Bricklayers	CI	May 1,78	\$ 9.74	10.0%	\$.75	-	-	\$11.46	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2nd \$.75/hr 3rd \$1.00/hr	
Local 4		Nov 1,78	\$ 9.74	10.0%	\$.75	\$.25	-	\$11.71						
		May 1,79	\$10.04	10.0%	\$.75	\$.25	-	\$12.04						
		Nov 1,79	\$10.40	10.0%	\$.75	\$.25	-	\$12.44						
		Apr 30,80												
<u>Cement finisher</u>														
Plasterers	CI	Oct 2,78	\$ 9.59	10.0%	\$.40	-	-	\$10.95	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
Local 598		Jan 1,79	\$ 9.59	10.0%	\$1.05	-	-	\$11.60						
		May 1,79	\$10.17	10.0%	\$1.06	-	-	\$12.25						
		Nov 1,79	\$10.77	10.0%	\$1.06	-	-	\$12.91						
		Apr 30,80												
<u>Crane operator</u>														
Intl. Operating Engineers	CI	Jun 19,78	\$12.63	10.0%	\$.30	\$.70	-	\$14.89	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 793		May 1,79	\$13.22	10.0%	\$.30	\$.70	-	\$15.54						
		Apr 30,80												
<u>Electrician</u>														
Electrical Workers (IBEW)	CI	May 5,78	\$12.40	10.0%	\$.55	\$.35	-	\$14.54	(36) Oth \$.050	(1) /36.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.5%
Local 303		Jul 1,78	\$12.17	10.0%	\$.80	\$.35	-	\$14.54						
		May 1,79	\$12.85	10.0%	\$.80	\$.35	-	\$15.29						
		Apr 30,80												
<u>Electrician</u>														
Electrical Workers (IBEW)	R	May 5,78	\$ 8.68	10.0%	\$.55	\$.35	-	\$10.45	(36) Oth \$.050	8.0/40.0	1.5x	1.5x	1.5x	2nd 12.5% 3rd 28.5%
Local 303		Jul 1,78	\$ 8.52	10.0%	\$.80	\$.35	-	\$10.52						
		May 1,79	\$ 9.00	10.0%	\$.80	\$.35	-	\$11.05						
		Apr 30,80												
<u>Elevator constructor</u>														
Elevator Constructors	CI	Jul 3,78	\$12.96	12.0%	\$.17	\$.83	-	\$15.52	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
Local 90		Aug 7,78	\$12.96	12.0%	\$.23	\$.97	-	\$15.72						
		May 7,79	\$13.47	12.0%	\$.28	\$1.07	-	\$16.44						
		Apr 30,80												

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Glazier</u>													
Painters	CI Jun 28,78	\$ 9.40	6.0%	\$.50	-	-	\$10.46		8.0/40.0	1.5x 1st	(46) 1.5x	Sun 2.0x	-
Local 1834	Dec 1,78	\$ 9.55	6.0%	\$.55	-	-	\$10.67			4.0 hrs		Hol 1.0x	
	May 1,79	\$10.15	6.0%	\$.55	-	-	\$11.31			2.0x after			
	Apr 30,80												
<u>Hoist operator</u>													
Intl. Operating Engineers	CI Jun 19,78	\$12.63	10.0%	\$.30	\$.70	-	\$14.89	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 793	May 1,79	\$13.22	10.0%	\$.30	\$.70	-	\$15.54						14.2%
	Apr 30,80												
<u>Labourer common</u>													
Labourers	CI Sep 18,78	\$ 9.48	8.0%	\$.82	\$.50	-	\$11.56	IF \$.050	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd
Local 837	May 1,79	\$10.04	8.0%	\$.82	\$.50	-	\$12.16						13.3%
	Jun 1,79	\$ 9.99	8.0%	\$.87	\$.50	-	\$12.16						
	Apr 30,80												
<u>Lather</u>													
Lathers	CI May 1,78	\$10.50	10.0%	\$.65	\$.15	\$.10	\$12.45	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
Local 562	Nov 1,78	\$10.50	10.0%	\$.65	\$.40	\$.10	\$12.70	UF \$.250					
	May 1,79	\$11.00	10.0%	\$.65	\$.50	\$.10	\$13.35						
	Nov 1,79	\$11.60	10.0%	\$.65	\$.50	\$.10	\$14.01						
	Apr 30,80												
<u>Marble setter</u>													
Bricklayers	CI May 1,78	\$ 9.90	10.0%	\$.75	-	-	\$11.64		8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$.75/hr
Local 4	Nov 1,78	\$ 9.90	10.0%	\$.75	\$.25	-	\$11.89	Oth \$.050		2.0 hrs			3rd \$1.00/hr
	May 1,79	\$10.20	10.0%	\$.75	\$.25	-	\$12.22			2.0x after			
	Nov 1,79	\$10.56	10.0%	\$.75	\$.25	-	\$12.62						
	Apr 30,80												
<u>Millwright</u>													
Carpenters	CI Jun 12,78	\$11.33	10.0%	\$.80	\$1.00	\$.15	\$14.41	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 1007	Apr 30,80							AF \$.020					15.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Oiler</u>														
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$ 9.22 \$ 9.66 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.70 \$.70	- -	\$11.14 \$11.63	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
<u>Painter, brush</u>														
Painters Local 205	CI May 1,78 May 1,79	\$ 9.85 \$10.40 Apr 30,80	8.0% 8.0%	\$.75 \$.75	- \$.10	- -	\$11.39 \$12.08	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
<u>Painter, spray</u>														
Painters Local 205	CI May 1,78 May 1,79	\$10.35 \$10.90 Apr 30,80	8.0% 8.0%	\$.75 \$.75	- \$.10	- -	\$11.93 \$12.62	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
<u>Plasterer</u>														
Bricklayers Local 4	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$11.12 \$11.35 \$11.71 \$12.12 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.75 \$.75 \$.75 \$.75	\$.32 \$.32 \$.39 \$.39	- - - -	\$13.30 \$13.56 \$14.02 \$14.47	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr	
<u>Plumber</u>														
Plumbers Local 666	CI Jun 15,78 May 1,79	\$11.83 \$12.28 Apr 30,80	10.0% 10.0%	\$.65 \$.70	\$.80 \$.90	\$.10 \$.10	\$14.56 \$15.21	(1) IF \$.050 TF \$.070 (52) Oth \$.010	8.0/36.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.5%	
<u>Plumber</u>														
Plumbers Local 666	R Jun 15,78 May 1,79	\$11.83 \$12.28 Apr 30,80	10.0% 10.0%	\$.65 \$.70	\$.80 \$.90	\$.10 \$.10	\$14.56 \$15.21	IF \$.050 TF \$.070 (52) Oth \$.010	7.5/37.5	1.5x	1.5x	2.0x	2nd 12.5% 3rd 28.5%	

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Refrigeration mechanic</u>													
Plumbers Local 787	CI May 1,78 May 1,79	\$12.99 \$13.54 Apr 30,80	10.0% 10.0%	\$.30 \$.30	- -	- -	\$14.59 \$15.19	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient floor layer</u>													
Carpenters Local 38	CI Sep 6,78 May 1,79	\$11.24 \$11.82 Apr 30,80	10.0% 10.0%	- -	- -	- -	\$12.36 \$13.00	AdF \$.050 (1)	8.0/36.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Rodman</u>													
Structural Iron Workers Local 736	CI Jun 26,78 May 1,79	\$11.11 \$11.74 Apr 30,80	10.0% 10.0%	\$.67 \$.67	\$.50 \$.50	- -	\$13.39 \$14.08	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofer</u>													
Sheet Metal Workers Local 537	CI Jun 9,78 Oct 1,78 May 1,79	\$ 8.55 \$ 8.55 \$ 9.19 Apr 30,80	9.0% 9.0% 9.0%	- - -	- - -	- - -	\$ 9.32 \$ 9.32 \$10.02	IF \$.045 (15) Oth \$.010 (16)	9.0/45.0	1.5x	1.5x	Sun 1.5x Hol 2.0x	2nd & 3rd 14.2%
<u>Sheet metal worker</u>													
Sheet Metal Workers Local 537	CI May 29,78 Aug 1,78 May 1,79	\$12.75 \$12.62 \$13.30 Apr 30,80	10.0% 10.0% 10.0%	\$.45 \$.60 \$.60	- - -	- - -	\$14.48 \$14.48 \$15.23	IF \$.080 (1)	/36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Sprinkler installer</u>													
Plumbers Local 853	CI Jul 1,78 May 1,79	\$12.54 \$13.22 Apr 30,80	10.0% 10.0%	\$.55 \$.55	\$.60 \$.60	- -	\$14.94 \$15.69	TF \$.050 (1)	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>													
Structural Iron Workers Local 736	CI May 29,78 May 1,79	\$11.72 \$12.21 Apr 30,80	10.0% 10.0%	\$.73 \$.85	\$.86 \$1.00	- -	\$14.48 \$15.28	IF \$.050 (17) Oth \$.040 (18)	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 16 Niagara Falls (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Terrazzo base machine ope</u>													
Bricklayers Local 4	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.19 \$ 9.19 \$ 9.46 \$ 9.83 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.75 \$.75 \$.75 \$.75	- \$.25 \$.25 \$.25	- - - -	\$10.86 \$11.11 \$11.41 \$11.81	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo floor machine op</u>													
Bricklayers Local 4	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 8.95 \$ 8.95 \$ 9.22 \$ 9.58 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.75 \$.75 \$.75 \$.75	- \$.25 \$.25 \$.25	- - - -	\$10.60 \$10.85 \$11.14 \$11.54	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo worker</u>													
Bricklayers Local 4	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.74 \$ 9.74 \$10.04 \$10.40 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.75 \$.75 \$.75 \$.75	- \$.25 \$.25 \$.25	- - - -	\$11.46 \$11.71 \$12.04 \$12.44	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Tile setter</u>													
Bricklayers Local 4	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.74 \$ 9.74 \$10.04 \$10.40 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.75 \$.75 \$.75 \$.75	- \$.25 \$.25 \$.25	- - - -	\$11.46 \$11.71 \$12.04 \$12.44	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Truck driver, dump</u>													
Teamsters Local 879	CI Aug 16,78 May 1,79	\$ 9.93 \$10.38 Apr 30,80	10.0% 10.0%	\$.60 \$.70	- -	- -	\$11.52 \$12.12	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck driver, float</u>													
Teamsters Local 879	CI Aug 16,78 May 1,79	\$10.28 \$10.74 Apr 30,80	10.0% 10.0%	\$.60 \$.70	- -	- -	\$11.91 \$12.51	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 17

NORTH BAY - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Welfare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14,79	\$12.93 Apr 30,80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,78 Jul 1,79	\$11.95 \$12.44 Apr 30,80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 28	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.62 \$10.85 \$11.21 \$11.62 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.66 \$.66 \$.66 \$.66	\$.25 \$.25 \$.25 \$.25	-	\$12.59 \$12.85 \$13.24 \$13.69	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1,78 Oct 1,78 Jun 1,79 Oct 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	-	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.62 \$12.03 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.30 \$.50	-	\$13.38 \$14.03	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Carpenter</u>													
Carpenters Local 2486	CI Sep 6,78 May 1,79	\$11.60 \$12.05 Apr 30,80	10.0% 10.0%	\$.50 \$.50	\$.15 \$.15	-	\$13.41 \$13.91	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 17 North Bay (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Cement finisher</u>													
Bricklayers Local 28	CI	May 1,78 \$ 9.15 Nov 1,78 \$ 9.37 May 1,79 \$ 9.70 Nov 1,79 \$10.06 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.66 \$.66 \$.66 \$.66	- - - -	- - - -	\$10.73 \$10.97 \$11.33 \$11.73	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Cement finisher</u>													
Plasterers Local 70	CI	Oct 2,78 \$10.21 Nov 1,78 \$10.52 May 1,79 \$10.85 Nov 1,79 \$11.07 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.81 \$.81 \$.81 \$.81	- - - -	- - - -	\$12.04 \$12.38 \$12.75 \$12.99	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
<u>Crane operator</u>													
Intl. Operating Engineers Local 793	CI	Jun 19,78 \$12.26 May 1,79 \$12.67 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.50 \$.60	- -	\$14.29 \$14.84	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 1687	R	Jan 5,78 \$11.70 Jun 1,78 \$11.84 Jan 1,79 \$12.34 May 1,79 \$13.02 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.50 \$.54 \$.54 \$.54	\$.25 \$.25 \$.25 \$.25	- - - -	\$13.62 \$13.81 \$14.36 \$15.11	UF \$.100 (64) Oth \$.050	(1) /36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 1687	CI	Jan 5,78 \$11.70 Jun 1,78 \$11.84 Jan 1,79 \$12.34 May 1,79 \$13.02 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.50 \$.54 \$.54 \$.54	\$.25 \$.25 \$.25 \$.25	- - - -	\$13.62 \$13.81 \$14.36 \$15.11	UF \$.100 (64) Oth \$.050	(1) /36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Glazier</u>													
Painters Local 1904	CI	Jan 1,78 \$ 7.28 Jan 1,79 \$ 7.43 May 1,79 \$ 7.88 Apr 30,80	(69) (43)	(43) (43)	- - - -	- - - -	\$ 7.28 \$ 7.43 \$ 7.88		8.0/40.0	1.5x	-	Sun 2.0x Hol 1.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$12.26 \$12.67 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.30 \$.50	-	\$14.09 \$14.74	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer common</u>													
Labourers Local 493	CI Sep 18,78 May 1,79	\$ 8.58 \$ 9.00 Apr 30,80	10.0% 10.0%	\$.35 \$.44	\$.10 \$.15	-	\$ 9.89 \$10.49	IF \$.050 TF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.80/hr
<u>Lather</u>													
Lathers Local 562	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.50 \$10.50 \$11.00 \$11.60 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.65 \$.65 \$.65 \$.65	\$.15 \$.40 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$12.45 \$12.70 \$13.35 \$14.01	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
<u>Marble setter</u>													
Bricklayers Local 28	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.33 \$ 9.55 \$ 9.86 \$10.23 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.66 \$.66 \$.66 \$.66	- - - -	- - - -	\$10.92 \$11.17 \$11.51 \$11.91	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Millwright</u>													
Carpenters Local 1425	CI Jun 12,78	\$11.33 Apr 30,80	10.0%	\$.80	\$1.00	\$.15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$ 8.58 \$ 8.90 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.30 \$.50	-	\$10.04 \$10.59	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, brush</u>													
Painters Local 1904	CI May 1,78 May 1,79	\$ 9.23 \$ 9.78 Apr 30,80	9.0% 9.0%	\$.75 \$.75	- \$.10	-	\$10.81 \$11.51	(11) IF \$.100	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%

Table 17 North Bay (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Painter, spray</u>														
Painters Local 1904	CI	May 1,78 May 1,79 Apr 30,80	\$ 9.73 \$10.28 \$11.94	9.0% 9.0% 9.0%	\$.75 \$.75 \$.75	- \$.10 -	- -	\$11.36 \$12.06	(11) IF \$.100	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
<u>Plasterer</u>														
Plasterers Local 70	CI	Oct 2,78 May 1,79 Apr 30,80	\$11.25 \$11.94 \$11.94	10.0% 10.0% 10.0%	- -	- -	- -	\$12.38 \$13.13	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Plumber</u>														
Plumbers Local 800	R	Jun 15,78 May 1,79 Apr 30,80	\$10.20 \$10.50 \$10.50	10.0% 10.0% 10.0%	\$.90 \$1.00 \$1.00	\$.67 \$.87 \$.87	- -	\$12.79 \$13.42	IF \$.070	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Plumber</u>														
Plumbers Local 800	CI	Jun 15,78 May 1,79 Apr 30,80	\$11.33 \$11.65 \$11.65	10.0% 10.0% 10.0%	\$.90 \$1.00 \$1.00	\$.67 \$.87 \$.87	- -	\$14.03 \$14.69	IF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Refrigeration mechanic</u>														
Plumbers Local 787	CI	May 1,78 May 1,79 Apr 30,80	\$12.50 \$13.05 \$13.05	10.0% 10.0% 10.0%	\$.30 \$.30 \$.30	- -	- -	\$14.05 \$14.66	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient floor layer</u>														
Carpenters Local 2486	CI	Sep 6,78 May 1,79 Apr 30,80	\$11.60 \$12.05 \$12.05	10.0% 10.0% 10.0%	\$.50 \$.50 \$.50	\$.15 \$.15 \$.15	- -	\$13.41 \$13.91	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Rodman</u>														
Structural Iron Workers Local 786	CI	Jun 26,78 May 1,79 Apr 30,80	\$10.39 \$11.03 \$11.03	9.0% 9.0% 9.0%	\$.73 \$.73 \$.73	\$.50 \$.50 \$.50	- -	\$12.56 \$13.25	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Roofer</u>													
Sheet Metal Workers Local 504	CI Jun 9,78 Oct 1,78 May 1,79	\$ 9.25 \$ 9.25 \$ 9.90	9.0% 9.0% 9.0%	\$.62 \$.62 \$.62	- - -	- - -	\$10.70 \$10.70 \$11.41	(16) IF \$.045 (15) Oth \$.010	8.0/40.0	2.0x	2.0x	2.0x	2nd 6.6%
<u>Sheet metal worker</u>													
Sheet Metal Workers Local 504	CI May 29,78 May 1,79	\$11.78 \$12.24	10.0% 10.0%	\$.97 \$1.22	- -	- -	\$13.93 \$14.68	IF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 25.0%
<u>Sprinkler installer</u>													
Plumbers Local 853	CI Jul 1,78 May 1,79	\$12.54 \$13.22	10.0% 10.0%	\$.55 \$.55	\$.60 \$.60	- -	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>													
Structural Iron Workers Local 786	CI May 29,78 May 1,79	\$11.59 \$12.21	10.0% 10.0%	\$.73 \$.85	\$1.00 \$1.00	- -	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Terrazzo base machine ope</u>													
Bricklayers Local 28	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 8.82 \$ 9.05 \$ 9.32 \$ 9.68	10.0% 10.0% 10.0% 10.0%	\$.66 \$.66 \$.66 \$.66	- - - -	- - - -	\$10.36 \$10.62 \$10.91 \$11.31	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo floor machine op</u>													
Bricklayers Local 28	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 8.63 \$ 8.85 \$ 9.13 \$ 9.49	10.0% 10.0% 10.0% 10.0%	\$.66 \$.66 \$.66 \$.66	- - - -	- - - -	\$10.15 \$10.40 \$10.70 \$11.10	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

ORILLIA - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>									(1)			(2)	
Asbestos Workers Local 95	CI May 14, 79	\$12.93 Apr 30, 80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1, 78 Jul 1, 79	\$11.95 \$12.44 Apr 30, 80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	- -	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 8	CI May 1, 78 Nov 1, 78 May 1, 79 Nov 1, 79	\$10.70 \$10.93 \$11.35 \$11.75 Apr 30, 80	10.0% 10.0% 10.0% 10.0%	- - - -	\$.25 \$.25 \$.25 \$.25	- - - -	\$12.02 \$12.27 \$12.74 \$13.18	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1, 78 Oct 1, 78 Jun 1, 79 Oct 1, 79	\$10.73 \$11.18 \$11.58 \$12.03 May 31, 80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19, 78 May 1, 79	\$11.44 \$11.94 Apr 30, 80	10.0% 10.0%	\$.30 \$.30	\$.60 \$.70	- -	\$13.48 \$14.13	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Wellfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Carpenter</u>													
Carpenters Local 1304	CI Sep 6,78 May 1,79	\$10.32 \$10.77 Apr 30,80	10.0% 10.0%	\$.20 \$.20	\$.15 \$.15	- -	\$11.70 \$12.20	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Carpenter</u>													
Carpenters Local 1190	R May 1,79 May 1,80	\$10.31 \$11.00 Apr 30,81	10.0% 10.0%	\$.62 \$.62	\$.70 \$.70	- -	\$12.66 \$13.42	AF \$.020 UF \$.020 AdF \$.200	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Cement finisher</u>													
Plasterers Local 598	CI Oct 2,78 Jan 1,79 May 1,79 Nov 1,79	\$10.15 \$10.34 \$10.79 \$11.25 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.51 \$.81 \$.81 \$.81 \$.25 \$.25 \$.25 \$.25	\$.25 \$.25 \$.25 \$.25	- - - -	\$11.93 \$12.43 \$12.93 \$13.44	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
<u>Crane operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$12.04 \$12.54 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.60 \$.70	- -	\$14.14 \$14.79	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 1739	R May 5,78 May 1,79	\$ 9.99 \$10.67 Apr 30,80	10.0% 10.0%	\$.50 \$.50	- -	- -	\$11.49 \$12.24	(4) Oth \$.080	8.0/40.0	1.5x	1.5x	2.0x	2nd 14.2% 3rd 33.3%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 1739	CI May 5,78 May 1,79	\$12.31 \$12.99 Apr 30,80	10.0% 10.0%	\$.50 \$.50	- -	- -	\$14.04 \$14.79	(4) Oth \$.080	(1) /36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Elevator constructor</u>													
Elevator Constructors Local 50	CI Jul 3,78 Aug 7,78 May 7,79 Apr 30,80	\$12.52 \$12.52 \$13.03	12.0% 12.0% 12.0%	\$.17 \$.23 \$.28	\$.83 \$.97 \$1.07	- - -	\$15.02 \$15.22 \$15.94	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79 Apr 30,80	\$12.04 \$12.54	10.0% 10.0%	\$.30 \$.30	\$.60 \$.70	- -	\$14.14 \$14.79	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer common</u>													
Labourers Local 506	CI Sep 18,78 May 1,79 Apr 30,80	\$ 8.37 \$ 8.81	10.0% 10.0%	\$.53 \$.53	\$.20 \$.30	- -	\$ 9.94 \$10.52	(6) IF \$.050 TF \$.060	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd \$1.00/hr
<u>Labourer, apartment</u>													
Labourers Local 183	R May 1,78 Nov 1,78 Apr 30,79	\$ 7.70 \$ 7.85	10.0% 10.0%	(7) \$.25 \$.25	\$.20 \$.20	- -	(8) \$ 8.92 \$ 9.09	TF \$.100 UF \$.100	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
<u>Labourer, housing</u>													
Labourers Local 183	R May 1,78 Nov 1,78 Apr 30,79	\$ 7.20 \$ 7.35	10.0% 10.0%	(7) \$.25 \$.25	\$.20 \$.20	- -	(8) \$ 8.37 \$ 8.54	TF \$.100 UF \$.100	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
<u>Lather</u>													
Lathers Local 562	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$10.50 \$10.50 \$11.00 \$11.60	10.0% 10.0% 10.0% 10.0%	\$.65 \$.65 \$.65 \$.65	\$.15 \$.40 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$12.45 \$12.70 \$13.35 \$14.01	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Marble setter</u>													
Bricklayers Local 31	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$10.07 \$10.29 \$10.58 \$10.94	10.0% 10.0% 10.0% 10.0%	\$.35 \$.35 \$.35 \$.35	\$.25 \$.25 \$.25 \$.25	- - - -	\$11.68 \$11.92 \$12.24 \$12.63	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr. 3rd \$1.00/hr.
<u>Millwright</u>													
Carpenters Local 2309	CI Jun 12,78 Apr 30,80	\$11.35	10.0%	\$.80	\$1.00	\$.15	\$14.44	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79 Apr 30,80	\$ 9.59 \$10.00	10.0% 10.0%	\$.30 \$.30	\$.60 \$.70	- -	\$11.45 \$12.00	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, brush</u>													
Painters Local 46	CI May 1,78 May 1,79 Apr 30,80	\$10.55 \$11.10	10.0% 10.0%	\$.75 \$.75	\$.20 \$.30	- -	\$12.56 \$13.26	(11) IF \$.100	(10) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
<u>Painter, spray</u>													
Painters Local 46	CI May 1,78 May 1,79 Apr 30,80	\$11.05 \$11.60	10.0% 10.0%	\$.75 \$.75	\$.20 \$.30	- -	\$13.11 \$13.81	(11) IF \$.100	(10) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
<u>Plasterer</u>													
Bricklayers Local 8	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$10.70 \$10.93 \$11.35 \$11.75	10.0% 10.0% 10.0% 10.0%	- - - -	\$.25 \$.25 \$.25 \$.25	- - - -	\$12.02 \$12.27 \$12.74 \$13.18	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr. 3rd \$1.00/hr.

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Plasterer</u>													
Plasterers Local 48	CI Oct 2,78 May 1,79	\$11.63 \$12.31 Apr 30,80	10.0% 10.0%	\$.81 \$.81	- -	- -	\$13.60 \$14.35	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Plumber</u>								(12)	(10)				
Plumbers Local 599	CI Jun 15,78 May 1,79	\$11.25 \$11.69 Apr 30,80	10.0% 10.0%	\$.46 \$.50	\$.60 \$.70	- -	\$13.44 \$14.06	IF \$.070 UF \$.120	8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Refrigeration mechanic</u>													
Plumbers Local 787	CI May 1,78 May 1,79	\$12.50 \$13.05 Apr 30,80	10.0% 10.0%	\$.30 \$.30	- -	- -	\$14.05 \$14.66	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient floor layer</u>									(10)				(13)
Carpenters Local 2965	CI Sep 6,78 May 1,79	\$10.78 \$11.18 Apr 30,80	10.0% 10.0%	\$.55 \$.65	\$.25 \$.35	- -	\$12.66 \$13.30	AF \$.020 AdF \$.050	8.0/37.5	1.5x 1st 3.0 hrs after 2.0x after	1.5x 1st 7.5 hrs after 2.0x after	2.0x	2nd & 3rd 25.0%
<u>Rodman</u>									(10)				
Structural Iron Workers Local 721	CI Jun 26,78 Nov 1,78 May 1,79	\$10.69 \$10.80 \$11.30 Apr 30,80	10.0% 10.0% 10.0%	\$.65 \$.65 \$.65	\$.85 \$.85 \$1.00	- - -	\$13.26 \$13.38 \$14.08	AdF \$.070	8.0/37.5	1.5x 1st 1.0 hrs after 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofer</u>													
Sheet Metal Workers Local 30	CI Jun 9,78 Oct 1,78 May 1,79	\$12.22 \$12.22 \$12.86 Apr 30,80	10.0% 10.0% 10.0%	- - -	- - -	- - -	\$13.44 \$13.44 \$14.15	IF \$.045 (15) Oth \$.010	8.0/40.0	2.0x after wklly hrs	-	Hol 2.0x	2nd 6.6%
<u>Sheet metal worker</u>									(10)				
Sheet Metal Workers Local 30	CI May 29,78 May 1,79	\$11.11 \$11.80 Apr 30,80	9.0% 9.0%	\$.40 \$.40	- -	- -	\$12.50 \$13.26	IF \$.050	/37.5	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%

Table 18 Orillia (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Sprinkler installer</u>													
Plumbers Local 853	CI Jul 1,78 May 1,79	\$12.54 \$13.22 Apr 30,80	10.0% 10.0%	\$.55 \$.55	\$.60 \$.60	-	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>													
Structural Iron Workers Local 721	CI May 29,78 May 1,79	\$11.72 \$12.21 Apr 30,80	10.0% 10.0%	\$.73 \$.85	\$.86 \$1.00	-	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Terrazzo base machine ope</u>													
Bricklayers Local 31	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.20 \$ 9.42 \$ 9.69 \$10.05 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.35 \$.35 \$.35 \$.35	\$.25 \$.25 \$.25 \$.25	-	\$10.72 \$10.96 \$11.26 \$11.66	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo worker</u>													
Bricklayers Local 31	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.92 \$10.14 \$10.43 \$10.79 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.35 \$.35 \$.35 \$.35	\$.25 \$.25 \$.25 \$.25	-	\$11.51 \$11.75 \$12.07 \$12.47	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Tile setter</u>													
Bricklayers Local 31	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.92 \$10.14 \$10.43 \$10.79 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.35 \$.35 \$.35 \$.35	\$.25 \$.25 \$.25 \$.25	-	\$11.51 \$11.75 \$12.07 \$12.47	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Truck driver, float</u>													
Teamsters Local 230	CI Aug 16,78 May 1,79	\$ 8.20 \$ 8.65 Apr 30,80	10.0% 10.0%	\$.60 \$.70	-	-	\$ 9.62 \$10.22	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Truck driver, single axle</u>													
Teamsters	CI Aug 16,78	\$ 8.00	10.0%	\$.60	-	-	\$ 9.40	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd
Local 230	May 1,79	\$ 8.45 Apr 30,80	10.0%	\$.70	-	-	\$10.00						14.2%
<u>Truck driver, tandem axle</u>													
Teamsters	CI Aug 16,78	\$ 8.10	10.0%	\$.60	-	-	\$ 9.51	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd
Local 230	May 1,79	\$ 8.55 Apr 30,80	10.0%	\$.70	-	-	\$10.11						14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Bulldozer operator</u>													
Intl. Operating Engineers	Rd Jun 26,78	\$ 9.20	9.0%	\$.30	\$.40	-	\$10.73		11.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd
Local 793	Nov 1,78	\$ 9.25	9.0%	\$.30	\$.50	-	\$10.88						\$.05/hr
	May 1,79	\$ 9.60	9.0%	\$.30	\$.50	-	\$11.26						
	Nov 1,79	\$ 9.85	9.0%	\$.30	\$.50	-	\$11.54						
	Apr 30,80												
<u>Bulldozer operator</u>													
Intl. Operating Engineers	S Jun 26,78	\$ 9.20	9.0%	\$.30	\$.40	-	\$10.73		11.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd
Local 793	Nov 1,78	\$ 9.25	9.0%	\$.30	\$.50	-	\$10.88						\$.05/hr
	May 1,79	\$ 9.60	9.0%	\$.30	\$.50	-	\$11.26						
	Nov 1,79	\$ 9.85	9.0%	\$.30	\$.50	-	\$11.54						
	Apr 30,80												
<u>Bulldozer operator</u>													
Intl. Operating Engineers	T Jun 26,78	\$ 9.20	9.0%	\$.30	\$.40	-	\$10.73		11.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd
Local 793	Nov 1,78	\$ 9.25	9.0%	\$.30	\$.50	-	\$10.88						\$.05/hr
	May 1,79	\$ 9.60	9.0%	\$.30	\$.50	-	\$11.26						
	Nov 1,79	\$ 9.85	9.0%	\$.30	\$.50	-	\$11.54						
	Apr 30,80												
<u>Carpenter</u>													
Carpenters	CI Sep 6,78	\$11.40	10.0%	\$.50	\$.15	-	\$13.19	AdF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 397	May 1,79	\$11.85	10.0%	\$.50	\$.15	-	\$13.69			2.0 hrs			14.2%
	Apr 30,80									2.0x after			
<u>Cement finisher</u>													
Plasterers	CI Oct 2,78	\$10.15	10.0%	\$.51	\$.25	-	\$11.93	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd
Local 598	Jan 1,79	\$10.34	10.0%	\$.81	\$.25	-	\$12.43						50.0%
	May 1,79	\$10.79	10.0%	\$.81	\$.25	-	\$12.93						
	Nov 1,79	\$11.25	10.0%	\$.81	\$.25	-	\$13.44						
	Apr 30,80												
<u>Crane operator</u>													
Intl. Operating Engineers	CI Jun 19,78	\$12.04	10.0%	\$.30	\$.60	-	\$14.14	AdF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 793	May 1,79	\$12.54	10.0%	\$.30	\$.70	-	\$14.79			1.0 hrs			14.2%
	Apr 30,80									2.0x after			

Table 19 Oshawa (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Crane operator</u>														
Intl. Operating Engineers Local 793	Bd	Jun 26,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.85 \$ 9.90 \$10.25 \$10.50	9.0% 9.0% 9.0% 9.0%	\$.30 \$.30 \$.30 \$.30	\$.40 \$.50 \$.50 \$.50	- - - -	\$11.44 \$11.59 \$11.97 \$12.25	11.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.05/hr	
<u>Crane operator</u>														
Intl. Operating Engineers Local 793	T	Jun 26,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.85 \$ 9.90 \$10.25 \$10.50	9.0% 9.0% 9.0% 9.0%	\$.30 \$.30 \$.30 \$.30	\$.40 \$.50 \$.50 \$.50	- - - -	\$11.44 \$11.59 \$11.97 \$12.25	11.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.05/hr	
<u>Crane operator</u>														
Intl. Operating Engineers Local 793	S	Jun 26,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.85 \$ 9.90 \$10.25 \$10.50	9.0% 9.0% 9.0% 9.0%	\$.30 \$.30 \$.30 \$.30	\$.40 \$.50 \$.50 \$.50	- - - -	\$11.44 \$11.59 \$11.97 \$12.25	11.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.05/hr	
<u>Electrician</u>														
Electrical Workers (IBEW) Local 894	R	May 5,78 Jan 1,79 May 1,79	\$11.72 \$11.72 \$12.31	9.6% 10.0% 10.0%	\$.50 \$.50 \$.50	\$.65 \$.65 \$.75	- - -	\$14.00 \$14.04 \$14.79	(70) UF \$.370 (4) Oth \$.060	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
<u>Electrician</u>														
Electrical Workers (IBEW) Local 894	CI	May 5,78 Jan 1,79 May 1,79	\$11.72 \$11.72 \$12.31	9.6% 10.0% 10.0%	\$.50 \$.50 \$.50	\$.65 \$.65 \$.75	- - -	\$14.00 \$14.04 \$14.79	(70) UF \$.370 (4) Oth \$.060	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
<u>Elevator constructor</u>														
Elevator Constructors Local 50	CI	Jul 3,78 Aug 7,78 May 7,79	\$12.52 \$12.52 \$13.03	12.0% 12.0% 12.0%	\$.17 \$.23 \$.28	\$.83 \$.97 \$1.07	- - -	\$15.02 \$15.22 \$15.94	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Glazier</u>													
Painters Local 1832	CI Jun 1,78 May 1,79	\$ 9.37 \$ 9.92 Apr 30,80	8.0% 8.0%	\$.40 \$.40	- -	- -	\$10.52 \$11.11		8.0/40.0	2.0x	-	Hol 2.0x	2nd 14.2%
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$12.04 \$12.54 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.60 \$.70	- -	\$14.14 \$14.79	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer common</u>													
Labourers Local 597	Rd Jun 26,78 Nov 1,78 May 1,79 Oct 1,79	\$ 7.86 \$ 7.86 \$ 8.36 \$ 8.41 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	\$.30 \$.40 \$.40 \$.50	- - - -	\$ 9.42 \$ 9.52 \$10.06 \$10.22		10.0/50.0	1.5x	1.5x	2.0x	2nd \$.20/hr 3rd \$.25/hr
<u>Labourer common</u>													
Labourers Local 597	S Jun 26,78 Nov 1,78 May 1,79 Oct 1,79	\$ 7.86 \$ 7.86 \$ 8.36 \$ 8.41 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	\$.30 \$.40 \$.40 \$.50	- - - -	\$ 9.42 \$ 9.52 \$10.06 \$10.22		10.0/50.0	1.5x	1.5x	2.0x	2nd \$.20/hr 3rd \$.25/hr
<u>Labourer common</u>													
Labourers Local 597	CI Sep 18,78 May 1,79	\$ 9.03 \$ 9.44 Apr 30,80	9.0% 9.0%	\$.60 \$.60	\$.65 \$.80	- -	\$11.09 \$11.69	IF \$.050 TF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	-	2.0x	2nd & 3rd 14.2%
<u>Lather</u>													
Lathers Local 562	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.50 \$10.50 \$11.00 \$11.60 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.65 \$.65 \$.65 \$.65	\$.15 \$.40 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$12.45 \$12.70 \$13.35 \$14.01	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%

Table 19 Oshawa (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Marble setter</u>													
Bricklayers Local 31	CI	May 1,78 \$10.07 Nov 1,78 \$10.29 May 1,79 \$10.58 Nov 1,79 \$10.94 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.35 \$.35 \$.35 \$.35	\$.25 \$.25 \$.25 \$.25	- - - -	\$11.68 \$11.92 \$12.24 \$12.63	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Millwright</u>													
Carpenters Local 2309	CI	Jun 12,78 \$11.35 Apr 30,80	10.0%	\$.80	\$1.00	\$.15	\$14.44	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI	Jun 19,78 \$ 9.59 May 1,79 \$10.00 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.60 \$.70	- -	\$11.45 \$12.00	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	T	Jun 26,78 \$ 8.50 Nov 1,78 \$ 8.55 May 1,79 \$ 8.90 Nov 1,79 \$ 9.15 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$.30 \$.30 \$.30 \$.30	\$.40 \$.50 \$.50 \$.50	- - - -	\$ 9.97 \$10.12 \$10.50 \$10.77		11.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.05/hr
<u>Oiler</u>													
Intl. Operating Engineers Local 793	S	Jun 26,78 \$ 8.50 Nov 1,78 \$ 8.55 May 1,79 \$ 8.90 Nov 1,79 \$ 9.15 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$.30 \$.30 \$.30 \$.30	\$.40 \$.50 \$.50 \$.50	- - - -	\$ 9.97 \$10.12 \$10.50 \$10.77		11.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.05/hr
<u>Oiler</u>													
Intl. Operating Engineers Local 793	Rd	Jun 26,78 \$ 8.50 Nov 1,78 \$ 8.55 May 1,79 \$ 8.90 Nov 1,79 \$ 9.15 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$.30 \$.30 \$.30 \$.30	\$.40 \$.50 \$.50 \$.50	- - - -	\$ 9.97 \$10.12 \$10.50 \$10.77		11.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.05/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Painter, brush</u>													
Painters	CI May 1, 78	\$10.55	10.0%	\$.75	\$.20	-	\$12.56	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 1832	May 1, 79	\$11.10 Apr 30, 80	10.0%	\$.75	\$.30	-	\$13.26						
<u>Painter, spray</u>													
Painters	CI May 1, 78	\$11.05	10.0%	\$.75	\$.20	-	\$13.11	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 1832	May 1, 79	\$11.60 Apr 30, 80	10.0%	\$.75	\$.30	-	\$13.81						
<u>Plasterer</u>													
Bricklayers	CI May 1, 78	\$11.02	10.0%	\$.45	\$.50	-	\$13.07	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 20	Nov 1, 78	\$11.25	10.0%	\$.45	\$.50	-	\$13.33						
	May 1, 79	\$11.72	10.0%	\$.45	\$.50	-	\$13.84						
	Nov 1, 79	\$12.13 Apr 30, 80	10.0%	\$.45	\$.50	-	\$14.29						
<u>Plasterer</u>													
Plasterers	CI Oct 2, 78	\$11.63	10.0%	\$.81	-	-	\$13.60	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2%
Local 48	May 1, 79	\$12.31 Apr 30, 80	10.0%	\$.81	-	-	\$14.35	AF \$.020					3rd 50.0%
<u>Plumber</u>													
Plumbers	CI Jun 15, 78	\$11.83	10.0%	\$.51	\$.52	\$.15	\$14.19	(72) IF \$.100	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Local 463	May 1, 79	\$12.39 Apr 30, 80	10.0%	\$.51	\$.52	\$.15	\$14.81	TF \$.010 UF \$.126 (71) Oth \$.240					
<u>Refrigeration mechanic</u>													
Plumbers	CI May 1, 78	\$13.69	10.0%	\$.30	-	-	\$15.36	IF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
Local 787	May 1, 79	\$14.24 Apr 30, 80	10.0%	\$.30	-	-	\$15.96	TF \$.010					

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Resilient floor layer</u>													
Carpenters	CI Sep 6,78	\$11.40	10.0%	\$.50	\$.15	-	\$13.19	AdF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 397	May 1,79	\$11.85	10.0%	\$.50	\$.15	-	\$13.69			2.0 hrs			14.2%
		Apr 30,80								2.0x after			
<u>Rodman</u>													
Structural Iron Workers	CI Jun 26,78	\$10.69	10.0%	\$.65	\$.85	-	\$13.26	AdF \$.070	(10) 8.0/37.5	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 721	Nov 1,78	\$10.80	10.0%	\$.65	\$.85	-	\$13.38			1.0 hrs			14.2%
	May 1,79	\$11.30	10.0%	\$.65	\$1.00	-	\$14.08			2.0x after			
		Apr 30,80											
<u>Roofer</u>													
Sheet Metal Workers	CI Jun 9,78	\$12.22	10.0%	-	-	-	\$13.44	(16) IF \$.045	8.0/40.0	2.0x	-	Hol 2.0x	2nd 6.6%
Local 30	Oct 1,78	\$12.22	10.0%	-	-	-	\$13.44	(15)		after			
	May 1,79	\$12.86	10.0%	-	-	-	\$14.15	Oth \$.010		wkly hrs			
		Apr 30,80											
<u>Sheet metal worker</u>													
Sheet Metal Workers	CI May 29,78	\$12.04	10.0%	\$1.38	-	-	\$14.62	IF \$.120	(10) /37.5	2.0x	2.0x	2.0x	2nd 15.3%
Local 30	May 1,79	\$12.72	10.0%	\$1.38	-	-	\$15.37						3rd 25.0%
		Apr 30,80											
<u>Sprinkler installer</u>													
Plumbers	CI Jul 1,78	\$12.54	10.0%	\$.55	\$.60	-	\$14.94	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 853	May 1,79	\$13.22	10.0%	\$.55	\$.60	-	\$15.69						15.0%
		Apr 30,80											
<u>Structural Ironworker</u>													
Structural Iron Workers	CI May 29,78	\$11.72	10.0%	\$.73	\$.86	-	\$14.48	(18) IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 721	May 1,79	\$12.21	10.0%	\$.85	\$1.00	-	\$15.28	(17)					14.2%
		Apr 30,80						Oth \$.040					

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Terrazzo base machine ope</u>														
Bricklayers Local 31	CI	May 1,78	\$ 9.20	10.0%	\$.35	\$.25	-	\$10.72	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$ 9.42	10.0%	\$.35	\$.25	-	\$10.96						
		May 1,79	\$ 9.69	10.0%	\$.35	\$.25	-	\$11.26						
		Nov 1,79	\$10.05	10.0%	\$.35	\$.25	-	\$11.66						
		Apr 30,80												
<u>Terrazzo worker</u>														
Bricklayers Local 31	CI	May 1,78	\$ 9.92	10.0%	\$.35	\$.25	-	\$11.51	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$10.14	10.0%	\$.35	\$.25	-	\$11.75						
		May 1,79	\$10.43	10.0%	\$.35	\$.25	-	\$12.07						
		Nov 1,79	\$10.79	10.0%	\$.35	\$.25	-	\$12.47						
		Apr 30,80												
<u>Tile setter</u>														
Bricklayers Local 31	CI	May 1,78	\$ 9.92	10.0%	\$.35	\$.25	-	\$11.51	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Nov 1,78	\$10.14	10.0%	\$.35	\$.25	-	\$11.75						
		May 1,79	\$10.43	10.0%	\$.35	\$.25	-	\$12.07						
		Nov 1,79	\$10.79	10.0%	\$.35	\$.25	-	\$12.47						
		Apr 30,80												
<u>Truck driver</u>														
Teamsters Local 230	Rd	Jun 26,78	\$ 8.36	9.0%	\$.60	-	-	\$ 9.71		10.0/50.0	1.5x	1.5x	2.0x	2nd \$.20/hr 3rd \$.25/hr
		Nov 1,78	\$ 8.46	9.0%	\$.60	-	-	\$ 9.82						
		May 1,79	\$ 8.96	9.0%	\$.60	-	-	\$10.37						
		Oct 1,79	\$ 9.11	9.0%	\$.60	-	-	\$10.53						
		Apr 30,80												
<u>Truck driver</u>														
Teamsters Local 230	S	Jun 26,78	\$ 8.36	9.0%	\$.60	-	-	\$ 9.71		10.0/50.0	1.5x	1.5x	2.0x	2nd \$.20/hr 3rd \$.25/hr
		Nov 1,78	\$ 8.46	9.0%	\$.60	-	-	\$ 9.82						
		May 1,79	\$ 8.96	9.0%	\$.60	-	-	\$10.37						
		Oct 1,79	\$ 9.11	9.0%	\$.60	-	-	\$10.53						
		Apr 30,80												

[illegible]

Table 20

OTTAWA - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 58	CI May 14,79	\$12.93 Apr 30,80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,78 Jul 1,79	\$11.95 \$12.44 Apr 30,80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	- -	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 7	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.68 \$10.86 \$11.25 \$11.66 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.25 \$.30 \$.30 \$.30	\$.25 \$.25 \$.25 \$.25	- - - -	\$12.25 \$12.50 \$12.93 \$13.38	IF \$.030 (3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1,78 Oct 1,78 Jun 1,79 Oct 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.43 \$11.93 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.50 \$.60	- -	\$13.37 \$14.02	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

Table 20 Ottawa (cont'd)

[illegible]

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Crane operator</u>													
Intl. Operating Engineers Local 793	Rd Jul 21,78 May 1,79	\$ 8.50 \$ 9.00 Apr 30,80	8.0% 8.0%	\$.30 \$.30	\$.10 \$.20	- -	\$ 9.58 \$10.22		10.0/50.0	1.0x 1st 2.0 hrs 1.5x after	-	2.0x	2nd & 3rd \$.50/hr
<u>Electrician</u>													
Electrical Workers (IBEW) Local 586	R May 5,78 May 1,79	\$12.13 \$12.80 Apr 30,80	10.0% 10.0%	\$1.23 \$1.24	- -	- -	\$14.57 \$15.32	(73) Oth \$.010	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 586	CI May 5,78 May 1,79	\$12.13 \$12.80 Apr 30,80	10.0% 10.0%	\$1.23 \$1.24	- -	- -	\$14.57 \$15.32	(73) Oth \$.010	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Elevator constructor</u>													
Elevator Constructors Local 96	CI Jul 3,78 Aug 7,78 May 7,79	\$12.26 \$12.26 \$12.77 Apr 30,80	12.0% 12.0% 12.0%	\$.17 \$.23 \$.28	\$.83 \$.97 \$1.07	- - -	\$14.73 \$14.93 \$15.65	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
<u>Glazier</u>													
Painters Local 200	CI Apr 1,78 May 1,79	\$ 8.45 \$ 9.00 Apr 30,80	(61) -	- -	- -	- -	\$ 8.45 \$ 9.00		8.0/40.0	1.5x	(46) 1.5x	Sun 2.0x Hol 1.5x	-
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.97 \$12.47 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.50 \$.60	- -	\$13.97 \$14.62	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Hoist operator</u>														
Intl. Operating Engineers Local 793	T	Jul 21,78 May 1,79 Nov 1,79 Apr 30,80	\$ 9.65 \$10.15 \$10.20	8.0% 8.0% 8.0%	\$.30 \$.30 \$.30	\$.10 \$.20 \$.20	- - -	\$10.82 \$11.46 \$11.52	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd 11.1%	
<u>Labourer common</u>														
Labourers Local 527	Rd	Jul 21,78 May 1,79 Nov 1,79 Apr 30,80	\$ 7.60 \$ 8.20 \$ 8.25	8.0% 8.0% 8.0%	\$.30 \$.30 \$.30	\$.20 \$.20 \$.20	- - -	\$ 8.71 \$ 9.36 \$ 9.41	10.0/50.0	1.0x 1st 2.0 hrs 1.5x after	-	2.0x	2nd & 3rd \$.50/hr	
<u>Labourer common</u>														
Labourers Local 527	S	Jul 21,78 May 1,79 Nov 1,79 Apr 30,80	\$ 7.75 \$ 8.35 \$ 8.40	8.0% 8.0% 8.0%	\$.30 \$.30 \$.30	\$.20 \$.20 \$.20	- - -	\$ 8.87 \$ 9.52 \$ 9.57	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.50/hr	
<u>Labourer common</u>														
Labourers Local 527	T	Jul 21,78 May 1,79 Nov 1,79 Apr 30,80	\$ 7.95 \$ 8.55 \$ 8.60	8.0% 8.0% 8.0%	\$.30 \$.30 \$.30	\$.20 \$.20 \$.20	- - -	\$ 9.09 \$ 9.73 \$ 9.79	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd 11.1%	
<u>Labourer common</u>														
Labourers Local 527	CI	May 1,79 Apr 30,80	\$ 9.25	10.0%	\$.34	\$.20	-	\$10.72	IF \$.050 TF \$.110 UF \$.100	8.5/42.5	1.5x	-	2.0x	2nd & 3rd 14.2%
<u>Lather</u>														
Lathers Local 562	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$10.00 \$10.00 \$10.50 \$11.10	10.0% 10.0% 10.0% 10.0%	\$.65 \$.65 \$.65 \$.65	\$.15 \$.40 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$11.90 \$12.15 \$12.80 \$13.46	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Marble setter</u>													
Bricklayers Local 7	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.35 \$10.54 \$10.84 \$11.20 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.25 \$.30 \$.30 \$.30	- - - -	- - - -	\$11.64 \$11.89 \$12.22 \$12.62	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Millwright</u>													
Carpenters Local 1410	CI Jun 12,78	\$11.33 Apr 30,80	10.0%	\$.80	\$1.00	\$.15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$ 9.48 \$ 9.89 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.50 \$.60	- -	\$11.23 \$11.78	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	S Jul 21,78 May 1,79 Nov 1,79	\$ 7.20 \$ 7.70 \$ 7.75 Apr 30,80	8.0% 8.0% 8.0%	\$.30 \$.30 \$.30	\$.10 \$.20 \$.20	- - -	\$ 8.18 \$ 8.82 \$ 8.87		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.50/hr
<u>Painter, brush</u>													
Painters Local 200	CI May 1,78 May 1,79	\$ 9.10 \$ 9.65 Apr 30,80	7.0% 7.0%	\$.75 \$.75	- \$.10	- -	\$10.49 \$11.18	(11) IF \$.100	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	-	-	2nd & 3rd 12.5%
<u>Painter, spray</u>													
Painters Local 200	CI May 1,78 May 1,79	\$ 9.60 \$10.15 Apr 30,80	7.0% 7.0%	\$.75 \$.75	- \$.10	- -	\$11.02 \$11.71	(11) IF \$.100	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	-	-	2nd & 3rd 12.5%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Plasterer</u>														
Plasterers Local 124	CI Nov 1,78 May 1,79	\$10.12 \$11.01 Apr 30,80	10.0% 10.0%	\$.71 \$.80	- -	- -	\$11.84 \$12.91	IF \$.050 AF \$.020	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%	
<u>Plumber</u>														
Plumbers Local 71	CI Jun 15,78 Sep 1,78 May 1,79	\$11.79 \$11.79 \$12.33 Apr 30,80	11.0% 11.0% 11.0%	\$.50 \$.50 \$.50	\$.65 \$.65 \$.70	- - -	\$14.24 \$14.24 \$14.89	(63) IF \$.070 TF \$.060 UF \$.150	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
<u>Plumber</u>														
Plumbers Local 71	R Jun 15,78 Sep 1,78 May 1,79	\$11.79 \$11.79 \$12.33 Apr 30,80	11.0% 11.0% 11.0%	\$.50 \$.50 \$.50	\$.65 \$.65 \$.70	- - -	\$14.24 \$14.24 \$14.89	(63) IF \$.070 TF \$.060 UF \$.150 (52) Oth \$.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
<u>Refrigeration mechanic</u>														
Plumbers Local 787	CI May 1,78 May 1,79	\$12.83 \$13.37 Apr 30,80	10.0% 10.0%	\$.30 \$.30	- -	- -	\$14.41 \$15.01	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%	
<u>Resilient floor layer</u>														
Carpenters Local 93	CI Sep 6,78 May 1,79	\$10.62 \$11.11 Apr 30,80	10.0% 10.0%	\$.25 \$.25	\$.15 \$.25	- -	\$12.08 \$12.72	AF \$.010 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	-	
<u>Rodman</u>														
Structural Iron Workers Local 765	CI Jun 26,78 May 1,79	\$11.18 \$11.82 Apr 30,80	10.0% 10.0%	\$.67 \$.67	- -	- -	\$12.97 \$13.67	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Roofer</u>													
Sheet Metal Workers Local 47	CI Jun 9,78 Oct 1,78 May 1,79 Apr 30,80	\$ 9.35 \$ 9.35 \$10.00	8.0% 8.0% 8.0%	- - -	\$.15 \$.15 \$.15	- - -	\$10.25 \$10.25 \$10.95	(16) UF \$.130	(24) /42.0		2.0x	2.0x	-
<u>Sheet metal worker</u>													
Sheet Metal Workers Local 47	CI May 29,78 Sep 1,78 May 1,79 Apr 30,80	\$11.89 \$11.89 \$12.57	9.0% 9.0% 9.0%	\$1.14 \$1.14 \$1.14	- - -	- - -	\$14.10 \$14.10 \$14.84	(63) IF \$.070 AF \$.050 UF \$.200	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
<u>Sprinkler installer</u>													
Plumbers Local 853	CI Jul 1,78 May 1,79 Apr 30,80	\$11.89 \$12.57	10.0% 10.0%	\$.55 \$.55	\$.60 \$.60	- -	\$14.23 \$14.98	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>													
Structural Iron Workers Local 765	CI May 29,78 May 1,79 Apr 30,80	\$11.42 \$11.91	10.0% 10.0%	\$.73 \$.85	\$.86 \$1.00	(47) \$.33 \$.33	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Terrazzo worker</u>													
Bricklayers Local 7	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$ 9.76 \$ 9.95 \$10.25 \$10.61	10.0% 10.0% 10.0% 10.0%	\$.25 \$.30 \$.30 \$.30	- - - -	- - - -	\$10.99 \$11.25 \$11.58 \$11.97	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Tile setter</u>													
Bricklayers Local 7	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$ 9.76 \$ 9.95 \$10.25 \$10.61	10.0% 10.0% 10.0% 10.0%	\$.25 \$.30 \$.30 \$.30	- - - -	- - - -	\$10.99 \$11.25 \$11.58 \$11.97	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

[illegible]

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Truck driver, tandem axle</u>													
Teamsters Local 91	S Jul 21,78 May 1,79 Nov 1,79 Apr 30,80	\$ 7.45 \$ 8.05 \$ 8.10	8.0% 8.0% 8.0%	- - -	- - -	- - -	\$ 8.05 \$ 8.69 \$ 8.75		10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.50/hr
<u>Truck driver, tandem axle</u>													
Teamsters Local 91	Rd Jul 21,78 May 1,79 Nov 1,79 Apr 30,80	\$ 7.85 \$ 8.45 \$ 8.50	8.0% 8.0% 8.0%	- - -	- - -	- - -	\$ 8.48 \$ 9.13 \$ 9.18		10.0/50.0	1.0x 1st 2.0 hrs 1.5x after	-	2.0x	2nd & 3rd \$.50/hr
<u>Truck driver, tandem axle</u>													
Teamsters Local 91	CI Aug 16,78 May 1,79 Apr 30,80	\$ 8.72 \$ 9.17	10.0% 10.0%	\$.60 \$.70	- -	- -	\$10.19 \$10.79	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 21

OWEN SOUND - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14, 79	\$12.93 Apr 30, 80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1, 78 Jul 1, 79	\$11.95 \$12.44 Apr 30, 80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 33	CI May 1, 78 Nov 1, 78 May 1, 79 Nov 1, 79	\$11.10 \$11.33 \$11.75 \$12.16 Apr 30, 80	10.0% 10.0% 10.0% 10.0%	\$.20 \$.20 \$.20 \$.20	\$.25 \$.25 \$.25 \$.25	- - - -	\$12.66 \$12.91 \$13.38 \$13.83	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1, 78 Oct 1, 78 Jun 1, 79 Oct 1, 79	\$10.73 \$11.18 \$11.58 \$12.03 May 31, 80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19, 78 May 1, 79	\$12.13 \$12.72 Apr 30, 80	10.0% 10.0%	\$.30 \$.30	\$.70 \$.70	- -	\$14.34 \$14.99	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Bulldozer operator</u>													
Intl. Operating Engineers	S	May 1, 78	\$ 7.60	10.0%	\$.30	\$.10	-	\$ 8.76	0.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.15/hr
Local 793		Oct 1, 78	\$ 7.85	10.0%	\$.30	\$.10	-	\$ 9.04					
		Apr 1, 79	\$ 8.35	10.0%	\$.30	\$.10	-	\$ 9.59					
		Oct 1, 79	\$ 8.60	10.0%	\$.30	\$.10	-	\$ 9.86					
		Dec 31, 79											
<u>Carpenter</u>													
Carpenters	CI	Sep 6, 78	\$11.65	10.0%	\$.50	-	-	\$13.32	AdF \$.050	8.0/40.0	2.0x	2.0x	2nd & 3rd 25.0%
Local 2050		May 1, 79	\$12.10	10.0%	\$.50	-	-	\$13.81					
		Apr 30, 80											
<u>Cement finisher</u>													
Plasterers	CI	Oct 2, 78	\$10.23	10.0%	-	-	-	\$11.25	IF \$.050	8.0/40.0	1.5x	2.0x	2nd & 3rd 50.0%
Local 151		Nov 1, 78	\$10.55	10.0%	-	-	-	\$11.61					
		May 1, 79	\$10.91	10.0%	-	-	-	\$12.00					
		Nov 1, 79	\$11.14	10.0%	-	-	-	\$12.25					
		Apr 30, 80											
<u>Crane operator</u>													
Intl. Operating Engineers	CI	Jun 19, 78	\$12.63	10.0%	\$.30	\$.70	-	\$14.89	AdF \$.050	8.0/40.0	2.0x	2.0x	2nd & 3rd 14.2%
Local 793		May 1, 79	\$13.22	10.0%	\$.30	\$.70	-	\$15.54					
		Apr 30, 80											
<u>Electrician</u>													
Electrical Workers (IBEW)	CI	May 5, 78	\$11.83	10.0%	\$.60	\$.50	-	\$14.11	(4) Oth \$.060	(1) /36.0	2.0x	2.0x	2nd & 3rd \$2.00/hr
Local 804		May 1, 79	\$12.28	10.0%	\$.60	\$.75	-	\$14.86					
		Apr 30, 80											
<u>Electrician</u>													
(51)													
Electrical Workers (IBEW)	R	May 5, 78	\$ 9.33	10.0%	\$.60	\$.50	-	\$11.36	(4) Oth \$.060	8.0/40.0	2.0x	2.0x	2nd & 3rd \$2.00/hr
Local 804		May 1, 79	\$ 9.78	10.0%	\$.60	\$.75	-	\$12.11					
		Apr 30, 80											

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Wellfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Electrician</u>													
(50)													
Electrical Workers (IBEW) Local 804	R May 5,78 May 1,79	\$ 8.34 \$ 8.79 Apr 30,80	10.0% 10.0%	\$.60 \$.60	\$.50 \$.75	- -	\$10.27 \$11.02	(4) Oth \$.060	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$2.00/hr
<u>Glazier</u>													
Painters Local 1824	CI Jan 1,78 Jan 1,79 May 1,79	\$ 7.21 \$ 7.36 \$ 7.81 Apr 30,80	(38)	(39)	- - -	- - -	\$ 7.21 \$ 7.36 \$ 7.61	(23)	8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.0x	3rd \$.10/hr
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$12.63 \$13.22 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.70 \$.70	- -	\$14.89 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	S May 1,78 Oct 1,78 Apr 1,79 Oct 1,79	\$ 8.45 \$ 8.70 \$ 9.20 \$ 9.45 Dec 31,79	10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30	\$.10 \$.10 \$.10 \$.10	- - - -	\$ 9.70 \$ 9.97 \$10.52 \$10.80		10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.15/hr
<u>Labourer common</u>													
Labourers Local 1081	S Apr 1,78 Aug 15,78 Aug 16,78 Oct 1,78 Apr 1,79 Oct 1,79	\$ 6.00 \$ 6.10 \$ 6.10 \$ 6.20 \$ 6.90 \$ 7.45 Dec 31,79	7.0% 7.0% 7.0% 7.0% 7.0% 7.0%	- - \$.15 \$.15 \$.15 \$.15	\$.10 \$.10 \$.10 \$.10 \$.10 \$.10	- - - - - -	\$ 6.52 \$ 6.63 \$ 6.78 \$ 6.88 \$ 7.63 \$ 8.22	(41)	/50.0	-	-	1.5x	-
<u>Labourer common</u>													
Labourers Local 1081	Rd Apr 1,78 Aug 15,78 Aug 16,78 Oct 1,78 Apr 1,79 Oct 1,79	\$ 6.00 \$ 6.10 \$ 6.10 \$ 6.20 \$ 6.90 \$ 7.45 Dec 31,79	7.0% 7.0% 7.0% 7.0% 7.0% 7.0%	- - \$.15 \$.15 \$.15 \$.15	\$.10 \$.10 \$.10 \$.10 \$.10 \$.10	- - - - - -	\$ 6.52 \$ 6.63 \$ 6.78 \$ 6.88 \$ 7.63 \$ 8.22	(41)	(40) /55.0	-	-	1.5x	-

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Labourer common</u>													
Labourers Local 1081	CI Sep 18,78 Jan 1,79 May 1,79 Apr 30,80	\$ 8.45 \$ 8.31 \$ 8.78	7.0% 7.0% 7.0%	\$.45 \$.60 \$.60	\$.20 \$.20 \$.30	- - -	\$ 9.69 \$ 9.69 \$10.29	IF \$.050	8.5/42.5	1.5x	2.0x	2.0x	2nd & 3rd 12.5%
<u>Lather</u>													
Lathers Local 562	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$ 9.50 \$ 9.50 \$10.00 \$10.60	10.0% 10.0% 10.0% 10.0%	\$.65 \$.65 \$.65 \$.65	\$.15 \$.40 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$11.35 \$11.60 \$12.25 \$12.91	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
<u>Millwright</u>													
Carpenters Local 1916	CI Jun 12,78 Apr 30,80	\$11.35 Apr 30,80	10.0%	\$.80	\$1.00	\$.15	\$14.44	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79 Apr 30,80	\$ 9.22 \$ 9.66	10.0% 10.0%	\$.30 \$.30	\$.70 \$.70	- -	\$11.14 \$11.63	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, brush</u>													
Painters Local 1824	CI May 1,78 May 1,79 Apr 30,80	\$ 9.25 \$ 9.80	8.0% 8.0%	\$.75 \$.75	\$.20 \$.30	- -	\$10.94 \$11.63	(11) IF \$.100	(25) 8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
<u>Painter, spray</u>													
Painters Local 1824	CI May 1,78 May 1,79 Apr 30,80	\$ 9.75 \$10.30	8.0% 8.0%	\$.75 \$.75	\$.20 \$.30	- -	\$11.48 \$12.17	(11) IF \$.100	(25) 8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
<u>Plumber</u>													
Plumbers Local 527	CI Jun 15,78 May 1,79 Apr 30,80	\$12.16 \$12.75	10.0% 10.0%	\$.45 \$.45	\$.40 \$.40	\$.10 \$.10	\$14.33 \$14.98	(1) IF \$.050 TF \$.010 (52) Oth \$.010	8.0/36.0	2.0x	2.0x	2.0x	2nd 15.0% 3rd 20.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Refrigeration mechanic</u>														
Plumbers Local 787	CI May 1,78 May 1,79	\$12.84 \$13.38 Apr 30,80	10.0% 10.0%	\$.30 \$.30	- -	- -	\$14.42 \$15.02	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%	
<u>Resilient floor layer</u>														
Carpenters Local 2050	CI Sep 6,78 May 1,79	\$10.50 \$11.18 Apr 30,80	10.0% 10.0%	\$.35 \$.35	\$.15 \$.15	- -	\$12.05 \$12.80	AdF \$.050	8.0/40.0	1.5x 1st 3.5 hrs 2.0x after	1.5x 1st 8.0 hrs 2.0x after	2.0x	2nd & 3rd 12.5%	
<u>Rodman</u>														
Structural Iron Workers Local 736	CI Jun 26,78 May 1,79	\$11.11 \$11.74 Apr 30,80	10.0% 10.0%	\$.67 \$.67	\$.50 \$.50	- -	\$13.39 \$14.08	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
<u>Roofer</u>														
Sheet Metal Workers Local 562	CI Jun 9,78 Oct 1,78 May 1,79	\$ 9.50 \$ 9.50 \$10.14 Apr 30,80	9.0% 9.0% 9.0%	\$.35 \$.35 \$.35	- - -	- - -	\$10.71 \$10.71 \$11.40	IF \$.045 (15) Oth \$.010	9.0/44.0	1.0x 1st 1.0 hrs 1.5x after	-	2.0x	2nd & 3rd 12.5%	
<u>Sheet metal worker</u>														
Sheet Metal Workers Local 562	CI May 29,78 May 1,79	\$11.16 \$11.85 Apr 30,80	10.0% 10.0%	\$1.05 \$1.05	- -	- -	\$13.33 \$14.09	IF \$.100 (53) Oth \$.050	(55) 8.0/40.0	(54) 1.5x	1.5x	2.0x	2nd 12.5% 3rd 25.0%	
<u>Sprinkler installer</u>														
Plumbers Local 853	CI Jul 1,78 May 1,79	\$12.54 \$13.22 Apr 30,80	10.0% 10.0%	\$.55 \$.55	\$.60 \$.60	- -	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%	
<u>Structural Ironworker</u>														
Structural Iron Workers Local 736	CI May 29,78 May 1,79	\$11.72 \$12.21 Apr 30,80	10.0% 10.0%	\$.73 \$.85	\$.86 \$1.00	- -	\$14.48 \$15.28	IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Truck driver, dump</u>													
Teamsters Local 879	S	Apr 1,78 Aug 14,78 Oct 1,78 Apr 1,79 Oct 1,79 Dec 31,79	\$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40	(45) - - - -	(43) - - - -	- - - - -	\$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40		(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$.15/hr
<u>Truck driver, dump</u>													
Teamsters Local 879	Rd	Apr 1,78 Aug 14,78 Oct 1,78 Apr 1,79 Oct 1,79 Dec 31,79	\$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40	(45) - - - -	(43) - - - -	- - - - -	\$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40		(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$.15/hr
<u>Truck driver, float</u>													
Teamsters Local 879	S	Apr 1,78 Aug 14,78 Oct 1,78 Apr 1,79 Oct 1,79 Dec 31,79	\$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70	(45) - - - -	(43) - - - -	- - - - -	\$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70		(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$.15/hr
<u>Truck driver, float</u>													
Teamsters Local 879	Rd	Apr 1,78 Aug 14,78 Oct 1,78 Apr 1,79 Oct 1,79 Dec 31,79	\$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70	(45) - - - -	(43) - - - -	- - - - -	\$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70		(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$.15/hr
<u>Truck driver, float</u>													
Teamsters Local 141	CI	Aug 16,78 May 1,79 Apr 30,80	\$ 9.08 \$ 9.54	10.0% 10.0%	\$.60 \$.70	- -	\$10.59 \$11.19	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 21 Owen Sound (cont'd)

[illegible]

Table 22

PEMBROKE - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 58	CI May 14, 79	\$12.93 Apr 30, 80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1, 78 Jul 1, 79	\$11.95 \$12.44 Apr 30, 80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	- -	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 7	CI May 1, 78 Nov 1, 78 May 1, 79 Nov 1, 79	\$10.68 \$10.86 \$11.25 \$11.66 Apr 30, 80	10.0% 10.0% 10.0% 10.0%	\$.25 \$.30 \$.30 \$.30	\$.25 \$.25 \$.25 \$.25	- - - -	\$12.25 \$12.50 \$12.93 \$13.38	IF \$.030 (3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1, 78 Oct 1, 78 Jun 1, 79 Oct 1, 79	\$10.73 \$11.18 \$11.58 \$12.03 May 31, 80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19, 78 May 1, 79	\$11.43 \$11.93 Apr 30, 80	10.0% 10.0%	\$.30 \$.30	\$.50 \$.60	- -	\$13.37 \$14.02	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca-tion	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Carpenter</u>														
Carpenters Local 2466	CI Sep 6,78 May 1,79	\$ 9.65 \$10.11 Apr 30,80	10.0% 10.0%	\$.50 \$.50	\$.15 \$.15	- -	\$11.27 \$11.77	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 15.0%	
<u>Carpenter</u>														
Carpenters Local 2466	R Sep 6,78 May 1,79	\$ 8.20 \$ 8.59 Apr 30,80	10.0% 10.0%	\$.50 \$.50	\$.15 \$.15	- -	\$ 9.67 \$10.10	AdF \$.050	(24) /44.0	1.5x after 2.0 hrs	2.0x	2.0x	2nd & 3rd 15.0%	
<u>Cement finisher</u>														
Plasterers Local 124	CI Oct 2,78 Nov 1,78 May 1,79 Nov 1,79	\$10.19 \$10.40 \$10.74 \$10.97 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.64 \$.74 \$.81 \$.81	- - - -	- - - -	\$11.85 \$12.18 \$12.62 \$12.88	IF \$.050	8.0/40.0	(19) 1.5x	2.0x	2.0x	2nd & 3rd 50.0%	
<u>Crane operator</u>														
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.97 \$12.47 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.50 \$.60	- -	\$13.97 \$14.62	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%	
<u>Electrician</u>														
Electrical Workers (IBEW) Local 594	R May 5,78 May 1,79	\$12.13 \$12.80 Apr 30,80	10.0% 10.0%	\$1.23 \$1.24	- -	- -	\$14.57 \$15.32	(73) Oth \$.010	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%	
<u>Electrician</u>														
Electrical Workers (IBEW) Local 594	CI May 5,78 May 1,79	\$12.13 \$12.80 Apr 30,80	10.0% 10.0%	\$1.23 \$1.24	- -	- -	\$14.57 \$15.32	(73) Oth \$.010	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 20.0%	

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Welf- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Elevator constructor</u>													
Elevator Constructors Local 96	CI Jul 3,78 Aug 7,78 May 7,79 Apr 30,80	\$12.26 \$12.26 \$12.77 Apr 30,80	12.0% 12.0% 12.0%	\$.17 \$.23 \$.28	\$.83 \$.97 \$1.07	- - -	\$14.73 \$14.93 \$15.65	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
<u>Glazier</u>													
Painters Local 200	CI Apr 1,78 May 1,79 Apr 30,80	\$ 8.45 \$ 9.00 Apr 30,80	(61) - -	- - -	- - -	- -	\$ 8.45 \$ 9.00	(29)	8.0/40.0	1.5x	(46) 1.5x	Sun 2.0x Hol 1.5x	-
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79 Apr 30,80	\$11.97 \$12.47 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.50 \$.60	- -	\$13.97 \$14.62	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer common</u>													
Labourers Local 527	CI May 1,79 Apr 30,80	\$ 8.70 Apr 30,80	10.0%	\$.34	\$.20	-	\$10.11	IF \$.050 TF \$.110 UF \$.100	8.5/42.5	1.5x	-	2.0x	2nd & 3rd 14.2%
<u>Lather</u>													
Lathers Local 562	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$10.00 \$10.00 \$10.50 \$11.10 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.65 \$.65 \$.65 \$.65	\$.15 \$.40 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$11.90 \$12.15 \$12.80 \$13.46	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
<u>Marble setter</u>													
Bricklayers Local 7	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$10.35 \$10.54 \$10.84 \$11.20 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.25 \$.30 \$.30 \$.30	- - - -	- - - -	\$11.64 \$11.89 \$12.22 \$12.62	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Millwright</u>													
Carpenters Local 1410	CI Jun 12,78	\$11.33 Apr 30,80	10.0%	\$.80	\$1.00	\$.15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$ 9.48 \$ 9.89 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.50 \$.60	- -	\$11.23 \$11.78	TF \$.020 AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, brush</u>													
Painters Local 200	CI May 1,78 May 1,79	\$ 9.10 \$ 9.65 Apr 30,80	7.0% 7.0%	\$.75 \$.75	- \$.10	- -	\$10.49 \$11.18	(11) IF \$.100	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	-	-	2nd & 3rd 12.5%
<u>Painter, spray</u>													
Painters Local 200	CI May 1,78 May 1,79	\$ 9.60 \$10.15 Apr 30,80	7.0% 7.0%	\$.75 \$.75	- \$.10	- -	\$11.02 \$11.71	(11) IF \$.100	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	-	-	2nd & 3rd 12.5%
<u>Plasterer</u>													
Plasterers Local 124	CI Nov 1,78 May 1,79	\$10.12 \$11.01 Apr 30,80	10.0% 10.0%	\$.71 \$.80	- -	- -	\$11.84 \$12.91	IF \$.050 AF \$.020	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Plumber</u>													
Plumbers Local 71	R Jun 15,78 Sep 1,78 May 1,79	\$10.79 \$10.79 \$11.38 Apr 30,80	11.0% 11.0% 11.0%	\$.50 \$.50 \$.50	\$.65 \$.65 \$.70	- - -	\$13.13 \$13.13 \$13.83	(63) IF \$.070 TF \$.060 UF \$.150 (52) Oth \$.010	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Plumber</u>													
Plumbers Local 71	CI Jun 15,78 Sep 1,78 May 1,79	\$11.79 \$11.79 \$12.33 Apr 30,80	11.0% 11.0% 11.0%	\$.50 \$.50 \$.50	\$.65 \$.65 \$.70	- - -	\$14.24 \$14.24 \$14.89	(63) IF \$.070 TF \$.060 UF \$.150	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Refrigeration mechanic</u>													
Plumbers Local 787	CI May 1,78 May 1,79	\$12.83 \$13.37 Apr 30,80	10.0% 10.0%	\$.30 \$.30	- -	- -	\$14.41 \$15.01	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient floor layer</u>													
Carpenters Local 2466	CI Sep 6,78 May 1,79	\$ 9.65 \$10.11 Apr 30,80	10.0% 10.0%	\$.50 \$.50	\$.15 \$.15	- -	\$11.27 \$11.77	AdF \$.050 (14)	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 15.0%
<u>Rodman</u>													
Structural Iron Workers Local 765	CI Jun 26,78 May 1,79	\$11.18 \$11.82 Apr 30,80	10.0% 10.0%	\$.67 \$.67	- -	- -	\$12.97 \$13.67	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofer</u>													
Sheet Metal Workers Local 47	CI Jun 9,78 Oct 1,78 May 1,79	\$ 9.35 \$ 9.35 \$10.00 Apr 30,80	8.0% 8.0% 8.0%	- - -	\$.15 \$.15 \$.15	- - -	\$10.25 \$10.25 \$10.95	(16) UF \$.130	(24) /42.0		2.0x	2.0x	-
<u>Sheet metal worker</u>													
Sheet Metal Workers Local 47	CI May 29,78 Sep 1,78 May 1,79	\$11.89 \$11.89 \$12.57 Apr 30,80	9.0% 9.0% 9.0%	\$1.14 \$1.14 \$1.14	- - -	- - -	\$14.10 \$14.10 \$14.84	(63) IF \$.070 AF \$.050 UF \$.200	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%

Table 22 Pembroke (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wei- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Sprinkler installer</u>													
Plumbers	CI Jul 1,78	\$11.89	10.0%	\$.55	\$.60	-	\$14.23	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 853	May 1,79	\$12.57	10.0%	\$.55	\$.60	-	\$14.98						15.0%
		Apr 30,80											
<u>Structural Ironworker</u>													
Structural Iron Workers	CI May 29,78	\$11.42	10.0%	\$.73	\$.86	(47) \$.33	\$14.48	(18) IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 765	May 1,79	\$11.91	10.0%	\$.85	\$1.00	\$.33	\$15.28	(17) Oth \$.040					14.2%
		Apr 30,80											
<u>Terrazzo worker</u>													
Bricklayers	CI May 1,78	\$ 9.76	10.0%	\$.25	-	-	\$10.99	Oth \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$.75/hr
Local 7	Nov 1,78	\$ 9.95	10.0%	\$.30	-	-	\$11.25		2.0 hrs				3rd \$1.00/hr
	May 1,79	\$10.25	10.0%	\$.30	-	-	\$11.58		2.0x				
	Nov 1,79	\$10.61	10.0%	\$.30	-	-	\$11.97		after				
		Apr 30,80											
<u>Tile setter</u>													
Bricklayers	CI May 1,78	\$ 9.76	10.0%	\$.25	-	-	\$10.99	Oth \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$.75/hr
Local 7	Nov 1,78	\$ 9.95	10.0%	\$.30	-	-	\$11.25		2.0 hrs				3rd \$1.00/hr
	May 1,79	\$10.25	10.0%	\$.30	-	-	\$11.58		2.0x				
	Nov 1,79	\$10.61	10.0%	\$.30	-	-	\$11.97		after				
		Apr 30,80											
<u>Truck driver, float</u>													
Teamsters	CI Aug 16,78	\$ 8.04	10.0%	\$.60	-	-	\$ 9.44	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd
Local 91	May 1,79	\$ 8.49	10.0%	\$.70	-	-	\$10.04						14.2%
		Apr 30,80											
<u>Truck driver, single axle</u>													
Teamsters	CI Aug 16,78	\$ 7.84	10.0%	\$.60	-	-	\$ 9.22	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd
Local 91	May 1,79	\$ 8.29	10.0%	\$.70	-	-	\$ 9.82						14.2%
		Apr 30,80											

[illegible]

PETERBOROUGH - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wid- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14, 79	\$12.93 Apr 30, 80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1, 78 Jul 1, 79	\$11.95 \$12.44 Apr 30, 80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 17	CI May 1, 78 Nov 1, 78 May 1, 79 Nov 1, 79	\$10.40 \$10.63 \$11.03 \$11.44 Apr 30, 80	10.0% 10.0% 10.0% 10.0%	\$.45 \$.45 \$.45 \$.45	\$.25 \$.25 \$.25 \$.25	-	\$12.14 \$12.39 \$12.83 \$13.28	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1, 78 Oct 1, 78 Jun 1, 79 Oct 1, 79	\$10.73 \$11.18 \$11.58 \$12.03 May 31, 80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	-	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19, 78 May 1, 79	\$11.44 \$11.94 Apr 30, 80	10.0% 10.0%	\$.30 \$.30	\$.60 \$.70	-	\$13.48 \$14.13	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Carpenter</u>													
Carpenters Local 1450	CI Sep 6,78 May 1,79	\$11.12 \$11.57 Apr 30,80	10.0% 10.0%	\$.50 \$.50	\$.15 \$.15	- -	\$12.88 \$13.38	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Cement Finisher</u>													
Plasterers Local 124	CI Oct 2,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$10.19 \$10.40 \$10.74 \$10.97 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.64 \$.74 \$.81 \$.81	- - - -	- - - -	\$11.85 \$12.18 \$12.62 \$12.88	IF \$.050	8.0/40.0	(19) 1.5x	2.0x	2.0x	2nd & 3rd 50.0%
<u>Crane operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79 Apr 30,80	\$12.04 \$12.54 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.60 \$.70	- -	\$14.14 \$14.79	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 894	CI May 5,78 Jan 1,79 May 1,79 Apr 30,80	\$11.72 \$11.72 \$12.31 Apr 30,80	9.6% 10.0% 10.0%	\$.50 \$.50 \$.50	\$.65 \$.65 \$.75	- - -	\$14.00 \$14.04 \$14.79	(70) UF \$.370 (4) Oth \$.060	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 894	R May 5,78 Jan 1,79 May 1,79 Apr 30,80	\$11.72 \$11.72 \$12.31 Apr 30,80	9.6% 10.0% 10.0%	\$.50 \$.50 \$.50	\$.65 \$.65 \$.75	- - -	\$14.00 \$14.04 \$14.79	(70) UF \$.370 (4) Oth \$.060	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
<u>Elevator constructor</u>													
Elevator Constructors Local 50	CI Jul 3,78 Aug 7,78 May 7,79 Apr 30,80	\$12.52 \$12.52 \$13.03 Apr 30,80	12.0% 12.0% 12.0%	\$.17 \$.23 \$.28	\$.83 \$.97 \$1.07	- - -	\$15.02 \$15.22 \$15.94	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-

Table 23 Peterborough (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Glazier</u>													
Painters	CI Jan 1,78	\$ 6.13	(74)	-	-	-	(29)						
Local 1832	Dec 1,78	\$ 6.29	-	-	-	-	\$ 6.13		8.0/40.0	1.5x	-	Sun 2.0x	2nd & 3rd
	May 1,79	\$ 6.78	-	-	-	-	\$ 6.29					Hol 1.0x	\$.10/hr
	Apr 30,80						\$ 6.74						
<u>Hoist operator</u>													
Intl. Operating Engineers	CI Jun 19,78	\$12.04	10.0%	\$.30	\$.60	-	\$14.14	AdF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 793	May 1,79	\$12.54	10.0%	\$.30	\$.70	-	\$14.79			1.0 hrs			14.2%
	Apr 30,80									2.0x after			
<u>Labourer common</u>													
Labourers	CI Sep 18,78	\$ 8.09	7.0%	\$.60	\$.65	-	\$ 9.91	IF \$.050	8.0/40.0	1.5x 1st	-	2.0x	2nd & 3rd
Local 597	May 1,79	\$ 8.51	7.0%	\$.60	\$.80	-	\$10.51	TF \$.050		2.0 hrs			14.2%
	Apr 30,80									2.0x after			
<u>Lather</u>													
Lathers	CI May 1,78	\$10.50	10.0%	\$.65	\$.15	\$.10	\$12.45	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
Local 562	Nov 1,78	\$10.50	10.0%	\$.65	\$.40	\$.10	\$12.70	UF \$.250					
	May 1,79	\$11.00	10.0%	\$.65	\$.50	\$.10	\$13.35						
	Nov 1,79	\$11.60	10.0%	\$.65	\$.50	\$.10	\$14.01						
	Apr 30,80												
<u>Marble setter</u>													
Bricklayers	CI May 1,78	\$10.07	10.0%	\$.35	\$.25	-	\$11.68		8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$.75/hr
Local 31	Nov 1,78	\$10.29	10.0%	\$.35	\$.25	-	\$11.92	Oth \$.050		2.0 hrs			3rd \$1.00/hr
	May 1,79	\$10.58	10.0%	\$.35	\$.25	-	\$12.24			2.0x after			
	Nov 1,79	\$10.94	10.0%	\$.35	\$.25	-	\$12.63						
	Apr 30,80												
<u>Millwright</u>													
Carpenters	CI Jun 12,78	\$11.35	10.0%	\$.80	\$1.00	\$.15	\$14.44	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 2309	Apr 30,80							AF \$.020					15.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Oiler</u>													
Intl. Operating Engineers	CI Jun 19,78	\$ 9.59	10.0%	\$.30	\$.60	-	\$11.45	AdF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 793	May 1,79	\$10.00	10.0%	\$.30	\$.70	-	\$12.00			1.0 hrs			14.2%
		Apr 30,80								2.0x after			
<u>Painter, brush</u>								(11)	(25)				
Painters	CI May 1,78	\$ 9.80	9.0%	\$.75	\$.20	-	\$11.63	IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 114	May 1,79	\$10.35	9.0%	\$.75	\$.30	-	\$12.33						14.2%
		Apr 30,80											
<u>Painter, spray</u>								(11)	(25)				
Painters	CI May 1,78	\$10.30	9.0%	\$.75	\$.20	-	\$12.18	IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 114	May 1,79	\$10.85	9.0%	\$.75	\$.30	-	\$12.88						14.2%
		Apr 30,80											
<u>Plasterer</u>								(3)					
Bricklayers	CI May 1,78	\$10.40	10.0%	\$.45	\$.25	-	\$12.14	Oth \$.100	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$.75/hr
Local 17	Nov 1,78	\$10.63	10.0%	\$.45	\$.25	-	\$12.39			2.0 hrs			3rd \$1.00/hr
	May 1,79	\$11.03	10.0%	\$.45	\$.25	-	\$12.83			2.0x after			
	Nov 1,79	\$11.44	10.0%	\$.45	\$.25	-	\$13.28						
		Apr 30,80											
<u>Plasterer</u>													
Plasterers	CI Nov 1,78	\$10.12	10.0%	\$.71	-	-	\$11.84	IF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd 14.2%
Local 124	May 1,79	\$11.01	10.0%	\$.80	-	-	\$12.91	AF \$.020		2.0 hrs			3rd 50.0%
		Apr 30,80								2.0x after			
<u>Plumber</u>								(72)	(1)				
Plumbers	CI Jun 15,78	\$11.83	10.0%	\$.51	\$.52	\$.15	\$14.19	IF \$.100	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 463	May 1,79	\$12.39	10.0%	\$.51	\$.52	\$.15	\$14.81	TF \$.010					15.0%
		Apr 30,80						UF \$.126					
								(71)					
								Oth \$.240					

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Refrigeration mechanic</u>													
Plumbers Local 787	CI May 1,78 May 1,79	\$12.99 \$13.54 Apr 30,80	10.0% 10.0%	\$.30 \$.30	- -	- -	\$14.59 \$15.19	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient floor layer</u>													
Carpenters Local 1450	CI Sep 6,78 May 1,79	\$11.12 \$11.57 Apr 30,80	10.0% 10.0%	\$.50 \$.50	\$.15 \$.15	- -	\$12.88 \$13.38	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Rodman</u>													
Structural Iron Workers Local 721	CI Jun 26,78 Nov 1,78 May 1,79	\$10.69 \$10.80 \$11.30 Apr 30,80	10.0% 10.0% 10.0%	\$.65 \$.65 \$.65	\$.85 \$.85 \$1.00	- - -	\$13.26 \$13.38 \$14.08	AdF \$.070	(10) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofer</u>													
Sheet Metal Workers Local 392	CI Jun 9,78 Oct 1,78 May 1,79	\$ 9.30 \$ 9.30 \$ 9.94 Apr 30,80	(75)	- - -	- - -	- - -	\$ 9.30 \$ 9.30 \$ 9.94	(16) IF \$.045 (15) Oth \$.010	/	(77)	(76) 1.5x	2.0x	-
<u>Sheet metal worker</u>													
Sheet Metal Workers Local 392	CI May 29,78 May 1,79	\$12.25 \$12.94 Apr 30,80	10.0% 10.0%	\$.75 \$.75	- -	- -	\$14.23 \$14.98	IF \$.070 (78) Oth \$.210	(1) 736.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Sprinkler installer</u>													
Plumbers Local 853	CI Jul 1,78 May 1,79	\$12.54 \$13.22 Apr 30,80	10.0% 10.0%	\$.55 \$.55	\$.60 \$.60	- -	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>													
Structural Iron Workers Local 721	CI May 29,78 May 1,79	\$11.72 \$12.21 Apr 30,80	10.0% 10.0%	\$.73 \$.85	\$.86 \$1.00	- -	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Terrazzo base machine ope</u>														
Bricklayers	CI	May 1,78	\$ 9.20	10.0%	\$.35	\$.25	-	\$10.72	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 31		Nov 1,78	\$ 9.42	10.0%	\$.35	\$.25	-	\$10.96						
		May 1,79	\$ 9.69	10.0%	\$.35	\$.25	-	\$11.26						
		Nov 1,79	\$10.05	10.0%	\$.35	\$.25	-	\$11.66						
		Apr 30,80												
<u>Terrazzo worker</u>														
Bricklayers	CI	May 1,78	\$ 9.92	10.0%	\$.35	\$.25	-	\$11.51	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 31		Nov 1,78	\$10.14	10.0%	\$.35	\$.25	-	\$11.75						
		May 1,79	\$10.43	10.0%	\$.35	\$.25	-	\$12.07						
		Nov 1,79	\$10.79	10.0%	\$.35	\$.25	-	\$12.47						
		Apr 30,80												
<u>Tile setter</u>														
Bricklayers	CI	May 1,78	\$ 9.92	10.0%	\$.35	\$.25	-	\$11.51	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 31		Nov 1,78	\$10.14	10.0%	\$.35	\$.25	-	\$11.75						
		May 1,79	\$10.43	10.0%	\$.35	\$.25	-	\$12.07						
		Nov 1,79	\$10.79	10.0%	\$.35	\$.25	-	\$12.47						
		Apr 30,80												
<u>Truck driver, float</u>														
Teamsters	CI	Aug 16,78	\$ 8.03	7.0%	\$.60	-	-	\$ 9.19	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Local 230		May 1,79	\$ 8.50	7.0%	\$.70	-	-	\$ 9.80						
		Apr 30,80												
<u>Truck driver, single axle</u>														
Teamsters	CI	Aug 16,78	\$ 7.82	7.0%	\$.60	-	-	\$ 8.97	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Local 230		May 1,79	\$ 8.29	7.0%	\$.70	-	-	\$ 9.57						
		Apr 30,80												
<u>Truck driver, tandem axle</u>														
Teamsters	CI	Aug 16,78	\$ 7.92	7.0%	\$.60	-	-	\$ 9.07	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Local 230		May 1,79	\$ 8.39	7.0%	\$.70	-	-	\$ 9.68						
		Apr 30,80												

PORT HOPE - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14,79	\$12.93 Apr 30,80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,78 Jul 1,79	\$11.95 \$12.44 Apr 30,80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 17	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.40 \$10.63 \$11.03 \$11.44 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.45 \$.45 \$.45 \$.45	\$.25 \$.25 \$.25 \$.25	- - - -	\$12.14 \$12.39 \$12.83 \$13.28	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1,78 Oct 1,78 Jun 1,79 Oct 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.44 \$11.94 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.60 \$.70	- -	\$13.48 \$14.13	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Carpenter</u>													
Carpenters Local 1071	CI Sep 6,78 May 1,79	\$11.40 \$11.85 Apr 30,80	10.0% 10.0%	\$.50 \$.50	\$.15 \$.15	- -	\$13.19 \$13.69	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Cement finisher</u>													
Plasterers Local 598	CI Oct 2,78 Jan 1,79 May 1,79 Nov 1,79	\$10.15 \$10.34 \$10.79 \$11.25 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.51 \$.81 \$.81 \$.81	\$.25 \$.25 \$.25 \$.25	- - - -	\$11.93 \$12.43 \$12.93 \$13.44	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
<u>Crane operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$12.04 \$12.54 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.60 \$.70	- -	\$14.14 \$14.79	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 894	R May 5,78 Jan 1,79 May 1,79	\$11.72 \$11.72 \$12.31 Apr 30,80	9.6% 10.0% 10.0%	\$.50 \$.50 \$.50	\$.65 \$.65 \$.75	- - -	\$14.00 \$14.04 \$14.79	(70) UF \$.370 (4) Oth \$.060	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 894	CI May 5,78 Jan 1,79 May 1,79	\$11.72 \$11.72 \$12.31 Apr 30,80	9.6% 10.0% 10.0%	\$.50 \$.50 \$.50	\$.65 \$.65 \$.75	- - -	\$14.00 \$14.04 \$14.79	(70) UF \$.370 (4) Oth \$.060	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
<u>Elevator constructor</u>													
Elevator Constructors Local 50	CI Jul 3,78 Aug 7,78 May 7,79	\$12.52 \$12.52 \$13.03 Apr 30,80	12.0% 12.0% 12.0%	\$.17 \$.23 \$.28	\$.83 \$.97 \$1.07	- - -	\$15.02 \$15.22 \$15.94	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Glazier</u>													
Painters	CI Jun 1,78	\$ 9.37	8.0%	\$.40	-	-	\$10.52		8.0/40.0	2.0x	-	Hol 2.0x	2nd 14.2%
Local 1832	May 1,79	\$ 9.92	8.0%	\$.40	-	-	\$11.11						
		Apr 30,80											
<u>Hoist operator</u>													
Intl. Operating Engineers	CI Jun 19,78	\$12.04	10.0%	\$.30	\$.60	-	\$14.14	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs	2.0x	2.0x	2nd & 3rd 14.2%
Local 793	May 1,79	\$12.54	10.0%	\$.30	\$.70	-	\$14.79			2.0x after			
		Apr 30,80											
<u>Labourer common</u>													
Labourers	CI Sep 18,78	\$ 9.03	9.0%	\$.60	\$.65	-	\$11.09	IF \$.050	8.0/40.0	1.5x 1st 2.0 hrs	-	2.0x	2nd & 3rd 14.2%
Local 597	May 1,79	\$ 9.44	9.0%	\$.60	\$.80	-	\$11.69	TF \$.050		2.0x after			
		Apr 30,80											
<u>Lather</u>													
Lathers	CI May 1,78	\$10.50	10.0%	\$.65	\$.15	\$.10	\$12.45	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
Local 562	Nov 1,78	\$10.50	10.0%	\$.65	\$.40	\$.10	\$12.70	UF \$.250					
	May 1,79	\$11.00	10.0%	\$.65	\$.50	\$.10	\$13.35						
	Nov 1,79	\$11.60	10.0%	\$.65	\$.50	\$.10	\$14.01						
		Apr 30,80											
<u>Marble setter</u>													
Bricklayers	CI May 1,78	\$10.07	10.0%	\$.35	\$.25	-	\$11.68		8.0/40.0	1.5x 1st 2.0 hrs	2.0x	2.0x	2nd \$.75/hr
Local 31	Nov 1,78	\$10.29	10.0%	\$.35	\$.25	-	\$11.92	Oth \$.050		2.0x after			3rd \$1.00/hr
	May 1,79	\$10.58	10.0%	\$.35	\$.25	-	\$12.24						
	Nov 1,79	\$10.94	10.0%	\$.35	\$.25	-	\$12.63						
		Apr 30,80											
<u>Millwright</u>													
Carpenters	CI Jun 12,78	\$11.35	10.0%	\$.80	\$1.00	\$.15	\$14.44	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Local 2309		Apr 30,80						AF \$.020					

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$ 9.59 \$10.00 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.60 \$.70	- -	\$11.45 \$12.00	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, brush</u>													
Painters Local 114	CI May 1,78 May 1,79	\$ 9.80 \$10.35 Apr 30,80	9.0% 9.0%	\$.75 \$.75	\$.20 \$.30	- -	\$11.63 \$12.33	(11) IF \$.100	(25) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, spray</u>													
Painters Local 114	CI May 1,78 May 1,79	\$10.30 \$10.85 Apr 30,80	9.0% 9.0%	\$.75 \$.75	\$.20 \$.30	- -	\$12.18 \$12.88	(11) IF \$.100	(25) 8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Plasterer</u>													
Bricklayers Local 17	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.40 \$10.63 \$11.03 \$11.44 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.45 \$.45 \$.45 \$.45	\$.25 \$.25 \$.25 \$.25	- - - -	\$12.14 \$12.39 \$12.83 \$13.28	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Plasterer</u>													
Plasterers Local 48	CI Oct 2,78 May 1,79	\$11.63 \$12.31 Apr 30,80	10.0% 10.0%	\$.81 \$.81	- -	- -	\$13.60 \$14.35	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Plumber</u>													
Plumbers Local 463	CI Jun 15,78 May 1,79	\$11.83 \$12.39 Apr 30,80	10.0% 10.0%	\$.51 \$.51	\$.52 \$.52	\$.15 \$.15	\$14.19 \$14.81	(72) IF \$.100 TF \$.010 UF \$.126 (71) Oth \$.240	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Refrigeration mechanic</u>													
Plumbers Local 787	CI May 1,78 May 1,79	\$13.69 \$14.24 Apr 30,80	10.0% 10.0%	\$.30 \$.30	- -	- -	\$15.36 \$15.96	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient floor layer</u>													
Carpenters Local 1071	CI Sep 6,78 May 1,79	\$11.40 \$11.85 Apr 30,80	10.0% 10.0%	\$.50 \$.50	\$.15 \$.15	- -	\$13.19 \$13.69	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Rodman</u>													
Structural Iron Workers Local 721	CI Jun 26,78 Nov 1,78 May 1,79	\$10.69 \$10.80 \$11.30 Apr 30,80	10.0% 10.0% 10.0%	\$.65 \$.65 \$.65	\$.85 \$.85 \$1.00	- - -	\$13.26 \$13.38 \$14.08	AdF \$.070	(10) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofor</u>													
Sheet Metal Workers Local 392	CI Jun 9,78 Oct 1,78 May 1,79	\$ 9.30 \$ 9.30 \$ 9.94 Apr 30,80	(75)	- - -	- - -	- - -	(29) \$ 9.30 \$ 9.30 \$ 9.94	(16) IF \$.045 (15) Oth \$.010	/	(77)	(76) 1.5x	2.0x	-
<u>Sheet metal worker</u>													
Sheet Metal Workers Local 392	CI May 29,78 May 1,79	\$12.25 \$12.94 Apr 30,80	10.0% 10.0%	\$.75 \$.75	- -	- -	\$14.23 \$14.98	IF \$.070 (78) Oth \$.210	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Sprinkler installer</u>													
Plumbers Local 853	CI Jul 1,78 May 1,79	\$12.54 \$13.22 Apr 30,80	10.0% 10.0%	\$.55 \$.55	\$.60 \$.60	- -	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>													
Structural Iron Workers Local 721	CI May 29,78 May 1,79	\$11.72 \$12.21 Apr 30,80	10.0% 10.0%	\$.73 \$.85	\$.86 \$1.00	- -	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Wellfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Terrazzo base machine ope</u>													
Bricklayers Local 31	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.20 \$ 9.42 \$ 9.69 \$10.05 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.35 \$.35 \$.35 \$.35	\$.25 \$.25 \$.25 \$.25	- - - -	\$10.72 \$10.96 \$11.26 \$11.66	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo worker</u>													
Bricklayers Local 31	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.92 \$10.14 \$10.43 \$10.79 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.35 \$.35 \$.35 \$.35	\$.25 \$.25 \$.25 \$.25	- - - -	\$11.51 \$11.75 \$12.07 \$12.47	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Tile setter</u>													
Bricklayers Local 31	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.92 \$10.14 \$10.43 \$10.79 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.35 \$.35 \$.35 \$.35	\$.25 \$.25 \$.25 \$.25	- - - -	\$11.51 \$11.75 \$12.07 \$12.47	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Truck driver, float</u>													
Teamsters Local 230	CI Aug 16,78 May 1,79	\$ 8.96 \$ 9.42 Apr 30,80	9.0% 9.0%	\$.60 \$.70	- -	- -	\$10.37 \$10.97	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck driver, single axle</u>													
Teamsters Local 230	CI Aug 16,78 May 1,79	\$ 8.76 \$ 9.22 Apr 30,80	9.0% 9.0%	\$.60 \$.70	- -	- -	\$10.15 \$10.75	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck driver, tandem axle</u>													
Teamsters Local 230	CI Aug 16,78 May 1,79	\$ 8.86 \$ 9.32 Apr 30,80	9.0% 9.0%	\$.60 \$.70	- -	- -	\$10.26 \$10.86	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

SARNIA - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14,79	\$12.93 Apr 30,80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,78 Jul 1,79	\$11.95 \$12.44 Apr 30,80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 23	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.65 \$10.87 \$11.24 \$11.65 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.70 \$.70 \$.70 \$.70	\$.60 \$.60 \$.60 \$.60	-	\$13.02 \$13.26 \$13.66 \$14.12	Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1,78 Oct 1,78 Jun 1,79 Oct 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	-	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI May 1,79	\$12.50 Apr 30,80	10.0%	\$.30	\$.50	-	\$14.55	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	Rd May 23,78 May 1,79	(79) \$ 8.50 \$ 8.77 Apr 30,80	8.0% 8.0%	- -	- -	-	\$ 9.18 \$ 9.47	(80) Oth \$.300	(81) /	1.5x	1.5x	2.0x	2nd \$.80/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Bulldozer operator</u>														
Intl. Operating Engineers	S	May 23,78	(82) \$ 8.91	8.0%	-	-	-	\$ 9.62	(80)	10.0/50.0	1.5x	1.5x	2.0x	2nd \$.80/hr
Local 793		May 1,79	\$ 9.29 Apr 30,80	8.0%	-	-	-	\$10.03	Oth \$.300					
<u>Bulldozer operator</u>														
Intl. Operating Engineers	Rd	May 23,78	(82) \$ 8.91	8.0%	-	-	-	\$ 9.62	(80)	10.0/50.0	1.5x	1.5x	2.0x	2nd \$.80/hr
Local 793		May 1,79	\$ 9.29 Apr 30,80	8.0%	-	-	-	\$10.03	Oth \$.300					
<u>Carpenter</u>														
Carpenters	CI	Sep 6,78	\$12.50	9.0%	\$.60	\$.70	-	\$14.93	(83) (5)	(31) 8.0/38.0	2.0x	2.0x	2.0x	2nd 14.2%
Local 1256		May 1,79	\$12.63 Apr 30,80	10.0%	\$.60	\$.70	-	\$15.19	Oth \$.010					3rd 33.3%
<u>Cement finisher</u>														
Plasterers	CI	Oct 2,78	\$12.20	9.0%	-	-	-	\$13.30	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2%
Local 915			Apr 30,80											3rd 33.3%
<u>Crane operator</u>														
Intl. Operating Engineers	CI	May 1,79	\$13.51	10.0%	\$.30	\$.50	-	\$15.66	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 793			Apr 30,80											
<u>Crane operator</u>														
Intl. Operating Engineers	S	May 23,78	(82) \$ 9.55	8.0%	-	-	-	\$10.31	(80)	10.0/50.0	1.5x	1.5x	2.0x	2nd \$.80/hr
Local 793		May 1,79	\$ 9.93 Apr 30,80	8.0%	-	-	-	\$10.72	Oth \$.300					
<u>Crane operator</u>														
Intl. Operating Engineers	Rd	May 23,78	(82) \$ 9.55	8.0%	-	-	-	\$10.31	(80)	10.0/50.0	1.5x	1.5x	2.0x	2nd \$.80/hr
Local 793		May 1,79	\$ 9.93 Apr 30,80	8.0%	-	-	-	\$10.72	Oth \$.300					

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Crane operator</u>													
Intl. Operating Engineers Local 793	Rd May 23,78 May 1,79	(79) \$ 8.82 \$ 9.19 Apr 30,80	8.0% 8.0%	- -	- -	- -	\$ 9.53 \$ 9.93	(80) Oth \$.300	(81) /	1.5x	1.5x	2.0x	2nd \$.80/hr
<u>Electrician</u>													
Electrical Workers (IBEW) Local 530	R May 1,78 May 8,78 May 1,79	\$13.83 \$13.60 \$13.69 Apr 30,80	9.0% 9.0% 10.0%	\$.40 \$.40 \$.40	\$.25 \$.50 \$.50	- - -	\$15.72 \$15.72 \$15.96	(84) Oth \$.060	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 530	CI May 1,78 May 8,78 May 1,79	\$13.83 \$13.60 \$13.69 Apr 30,80	9.0% 9.0% 10.0%	\$.40 \$.40 \$.40	\$.25 \$.50 \$.50	- - -	\$15.72 \$15.72 \$15.96	(84) Oth \$.060	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Elevator constructor</u>													
Elevator Constructors Local 90	CI Jul 3,78 Aug 7,78 May 7,79	\$12.96 \$12.96 \$13.47 Apr 30,80	12.0% 12.0% 12.0%	\$.17 \$.23 \$.28	\$.83 \$.97 \$1.07	- - -	\$15.52 \$15.72 \$16.44	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
<u>Glazier</u>													
Painters Local 1590	CI Jun 28,78 May 1,79	\$ 8.65 \$ 9.20 Apr 30,80	(85) -	(21) -	- -	- -	\$ 8.65 \$ 9.20	(23)	8.0/40.0	1.5x	1.5x	Sun 2.0x Hol 1.5x	2nd 14.2%
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	CI May 1,79	\$13.51 Apr 30,80	10.0%	\$.30	\$.50	-	\$15.66	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer common</u>													
Labourers Local 1089	CI May 1,79	(22) \$10.90 Apr 30,80	8.0%	\$.30	\$.25	-	\$12.32	IF \$.050 AdF \$.090	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
Lather													
Lathers Local 562	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.10 \$10.10 \$10.60 \$11.20	10.0% 10.0% 10.0% 10.0%	\$.65 \$.65 \$.65 \$.65	\$.15 \$.40 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$12.01 \$12.26 \$12.91 \$13.57	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
Marble setter													
Bricklayers Local 23	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.82 \$10.05 \$10.32 \$10.68	10.0% 10.0% 10.0% 10.0%	\$.35 \$.35 \$.35 \$.35	\$.35 \$.35 \$.35 \$.35	- - - -	\$11.50 \$11.76 \$12.05 \$12.45	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Millwright													
Carpenters Local 1592	CI Jun 12,78	\$11.33	10.0%	\$.80	\$1.00	\$.15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
Oiler													
Intl. Operating Engineers Local 793	CI May 1,79	\$10.54	10.0%	\$.30	\$.50	-	\$12.39	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Oiler													
Intl. Operating Engineers Local 793	Rd May 23,78 May 1,79	(82) \$ 8.50 \$ 8.87	8.0% 8.0%	- -	- -	- -	\$ 9.18 \$ 9.58	(80) Oth \$.300	10.0/50.0	1.5x	1.5x	2.0x	2nd \$.80/hr
Oiler													
Intl. Operating Engineers Local 793	S May 23,78 May 1,79	(82) \$ 8.50 \$ 8.87	8.0% 8.0%	- -	- -	- -	\$ 9.18 \$ 9.58	(80) Oth \$.300	10.0/50.0	1.5x	1.5x	2.0x	2nd \$.80/hr
Oiler													
Intl. Operating Engineers Local 793	Rd May 23,78 May 1,79	(79) \$ 8.13 \$ 8.50	8.0% 8.0%	- -	- -	- -	\$ 8.78 \$ 9.18	(80) Oth \$.300	(81) /	1.5x	1.5x	2.0x	2nd \$.80/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Painter, brush</u>														
Painters	CI	May 1,78	\$11.37	9.0%	\$.75	-	-	\$13.14	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 1590		May 1,79	\$11.92	9.0%	\$.75	\$.10	-	\$13.84						\$.25/hr
			Apr 30,80											
<u>Painter, spray</u>														
Painters	CI	May 1,78	\$11.87	9.0%	\$.75	-	-	\$13.69	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 1590		May 1,79	\$12.42	9.0%	\$.75	\$.10	-	\$14.39						\$.25/hr
			Apr 30,80											
<u>Plasterer</u>														
Plasterers	CI	May 1,78	\$12.13	10.0%	-	-	-	\$13.34	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2%
Local 915		May 1,79	\$12.36	10.0%	-	-	-	\$13.60	AF \$.020					3rd 50.0%
			Apr 30,80											
<u>Plumber</u>														
Plumbers	CI	May 1,79	\$13.01	12.0%	\$.40	\$1.00	-	\$15.97	(1) IF \$.060	8.0/36.0	2.0x	2.0x	2.0x	2nd 14.2%
Local 663			Apr 30,80						TF \$.010					3rd 33.3%
<u>Refrigeration mechanic</u>														
Plumbers	CI	May 1,78	\$13.35	10.0%	\$.30	-	-	\$14.99	IF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
Local 787		May 1,79	\$13.90	10.0%	\$.30	-	-	\$15.59	TF \$.010					13.3%
			Apr 30,80											
<u>Resilient floor layer</u>														
Carpenters	CI	Sep 6,78	\$12.50	9.0%	\$.60	\$.70	-	\$14.93	(83) (5)	(31) 8.0/38.0	2.0x	2.0x	2.0x	2nd 14.2%
Local 1256		May 1,79	\$12.63	10.0%	\$.60	\$.70	-	\$15.19	Oth \$.010					3rd 33.3%
			Apr 30,80											
<u>Rodman</u>														
Structural Iron Workers	CI	May 1,79	\$10.72	10.0%	\$.73	\$1.00	(47) \$.69	\$14.21	AdF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 700		Jul 1,79	\$10.61	10.0%	\$.85	\$1.00	\$.69	\$14.21	(14) Oth \$.030					14.2%
			Apr 30,80											

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Roofer</u>													
Sheet Metal Workers Local 539	CI May 1,79	\$11.41 Apr 30,80	9.0%	-	-	-	\$12.44	IF \$.045 (15) Oth \$.010	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2%
<u>Sheet metal worker</u>													
Sheet Metal Workers Local 539	CI May 1,78 Jun 1,78 May 1,79	\$13.13 \$13.04 \$13.25 Apr 30,80	10.0% 10.0% 10.0%	\$1.25 \$1.35 \$1.35	- - -	- - -	\$15.69 \$15.69 \$15.93	(87) IF \$.020	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd \$1.10/hr
<u>Sprinkler installer</u>													
Plumbers Local 853	CI Jul 1,78 May 1,79	\$12.54 \$13.22 Apr 30,80	10.0% 10.0%	\$.55 \$.55	\$.60 \$.60	- -	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>													
Structural Iron Workers Local 700	CI May 29,78 May 1,79	\$10.81 \$11.30 Apr 30,80	10.0% 10.0%	\$.73 \$.85	\$.86 \$1.00	(47) \$1.00	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Terrazzo base machine ope</u>													
Bricklayers Local 23	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.42 \$ 9.65 \$ 9.92 \$10.28 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.35 \$.35 \$.35 \$.35	\$.35 \$.35 \$.35 \$.35	- - - -	\$11.06 \$11.32 \$11.61 \$12.01	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo floor machine op</u>													
Bricklayers Local 23	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.42 \$ 9.65 \$ 9.92 \$10.28 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.35 \$.35 \$.35 \$.35	\$.35 \$.35 \$.35 \$.35	- - - -	\$11.06 \$11.32 \$11.61 \$12.01	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Terrazzo worker</u>													
Bricklayers Local 23	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.82 \$10.05 \$10.32 \$10.68 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.35 \$.35 \$.35 \$.35	\$.35 \$.35 \$.35 \$.35	- - - -	\$11.50 \$11.76 \$12.05 \$12.45	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Tile setter</u>													
Bricklayers Local 23	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.82 \$10.05 \$10.32 \$10.68 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.35 \$.35 \$.35 \$.35	\$.35 \$.35 \$.35 \$.35	- - - -	\$11.50 \$11.76 \$12.05 \$12.45	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Truck driver, float</u>													
Teamsters Local 880	CI May 1,79	\$11.39 Apr 30,80	9.0%	\$.70	-	-	\$13.12	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck driver, single axle</u>													
Teamsters Local 880	CI May 1,79	\$11.06 Apr 30,80	9.0%	\$.70	-	-	\$12.76	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck driver, tandem axle</u>													
Teamsters Local 880	CI May 1,79	\$11.22 Apr 30,80	9.0%	\$.70	-	-	\$12.93	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 26

SAULT STE. MARIE - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14,79	\$12.31 Apr 30,80	9.0%	\$.55	\$.41	-	\$14.38	IF \$.080 AF \$.030 UF \$.220	8.0/40.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,78 Jul 1,79	\$11.95 \$12.44 Apr 30,80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 29	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.55 \$10.77 \$11.14 \$11.55 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.74 \$.74 \$.74 \$.74	\$.25 \$.25 \$.25 \$.25	- - - -	\$12.60 \$12.84 \$13.24 \$13.70	(3) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1,78 Oct 1,78 Jun 1,79 Oct 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.23 \$11.64 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.30 \$.50	- -	\$12.95 \$13.60	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Carpenter</u>													
Carpenters Local 446	CI Sep 6,78 May 1,79	\$11.32 \$11.77 Apr 30,80	10.0% 10.0%	\$.50 \$.50	\$.15 \$.15	- -	\$13.10 \$13.60	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$1.25/hr

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Cement finisher</u>													
Bricklayers Local 28	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.15 \$ 9.37 \$ 9.70 \$10.06 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.66 \$.66 \$.66 \$.66	- - - -	- - - -	\$10.73 \$10.97 \$11.33 \$11.73	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Cement finisher</u>													
Plasterers Local 70	CI Oct 2,78 Nov 1,78 May 1,79 Nov 1,79	\$10.21 \$10.52 \$10.85 \$11.07 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.81 \$.81 \$.81 \$.81	- - - -	- - - -	\$12.04 \$12.38 \$12.75 \$12.99	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
<u>Crane operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.93 \$12.34 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.30 \$.50	- -	\$13.72 \$14.37	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 1687	CI Jan 5,78 Jun 1,78 Jan 1,79 May 1,79	\$11.70 \$11.84 \$12.34 \$13.02 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.50 \$.54 \$.54 \$.54	\$.25 \$.25 \$.25 \$.25	- - - -	\$13.62 \$13.81 \$14.36 \$15.11	UF \$.100 (64) Oth \$.050	(1) /36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 1687	R Jan 5,78 Jun 1,78 Jan 1,79 May 1,79	\$11.70 \$11.84 \$12.34 \$13.02 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.50 \$.54 \$.54 \$.54	\$.25 \$.25 \$.25 \$.25	- - - -	\$13.62 \$13.81 \$14.36 \$15.11	UF \$.100 (64) Oth \$.050	(1) /36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Glazier</u>													
Painters Local 1919	CI Sep 1,78 May 1,79	\$ 6.40 \$ 6.85 Apr 30,80	(88) -	(21) -	- -	- -	(23) \$ 6.40 \$ 6.85		8.0/40.0	1.5x	1.5x	Sun 1.5x Hol 1.0x	-

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.93 \$12.34 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.30 \$.50	- -	\$13.72 \$14.37	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer common</u>													
Labourers Local 1036	CI Sep 18,78 May 1,79	\$ 8.37 \$ 8.92 Apr 30,80	10.0% 10.0%	\$.55 \$.55	\$.20 \$.20	- -	\$ 9.96 \$10.56	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.80/hr
<u>Lather</u>													
Lathers Local 562	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.50 \$10.50 \$11.00 \$11.60 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.65 \$.65 \$.65 \$.65	\$.15 \$.40 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$12.45 \$12.70 \$13.35 \$14.01	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
<u>Marble setter</u>													
Bricklayers Local 28	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.33 \$ 9.55 \$ 9.86 \$10.23 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.66 \$.66 \$.66 \$.66	- - - -	- - - -	\$10.92 \$11.17 \$11.51 \$11.91	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Millwright</u>													
Carpenters Local 1425	CI Jun 12,78	\$11.33 Apr 30,80	10.0%	\$.80	\$1.00	\$.15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$ 8.73 \$ 9.05 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.30 \$.50	- -	\$10.20 \$10.76	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, brush</u>													
Painters Local 1919	CI May 1,78 May 1,79	\$ 9.10 \$ 9.65 Apr 30,80	10.0% 10.0%	\$.75 \$.75	\$.20 \$.30	- -	\$10.96 \$11.67	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Painter, spray</u>													
Painters Local 1919	CI May 1,78 May 1,79	\$ 9.60 \$10.15 Apr 30,80	10.0% 10.0%	\$.75 \$.75	\$.20 \$.30	- -	\$11.51 \$12.22	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Plasterer</u>													
Plasterers Local 70	CI Oct 2,78 May 1,79	\$11.25 \$11.94 Apr 30,80	10.0% 10.0%	- -	- -	- -	\$12.38 \$13.13	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Plumber</u>													
Christian Labour Assn. International	CI May 1,78 May 1,79	\$11.00 \$11.55 Apr 30,80	10.0% 10.0%	\$.55 \$.60	- -	- -	\$12.65 \$13.30	(36) Oth \$.040	8.0/40.0	(19) 2.0x	-	2.0x	2nd 14.2% 3rd 33.3%
<u>Plumber</u>													
Plumbers Local 508	CI Jun 15,78 May 1,79	\$11.05 \$11.59 Apr 30,80	10.0% 10.0%	\$.40 \$.40	\$.45 \$.50	- -	\$13.01 \$13.65	IF \$.100 TF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 25.0%
<u>Refrigeration mechanic</u>													
Plumbers Local 787	CI May 1,78 May 1,79	\$12.50 \$13.05 Apr 30,80	10.0% 10.0%	\$.30 \$.30	- -	- -	\$14.05 \$14.66	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient floor layer</u>													
Carpenters Local 446	CI Sep 6,78 May 1,79	\$11.32 \$11.77 Apr 30,80	10.0% 10.0%	\$.50 \$.50	\$.15 \$.15	- -	\$13.10 \$13.60	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$1.25/hr
<u>Rodman</u>													
Structural Iron Workers Local 786	CI Jun 26,78 May 1,79	\$10.39 \$11.03 Apr 30,80	9.0% 9.0%	\$.73 \$.73	\$.50 \$.50	- -	\$12.56 \$13.25	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Roofer</u>													
Sheet Metal Workers Local 504	CI Jun 9,78 Oct 1,78 May 1,79 Apr 30,80	\$ 8.61 \$ 8.61 \$ 9.26	8.0% 8.0% 8.0%	- - -	- - -	- - -	\$ 9.30 \$ 9.30 \$10.00	(16) IF \$.045 (15) Oth \$.010	8.0/40.0	2.0x	2.0x	2.0x	2nd 6.6%
<u>Sheet metal worker</u>													
Sheet Metal Workers Local 504	CI May 29,78 May 1,79 Apr 30,80	\$10.80 \$11.25	10.0% 10.0%	\$.97 \$1.22	- -	- -	\$12.85 \$13.60	IF \$.100 UF \$.090	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 21.4%
<u>Sprinkler installer</u>													
Plumbers Local 853	CI Jul 1,78 May 1,79 Apr 30,80	\$12.54 \$13.22	10.0% 10.0%	\$.55 \$.55	\$.60 \$.60	- -	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>													
Structural Iron Workers Local 786	CI May 29,78 May 1,79 Apr 30,80	\$11.59 \$12.21	10.0% 10.0%	\$.73 \$.85	\$1.00 \$1.00	- -	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Terrazzo base machine ope</u>													
Bricklayers Local 28	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$ 8.82 \$ 9.05 \$ 9.32 \$ 9.68	10.0% 10.0% 10.0% 10.0%	\$.66 \$.66 \$.66 \$.66	- - - -	- - - -	\$10.36 \$10.62 \$10.91 \$11.31	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo floor machine op</u>													
Bricklayers Local 28	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$ 8.63 \$ 8.85 \$ 9.13 \$ 9.49	10.0% 10.0% 10.0% 10.0%	\$.66 \$.66 \$.66 \$.66	- - - -	- - - -	\$10.15 \$10.40 \$10.70 \$11.10	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wei- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Terrazzo worker</u>														
Bricklayers Local 28	CI	May 1,78	\$ 9.33	10.0%	\$.66	-	-	\$10.92	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2nd \$.75/hr 3rd \$1.00/hr	
		Nov 1,78	\$ 9.55	10.0%	\$.66	-	-	\$11.17						
		May 1,79	\$ 9.86	10.0%	\$.66	-	-	\$11.51						
		Nov 1,79	\$10.23	10.0%	\$.66	-	-	\$11.91						
		Apr 30,80												
<u>Tile setter</u>														
Bricklayers Local 28	CI	May 1,78	\$ 9.33	10.0%	\$.66	-	-	\$10.92	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2nd \$.75/hr 3rd \$1.00/hr	
		Nov 1,78	\$ 9.55	10.0%	\$.66	-	-	\$11.17						
		May 1,79	\$ 9.86	10.0%	\$.66	-	-	\$11:51						
		Nov 1,79	\$10.23	10.0%	\$.66	-	-	\$11.91						
		Apr 30,80												
<u>Truck driver, float</u>														
Teamsters Local 230	CI	Aug 16,78	\$ 8.42	8.0%	\$.60	-	-	\$ 9.69	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,79	\$ 8.88	8.0%	\$.70	-	-	\$10.29						
		Apr 30,80												
<u>Truck driver, single axle</u>														
Teamsters Local 230	CI	Aug 16,78	\$ 8.21	8.0%	\$.60	-	-	\$ 9.47	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,79	\$ 8.68	8.0%	\$.70	-	-	\$10.07						
		Apr 30,80												
<u>Truck driver, tandem axle</u>														
Teamsters Local 230	CI	Aug 16,78	\$ 8.31	8.0%	\$.60	-	-	\$ 9.57	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
		May 1,79	\$ 8.78	8.0%	\$.70	-	-	\$10.18						
		Apr 30,80												

Table 27

ST. CATHARINES - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14, 79	\$12.93 Apr 30, 80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1, 78 Jul 1, 79	\$11.95 \$12.44 Apr 30, 80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 4	CI May 1, 78 Nov 1, 78 May 1, 79 Nov 1, 79	\$11.12 \$11.35 \$11.71 \$12.12 Apr 30, 80	10.0% 10.0% 10.0% 10.0%	\$.75 \$.75 \$.75 \$.75	\$.32 \$.32 \$.39 \$.39	- - - -	\$13.30 \$13.56 \$14.02 \$14.47	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1, 78 Oct 1, 78 Jun 1, 79 Oct 1, 79	\$10.73 \$11.18 \$11.58 \$12.03 May 31, 80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19, 78 May 1, 79	\$12.13 \$12.72 Apr 30, 80	10.0% 10.0%	\$.30 \$.30	\$.70 \$.70	- -	\$14.34 \$14.99	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Carpenter</u>													
Carpenters Local 38	CI Sep 6, 78 May 1, 79	\$12.67 \$13.13 Apr 30, 80	10.0% 10.0%	- -	- -	- -	\$13.94 \$14.44	AF \$.020 AdF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Cement finisher</u>													
Bricklayers Local 4	CI	May 1,78 \$ 9.74 Nov 1,78 \$ 9.74 May 1,79 \$10.04 Nov 1,79 \$10.40 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.75 \$.75 \$.75 \$.75	- \$.25 \$.25 \$.25	- - - -	\$11.46 \$11.71 \$12.04 \$12.44	0th \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Cement finisher</u>													
Plasterers Local 598	CI	Oct 2,78 \$ 9.59 Jan 1,79 \$ 9.59 May 1,79 \$10.17 Nov 1,79 \$10.77 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.40 \$1.05 \$1.06 \$1.06	- - - -	- - - -	\$10.95 \$11.60 \$12.25 \$12.91	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
<u>Crane operator</u>													
Intl. Operating Engineers Local 793	CI	Jun 19,78 \$12.63 May 1,79 \$13.22 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.70 \$.70	- -	\$14.89 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 303	R	May 5,78 \$ 8.68 Jul 1,78 \$ 8.52 May 1,79 \$ 9.00 Apr 30,80	10.0% 10.0% 10.0%	\$.55 \$.80 \$.80	\$.35 \$.35 \$.35	- - -	\$10.45 \$10.52 \$11.05	(36) 0th \$.050	8.0/40.0	1.5x	1.5x	1.5x	2nd 12.5% 3rd 28.5%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 303	CI	May 5,78 \$12.40 Jul 1,78 \$12.17 May 1,79 \$12.85 Apr 30,80	10.0% 10.0% 10.0%	\$.55 \$.80 \$.80	\$.35 \$.35 \$.35	- - -	\$14.54 \$14.54 \$15.29	(36) 0th \$.050	(1) /36.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.5%
<u>Elevator constructor</u>													
Elevator Constructors Local 90	CI	Jul 3,78 \$12.96 Aug 7,78 \$12.96 May 7,79 \$13.47 Apr 30,80	12.0% 12.0% 12.0%	\$.17 \$.23 \$.28	\$.83 \$.97 \$1.07	- - -	\$15.52 \$15.72 \$16.44	(5) 0th \$.045	8.0/40.0	2.0x	2.0x	2.0x	-

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Glazier</u>													
Painters	CI Jun 28,78	\$ 9.40	6.0%	\$.50	-	-	\$10.46		8.0/40.0	1.5x 1st	(46) 1.5x	Sun 2.0x	-
Local 1834	Dec 1,78	\$ 9.55	6.0%	\$.55	-	-	\$10.67			4.0 hrs		Hol 1.0x	
	May 1,79	\$10.15	6.0%	\$.55	-	-	\$11.31			2.0x after			
	Apr 30,80												
<u>Hoist operator</u>													
Intl. Operating Engineers	CI Jun 19,78	\$12.63	10.0%	\$.30	\$.70	-	\$14.89	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 793	May 1,79	\$13.22	10.0%	\$.30	\$.70	-	\$15.54						14.2%
	Apr 30,80												
<u>Labourer common</u>													
Labourers	CI Sep 18,78	\$ 9.48	8.0%	\$.82	\$.50	-	\$11.56	IF \$.050	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd
Local 837	May 1,79	\$10.04	8.0%	\$.82	\$.50	-	\$12.16						13.3%
	Jun 1,79	\$ 9.99	8.0%	\$.87	\$.50	-	\$12.16						
	Apr 30,80												
<u>Lather</u>													
Lathers	CI May 1,78	\$10.50	10.0%	\$.65	\$.15	\$.10	\$12.45	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
Local 562	Nov 1,78	\$10.50	10.0%	\$.65	\$.40	\$.10	\$12.70	UF \$.250					
	May 1,79	\$11.00	10.0%	\$.65	\$.50	\$.10	\$13.35						
	Nov 1,79	\$11.60	10.0%	\$.65	\$.50	\$.10	\$14.01						
	Apr 30,80												
<u>Marble setter</u>													
Bricklayers	CI May 1,78	\$ 9.90	10.0%	\$.75	-	-	\$11.64		8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$.75/hr
Local 4	Nov 1,78	\$ 9.90	10.0%	\$.75	\$.25	-	\$11.89	Oth \$.050		2.0 hrs			3rd \$1.00/hr
	May 1,79	\$10.20	10.0%	\$.75	\$.25	-	\$12.22			2.0x after			
	Nov 1,79	\$10.56	10.0%	\$.75	\$.25	-	\$12.62						
	Apr 30,80												
<u>Millwright</u>													
Carpenters	CI Jun 12,78	\$11.33	10.0%	\$.80	\$1.00	\$.15	\$14.41	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 1007	Apr 30,80							AF \$.020					15.0%

Table 27 St. Catharines (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Oiler</u>													
Intl. Operating Engineers	CI Jun 19,78	\$ 9.22	10.0%	\$.30	\$.70	-	\$11.14	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 793	May 1,79	\$ 9.66	10.0%	\$.30	\$.70	-	\$11.63						14.2%
		Apr 30,80											
<u>Painter, brush</u>													
Painters	CI May 1,78	\$ 9.85	8.0%	\$.75	-	-	\$11.39	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 205	May 1,79	\$10.40	8.0%	\$.75	\$.10	-	\$12.08						14.2%
		Apr 30,80											
<u>Painter, spray</u>													
Painters	CI May 1,78	\$10.35	8.0%	\$.75	-	-	\$11.93	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 205	May 1,79	\$10.90	8.0%	\$.75	\$.10	-	\$12.62						14.2%
		Apr 30,80											
<u>Plasterer</u>													
Bricklayers	CI May 1,78	\$11.12	10.0%	\$.75	\$.32	-	\$13.30	(3)	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$.75/hr
Local 4	Nov 1,78	\$11.35	10.0%	\$.75	\$.32	-	\$13.56	Oth \$.100		2.0 hrs			3rd \$1.00/hr
	May 1,79	\$11.71	10.0%	\$.75	\$.39	-	\$14.02			2.0x			
	Nov 1,79	\$12.12	10.0%	\$.75	\$.39	-	\$14.47			after			
		Apr 30,80											
<u>Plumber</u>													
Plumbers	R Jun 15,78	\$11.83	10.0%	\$.65	\$.80	\$.10	\$14.56	IF \$.050	7.5/37.5	1.5x	1.5x	2.0x	2nd 12.5%
Local 666	May 1,79	\$12.28	10.0%	\$.70	\$.90	\$.10	\$15.21	TF \$.070					3rd 28.5%
		Apr 30,80						(52) Oth \$.010					
<u>Plumber</u>													
Plumbers	CI Jun 15,78	\$11.83	10.0%	\$.65	\$.80	\$.10	\$14.56	(1) IF \$.050	8.0/36.0	2.0x	2.0x	2.0x	2nd 12.5%
Local 666	May 1,79	\$12.28	10.0%	\$.70	\$.90	\$.10	\$15.21	TF \$.070					3rd 28.5%
		Apr 30,80						(52) Oth \$.010					

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Refrigeration mechanic</u>													
Plumbers	CI May 1,78	\$12.99	10.0%	\$.30	-	-	\$14.59	IF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd
Local 787	May 1,79	\$13.54	10.0%	\$.30	-	-	\$15.19	TF \$.010					13.3%
		Apr 30,80											
<u>Resilient floor layer</u>													
Carpenters	CI Sep 6,78	\$11.24	10.0%	-	-	-	\$12.36	AdF \$.050	(1)	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 38	May 1,79	\$11.82	10.0%	-	-	-	\$13.00		8.0/36.0	2.0 hrs after			14.2%
		Apr 30,80											
<u>Rodman</u>													
Structural Iron Workers	CI Jun 26,78	\$11.11	10.0%	\$.67	\$.50	-	\$13.39	AdF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 736	May 1,79	\$11.74	10.0%	\$.67	\$.50	-	\$14.08	(14)					14.2%
		Apr 30,80						Oth \$.030					
<u>Roofer</u>													
Sheet Metal Workers	CI Jun 9,78	\$ 8.55	9.0%	-	-	-	\$ 9.32	(16) IF \$.045	9.0/45.0	1.5x	1.5x	Sun 1.5x	2nd & 3rd
Local 537	Oct 1,78	\$ 8.55	9.0%	-	-	-	\$ 9.32	(15)				Hol 2.0x	14.2%
	May 1,79	\$ 9.19	9.0%	-	-	-	\$10.02	Oth \$.010					
		Apr 30,80											
<u>Sheet metal worker</u>													
Sheet Metal Workers	CI May 29,78	\$12.75	10.0%	\$.45	-	-	\$14.48	IF \$.080	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 537	Aug 1,78	\$12.62	10.0%	\$.60	-	-	\$14.48						14.2%
	May 1,79	\$13.30	10.0%	\$.60	-	-	\$15.23						
		Apr 30,80											
<u>Sprinkler installer</u>													
Plumbers	CI Jul 1,78	\$12.54	10.0%	\$.55	\$.60	-	\$14.94	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 853	May 1,79	\$13.22	10.0%	\$.55	\$.60	-	\$15.69						15.0%
		Apr 30,80											
<u>Structural Ironworker</u>													
Structural Iron Workers	CI May 29,78	\$11.72	10.0%	\$.73	\$.66	-	\$14.48	(18) IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 736	May 1,79	\$12.21	10.0%	\$.85	\$1.00	-	\$15.28	(17)					14.2%
		Apr 30,80						Oth \$.040					

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Terrazzo base machine operator</u>													
Bricklayers	CI	May 1,78	\$ 9.19	10.0%	\$.75	-	\$10.86	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 4		Nov 1,78	\$ 9.19	10.0%	\$.75	\$.25	\$11.11						
		May 1,79	\$ 9.46	10.0%	\$.75	\$.25	\$11.41						
		Nov 1,79	\$ 9.83	10.0%	\$.75	\$.25	\$11.81						
		Apr 30,80											
<u>Terrazzo floor machine operator</u>													
Bricklayers	CI	May 1,78	\$ 8.95	10.0%	\$.75	-	\$10.60	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 4		Nov 1,78	\$ 8.95	10.0%	\$.75	\$.25	\$10.85						
		May 1,79	\$ 9.22	10.0%	\$.75	\$.25	\$11.14						
		Nov 1,79	\$ 9.58	10.0%	\$.75	\$.25	\$11.54						
		Apr 30,80											
<u>Terrazzo worker</u>													
Bricklayers	CI	May 1,78	\$ 9.74	10.0%	\$.75	-	\$11.46	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 4		Nov 1,78	\$ 9.74	10.0%	\$.75	\$.25	\$11.71						
		May 1,79	\$10.04	10.0%	\$.75	\$.25	\$12.04						
		Nov 1,79	\$10.40	10.0%	\$.75	\$.25	\$12.44						
		Apr 30,80											
<u>Tile setter</u>													
Bricklayers	CI	May 1,78	\$ 9.74	10.0%	\$.75	-	\$11.46	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
Local 4		Nov 1,78	\$ 9.74	10.0%	\$.75	\$.25	\$11.71						
		May 1,79	\$10.04	10.0%	\$.75	\$.25	\$12.04						
		Nov 1,79	\$10.40	10.0%	\$.75	\$.25	\$12.44						
		Apr 30,80											
<u>Truck driver, dump</u>													
Teamsters	CI	Aug 16,78	\$ 9.93	10.0%	\$.60	-	\$11.52	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 879		May 1,79	\$10.38	10.0%	\$.70	-	\$12.12						
		Apr 30,80											
<u>Truck driver, float</u>													
Teamsters	CI	Aug 16,78	\$10.28	10.0%	\$.60	-	\$11.91	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
Local 879		May 1,79	\$10.74	10.0%	\$.70	-	\$12.51						
		Apr 30,80											

Table 28

ST. THOMAS - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14, 79	\$12.93 Apr 30, 80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1, 78 Jul 1, 79	\$11.95 \$12.44 Apr 30, 80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 5	CI May 1, 78 Nov 1, 78 May 1, 79 Nov 1, 79	\$11.04 \$11.26 \$11.66 \$12.07 Apr 30, 80	10.0% 10.0% 10.0% 10.0%	- - - -	\$.40 \$.40 \$.40 \$.40	\$.25 \$.25 \$.25 \$.25	\$12.79 \$13.04 \$13.48 \$13.93	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1, 78 Oct 1, 78 Jun 1, 79 Oct 1, 79	\$10.73 \$11.18 \$11.58 \$12.03 May 31, 80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bricklayer</u>													
Bricklayers Local 5	R Nov 1, 78 May 1, 79 Nov 1, 79	\$ 9.49 \$ 9.81 \$10.15 Apr 30, 80	10.0% 10.0% 10.0%	- - -	\$.40 \$.40 \$.40	\$.25 \$.25 \$.25	\$11.09 \$11.44 \$11.82	(3) Oth \$.100	9.0/45.0	1.5x	1.5x	2.0x	2nd & 3rd \$.50/hr
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19, 78 May 1, 79	\$11.53 \$11.94 Apr 30, 80	10.0% 10.0%	\$.30 \$.30	\$.20 \$.40	- -	\$13.18 \$13.83	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Carpenter</u>														
Carpenters Local 1946	CI	Sep 6, 78 May 1, 79	\$11.64 \$12.09 Apr 30, 80	10.0% 10.0%	\$.35 \$.35	\$.15 \$.15	- -	\$13.30 \$13.80	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
<u>Carpenter</u>														
Carpenters Local 1946	R	Sep 5, 78 May 1, 79	\$ 9.82 \$10.21 Apr 30, 80	10.0% 10.0%	\$.35 \$.35	\$.15 \$.15	- -	\$11.30 \$11.73	IF \$.050	9.0/45.0	1.5x	1.5x	2.0x	2nd & 3rd \$.50/hr
<u>Cement finisher</u>														
Plasterers Local 151	CI	Oct 2, 78 Nov 1, 78 May 1, 79 Nov 1, 79	\$10.23 \$10.55 \$10.91 \$11.14 Apr 30, 80	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- - - -	\$11.25 \$11.61 \$12.00 \$12.25	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
<u>Crane operator</u>														
Intl. Operating Engineers Local 793	CI	Jun 19, 78 May 1, 79	\$12.15 \$12.56 Apr 30, 80	10.0% 10.0%	\$.30 \$.30	\$.20 \$.40	- -	\$13.87 \$14.52	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Crane operator</u>														
Intl. Operating Engineers Local 793	Rd	Jun 1, 78 Aug 1, 78 May 1, 79 Aug 1, 79 Oct 1, 79	\$ 9.80 \$10.05 \$10.45 \$10.90 \$10.94 Dec 31, 79	10.0% 10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30 \$.30	- - - - -	- - - - -	\$11.08 \$11.36 \$11.80 \$12.29 \$12.33	(24) /50.0			1.5x	2.0x	-
<u>Crane operator</u>														
Intl. Operating Engineers Local 793	S	Jun 1, 78 Aug 1, 78 May 1, 79 Aug 1, 79 Oct 1, 79	\$ 9.80 \$10.05 \$10.45 \$10.90 \$10.94 Dec 31, 79	10.0% 10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30 \$.30	- - - - -	- - - - -	\$11.08 \$11.36 \$11.80 \$12.29 \$12.33	(24) /50.0			1.5x	2.0x	2nd & 3rd \$.20/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Electrician</u>													
Electrical Workers (IBEW) Local 120	R May 5,78 May 1,79	\$12.05 \$12.50 Apr 30,80	10.0% 10.0%	\$.56 \$.56	\$.35 \$.60	-	\$14.17 \$14.91	(4) Oth \$.070	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 120	CI May 5,78 May 1,79	\$12.05 \$12.50 Apr 30,80	10.0% 10.0%	\$.56 \$.56	\$.35 \$.60	-	\$14.17 \$14.91	(4) Oth \$.070	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
<u>Glazier</u>													
Painters Local 1783	CI Jun 28,78 May 1,79	\$ 8.44 \$ 8.94 Apr 30,80	(38) -	(43) -	-	-	\$ 8.44 \$ 8.94		8.0/40.0	1.5x	1.5x	1.5x	2nd & 3rd 12.5%
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$12.15 \$12.56 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.20 \$.40	-	\$13.87 \$14.52	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer common</u>													
Labourers Local 1059	T May 1,78 Aug 1,78 May 1,79 Aug 1,79 Dec 31,79	\$ 7.25 \$ 7.45 \$ 7.85 \$ 8.25	8.0% 8.0% 8.0% 8.0%	\$.15 \$.15 \$.15 \$.15	\$.30 \$.30 \$.30 \$.30	-	\$ 8.28 \$ 8.50 \$ 8.93 \$ 9.36	UF \$.060	(24) /50.0	-	-	2.0x	2nd & 3rd \$.20/hr
<u>Labourer common</u>													
Labourers Local 1059	S May 1,78 Aug 1,78 May 1,79 Aug 1,79 Dec 31,79	\$ 7.25 \$ 7.45 \$ 7.85 \$ 8.25	8.0% 8.0% 8.0% 8.0%	\$.15 \$.15 \$.15 \$.15	\$.30 \$.30 \$.30 \$.30	-	\$ 8.28 \$ 8.50 \$ 8.93 \$ 9.36	UF \$.060	(24) /50.0	-	-	2.0x	2nd & 3rd \$.20/hr

Intl. Operating Engineers
Local 793

[illegible]

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Resilient floor layer</u>													
Carpenters Local 1946	CI Sep 6,78 May 1,79	\$10.50 \$11.18 Apr 30,80	10.0% 10.0%	\$.35 \$.35	\$.15 \$.15	- -	\$12.05 \$12.80	AdF \$.050	8.0/40.0	1.5x 1st 3.5 hrs 2.0x after	1.5x 1st 8.0 hrs 2.0x after	2.0x	2nd & 3rd 12.5%
<u>Rodman</u>													
Structural Iron Workers Local 700	CI Jun 26,78 May 1,79 Jul 1,79	\$10.01 \$10.25 \$10.14 Apr 30,80	10.0% 10.0% 10.0%	\$.73 \$.73 \$.85	\$.70 \$1.00 \$1.00	(47) \$.35 \$.49 \$.49	\$12.79 \$13.50 \$13.49	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Rodman</u>													
Structural Iron Workers Local 700	R Sep 11,78 May 1,79 Jul 1,79	\$ 8.51 \$ 8.71 \$ 8.60 Apr 30,80	10.0% 10.0% 10.0%	\$.73 \$.73 \$.85	\$.70 \$1.00 \$1.00	\$.35 \$.49 \$.49	\$11.14 \$11.80 \$11.80	AdF \$.070 (14) Oth \$.030	8.0/40.0	1.5x after wkly hrs	-	2.0x	-
<u>Roofer</u>													
Sheet Metal Workers Local 473	CI Jun 9,78 Oct 1,78 May 1,79	\$ 9.58 \$ 9.58 \$10.22 Apr 30,80	10.0% 10.0% 10.0%	\$.44 \$.44 \$.44	- - -	- - -	\$10.98 \$10.98 \$11.68	(16) IF \$.045 (15) Oth \$.010	8.0/40.0	1.0x 1st 4.0 hrs weekly 2.0x aft	2.0x	2.0x	-
<u>Sheet metal worker</u>													
Sheet Metal Workers Local 473	CI May 29,78 Jul 1,78 May 1,79	\$11.28 \$11.28 \$11.96 Apr 30,80	10.0% 10.0% 10.0%	\$.74 \$.74 \$.74	- - -	- - -	\$13.15 \$13.15 \$13.90	(68) IF \$.100	9.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 12.5%
<u>Sprinkler installer</u>													
Plumbers Local 853	CI Jul 1,78 May 1,79	\$12.54 \$13.22 Apr 30,80	10.0% 10.0%	\$.55 \$.55	\$.60 \$.60	- -	\$14.94 \$15.69	(1) TF \$.050	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Structural Ironworker</u>													
Structural Iron Workers Local 700	CI May 29,78 May 1,79	\$10.81 \$11.30 Apr 30,80	10.0% 10.0%	\$.73 \$.85	- \$1.00	(47) \$1.00	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Terrazzo base machine ope</u>													
Bricklayers Local 5	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.85 \$10.08 \$10.35 \$10.72 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	\$.25 \$.25 \$.25 \$.25	\$11.09 \$11.34 \$11.64 \$12.04	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo floor machine op</u>													
Bricklayers Local 5	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.33 \$ 9.55 \$ 9.83 \$10.19 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	\$.25 \$.25 \$.25 \$.25	\$10.51 \$10.76 \$11.06 \$11.46	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo worker</u>													
Bricklayers Local 5	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.30 \$10.53 \$10.80 \$11.16 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	\$.25 \$.25 \$.25 \$.25	\$11.58 \$11.83 \$12.13 \$12.53	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Tile setter</u>													
Bricklayers Local 5	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.30 \$10.53 \$10.80 \$11.16 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	\$.25 \$.25 \$.25 \$.25	\$11.58 \$11.83 \$12.13 \$12.53	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Truck driver, dump</u>													
Teamsters Local 141	S May 1,78 Aug 1,78 May 1,79 Aug 1,79	\$ 7.55 \$ 7.80 \$ 8.20 \$ 8.65 Dec 31,79	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- - - -	\$ 8.31 \$ 8.58 \$ 9.02 \$ 9.52		(24) /50.0		1.5x	2.0x	2nd & 3rd \$.20/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Truck driver, dump</u>													
Teamsters Local 141	Rd May 1,78 Aug 1,78 May 1,79 Aug 1,79 Dec 31,79	\$ 7.55 \$ 7.80 \$ 8.20 \$ 8.65	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- - - -	\$ 8.31 \$ 8.58 \$ 9.02 \$ 9.52		(24) /55.0		1.5x	2.0x	2nd & 3rd \$.20/hr
<u>Truck driver, float</u>													
Teamsters Local 141	S May 1,78 Aug 1,78 May 1,79 Aug 1,79 Dec 31,79	\$ 7.75 \$ 8.00 \$ 8.40 \$ 8.85	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- - - -	\$ 8.53 \$ 8.80 \$ 9.24 \$ 9.74		(24) /50.0		1.5x	2.0x	2nd & 3rd \$.20/hr
<u>Truck driver, float</u>													
Teamsters Local 141	Rd May 1,78 Aug 1,78 May 1,79 Aug 1,79 Dec 31,79	\$ 7.75 \$ 8.00 \$ 8.40 \$ 8.85	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- - - -	\$ 8.53 \$ 8.80 \$ 9.24 \$ 9.74		(24) /55.0		1.5x	2.0x	2nd & 3rd \$.20/hr
<u>Truck driver, float</u>													
Teamsters Local 141	CI Aug 16,78 May 1,79 Apr 30,80	\$ 9.08 \$ 9.54	10.0% 10.0%	\$.60 \$.70	- -	- -	\$10.59 \$11.19	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck driver, single axle</u>													
Teamsters Local 141	CI Aug 16,78 May 1,79 Apr 30,80	\$ 8.88 \$ 9.34	10.0% 10.0%	\$.60 \$.70	- -	- -	\$10.37 \$10.97	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Truck driver, tandem axle</u>													
Teamsters Local 141	CI Aug 16,78 May 1,79 Apr 30,80	\$ 8.98 \$ 9.44	10.0% 10.0%	\$.60 \$.70	- -	- -	\$10.48 \$11.08	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Table 29

STRATFORD - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14,79	\$12.93 Apr 30,80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,78 Jul 1,79	\$11.95 \$12.44 Apr 30,80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 5	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$11.04 \$11.26 \$11.66 \$12.07 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	\$.40 \$.40 \$.40 \$.40	\$.25 \$.25 \$.25 \$.25	\$12.79 \$13.04 \$13.48 \$13.93	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1,78 Oct 1,78 Jun 1,79 Oct 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bricklayer</u>													
Bricklayers Local 5	R Nov 1,78 May 1,79 Nov 1,79	\$ 9.49 \$ 9.81 \$10.15 Apr 30,80	10.0% 10.0% 10.0%	- - -	\$.40 \$.40 \$.40	\$.25 \$.25 \$.25	\$11.09 \$11.44 \$11.82	(3) Oth \$.100	9.0/45.0	1.5x	1.5x	2.0x	2nd & 3rd \$.50/hr
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.53 \$11.94 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.20 \$.40	- -	\$13.18 \$13.83	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date		Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.			Total	Daily	Saturday		Sunday and Holiday
<u>Carpenter</u>														
Carpenters Local 2451	CI	Sep 6, 78 May 1, 79	\$11.51 \$11.96 Apr 30, 80	10.0% 10.0%	\$.50 \$.50	\$.15 \$.15	- -	\$13.31 \$13.81	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
<u>Cement finisher</u>														
Plasterers Local 151	CI	Oct 2, 78 Nov 1, 78 May 1, 79 Nov 1, 79	\$10.23 \$10.55 \$10.91 \$11.14 Apr 30, 80	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- - - -	\$11.25 \$11.61 \$12.00 \$12.25	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
<u>Crane operator</u>														
Intl. Operating Engineers Local 793	CI	Jun 19, 78 May 1, 79	\$12.15 \$12.56 Apr 30, 80	10.0% 10.0%	\$.30 \$.30	\$.20 \$.40	- -	\$13.87 \$14.52	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Crane operator</u>														
Intl. Operating Engineers Local 793	Rd	Jun 1, 78 Aug 1, 78 May 1, 79 Aug 1, 79 Oct 1, 79	\$ 9.80 \$10.05 \$10.45 \$10.90 \$10.94 Dec 31, 79	10.0% 10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30 \$.30	- - - - -	- - - - -	\$11.08 \$11.36 \$11.80 \$12.29 \$12.33	(24) /55.0		1.5x	2.0x	-	
<u>Crane operator</u>														
Intl. Operating Engineers Local 793	S	Jun 1, 78 Aug 1, 78 May 1, 79 Aug 1, 79 Oct 1, 79	\$ 9.80 \$10.05 \$10.45 \$10.90 \$10.94 Dec 31, 79	10.0% 10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30 \$.30	- - - - -	- - - - -	\$11.08 \$11.36 \$11.80 \$12.29 \$12.33	(24) /50.0		1.5x	2.0x	2.0x	2nd & 3rd \$.20/hr
<u>Electrician</u>														
(51)														
Electrical Workers (IBEW) Local 804	R	May 5, 78 May 1, 79	\$ 9.33 \$ 9.78 Apr 30, 80	10.0% 10.0%	\$.60 \$.60	\$.50 \$.75	- -	\$11.36 \$12.11	(4) Oth \$.060	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Electrician</u>													
Electrical Workers (IBEW) Local 804	CI May 5,78 May 1,79	\$11.83 \$12.28 Apr 30,80	10.0% 10.0%	\$.60 \$.60	\$.50 \$.75	- -	\$14.11 \$14.86	(4) Oth \$.060	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd \$2.00/hr
<u>Electrician</u> (50)													
Electrical Workers (IBEW) Local 804	R May 5,78 May 1,79	\$ 8.34 \$ 8.79 Apr 30,80	10.0% 10.0%	\$.60 \$.60	\$.50 \$.75	- -	\$10.27 \$11.02	(4) Oth \$.060	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$2.00/hr
<u>Glazier</u>													
Painters Local 1783	CI Jun 28,78 May 1,79	\$ 8.44 \$ 8.94 Apr 30,80	(38) -	(43) -	- -	- -	\$ 8.44 \$ 8.94	(23)	8.0/40.0	1.5x	1.5x	1.5x	2nd & 3rd 12.5%
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$12.15 \$12.56 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.20 \$.40	- -	\$13.87 \$14.52	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer common</u>													
Labourers Local 1059	T May 1,78 Aug 1,78 May 1,79 Aug 1,79	\$ 7.25 \$ 7.45 \$ 7.85 \$ 8.25 Dec 31,79	8.0% 8.0% 8.0% 8.0%	\$.15 \$.15 \$.15 \$.15	\$.30 \$.30 \$.30 \$.30	- - - -	\$ 8.28 \$ 8.50 \$ 8.93 \$ 9.36	UF \$.060	(24) /50.0	-	-	2.0x	2nd & 3rd \$.20/hr
<u>Labourer common</u>													
Labourers Local 1059	S May 1,78 Aug 1,78 May 1,79 Aug 1,79	\$ 7.25 \$ 7.45 \$ 7.85 \$ 8.25 Dec 31,79	8.0% 8.0% 8.0% 8.0%	\$.15 \$.15 \$.15 \$.15	\$.30 \$.30 \$.30 \$.30	- - - -	\$ 8.28 \$ 8.50 \$ 8.93 \$ 9.36	UF \$.060	(24) /50.0	-	-	2.0x	2nd & 3rd \$.20/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Labourer common</u>													
Labourers Local 1059	Rd May 1,78 Aug 1,78 May 1,79 Aug 1,79 Dec 31,79	\$ 7.25 \$ 7.45 \$ 7.85 \$ 8.25	8.0% 8.0% 8.0% 8.0%	\$.15 \$.15 \$.15 \$.15	\$.30 \$.30 \$.30 \$.30	- - - -	\$ 8.28 \$ 8.50 \$ 8.93 \$ 9.36	UF \$.060	(67) /55.0		-	2.0x	-
<u>Labourer common</u>													
Labourers Local 1059	R Sep 18,78 May 1,79 Apr 30,80	\$ 8.08 \$ 8.56	8.0% 8.0%	\$.15 \$.15	\$.30 \$.30	- -	\$ 9.18 \$ 9.69	IF \$.050	9.0/45.0	1.5x	1.5x	2.0x	2nd & 3rd \$.50/hr
<u>Labourer common</u>													
Labourers Local 1059	CI Sep 18,78 May 1,79 Apr 30,80	\$ 9.41 \$10.14	10.0% 8.0%	\$.15 \$.15	\$.30 \$.30	- -	\$10.80 \$11.40	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
<u>Lather</u>													
Lathers Local 562	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$ 9.50 \$ 9.50 \$10.00 \$10.60	10.0% 10.0% 10.0% 10.0%	\$.65 \$.65 \$.65 \$.65	\$.15 \$.40 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$11.35 \$11.60 \$12.25 \$12.91	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
<u>Millwright</u>													
Carpenters Local 1592	CI Jun 12,78 Apr 30,80	\$11.33	10.0%	\$.80	\$1.00	\$.15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79 Apr 30,80	\$10.46 \$10.78	10.0% 10.0%	\$.30 \$.30	\$.20 \$.40	- -	\$12.01 \$12.56	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca-tion	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Resilient floor layer</u>														
Carpenters Local 2451	CI Sep 6,78 May 1,79	\$10.50 \$11.18 Apr 30,80	10.0% 10.0%	\$.35 \$.35	\$.15 \$.15	- -	\$12.05 \$12.80	AdF \$.050	8.0/40.0	1.5x 1st 3.5 hrs 2.0x after	1.5x 1st 8.0 hrs 2.0x after	2.0x	2nd & 3rd 12.5%	
<u>Rodman</u>														
Structural Iron Workers Local 736	CI Jun 26,78 May 1,79	\$11.11 \$11.74 Apr 30,80	10.0% 10.0%	\$.67 \$.67	\$.50 \$.50	- -	\$13.39 \$14.08	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	
<u>Rodman</u>														
Structural Iron Workers Local 700	R Sep 11,78 May 1,79 Jul 1,79	\$ 8.51 \$ 8.71 \$ 8.60 Apr 30,80	10.0% 10.0% 10.0%	\$.73 \$.73 \$.85	\$.70 \$1.00 \$1.00	\$.35 \$.49 \$.49	\$11.14 \$11.80 \$11.80	AdF \$.070 (14) Oth \$.030	8.0/40.0	1.5x after wkly hrs	-	2.0x	-	
<u>Roofer</u>														
Sheet Metal Workers Local 562	CI Jun 9,78 Oct 1,78 May 1,79	\$ 9.50 \$ 9.50 \$10.14 Apr 30,80	9.0% 9.0% 9.0%	\$.35 \$.35 \$.35	- - -	- - -	\$10.71 \$10.71 \$11.40	(16) IF \$.045 (15) Oth \$.010	9.0/44.0	1.0x 1st 1.0 hrs 1.5x after	-	2.0x	2nd & 3rd 12.5%	
<u>Sheet metal worker</u>														
Sheet Metal Workers Local 562	CI May 29,78 May 1,79	\$11.16 \$11.85 Apr 30,80	10.0% 10.0%	\$1.05 \$1.05	- -	- -	\$13.33 \$14.09	IF \$.100 (53) Oth \$.050	(55) 8.0/40.0	(54) 1.5x	1.5x	2.0x	2nd 12.5% 3rd 25.0%	
<u>Sprinkler installer</u>														
Plumbers Local 853	CI Jul 1,78 May 1,79	\$12.54 \$13.22 Apr 30,80	10.0% 10.0%	\$.55 \$.55	\$.60 \$.60	- -	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%	
<u>Structural Ironworker</u>														
Structural Iron Workers Local 700	CI May 29,78 May 1,79	\$10.81 \$11.30 Apr 30,80	10.0% 10.0%	\$.73 \$.85	\$.86 \$1.00	(47) \$1.00	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%	

[illegible]

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Truck driver, dump</u>													
Teamsters Local 141	S	May 1,78 Aug 1,78 May 1,79 Aug 1,79 Dec 31,79	\$ 7.55 \$ 7.80 \$ 8.20 \$ 8.65	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- - - -	\$ 8.31 \$ 8.58 \$ 9.02 \$ 9.52	(24) /50.0		1.5x	2.0x	2nd & 3rd \$.20/hr
<u>Truck driver, dump</u>													
Teamsters Local 141	Rd	May 1,78 Aug 1,78 May 1,79 Aug 1,79 Dec 31,79	\$ 7.55 \$ 7.80 \$ 8.20 \$ 8.65	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- - - -	\$ 8.31 \$ 8.58 \$ 9.02 \$ 9.52	(24) /55.0		1.5x	2.0x	2nd & 3rd \$.20/hr
<u>Truck driver, dump</u>													
Teamsters Local 879	Rd	Apr 1,78 Aug 14,78 Oct 1,78 Apr 1,79 Oct 1,79 Dec 31,79	\$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40	(45) - - - -	(43) - - - -	- - - - -	- - - - -	\$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40	(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$.15/hr
<u>Truck driver, float</u>													
Teamsters Local 141	Rd	May 1,78 Aug 1,78 May 1,79 Aug 1,79 Dec 31,79	\$ 7.75 \$ 8.00 \$ 8.40 \$ 8.85	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- - - -	\$ 8.53 \$ 8.80 \$ 9.24 \$ 9.74	(24) /55.0		1.5x	2.0x	2nd & 3rd \$.20/hr
<u>Truck driver, float</u>													
Teamsters Local 141	S	May 1,78 Aug 1,78 May 1,79 Aug 1,79 Dec 31,79	\$ 7.75 \$ 8.00 \$ 8.40 \$ 8.85	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- - - -	\$ 8.53 \$ 8.80 \$ 9.24 \$ 9.74	(24) /50.0		1.5x	2.0x	2nd & 3rd \$.20/hr

[illegible]

Table 30

SUDBURY - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14, 79	\$12.93 Apr 30, 80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1, 78 Jul 1, 79	\$11.95 \$12.44 Apr 30, 80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 28	CI May 1, 78 Nov 1, 78 May 1, 79 Nov 1, 79	\$10.62 \$10.85 \$11.21 \$11.62 Apr 30, 80	10.0% 10.0% 10.0% 10.0%	\$.66 \$.66 \$.66 \$.66	\$.25 \$.25 \$.25 \$.25	-	\$12.59 \$12.85 \$13.24 \$13.69	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1, 78 Oct 1, 78 Jun 1, 79 Oct 1, 79	\$10.73 \$11.18 \$11.58 \$12.03 May 31, 80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	-	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19, 78 May 1, 79	\$11.62 \$12.03 Apr 30, 80	10.0% 10.0%	\$.30 \$.30	\$.30 \$.50	-	\$13.38 \$14.03	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Carpenter</u>													
Carpenters Local 2486	CI Sep 6, 78 May 1, 79	\$11.60 \$12.05 Apr 30, 80	10.0% 10.0%	\$.50 \$.50	\$.15 \$.15	-	\$13.41 \$13.91	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

[illegible]

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$12.26 \$12.67 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.30 \$.50	- -	\$14.09 \$14.74	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer common</u>													
Labourers Local 493	CI Sep 18,78 May 1,79	\$ 8.58 \$ 9.00 Apr 30,80	10.0% 10.0%	\$.40 \$.44	\$.40 \$.50	- -	\$10.24 \$10.84	IF \$.050 TF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.80/hr
<u>Lather</u>													
Lathers Local 562	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.50 \$10.50 \$11.00 \$11.60 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.65 \$.65 \$.65 \$.65	\$.15 \$.40 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$12.45 \$12.70 \$13.35 \$14.01	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
<u>Marble setter</u>													
Bricklayers Local 28	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.33 \$ 9.55 \$ 9.86 \$10.23 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.66 \$.66 \$.66 \$.66	- - - -	- - - -	\$10.92 \$11.17 \$11.51 \$11.91	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Millwright</u>													
Carpenters Local 1425	CI Jun 12,78	\$11.33 Apr 30,80	10.0%	\$.80	\$1.00	\$.15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$ 8.58 \$ 8.90 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.30 \$.50	- -	\$10.04 \$10.59	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, brush</u>													
Painters Local 1904	CI May 1,78 May 1,79	\$ 9.23 \$ 9.78 Apr 30,80	9.0% 9.0%	\$.75 \$.75	- \$.10	- -	\$10.81 \$11.51	(11) IF \$.100	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Painter, spray</u>													
Painters Local 1904	CI May 1,78 May 1,79	\$ 9.73 \$10.28 Apr 30,80	9.0% 9.0%	\$.75 \$.75	- \$.10	- -	\$11.36 \$12.06	(11) IF \$.100	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
<u>Plasterer</u>													
Plasterers Local 70	CI Oct 2,78 May 1,79	\$11.25 \$11.94 Apr 30,80	10.0% 10.0%	- -	- -	- -	\$12.38 \$13.13	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Plumber</u>													
Plumbers Local 800	CI Jun 15,78 May 1,79	\$11.33 \$11.65 Apr 30,80	10.0% 10.0%	\$.90 \$1.00	\$.67 \$.87	- -	\$14.03 \$14.69	IF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Plumber</u>													
Plumbers Local 800	R Jun 15,78 May 1,79	\$10.20 \$10.50 Apr 30,80	10.0% 10.0%	\$.90 \$1.00	\$.67 \$.87	- -	\$12.79 \$13.42	IF \$.070	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Refrigeration mechanic</u>													
Plumbers Local 787	CI May 1,78 May 1,79	\$12.50 \$13.05 Apr 30,80	10.0% 10.0%	\$.30 \$.30	- -	- -	\$14.05 \$14.66	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient floor layer</u>													
Carpenters Local 2486	CI Sep 6,78 May 1,79	\$11.60 \$12.05 Apr 30,80	10.0% 10.0%	\$.50 \$.50	\$.15 \$.15	- -	\$13.41 \$13.91	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Rodman</u>													
Structural Iron Workers Local 786	CI Jun 26,78 May 1,79	\$10.39 \$11.03 Apr 30,80	9.0% 9.0%	\$.73 \$.73	\$.50 \$.50	- -	\$12.56 \$13.25	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Roofer</u>													
Sheet Metal Workers Local 504	CI Jun 9,78 Oct 1,78 May 1,79	\$ 9.25 \$ 9.25 \$ 9.90	9.0% 9.0% 9.0%	\$.62 \$.62 \$.62	- - -	- - -	\$10.70 \$10.70 \$11.41	(16) IF \$.045 (15) Oth \$.010	8.0/40.0	2.0x	2.0x	2.0x	2nd 6.6%
<u>Sheet metal worker</u>													
Sheet Metal Workers Local 504	CI May 29,78 May 1,79	\$11.78 \$12.24	10.0% 10.0%	\$.97 \$1.22	- -	- -	\$13.93 \$14.68	IF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 25.0%
<u>Sprinkler installer</u>													
Plumbers Local 853	CI Jul 1,78 May 1,79	\$12.54 \$13.22	10.0% 10.0%	\$.55 \$.55	\$.60 \$.60	- -	\$14.94 \$15.69	(1) TF \$.050	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>													
Structural Iron Workers Local 786	CI May 29,78 May 1,79	\$11.59 \$12.21	10.0% 10.0%	\$.73 \$.85	\$1.00 \$1.00	- -	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Terrazzo base machine ope</u>													
Bricklayers Local 28	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 8.82 \$ 9.05 \$ 9.32 \$ 9.68	10.0% 10.0% 10.0% 10.0%	\$.66 \$.66 \$.66 \$.66	- - - -	- - - -	\$10.36 \$10.62 \$10.91 \$11.31	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo floor machine op</u>													
Bricklayers Local 28	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 8.63 \$ 8.85 \$ 9.13 \$ 9.49	10.0% 10.0% 10.0% 10.0%	\$.66 \$.66 \$.66 \$.66	- - - -	- - - -	\$10.15 \$10.40 \$10.70 \$11.10	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr

[illegible]

Table 31

THUNDER BAY - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14, 79	\$12.31 Apr 30, 80	9.0%	\$.55	\$.41	-	\$14.38	IF \$.080 AF \$.030 UF \$.220	8.0/40.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1, 78 Jul 1, 79	\$11.95 \$12.44 Apr 30, 80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	- -	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 25	CI May 1, 78 Nov 1, 78 May 1, 79 Nov 1, 79	\$10.79 \$11.02 \$11.43 \$11.84 Apr 30, 80	10.0% 10.0% 10.0% 10.0%	\$.20 \$.20 \$.20 \$.20	\$.25 \$.25 \$.25 \$.25	- - - -	\$12.32 \$12.57 \$13.02 \$13.47	(3) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1, 78 Oct 1, 78 Jun 1, 79 Oct 1, 79	\$10.73 \$11.18 \$11.58 \$12.03 May 31, 80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19, 78 May 1, 79	\$11.26 \$11.67 Apr 30, 80	10.0% 10.0%	\$.30 \$.30	\$.40 \$.60	- -	\$13.09 \$13.74	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Carpenter</u>													
Carpenters Local 1669	CI Sep 6, 78 May 1, 79	\$12.71 \$13.16 Apr 30, 80	10.0% 10.0%	- -	- -	- -	\$13.98 \$14.48	AF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Carpenter</u>													
Carpenters Local 1669	R May 30,78 May 1,79	\$12.45 \$13.15 Apr 30,80	10.0% 10.0%	- -	- -	- -	\$13.70 \$14.47	IF \$.030 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Cement finisher</u>													
Carpenters Local 2693	CI Jul 19,78 May 1,79	\$10.95 \$11.55 Apr 30,80	10.0% 10.0%	- -	- -	- -	\$12.05 \$12.71		8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Cement finisher</u>													
Plasterers Local 344	CI Oct 2,78 May 1,79	\$10.95 \$11.50 Apr 30,80	10.0% 10.0%	- -	- -	- -	\$12.05 \$12.65	IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 50.0%
<u>Crane operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.86 \$12.27 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.40 \$.60	- -	\$13.75 \$14.40	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 339	R May 5,78 May 1,79	\$12.07 \$12.75 Apr 30,80	10.0% 10.0%	\$.52 \$.52	- -	- -	\$13.80 \$14.55	(4) Oth \$.060	(1) 8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 339	CI May 5,78 May 1,79	\$12.07 \$12.75 Apr 30,80	10.0% 10.0%	\$.52 \$.52	- -	- -	\$13.80 \$14.55	(4) Oth \$.060	(1) 8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Elevator constructor</u>													
Elevator Constructors Local 102	CI Jul 3,78 Aug 7,78 May 7,79	\$11.52 \$11.52 \$12.03 Apr 30,80	12.0% 12.0% 12.0%	\$.17 \$.23 \$.28	\$.83 \$.97 \$1.07	- - -	\$13.90 \$14.10 \$14.82	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Glazier</u>													
Painters Local 1671	CI Jun 28,78 May 1,79	(22) \$ 8.77 \$ 9.32 Apr 30,80	(89) - -	\$.50 \$.50	- -	- -	(29) \$ 9.27 \$ 9.82		8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	-
<u>Grinder</u>													
Carpenters Local 2693	CI Jul 19,78 May 1,79	\$10.65 \$11.25 Apr 30,80	10.0% 10.0%	- -	- -	- -	\$11.72 \$12.38		8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.86 \$12.27 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.40 \$.60	- -	\$13.75 \$14.40	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer common</u>													
Carpenters Local 2693	CI Jul 19,78 May 1,79	\$10.15 \$10.75 Apr 30,80	10.0% 10.0%	- -	- -	- -	\$11.17 \$11.83		8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer common</u>													
Labourers Local 607	CI Jul 19,78 Sep 18,78 May 1,79	\$10.18 \$10.04 \$10.63 Apr 30,80	10.0% 10.0% 10.0%	- \$.15 \$.15	- - -	- - -	\$11.20 \$11.19 \$11.84	(90) IF \$.050	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Lather</u>													
Lathers Local 562	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.50 \$10.50 \$11.00 \$11.60 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.65 \$.65 \$.65 \$.65	\$.15 \$.40 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$12.45 \$12.70 \$13.35 \$14.01	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Millwright</u>													
Carpenters Local 1669	CI Jun 12,78	\$11.33 Apr 30,80	10.0%	\$.80	\$1.00	\$.15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$ 9.65 \$ 9.96 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.40 \$.60	-	\$11.32 \$11.86	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, brush</u>													
Painters Local 1671	CI May 1,78 May 1,79	\$ 9.80 \$10.35 Apr 30,80	9.0% 9.0%	\$.75 \$.75	\$.20 \$.30	-	\$11.63 \$12.33	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.50/hr
<u>Painter, spray</u>													
Painters Local 1671	CI May 1,78 May 1,79	\$10.30 \$10.85 Apr 30,80	9.0% 9.0%	\$.75 \$.75	\$.20 \$.30	-	\$12.18 \$12.88	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.50/hr
<u>Plasterer</u>													
Plasterers Local 344	CI Oct 10,78 May 1,79	\$12.14 \$12.82 Apr 30,80	10.0% 10.0%	- -	- -	-	\$13.35 \$14.10	IF \$.050 AF \$.020	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	Sun 2.0x Hol 2.5x	2nd 14.2% 3rd 50.0%
<u>Plumber</u>													
Plumbers Local 628	CI Jun 15,78 May 1,79	\$11.72 \$12.31 Apr 30,80	10.0% 10.0%	\$.42 \$.42	\$.75 \$.75	-	\$14.06 \$14.71	IF \$.100 TF \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 28.5%
<u>Refrigeration mechanic</u>													
Plumbers Local 787	CI May 1,78 May 1,79	\$12.50 \$13.05 Apr 30,80	10.0% 10.0%	\$.30 \$.30	- -	-	\$14.05 \$14.66	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca-tion	Welfare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Resilient floor layer</u>														
Carpenters	CI Sep 6,78	\$12.71	10.0%	-	-	-	\$13.98	AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd	
Local 1669	May 1,79	\$13.16	10.0%	-	-	-	\$14.48	AdF \$.050					14.2%	
		Apr 30,80												
<u>Rodman</u>														
Structural Iron Workers	CI Jun 26,78	\$12.20	10.0%	-	-	-	\$13.42	AdF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd	
Local 759	May 1,79	\$12.84	10.0%	-	-	-	\$14.12						14.2%	
		Apr 30,80												
<u>Roofer</u>														
Sheet Metal Workers	CI Jun 9,78	\$ 9.38	10.0%	\$.45	\$.10	-	\$10.87	(16) IF \$.045	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd	
Local 397	Oct 1,78	\$ 9.38	10.0%	\$.45	\$.10	-	\$10.87	(15)						
	May 1,79	\$10.02	10.0%	\$.45	\$.10	-	\$11.57	Oth \$.010					\$.15/hr	
		Apr 30,80												
<u>Sheet metal worker</u>														
Sheet Metal Workers	CI May 29,78	\$11.76	10.0%	\$.85	-	-	\$13.79	(91) IF \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd	
Local 397	Jul 1,78	\$11.76	10.0%	\$.85	-	-	\$13.79						14.2%	
	May 1,79	\$12.44	10.0%	\$.85	-	-	\$14.53							
		Apr 30,80												
<u>Sprinkler installer</u>														
Plumbers	CI Jul 1,78	\$11.45	10.0%	\$.55	\$.60	-	\$13.75	(1) TF \$.050	8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd	
Local 853	May 1,79	\$12.14	10.0%	\$.55	\$.60	-	\$14.50						15.0%	
		Apr 30,80												
<u>Structural Ironworker</u>														
Structural Iron Workers	CI May 29,78	\$12.45	10.0%	-	\$.20	-	\$13.90	(93) IF \$.060	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd	
Local 759	May 1,79	\$13.18	10.0%	-	\$.20	-	\$14.70	(92) Oth \$.030					14.2%	
		Apr 30,80												
<u>Terrazzo tilelayer</u>														
Carpenters	CI Jul 19,78	\$10.95	10.0%	-	-	-	\$12.05		8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd	
Local 2693	May 1,79	\$11.55	10.0%	-	-	-	\$12.71			2.0 hrs			14.2%	
		Apr 30,80								2.0x after				

[illegible]

Table 32

TIMMINS - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14, 79	\$12.93 Apr 30, 80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1, 78 Jul 1, 79	\$11.95 \$12.44 Apr 30, 80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	- -	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 28	CI May 1, 78 Nov 1, 78 May 1, 79 Nov 1, 79	\$10.62 \$10.85 \$11.21 \$11.62 Apr 30, 80	10.0% 10.0% 10.0% 10.0%	\$.66 \$.66 \$.66 \$.66	\$.25 \$.25 \$.25 \$.25	- - - -	\$12.59 \$12.85 \$13.24 \$13.69	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1, 78 Oct 1, 78 Jun 1, 79 Oct 1, 79	\$10.73 \$11.18 \$11.58 \$12.03 May 31, 80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19, 78 May 1, 79	\$11.62 \$12.03 Apr 30, 80	10.0% 10.0%	\$.30 \$.30	\$.30 \$.50	- -	\$13.38 \$14.03	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	S May 3, 78	\$ 7.77 Apr 30, 79	5.0%	\$.25	\$.10	-	\$ 8.51		(26) /	(94) 1.5x	1.5x	2.0x	2nd & 3rd \$.30/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Carpenter</u>													
Carpenters Local 2486	CI Sep 6,78 May 1,79	\$11.60 \$12.05 Apr 30,80	10.0% 10.0%	\$.50 \$.50	\$.15 \$.15	- -	\$13.41 \$13.91	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Cement finisher</u>													
Bricklayers Local 28	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.15 \$ 9.37 \$ 9.70 \$10.06 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.66 \$.66 \$.66 \$.66	- - - -	- - - -	\$10.73 \$10.97 \$11.33 \$11.73	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Cement finisher</u>													
Plasterers Local 162	CI Oct 2,78 Nov 1,78 May 1,79 Nov 1,79	\$10.36 \$10.68 \$11.04 \$11.26 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- - - -	\$11.40 \$11.75 \$12.14 \$12.39	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
<u>Crane operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$12.26 \$12.67 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.30 \$.50	- -	\$14.09 \$14.74	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Crane operator</u>													
Intl. Operating Engineers Local 793	S May 3,78	\$ 8.06 Apr 30,79	5.0%	\$.25	\$.10	-	\$ 8.81		(26) /	(94) 1.5x	1.5x	2.0x	2nd & 3rd \$.30/hr
<u>Electrician</u>													
Electrical Workers (IBEW) Local 1687	CI Jan 5,78 Jun 1,78 Jan 1,79 May 1,79	\$11.70 \$11.84 \$12.34 \$13.02 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.50 \$.54 \$.54 \$.54	\$.25 \$.25 \$.25 \$.25	- - - -	\$13.62 \$13.81 \$14.36 \$15.11	UF \$.100 (64) Oth \$.050	(1) /36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date		Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.			Total	Daily	Saturday		Sunday and Holiday
<u>Electrician</u>														
Electrical Workers (IBEW) Local 1687	R	Jan 5, 78 Jun 1, 78 Jan 1, 79 May 1, 79	\$11.70 \$11.84 \$12.34 \$13.02	10.0% 10.0% 10.0% 10.0%	\$.50 \$.54 \$.54 \$.54	\$.25 \$.25 \$.25 \$.25	- - - -	\$13.62 \$13.81 \$14.36 \$15.11	UF \$.100 (64) Oth \$.050	(1) /36.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Glazier</u>														
Painters Local 1904	CI	Jan 1, 78 Jan 1, 79 May 1, 79	\$ 7.28 \$ 7.43 \$ 7.88	(69) - -	(43) - -	- - -	- - -	\$ 7.28 \$ 7.43 \$ 7.88		8.0/40.0	1.5x	-	Sun 2.0x Hol 1.0x	2nd & 3rd 14.2%
<u>Hoist operator</u>														
Intl. Operating Engineers Local 793	CI	Jun 19, 78 May 1, 79	\$12.26 \$12.67	10.0% 10.0%	\$.30 \$.30	\$.30 \$.50	- -	\$14.09 \$14.74	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer common</u>														
Labourers Local 491	CI	Sep 18, 78 May 1, 79	\$ 8.45 \$ 9.00	10.0% 10.0%	\$.30 \$.30	\$.30 \$.30	- -	\$ 9.90 \$10.50	IF \$.050 TF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.80/hr
<u>Lather</u>														
Lathers Local 562	CI	May 1, 78 Nov 1, 78 May 1, 79 Nov 1, 79	\$10.50 \$10.50 \$11.00 \$11.60	10.0% 10.0% 10.0% 10.0%	\$.65 \$.65 \$.65 \$.65	\$.15 \$.40 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$12.45 \$12.70 \$13.35 \$14.01	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
<u>Marble setter</u>														
Bricklayers Local 28	CI	May 1, 78 Nov 1, 78 May 1, 79 Nov 1, 79	\$ 9.33 \$ 9.55 \$ 9.86 \$10.23	10.0% 10.0% 10.0% 10.0%	\$.66 \$.66 \$.66 \$.66	- - - -	-\$10.92 -\$11.17 -\$11.51 -\$11.91	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr	

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Millwright</u>													
Carpenters Local 1425	CI Jun 12,78 Apr 30,80	\$11.33 \$9.80	10.0%	\$.80	\$1.00	\$.15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79 Apr 30,80	\$ 8.58 \$ 8.90 \$ 9.78	10.0% 10.0%	\$.30 \$.30	\$.30 \$.50	-	\$10.04 \$10.59	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	S May 3,78 Apr 30,79	\$ 7.01 \$ 7.71	5.0%	\$.25	\$.10	-	\$ 7.71		(26) /	(94) 1.5x	1.5x	2.0x	2nd & 3rd \$.30/hr
<u>Painter, brush</u>													
Painters Local 1904	CI May 1,78 May 1,79 Apr 30,80	\$ 9.23 \$ 9.78 \$ 9.78	9.0% 9.0%	\$.75 \$.75	- \$.10	-	\$10.81 \$11.51	(11) IF \$.100	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
<u>Painter, spray</u>													
Painters Local 1904	CI May 1,78 May 1,79 Apr 30,80	\$ 9.73 \$10.28 \$ 9.78	9.0% 9.0%	\$.75 \$.75	- \$.10	-	\$11.36 \$12.06	(11) IF \$.100	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 12.5%
<u>Plasterer</u>													
Plasterers Local 162	CI Oct 2,78 May 1,79 Apr 30,80	\$10.59 \$11.27 \$ 9.78	10.0% 10.0%	- -	- -	-	\$11.65 \$12.40	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Plumber</u>													
Plumbers Local 800	R Jun 15,78 May 1,79 Apr 30,80	\$10.20 \$10.50 \$ 9.78	10.0% 10.0%	\$.90 \$1.00	\$.67 \$.87	-	\$12.79 \$13.42	IF \$.070	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 33.3%

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Plumber</u>													
Plumbers Local 800	CI Jun 15,78 May 1,79	\$11.33 \$11.65 Apr 30,80	10.0% 10.0%	\$.90 \$1.00	\$.67 \$.87	- -	\$14.03 \$14.69	IF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 33.3%
<u>Refrigeration mechanic</u>													
Plumbers Local 787	CI May 1,78 May 1,79	\$12.50 \$13.05 Apr 30,80	10.0% 10.0%	\$.30 \$.30	- -	- -	\$14.05 \$14.66	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient floor layer</u>													
Carpenters Local 2486	CI Sep 6,78 May 1,79	\$11.60 \$12.05 Apr 30,80	10.0% 10.0%	\$.50 \$.50	\$.15 \$.15	- -	\$13.41 \$13.91	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Rodman</u>													
Structural Iron Workers Local 786	CI Jun 26,78 May 1,79	\$10.39 \$11.03 Apr 30,80	9.0% 9.0%	\$.73 \$.73	\$.50 \$.50	- -	\$12.56 \$13.25	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofer</u>													
Sheet Metal Workers Local 504	CI Jun 9,78 Oct 1,78 May 1,79	\$ 9.25 \$ 9.25 \$ 9.90 Apr 30,80	9.0% 9.0% 9.0%	\$.62 \$.62 \$.62	- - -	- - -	\$10.70 \$10.70 \$11.41	(16) IF \$.045 (15) Oth \$.010	8.0/40.0	2.0x	2.0x	2.0x	2nd 6.6%
<u>Sheet metal worker</u>													
Sheet Metal Workers Local 504	CI May 29,78 May 1,79	\$11.78 \$12.24 Apr 30,80	10.0% 10.0%	\$.97 \$1.22	- -	- -	\$13.93 \$14.68	IF \$.070	8.0/40.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 25.0%
<u>Sprinkler installer</u>													
Plumbers Local 853	CI Jul 1,78 May 1,79	\$12.54 \$13.22 Apr 30,80	10.0% 10.0%	\$.55 \$.55	\$.60 \$.60	- -	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Structural Ironworker</u>													
Structural Iron Workers Local 786	CI May 29,78 May 1,79	\$11.59 \$12.21 Apr 30,80	10.0% 10.0%	\$.73 \$.85	\$1.00 \$1.00	- -	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Terrazzo base machine ope</u>													
Bricklayers Local 28	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 8.82 \$ 9.05 \$ 9.32 \$ 9.68 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.66 \$.66 \$.66 \$.66	- - - -	- - - -	\$10.36 \$10.62 \$10.91 \$11.31	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo floor machine op</u>													
Bricklayers Local 28	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 8.63 \$ 8.85 \$ 9.13 \$ 9.49 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.66 \$.66 \$.66 \$.66	- - - -	- - - -	\$10.15 \$10.40 \$10.70 \$11.10	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo worker</u>													
Bricklayers Local 28	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.33 \$ 9.55 \$ 9.86 \$10.23 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.66 \$.66 \$.66 \$.66	- - - -	- - - -	\$10.92 \$11.17 \$11.51 \$11.91	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Tile setter</u>													
Bricklayers Local 28	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.33 \$ 9.55 \$ 9.86 \$10.23 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.66 \$.66 \$.66 \$.66	- - - -	- - - -	\$10.92 \$11.17 \$11.51 \$11.91	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Truck driver, float</u>													
Teamsters Local 230	CI Aug 16,78 May 1,79	\$ 8.58 \$ 9.05 Apr 30,80	8.0% 8.0%	\$.60 \$.70	- -	- -	\$ 9.87 \$10.47	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Truck driver, single axle</u>														
Teamsters	CI	Aug 16,78	\$ 8.39	8.0%	\$.60	-	-	\$ 9.66	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Local 230		May 1,79	\$ 8.85	8.0%	\$.70	-	-	\$10.26						
			Apr 30,80											
<u>Truck driver, tandem axle</u>														
Teamsters	CI	Aug 16,78	\$ 8.48	8.0%	\$.60	-	-	\$ 9.76	AdF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%
Local 230		May 1,79	\$ 8.94	8.0%	\$.70	-	-	\$10.36						
			Apr 30,80											

TORONTO - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14, 79	\$12.93 Apr 30, 80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1, 78 Jul 1, 79	\$11.95 \$12.44 Apr 30, 80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	- -	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 2	CI May 1, 78 Nov 1, 78 May 1, 79 Nov 1, 79	\$11.07 \$11.25 \$11.54 \$11.95 Apr 30, 80	10.0% 10.0% 10.0% 10.0%	\$.59 \$.59 \$.59 \$.59	\$.45 \$.50 \$.65 \$.65	\$.10 \$.10 \$.10 \$.10	\$13.32 \$13.57 \$14.03 \$14.49	IF \$.060 (3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1, 78 Oct 1, 78 Jun 1, 79 Oct 1, 79	\$10.73 \$11.18 \$11.58 \$12.03 May 31, 80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bricklayer</u>													
Bricklayers Local 2	R Jun 1, 78 Nov 1, 78 Jun 1, 79 Nov 1, 79	\$11.10 \$11.40 \$11.60 \$11.90 May 31, 80	10.0% 10.0% 10.0% 10.0%	\$.10 \$.10 \$.10 \$.10	\$.20 \$.25 \$.40 \$.40	- - - -	\$12.51 \$12.89 \$13.26 \$13.59	IF \$.050	8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca-tion	Wel-fare	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.44 \$11.94 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.60 \$.70	- -	\$13.48 \$14.13	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	S Jun 26,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.90 \$ 9.95 \$10.45 \$10.65 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$.30 \$.30 \$.30 \$.30	\$.40 \$.50 \$.50 \$.50	- - - -	\$11.49 \$11.65 \$12.19 \$12.41	AdF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.40/hr
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	Rd Jun 26,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.60 \$ 9.65 \$10.00 \$10.25 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$.30 \$.30 \$.30 \$.30	\$.40 \$.50 \$.50 \$.50	- - - -	\$11.16 \$11.32 \$11.70 \$11.97	AdF \$.030	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.35/hr
<u>Carpenter</u>													
Carpenters	CI Nov 1,78 May 1,79	\$12.35 \$12.74 Apr 30,80	10.0% 10.0%	\$.55 \$.62	\$.70 \$.70	- -	\$14.84 \$15.33	AF \$.020 UF \$.020 AdF \$.050	(10) 8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Carpenter</u>													
Carpenters Local 1190	R May 1,79 May 1,80	\$10.31 \$11.00 Apr 30,81	10.0% 10.0%	\$.62 \$.62	\$.70 \$.70	- -	\$12.66 \$13.42	AF \$.020 UF \$.020 AdF \$.200	8.0/40.0	1.5x 1st 3.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Cement finisher</u>													
Plasterers Local 598	CI Oct 2,78 Jan 1,79 May 1,79 Nov 1,79	\$10.15 \$10.34 \$10.79 \$11.25 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.51 \$.81 \$.81 \$.81	\$.25 \$.25 \$.25 \$.25	- - - -	\$11.93 \$12.43 \$12.93 \$13.44	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Crane operator</u>													
Intl. Operating Engineers	CI Jun 19,78	\$12.04	10.0%	\$.30	\$.60	-	\$14.14	AdF \$.050	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd & 3rd
Local 793	May 1,79	\$12.54	10.0%	\$.30	\$.70	-	\$14.79			1.0 hrs			14.2%
		Apr 30,80								2.0x after			
<u>Crane operator</u>													
Intl. Operating Engineers	S Jun 26,78	\$10.50	9.0%	\$.30	\$.40	-	\$12.15	AdF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd
Local 793	Nov 1,78	\$10.55	9.0%	\$.30	\$.50	-	\$12.30						\$.40/hr
	May 1,79	\$11.05	9.0%	\$.30	\$.50	-	\$12.84						
	Nov 1,79	\$11.25	9.0%	\$.30	\$.50	-	\$13.06						
		Apr 30,80											
<u>Crane operator</u>													
Intl. Operating Engineers	T Jun 26,78	\$10.50	9.0%	\$.30	\$.40	-	\$12.15	AdF \$.030	10.0/48.0	1.5x	2.0x	2.0x	2nd & .60/hr
Local 793	Nov 1,78	\$10.55	9.0%	\$.30	\$.50	-	\$12.30						3rd \$.70/hr
	May 1,79	\$11.05	9.0%	\$.30	\$.50	-	\$12.84						
	Nov 1,79	\$11.25	9.0%	\$.30	\$.50	-	\$13.06						
		Apr 30,80											
<u>Crane operator</u>													
Intl. Operating Engineers	Rd Jun 26,78	\$10.20	9.0%	\$.30	\$.40	-	\$11.82	AdF \$.030	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd
Local 793	Nov 1,78	\$10.25	9.0%	\$.30	\$.50	-	\$11.97						\$.35/hr
	May 1,79	\$10.60	9.0%	\$.30	\$.50	-	\$12.35						
	Nov 1,79	\$10.85	9.0%	\$.30	\$.50	-	\$12.63						
		Apr 30,80											
<u>Electrician</u>													
Electrical Workers (IBEW)	R May 15,78	\$10.02	10.0%	\$.64	-	-	\$11.66	IF \$.050	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd
Local 353	May 1,79	\$10.47	10.0%	\$.64	-	-	\$12.16	(5)					14.2%
		Apr 30,80						Oth \$.010					
<u>Electrician</u>													
Electrical Workers (IBEW)	R May 5,78	\$12.98	10.0%	\$.64	-	-	\$14.92	TF \$.010	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 353	May 1,79	\$13.44	10.0%	\$.64	\$.25	-	\$15.67	(4)					14.2%
		Apr 30,80						Oth \$.060					

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Electrician</u>													
Electrical Workers (IBEW) Local 353	CI May 5,78 May 1,79	\$12.98 \$13.44 Apr 30,80	10.0% 10.0%	\$.64 \$.64	- \$.25	- -	\$14.92 \$15.67	TF \$.010 (4) Oth \$.060	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Elevator constructor</u>													
Elevator Constructors Local 50	CI Jul 3,78 Aug 7,78 May 7,79 Apr 30,80	\$12.52 \$12.52 \$13.03 Apr 30,80	12.0% 12.0% 12.0%	\$.17 \$.23 \$.28	\$.83 \$.97 \$1.07	- - -	\$15.02 \$15.22 \$15.94	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
<u>Glazier</u>													
Painters Local 1819	CI Jun 28,78 May 1,79 Apr 30,80	\$11.30 \$11.90 Apr 30,80	10.0% 10.0%	\$.90 \$.90	- -	- -	\$13.33 \$13.99	IF \$.010	(10) 8.0/37.5	2.0x	2.0x	2.0x	2nd 14.2%
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79 Apr 30,80	\$12.04 \$12.54 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.60 \$.70	- -	\$14.14 \$14.79	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	R May 1,78 Nov 1,78 Apr 30,80	\$ 9.90 \$10.05 Apr 30,80	10.0% 10.0%	- -	- -	- -	\$10.89 \$11.06		9.0/44.0	1.5x	-	2.0x	2nd & 3rd 12.5%
<u>Labourer common</u>													
Labourers Local 183	Rd Jun 26,78 Oct 1,78 Apr 1,79 Oct 1,79 Apr 30,80	\$ 8.66 \$ 8.66 \$ 8.91 \$ 9.06 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$.30 \$.30 \$.62 \$.62	\$.10 \$.10 \$.10 \$.10	- - - -	\$ 9.84 \$ 9.84 \$10.43 \$10.60	(30) AdF \$.030	10.0/50.0	1.5x	1.5x	2.0x	2nd & 3rd \$.35/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Labourer common</u>								(30)					
Labourers Local 183	S Jun 26,78 Oct 1,78 Apr 1,79 Oct 1,79	\$ 8.76 \$ 8.81 \$ 9.11 \$ 9.26	9.0% 9.0% 9.0% 9.0%	\$.30 \$.30 \$.62 \$.62	\$.10 \$.10 \$.10 \$.10	- - - -	\$ 9.95 \$10.00 \$10.65 \$10.81	AdF \$.030	10.0/48.0	1.5x	1.5x	2.0x	2nd & 3rd \$.30/hr
<u>Labourer common</u>								(30)					
Labourers Local 183	T Jun 26,78 Oct 1,78 Apr 1,79 Oct 1,79	\$ 9.11 \$ 9.21 \$ 9.56 \$ 9.71	9.0% 9.0% 9.0% 9.0%	\$.30 \$.30 \$.62 \$.62	\$.10 \$.10 \$.10 \$.10	- - - -	\$10.33 \$10.44 \$11.14 \$11.30	AdF \$.030	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd \$1.00/hr
<u>Labourer common</u>								(6)	(31)				
Labourers Local 506	CI Sep 18,78 May 1,79	\$10.32 \$10.76	10.0% 10.0%	\$.53 \$.53	\$.40 \$.50	- -	\$12.28 \$12.87	IF \$.050 TF \$.060	8.5/40.0	1.5x 1st 3.0 hrs after	2.0x	2.0x	2nd & 3rd \$1.00/hr
<u>Labourer, apartment</u>													
Labourers Local 183	R May 1,78 Nov 1,78	\$ 7.70 \$ 7.85	10.0% 10.0%	(7) \$.25	\$.20 \$.20	- -	\$ 8.92 \$ 9.09	TF \$.100 UF \$.100	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5¢
<u>Labourer, housing</u>													
Labourers Local 183	R May 1,78 Nov 1,78	\$ 7.20 \$ 7.35	10.0% 10.0%	(7) \$.25	\$.20 \$.20	- -	\$ 8.37 \$ 8.54	TF \$.100 UF \$.100	9.0/44.0	1.5x	2.0x	2.0x	2nd & 3rd 12.5¢
<u>Lather</u>													
Lathers Local 562	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.50 \$10.50 \$11.00 \$11.60	10.0% 10.0% 10.0% 10.0%	\$.65 \$.65 \$.65 \$.65	\$.15 \$.40 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$12.45 \$12.70 \$13.35 \$14.01	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2¢

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Marble setter</u>														
Bricklayers Local 31	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$10.07 \$10.29 \$10.58 \$10.94 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.35 \$.35 \$.35 \$.35	\$.25 \$.25 \$.25 \$.25	- - - -	\$11.68 \$11.92 \$12.24 \$12.63	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Millwright</u>														
Carpenters Local 2309	CI	Jun 12,78 Apr 30,80	\$11.35 Apr 30,80	10.0%	\$.80	\$1.00	\$.15	\$14.44	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>														
Intl. Operating Engineers Local 793	CI	Jun 19,78 May 1,79 Apr 30,80	\$ 9.59 \$10.00 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.60 \$.70	- -	\$11.45 \$12.00	AdF \$.050	8.0/40.0	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Oiler</u>														
Intl. Operating Engineers Local 793	S	Jun 26,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$ 9.00 \$ 9.05 \$ 9.55 \$ 9.75 Apr 30,80	9.0% 9.0% 9.0% 9.0%	\$.30 \$.30 \$.30 \$.30	\$.40 \$.50 \$.50 \$.50	- - - -	\$10.51 \$10.66 \$11.21 \$11.43	AdF \$.030	10.0/50.0	1.5x	2.0x	2.0x	2nd & 3rd \$.40/hr
<u>Painter, brush</u>														
Painters Local 1891	R	May 1,78 May 1,79 Nov 1,79 Apr 30,80	\$ 9.38 \$ 9.78 \$10.00 Apr 30,80	10.0% 10.0% 10.0%	\$.75 \$.75 \$.75	\$.20 \$.20 \$.20	- - -	\$11.27 \$11.71 \$11.95	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Painter, brush</u>														
Painters Local 46	CI	May 1,78 May 1,79 Apr 30,80	\$10.55 \$11.10 Apr 30,80	10.0% 10.0%	\$.75 \$.75	\$.20 \$.30	- -	\$12.56 \$13.26	(11) IF \$.100	(10) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Wed-fare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Painter, spray</u>													
Painters Local 46	CI May 1,78 May 1,79 Apr 30,80	\$11.05 \$11.60 \$11.60	10.0% 10.0%	\$.75 \$.75	\$.20 \$.30	- -	\$13.11 \$13.81	(11) IF \$.100	(10) 8.0/37.5	2.0x	2.0x	2.0x	2nd & 3rd 15.3%
<u>Painter, spray</u>													
Painters Local 1891	R May 1,78 May 1,79 Nov 1,79 Apr 30,80	\$ 9.88 \$10.28 \$10.50 \$10.50	10.0% 10.0% 10.0%	\$.75 \$.75 \$.75	\$.20 \$.20 \$.20	- - -	\$11.82 \$12.26 \$12.50	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Plasterer</u>													
Plasterers Local 48	CI Oct 2,78 May 1,79 Apr 30,80	\$11.63 \$12.31 \$12.31	10.0% 10.0%	\$.81 \$.81	- -	- -	\$13.60 \$14.35	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Plumber</u>													
Plumbers Local 46	CI Jun 15,78 May 1,79 Apr 30,80	\$12.67 \$13.20 \$13.20	10.0% 10.0%	\$.34 \$.34	\$.94 \$1.00	\$.10 \$.10	\$15.32 \$15.96	(32) IF \$.100 TF \$.050	7.5/37.5	2.0x	2.0x	2.0x	2nd 14.2% 3rd 28.5%
<u>Refrigeration mechanic</u>													
Plumbers Local 787	CI May 1,78 May 1,79 Apr 30,80	\$13.69 \$14.24 \$14.24	10.0% 10.0%	\$.30 \$.30	- -	- -	\$15.36 \$15.96	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient floor layer</u>													
Carpenters Local 2965	CI Sep 6,78 May 1,79 Apr 30,80	\$10.78 \$11.18 \$11.18	10.0% 10.0%	\$.55 \$.65	\$.25 \$.35	- -	\$12.66 \$13.30	(10) AF \$.020 AdF \$.050	8.0/37.5	1.5x 1st 3.0 hrs 2.0x after	1.5x 1st 7.5 hrs 2.0x after	2.0x	(13) 2nd & 3rd 25.0%
<u>Rodman</u>													
Structural Iron Workers Local 721	R May 1,78 Jun 1,78 May 30,79	\$10.00 \$10.00 \$10.00	9.0% 10.0%	\$.55 \$.55	\$.10 \$.10	- -	\$11.55 \$11.65	(33) /44.0		1.5x	1.5x	2.0x	-

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date		Hourly Rate	Vaca-tion	Welfare	Pension	S.U.B.			Total	Daily	Saturday		Sunday and Holiday
<u>Rodman</u>														
Structural Iron Workers Local 721	CI	Jun 26,78 Nov 1,78 May 1,79	\$10.69 \$10.80 \$11.30	10.0% 10.0% 10.0%	\$.65 \$.65 \$.65	\$.85 \$.85 \$1.00	- - -	\$13.26 \$13.38 \$14.08	AdF \$.070	(10) 8.0/37.5	1.5x 1st 1.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofer</u>														
Sheet Metal Workers Local 30	CI	Jun 9,78 Oct 1,78 May 1,79	\$12.22 \$12.22 \$12.86	10.0% 10.0% 10.0%	- - -	- - -	- - -	\$13.44 \$13.44 \$14.15	IF \$.045 (15) Oth \$.010	8.0/40.0	2.0x after wkly hrs	-	Hol 2.0x	2nd 6.6%
<u>Sheet metal worker</u>														
Sheet Metal Workers Local 30	CI	May 29,78 May 1,79	\$12.04 \$12.72	10.0% 10.0%	\$1.38 \$1.38	- -	- -	\$14.62 \$15.37	IF \$.120	(10) /37.5	2.0x	2.0x	2.0x	2nd 15.3% 3rd 25.0%
<u>Sheet metal worker</u>														
Sheet Metal Workers Local 285	R	May 1,78 May 1,79	(35) \$ 9.72 \$10.33	10.0% 10.0%	\$.45 \$.45	- -	- -	\$11.14 \$11.81	IF \$.050 UF \$.050	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%
<u>Sheet metal worker</u>														
Sheet Metal Workers Local 285	R	May 1,78 May 1,79	(34) \$11.05 \$11.74	10.0% 10.0%	\$.45 \$.45	- -	- -	\$12.61 \$13.36	IF \$.050 UF \$.050	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%
<u>Sprinkler installer</u>														
Plumbers Local 853	CI	Jul 1,78 May 1,79	\$12.54 \$13.22	10.0% 10.0%	\$.55 \$.55	\$.60 \$.60	- -	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>														
Structural Iron Workers Local 721	CI	May 29,78 May 1,79	\$11.72 \$12.21	10.0% 10.0%	\$.73 \$.85	\$.86 \$1.00	- -	\$14.48 \$15.28	IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

[illegible]

WELLAND - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14,79	\$12.93 Apr 30,80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,78 Jul 1,79	\$11.95 \$12.44 Apr 30,80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	- -	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 4	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$11.12 \$11.35 \$11.71 \$12.12 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.75 \$.75 \$.75 \$.75	\$.32 \$.32 \$.39 \$.39	- - - -	\$13.30 \$13.56 \$14.02 \$14.47	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1,78 Oct 1,78 Jun 1,79 Oct 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$12.13 \$12.72 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.70 \$.70	- -	\$14.34 \$14.99	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Carpenter</u>													
Carpenters Local 38	CI Sep 6,78 May 1,79	\$12.67 \$13.13 Apr 30,80	10.0% 10.0%	- -	- -	- -	\$13.94 \$14.44	AF \$.020 AdF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Cement finisher</u>														
Bricklayers Local 4	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$ 9.74 \$ 9.74 \$10.04 \$10.40	10.0% 10.0% 10.0% 10.0%	\$.75 \$.75 \$.75 \$.75	- \$.25 \$.25 \$.25	- - - -	\$11.46 \$11.71 \$12.04 \$12.44	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Cement finisher</u>														
Plasterers Local 598	CI	Oct 2,78 Jan 1,79 May 1,79 Nov 1,79 Apr 30,80	\$ 9.59 \$ 9.59 \$10.17 \$10.77	10.0% 10.0% 10.0% 10.0%	\$.40 \$1.05 \$1.06 \$1.06	- - - -	- - - -	\$10.95 \$11.60 \$12.25 \$12.91	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
<u>Crane operator</u>														
Intl. Operating Engineers Local 793	CI	Jun 19,78 May 1,79 Apr 30,80	\$12.63 \$13.22	10.0% 10.0%	\$.30 \$.30	\$.70 \$.70	- -	\$14.89 \$15.54	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Electrician</u>														
Electrical Workers (IBEW) Local 303	R	May 5,78 Jul 1,78 May 1,79 Apr 30,80	\$ 8.68 \$ 8.52 \$ 9.00	10.0% 10.0% 10.0%	\$.55 \$.80 \$.80	\$.35 \$.35 \$.35	- - -	\$10.45 \$10.52 \$11.05	(36) Oth \$.050	8.0/40.0	1.5x	1.5x	1.5x	2nd 12.5% 3rd 28.5%
<u>Electrician</u>														
Electrical Workers (IBEW) Local 303	CI	May 5,78 Jul 1,78 May 1,79 Apr 30,80	\$12.40 \$12.17 \$12.85	10.0% 10.0% 10.0%	\$.55 \$.80 \$.80	\$.35 \$.35 \$.35	- - -	\$14.54 \$14.54 \$15.29	(36) Oth \$.050	(1) /36.0	2.0x	2.0x	2.0x	2nd 12.5% 3rd 28.5%
<u>Elevator constructor</u>														
Elevator Constructors Local 90	CI	Jul 3,78 Aug 7,78 May 7,79 Apr 30,80	\$12.96 \$12.96 \$13.47	12.0% 12.0% 12.0%	\$.17 \$.23 \$.28	\$.83 \$.97 \$1.07	- - -	\$15.52 \$15.72 \$16.44	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Glazier</u>													
Painters	CI Jun 28,78	\$ 9.40	6.0%	\$.50	-	-	\$10.46		8.0/40.0	1.5x 1st	(46) 1.5x	Sun 2.0x	-
Local 1834	Dec 1,78	\$ 9.55	6.0%	\$.55	-	-	\$10.67			4.0 hrs		Hol 1.0x	
	May 1,79	\$10.15	6.0%	\$.55	-	-	\$11.31			2.0x after			
	Apr 30,80												
<u>Hoist operator</u>													
Intl. Operating Engineers	CI Jun 19,78	\$12.63	10.0%	\$.30	\$.70	-	\$14.89	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 793	May 1,79	\$13.22	10.0%	\$.30	\$.70	-	\$15.54						14.2%
	Apr 30,80												
<u>Labourer common</u>													
Labourers	CI Sep 18,78	\$ 9.48	8.0%	\$.82	\$.50	-	\$11.56	IF \$.050	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd
Local 837	May 1,79	\$10.04	8.0%	\$.82	\$.50	-	\$12.16						13.3%
	Jun 1,79	\$ 9.99	8.0%	\$.87	\$.50	-	\$12.16						
	Apr 30,80												
<u>Lather</u>													
Lathers	CI May 1,78	\$10.50	10.0%	\$.65	\$.15	\$.10	\$12.45	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
Local 562	Nov 1,78	\$10.50	10.0%	\$.65	\$.40	\$.10	\$12.70	UF \$.250					
	May 1,79	\$11.00	10.0%	\$.65	\$.50	\$.10	\$13.35						
	Nov 1,79	\$11.60	10.0%	\$.65	\$.50	\$.10	\$14.01						
	Apr 30,80												
<u>Marble setter</u>													
Bricklayers	CI May 1,78	\$ 9.90	10.0%	\$.75	-	-	\$11.64		8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$.75/hr
Local 4	Nov 1,78	\$ 9.90	10.0%	\$.75	\$.25	-	\$11.89	Oth \$.050		2.0 hrs			3rd \$1.00/hr
	May 1,79	\$10.20	10.0%	\$.75	\$.25	-	\$12.22			2.0x after			
	Nov 1,79	\$10.56	10.0%	\$.75	\$.25	-	\$12.62						
	Apr 30,80												
<u>Millwright</u>													
Carpenters	CI Jun 12,78	\$11.33	10.0%	\$.80	\$1.00	\$.15	\$14.41	IF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 1007	Apr 30,80							AF \$.020					15.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Oiler</u>													
Intl. Operating Engineers	CI Jun 19,78	\$ 9.22	10.0%	\$.30	\$.70	-	\$11.14	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 793	May 1,79	\$ 9.66	10.0%	\$.30	\$.70	-	\$11.63						14.2%
		Apr 30,80											
<u>Painter, brush</u>													
Painters	CI May 1,78	\$ 9.85	8.0%	\$.75	-	-	\$11.39	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 205	May 1,79	\$10.40	8.0%	\$.75	\$.10	-	\$12.08						14.2%
		Apr 30,80											
<u>Painter, spray</u>													
Painters	CI May 1,78	\$10.35	8.0%	\$.75	-	-	\$11.93	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd
Local 205	May 1,79	\$10.90	8.0%	\$.75	\$.10	-	\$12.62						14.2%
		Apr 30,80											
<u>Plasterer</u>													
Bricklayers	CI May 1,78	\$11.12	10.0%	\$.75	\$.32	-	\$13.30	(3)	8.0/40.0	1.5x 1st	2.0x	2.0x	2nd \$.75/hr
Local 4	Nov 1,78	\$11.35	10.0%	\$.75	\$.32	-	\$13.56	Oth \$.100		2.0 hrs			3rd \$1.00/hr
	May 1,79	\$11.71	10.0%	\$.75	\$.39	-	\$14.02			2.0x			
	Nov 1,79	\$12.12	10.0%	\$.75	\$.39	-	\$14.47			after			
		Apr 30,80											
<u>Plumber</u>													
Plumbers	CI Jun 15,78	\$11.83	10.0%	\$.65	\$.80	\$.10	\$14.56	(1) IF \$.050	8.0/36.0	2.0x	2.0x	2.0x	2nd 12.5%
Local 666	May 1,79	\$12.28	10.0%	\$.70	\$.90	\$.10	\$15.21	TF \$.070					3rd 28.5%
		Apr 30,80						(52) Oth \$.010					
<u>Plumber</u>													
Plumbers	R Jun 15,78	\$11.83	10.0%	\$.65	\$.80	\$.10	\$14.56	IF \$.050	7.5/37.5	1.5x	1.5x	2.0x	2nd 12.5%
Local 666	May 1,79	\$12.28	10.0%	\$.70	\$.90	\$.10	\$15.21	TF \$.070					3rd 28.5%
		Apr 30,80						(52) Oth \$.010					

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Well- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Refrigeration mechanic</u>													
Plumbers Local 787	CI May 1,78 May 1,79	\$12.99 \$13.54 Apr 30,80	10.0% 10.0%	\$.30 \$.30	- -	- -	\$14.59 \$15.19	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient floor layer</u>													
Carpenters Local 38	CI Sep 6,78 May 1,79	\$11.24 \$11.82 Apr 30,80	10.0% 10.0%	- -	- -	- -	\$12.36 \$13.00	AdF \$.050	(1) 8.0/36.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Rodman</u>													
Structural Iron Workers Local 736	CI Jun 26,78 May 1,79	\$11.11 \$11.74 Apr 30,80	10.0% 10.0%	\$.67 \$.67	\$.50 \$.50	- -	\$13.39 \$14.08	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofer</u>													
Sheet Metal Workers Local 537	CI Jun 9,78 Oct 1,78 May 1,79	\$ 8.55 \$ 8.55 \$ 9.19 Apr 30,80	9.0% 9.0% 9.0%	- - -	- - -	- - -	\$ 9.32 \$ 9.32 \$10.02	IF \$.045 (15) Oth \$.010	9.0/45.0	1.5x	1.5x	Sun 1.5x Hol 2.0x	2nd & 3rd 14.2%
<u>Sheet metal worker</u>													
Sheet Metal Workers Local 537	CI May 29,78 Aug 1,78 May 1,79	\$12.75 \$12.62 \$13.30 Apr 30,80	10.0% 10.0% 10.0%	\$.45 \$.60 \$.60	- - -	- - -	\$14.48 \$14.48 \$15.23	IF \$.080	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Sprinkler installer</u>													
Plumbers Local 853	CI Jul 1,78 May 1,79	\$12.54 \$13.22 Apr 30,80	10.0% 10.0%	\$.55 \$.55	\$.60 \$.60	- -	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>													
Structural Iron Workers Local 736	CI May 29,78 May 1,79	\$11.72 \$12.21 Apr 30,80	10.0% 10.0%	\$.73 \$.85	\$.86 \$1.00	- -	\$14.48 \$15.28	IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Terrazzo base machine ops</u>													
Bricklayers Local 4	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.19 \$ 9.19 \$ 9.46 \$ 9.83 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.75 \$.75 \$.75 \$.75	- \$.25 \$.25 \$.25	- - - -	\$10.86 \$11.11 \$11.41 \$11.81	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x 2.0x	2.0x 2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo floor machine op</u>													
Bricklayers Local 4	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 8.95 \$ 8.95 \$ 9.22 \$ 9.58 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.75 \$.75 \$.75 \$.75	- \$.25 \$.25 \$.25	- - - -	\$10.60 \$10.85 \$11.14 \$11.54	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x 2.0x	2.0x 2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo worker</u>													
Bricklayers Local 4	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.74 \$ 9.74 \$10.04 \$10.40 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.75 \$.75 \$.75 \$.75	- \$.25 \$.25 \$.25	- - - -	\$11.46 \$11.71 \$12.04 \$12.44	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x 2.0x	2.0x 2nd \$.75/hr 3rd \$1.00/hr
<u>Tile setter</u>													
Bricklayers Local 4	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.74 \$ 9.74 \$10.04 \$10.40 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.75 \$.75 \$.75 \$.75	- \$.25 \$.25 \$.25	- - - -	\$11.46 \$11.71 \$12.04 \$12.44	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x 2.0x	2.0x 2nd \$.75/hr 3rd \$1.00/hr
<u>Truck driver, dump</u>													
Teamsters Local 879	CI	Aug 16,78 May 1,79 Apr 30,80	\$ 9.93 \$10.38	10.0% 10.0%	\$.60 \$.70	- -	- -	\$11.52 \$12.12	AdF \$.050	8.0/40.0	2.0x	2.0x 2.0x	2nd & 3rd 14.2%
<u>Truck driver, float</u>													
Teamsters Local 879	CI	Aug 16,78 May 1,79 Apr 30,80	\$10.28 \$10.74	10.0% 10.0%	\$.60 \$.70	- -	- -	\$11.91 \$12.51	AdF \$.050	8.0/40.0	2.0x	2.0x 2.0x	2nd & 3rd 14.2%

Table 35

WINDSOR - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14,79	\$12.93 Apr 30,80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1,78 Jul 1,79	\$11.95 \$12.44 Apr 30,80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 6	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.97 \$11.20 \$11.58 \$11.99 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.60 \$.60 \$.60 \$.60	\$.25 \$.25 \$.25 \$.25	- - - -	\$12.92 \$13.17 \$13.59 \$14.04	(3) Oth \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1,78 Oct 1,78 Jun 1,79 Oct 1,79	\$10.73 \$11.18 \$11.58 \$12.03 May 31,80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.00 \$11.50 Apr 30,80	10.0% 10.0%	\$.63 \$.63	\$.60 \$.70	- -	\$13.33 \$13.98	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Bulldozer operator</u>														
Intl. Operating Engineers Local 793	Rd	May 1,78 Nov 1,78 May 1,79 Apr 30,80	\$10.68 \$10.91 \$11.60	9.0% 9.0% 9.0%	\$.63 \$.63 \$.63	\$.50 \$.50 \$.50	- - -	\$12.77 \$13.02 \$13.77	TF \$.020 AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
<u>Bulldozer operator</u>														
Intl. Operating Engineers Local 793	S	May 1,78 Nov 1,78 May 1,79 Apr 30,80	\$10.68 \$10.91 \$11.60	9.0% 9.0% 9.0%	\$.63 \$.63 \$.63	\$.50 \$.50 \$.50	- - -	\$12.77 \$13.02 \$13.77	TF \$.020 AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
<u>Bulldozer operator</u>														
Intl. Operating Engineers Local 793	R	May 1,78 Apr 30,79	\$10.95	9.0%	\$.63	\$.50	-	\$13.07		8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	Hol 2.0x	2nd 25.0% 3rd 50.0%
<u>Carpenter</u>														
Carpenters Local 494	CI	Sep 6,78 May 1,79 Apr 30,80	\$11.36 \$11.68	10.0% 10.0%	\$.42 \$.57	\$.30 \$.30	\$.15 \$.15	\$13.37 \$13.87	(56) AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Carpenter</u>														
Carpenters Local 494	R	May 1,79 May 1,80 Apr 30,81	\$12.08 \$12.82	10.0% 10.0%	\$.57 \$.57	\$.30 \$.30	\$.15 \$.15	\$14.31 \$15.12	(56)	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Cement finisher</u>														
Plasterers Local 345	CI	Oct 2,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$10.95 \$11.27 \$11.64 \$11.81	10.0% 10.0% 10.0% 10.0%	\$.47 \$.47 \$.47 \$.52	- - - -	- - - -	\$12.52 \$12.87 \$13.27 \$13.52	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Crane operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$11.65 \$12.15 Apr 30,80	10.0% 10.0%	\$.63 \$.63	\$.60 \$.70	-	\$14.05 \$14.70	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Crane operator</u>													
Intl. Operating Engineers Local 793	Rd May 1,78 Nov 1,78 May 1,79	\$11.28 \$11.51 \$12.19 Apr 30,80	9.0% 9.0% 9.0%	\$.63 \$.63 \$.63	\$.50 \$.50 \$.50	-	\$13.43 \$13.68 \$14.42	TF \$.020 AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
<u>Crane operator</u>													
Intl. Operating Engineers Local 793	S May 1,78 Nov 1,78 May 1,79	\$11.28 \$11.51 \$12.19 Apr 30,80	9.0% 9.0% 9.0%	\$.63 \$.63 \$.63	\$.50 \$.50 \$.50	-	\$13.43 \$13.68 \$14.42	TF \$.020 AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
<u>Crane operator</u>													
Intl. Operating Engineers Local 793	R May 1,78	\$11.61 Apr 30,79	9.0%	\$.63	\$.50	-	\$13.78		8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	Hol 2.0x	2nd 25.0% 3rd 50.0%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 773	R May 5,78 May 1,79	\$10.67 \$11.20 Apr 30,80	10.0% 10.0%	\$.50 \$.50	\$.55 \$.55	\$.54 \$.54	\$13.33 \$13.91	(4) Oth \$.130	8.0/40.0	1.5x	-	2.0x	2nd & 3rd 12.5%
<u>Electrician</u>													
Electrical Workers (IBEW) Local 773	CI May 5,78 May 1,79	\$11.75 \$12.44 Apr 30,80	10.0% 10.0%	\$.50 \$.50	\$.55 \$.55	\$.54 \$.54	\$14.52 \$15.27	(4) Oth \$.130	(1) /36.0	(57) 2.0x	2.0x	2.0x	(37) 2nd & 3rd 12.5%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Elevator constructor</u>													
Elevator Constructors Local 90	CI Jul 3,78 Aug 7,78 May 7,79 Apr 30,80	\$12.96 \$12.96 \$13.47 \$12.96	12.0% 12.0% 12.0%	\$.17 \$.23 \$.28	\$.83 \$.97 \$1.07	- - -	\$15.52 \$15.72 \$16.44	(5) Oth \$.045	8.0/40.0	2.0x	2.0x	2.0x	-
<u>Glazier</u>													
Painters Local 1684	CI Jun 28,78 May 1,79 Apr 30,80	\$10.21 \$10.56 \$10.56	10.0% 10.0%	\$.75 \$.75	- -	- -	\$11.98 \$12.37	IF \$.050	8.0/40.0	1.5x	-	2.0x	-
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79 Apr 30,80	\$11.65 \$12.15 \$12.15	10.0% 10.0%	\$.63 \$.63	\$.60 \$.70	- -	\$14.05 \$14.70	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Hoist operator</u>													
Intl. Operating Engineers Local 793	R May 1,78 Apr 30,79	\$11.61 \$11.61	9.0%	\$.63	\$.50	-	\$13.78		8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	Hol 2.0x	2nd 25.0% 3rd 50.0%
<u>Labourer common</u>													
Labourers Local 625	Rd May 1,78 Nov 1,78 May 1,79 Apr 30,80	\$10.01 \$10.24 \$10.94 \$10.94	8.0% 8.0% 8.0%	\$.15 \$.15 \$.15	\$.30 \$.30 \$.30	- - -	\$11.26 \$11.51 \$12.27	AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
<u>Labourer common</u>													
Labourers Local 625	S May 1,78 Nov 1,78 May 1,79 Apr 30,80	\$10.01 \$10.24 \$10.94 \$10.94	8.0% 8.0% 8.0%	\$.15 \$.15 \$.15	\$.30 \$.30 \$.30	- - -	\$11.26 \$11.51 \$12.27	AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Labourer common</u>													
Labourers Local 625	T May 1,78 Nov 1,78 May 1,79	\$10.11 \$10.34 \$11.04	8.0% 8.0% 8.0%	\$.15 \$.15 \$.15	\$.30 \$.30 \$.30	- - -	\$11.37 \$11.62 \$12.37	AdF \$.020	10.0/50.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
		Apr 30,80											
<u>Labourer common</u>													
Labourers Local 625	R May 1,79 May 1,80	\$10.86 \$11.52	8.0% 8.0%	\$.15 \$.15	\$.30 \$.40	- -	\$12.18 \$12.99		8.5/42.5	1.5x	1.5x	2.0x	2nd & 3rd 13.3%
		Apr 30,81											
<u>Labourer common</u>													
Labourers Local 625	CI Sep 18,78 May 1,79	(22) \$10.30 \$10.86	8.0% 8.0%	\$.15 \$.15	\$.30 \$.30	- -	\$11.57 \$12.18	IF \$.050	8.5/42.5	1.5x	-	2.0x	2nd & 3rd 13.3%
		Apr 30,80											
<u>Lather</u>													
Lathers Local 562	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.10 \$10.10 \$10.60 \$11.20	10.0% 10.0% 10.0% 10.0%	\$.65 \$.65 \$.65 \$.65	\$.15 \$.40 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$12.01 \$12.26 \$12.91 \$13.57	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x	2.0x	2nd 14.2%
		Apr 30,80											
<u>Marble setter</u>													
Bricklayers Local 6	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.20 \$10.43 \$10.70 \$11.06	10.0% 10.0% 10.0% 10.0%	\$.60 \$.60 \$.60 \$.60	- - - -	- - - -	\$11.82 \$12.07 \$12.37 \$12.77	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
		Apr 30,80											
<u>Millwright</u>													
Carpenters Local 494	CI Jun 12,78	\$11.33	10.0%	\$.80	\$1.00	\$.15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
		Apr 30,80											

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Oiler</u>														
Intl. Operating Engineers Local 793	CI	Jun 19,78 May 1,79	\$ 9.79 \$10.20 Apr 30,80	10.0% 10.0%	\$.63 \$.63	\$.60 \$.70	- -	\$12.00 \$12.55	AdF \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd & 3rd 14.2%
<u>Oiler</u>														
Intl. Operating Engineers Local 793	Rd	May 1,78 Nov 1,78 May 1,79	\$ 9.67 \$ 9.90 \$10.59 Apr 30,80	9.0% 9.0% 9.0%	\$.63 \$.63 \$.63	\$.50 \$.50 \$.50	- - -	\$11.67 \$11.92 \$12.67	TF \$.020 AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
<u>Oiler</u>														
Intl. Operating Engineers Local 793	S	May 1,78 Nov 1,78 May 1,79	\$ 9.67 \$ 9.90 \$10.59 Apr 30,80	9.0% 9.0% 9.0%	\$.63 \$.63 \$.63	\$.50 \$.50 \$.50	- - -	\$11.67 \$11.92 \$12.67	TF \$.020 AdF \$.020	11.0/55.0	1.5x	-	2.0x	2nd \$.20/hr 3rd \$.30/hr
<u>Oiler</u>														
Intl. Operating Engineers Local 793	R	May 1,78	\$10.06 Apr 30,79	9.0%	\$.63	\$.50	-	\$12.10		8.0/40.0	1.5x 1st 10.0 hrs weekly 2.0x aft	2.0x	Hol 2.0x	2nd 25.0% 3rd 50.0%
<u>Painter, brush</u>														
Painters Local 1494	CI	May 1,78 May 1,79	\$10.09 \$10.64 Apr 30,80	8.0% 8.0%	\$.75 \$.75	- \$.10	- -	\$11.65 \$12.34	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.10/hr
<u>Painter, spray</u>														
Painters Local 1494	CI	May 1,78 May 1,79	\$10.49 \$11.04 Apr 30,80	8.0% 8.0%	\$.75 \$.75	- \$.10	- -	\$12.08 \$12.77	(11) IF \$.100	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd \$.10/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Wellfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Plasterer</u>													
Plasterers Local 345	CI Oct 2,78 May 1,79	\$11.52 \$12.12 Apr 30,80	10.0% 10.0%	\$.52 \$.52	- -	- -	\$13.19 \$13.85	IF \$.050 AF \$.020	8.0/40.0	2.0x	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Plumber</u>								(59)	(1)				
Plumbers Local 552	CI Jun 15,78 Aug 1,78 May 1,79	\$11.97 \$11.95 \$12.54 Apr 30,80	10.0% 10.0% 10.0%	\$.58 \$.55 \$.55	\$.83 \$.83 \$.83	- - -	\$14.58 \$14.53 \$15.17	IF \$.100 TF \$.090	8.0/36.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
<u>Refrigeration mechanic</u>													
Plumbers Local 787	CI May 1,78 May 1,79	\$13.35 \$13.90 Apr 30,80	10.0% 10.0%	\$.30 \$.30	- -	- -	\$14.99 \$15.59	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%
<u>Resilient floor layer</u>								(56)					
Carpenters Local 494	CI Sep 6,78 May 1,79	\$10.69 \$11.14 Apr 30,80	10.0% 10.0%	\$.42 \$.57	\$.30 \$.30	\$.15 \$.15	\$12.63 \$13.27	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Resilient floor layer</u>								(56)					
Carpenters Local 494	R May 1,79 May 1,80	\$11.58 \$12.32 Apr 30,81	10.0% 10.0%	\$.57 \$.57	\$.30 \$.30	\$.15 \$.15	\$13.76 \$14.57		8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Rodman</u>													
Structural Iron Workers Local 700	CI Jun 26,78 May 1,79 Jul 1,79	\$10.01 \$10.25 \$10.14 Apr 30,80	10.0% 10.0% 10.0%	\$.73 \$.73 \$.85	\$.70 \$1.00 \$1.00	(\$.55) \$.69 \$.69	\$12.99 \$13.70 \$13.69	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Roofer</u>								(60)					
Sheet Metal Workers Local 235	CI Jun 9,78 Oct 1,78 May 1,79	\$10.46 \$10.46 \$11.10 Apr 30,80	8.0% 8.0% 8.0%	\$.50 \$.50 \$.50	- - -	- - -	\$11.80 \$11.80 \$12.49	IF \$.020	8.0/40.0	1.5x	-	Hol 2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Sheet metal worker</u>													
Sheet Metal Workers Local 235	CI May 29,78 May 1,79	\$12.00 \$12.68 Apr 30,80	10.0% 10.0%	\$1.20 \$1.20	- -	- -	\$14.40 \$15.15	IF \$.120 AF \$.025	8.0/40.0	2.0x	2.0x	2.0x	2nd 25.0% 3rd 50.0%
<u>Sprinkler installer</u>													
Plumbers Local 853	CI Jul 1,78 May 1,79	\$12.54 \$13.22 Apr 30,80	10.0% 10.0%	\$.55 \$.55	\$.60 \$.60	- -	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%
<u>Structural Ironworker</u>													
Structural Iron Workers Local 700	CI May 29,78 May 1,79	\$10.81 \$11.30 Apr 30,80	10.0% 10.0%	\$.73 \$.85	\$.86 \$1.00	(47) \$1.00	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Terrazzo worker</u>													
Bricklayers Local 6	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.20 \$10.43 \$10.70 \$11.06 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.60 \$.60 \$.60 \$.60	- - - -	- - - -	\$11.82 \$12.07 \$12.37 \$12.77	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Tile setter</u>													
Bricklayers Local 6	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.20 \$10.43 \$10.70 \$11.06 Apr 30,80	10.0% 10.0% 10.0% 10.0%	\$.60 \$.60 \$.60 \$.60	- - - -	- - - -	\$11.82 \$12.07 \$12.37 \$12.77	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Truck driver, dump</u>													
Teamsters Local 880	CI Aug 16,78 May 1,79	\$ 9.40 \$ 9.86 Apr 30,80	8.0% 8.0%	\$.60 \$.70	- -	- -	\$10.75 \$11.35	AdF \$.050	8.0/40.0	1.5x	1.5x	2.0x	2nd & 3rd 14.2%

[illegible]

[illegible]

WOODSTOCK - HOURS, WAGES, AND SUPPLEMENTARY RATES
UNDER CONSTRUCTION AGREEMENTS, B. OCCUPATION AND UNION

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Asbestos worker</u>													
Asbestos Workers Local 95	CI May 14, 79	\$12.93 Apr 30, 80	10.0%	\$.55	\$.41	-	\$15.18	IF \$.080 AF \$.030 UF \$.220	(1) 8.0/36.0	2.0x	2.0x	(2) 2.0x	2nd 14.2% 3rd 33.3%
<u>Boilermaker</u>													
Boilermakers International	CI Jul 1, 78 Jul 1, 79	\$11.95 \$12.44 Apr 30, 80	12.0% 12.0%	\$.45 \$.45	\$1.15 \$1.25	-	\$14.98 \$15.63	AF \$.020 TF \$.070 AdF \$.040	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 20.0%
<u>Bricklayer</u>													
Bricklayers Local 5	CI May 1, 78 Nov 1, 78 May 1, 79 Nov 1, 79	\$11.04 \$11.26 \$11.66 \$12.07 Apr 30, 80	10.0% 10.0% 10.0% 10.0%	- - - -	\$.40 \$.40 \$.40 \$.40	\$.25 \$.25 \$.25 \$.25	\$12.79 \$13.04 \$13.48 \$13.93	(3) Oth \$.100	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Bricklayer</u>													
Bricklayers Independent Local 1	CI Jun 1, 78 Oct 1, 78 Jun 1, 79 Oct 1, 79	\$10.73 \$11.18 \$11.58 \$12.03 May 31, 80	9.0% 9.0% 9.0% 9.0%	\$.55 \$.55 \$.55 \$.55	- - - -	- - - -	\$12.25 \$12.74 \$13.17 \$13.66		8.0/40.0	1.5x 1st 4.0 hrs 2.0x after	2.0x	2.0x	2nd 14.2% 3rd 50.0%
<u>Bricklayer</u>													
Bricklayers Local 5	R Nov 1, 78 May 1, 79 Nov 1, 79	\$ 9.49 \$ 9.81 \$10.15 Apr 30, 80	10.0% 10.0% 10.0%	- - -	\$.40 \$.40 \$.40	\$.25 \$.25 \$.25	\$11.09 \$11.44 \$11.82	(3) Oth \$.100	9.0/45.0	1.5x	1.5x	2.0x	2nd & 3rd \$.50/hr
<u>Bulldozer operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19, 78 May 1, 79	\$11.53 \$11.94 Apr 30, 80	10.0% 10.0%	\$.30 \$.30	\$.20 \$.40	- -	\$13.18 \$13.83	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%

Table 36 Woodstock (cont'd)

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Carpenter</u>													
Carpenters Local 1946	CI Sep 6,78 May 1,79	\$11.64 \$12.09	10.0% 10.0%	\$.35 \$.35	\$.15 \$.15	- -	\$13.30 \$13.80	AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
<u>Carpenter</u>													
Carpenters Local 1946	R Sep 5,78 May 1,79	\$ 9.82 \$10.21	10.0% 10.0%	\$.35 \$.35	\$.15 \$.15	- -	\$11.30 \$11.73	IF \$.050	9.0/45.0	1.5x	1.5x	2.0x	2nd & 3rd \$.50/hr
<u>Cement finisher</u>													
Plasterers Local 151	CI Oct 2,78 Nov 1,78 May 1,79 Nov 1,79	\$10.23 \$10.55 \$10.91 \$11.14	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- - - -	\$11.25 \$11.61 \$12.00 \$12.25	IF \$.050	8.0/40.0	1.5x	2.0x	2.0x	2nd & 3rd 50.0%
<u>Crane operator</u>													
Intl. Operating Engineers Local 793	CI Jun 19,78 May 1,79	\$12.15 \$12.56	10.0% 10.0%	\$.30 \$.30	\$.20 \$.40	- -	\$13.87 \$14.52	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Crane operator</u>													
Intl. Operating Engineers Local 793	S Jun 1,78 Aug 1,78 May 1,79 Aug 1,79 Oct 1,79	\$ 9.80 \$10.05 \$10.45 \$10.90 \$10.94	10.0% 10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30 \$.30	- - - - -	- - - - -	\$11.08 \$11.36 \$11.80 \$12.29 \$12.33		(24) /50.0		1.5x	2.0x	2nd & 3rd \$.20/hr
<u>Crane operator</u>													
Intl. Operating Engineers Local 793	Rd Jun 1,78 Aug 1,78 May 1,79 Aug 1,79 Oct 1,79	\$ 9.80 \$10.05 \$10.45 \$10.90 \$10.94	10.0% 10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30 \$.30	- - - - -	- - - - -	\$11.08 \$11.36 \$11.80 \$12.29 \$12.33		(24) /55.0		1.5x	2.0x	-

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca- tion	Welfare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Electrician</u>														
Electrical Workers (IBEW) Local 120	CI	May 5,78 May 1,79	\$12.05 \$12.50 Apr 30,80	10.0% 10.0%	\$.56 \$.56	\$.35 \$.60	-	\$14.17 \$14.91	(4) Oth \$.070	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
<u>Electrician</u>														
Electrical Workers (IBEW) Local 120	R	May 5,78 May 1,79	\$12.05 \$12.50 Apr 30,80	10.0% 10.0%	\$.56 \$.56	\$.35 \$.60	-	\$14.17 \$14.91	(4) Oth \$.070	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 25.0%
<u>Glazier</u>														
Painters Local 1783	CI	Jun 28,78 May 1,79	\$ 8.44 \$ 8.94 Apr 30,80	(38) -	(43) -	-	-	\$ 8.44 \$ 8.94	(23)	8.0/40.0	1.5x	1.5x	1.5x	2nd & 3rd 12.5%
<u>Hoist operator</u>														
Intl. Operating Engineers Local 793	CI	Jun 19,78 May 1,79	\$12.15 \$12.56 Apr 30,80	10.0% 10.0%	\$.30 \$.30	\$.20 \$.40	-	\$13.87 \$14.52	TF \$.020 AdF \$.050	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Labourer common</u>														
Labourers Local 1059	Rd	May 1,78 Aug 1,78 May 1,79 Aug 1,79	\$ 7.25 \$ 7.45 \$ 7.85 \$ 8.25 Dec 31,79	8.0% 8.0% 8.0% 8.0%	\$.15 \$.15 \$.15 \$.15	\$.30 \$.30 \$.30 \$.30	-	\$ 8.28 \$ 8.50 \$ 8.93 \$ 9.36	UF \$.060	(67) /55.0	-	-	2.0x	-
<u>Labourer common</u>														
Labourers Local 1059	S	May 1,78 Aug 1,78 May 1,79 Aug 1,79	\$ 7.25 \$ 7.45 \$ 7.85 \$ 8.25 Dec 31,79	8.0% 8.0% 8.0% 8.0%	\$.15 \$.15 \$.15 \$.15	\$.30 \$.30 \$.30 \$.30	-	\$ 8.28 \$ 8.50 \$ 8.93 \$ 9.36	UF \$.060	(24) /50.0	-	-	2.0x	2nd & 3rd \$.20/hr

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Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Labourer common</u>													
Labourers Local 1059	T	May 1,78 Aug 1,78 May 1,79 Aug 1,79 Dec 31,79	\$ 7.25 \$ 7.45 \$ 7.85 \$ 8.25	8.0% 8.0% 8.0% 8.0%	\$.15 \$.15 \$.15 \$.15	\$.30 \$.30 \$.30 \$.30	- - - -	\$ 8.28 \$ 8.50 \$ 8.93 \$ 9.36	UF \$.060	(24) /50.0	-	2.0x	2nd & 3rd \$.20/hr
<u>Labourer common</u>													
Labourers Local 1059	R	Sep 18,78 May 1,79 Apr 30,80	\$ 8.08 \$ 8.56	8.0% 8.0%	\$.15 \$.15	\$.30 \$.30	- -	\$ 9.18 \$ 9.69	IF \$.050	9.0/45.0	1.5x 1.5x	2.0x	2nd & 3rd \$.50/hr
<u>Labourer common</u>													
Labourers Local 1059	CI	Sep 18,78 May 1,79 Apr 30,80	\$ 9.41 \$10.14	10.0% 8.0%	\$.15 \$.15	\$.30 \$.30	- -	\$10.80 \$11.40	IF \$.050	8.0/40.0	2.0x 2.0x	2.0x	2nd & 3rd 50.0%
<u>Lather</u>													
Lathers Local 562	CI	May 1,78 Nov 1,78 May 1,79 Nov 1,79 Apr 30,80	\$ 9.50 \$ 9.50 \$10.00 \$10.60	10.0% 10.0% 10.0% 10.0%	\$.65 \$.65 \$.65 \$.65	\$.15 \$.40 \$.50 \$.50	\$.10 \$.10 \$.10 \$.10	\$11.35 \$11.60 \$12.25 \$12.91	IF \$.050 UF \$.250	8.0/40.0	1.5x	2.0x 2.0x	2nd 14.2%
<u>Millwright</u>													
Carpenters Local 1592	CI	Jun 12,78 Apr 30,80	\$11.33	10.0%	\$.80	\$1.00	\$.15	\$14.41	IF \$.050 AF \$.020	8.0/40.0	2.0x 2.0x	2.0x	2nd & 3rd 15.0%
<u>Oiler</u>													
Intl. Operating Engineers Local 793	CI	Jun 19,78 May 1,79 Apr 30,80	\$10.46 \$10.78	10.0% 10.0%	\$.30 \$.30	\$.20 \$.40	- -	\$12.01 \$12.56	TF \$.020 AdF \$.050	8.0/40.0	2.0x 2.0x	2.0x	2nd & 3rd 14.2%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums	
	Effective Date	Hourly Rate	Vaca-tion	Welf-are	Pen-sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday		
<u>Oiler</u>														
Intl. Operating Engineers Local 793	S	Jun 1,78 Aug 1,78 May 1,79 Aug 1,79 Oct 1,79 Dec 31,79	\$ 8.70 \$ 8.95 \$ 9.35 \$ 9.80 \$ 9.84	10.0% 10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30 \$.30	- - - - -	- - - - -	\$ 9.87 \$10.15 \$10.59 \$11.08 \$11.12	(24) /50.0		1.5x	2.0x	2nd & 3rd \$.20/hr	
<u>Oiler</u>														
Intl. Operating Engineers Local 793	Rd	Jun 1,78 Aug 1,78 May 1,79 Aug 1,79 Oct 1,79 Dec 31,79	\$ 8.70 \$ 8.95 \$ 9.35 \$ 9.80 \$ 9.84	10.0% 10.0% 10.0% 10.0% 10.0%	\$.30 \$.30 \$.30 \$.30 \$.30	- - - - -	- - - - -	\$ 9.87 \$10.15 \$10.59 \$11.08 \$11.12	(24) /55.0		1.5x	2.0x	-	
<u>Painter, brush</u>														
Painters Local 1783	CI	May 1,78 May 1,79 Apr 30,80	\$ 9.45 \$10.00	10.0% 10.0%	\$.75 \$.75	\$.20 \$.30	- -	\$11.35 \$12.05	(11) IF \$.100	(10) 8.0/37.5	1.5x	-	2.0x	2nd & 3rd 15.3%
<u>Painter, spray</u>														
Painters Local 1783	CI	May 1,78 May 1,79 Apr 30,80	\$ 9.95 \$10.50	10.0% 10.0%	\$.75 \$.75	\$.20 \$.30	- -	\$11.90 \$12.60	(11) IF \$.100	(10) 8.0/37.5	1.5x	-	2.0x	2nd & 3rd 15.3%
<u>Plumber</u>														
Plumbers Local 593	CI	Jun 15,78 May 1,79 Apr 30,80	\$11.75 \$12.34	10.0% 10.0%	\$.40 \$.40	\$.67 \$.67	- -	\$14.00 \$14.64	IF \$.070 TF \$.010	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 50.0%
<u>Refrigeration mechanic</u>														
Plumbers Local 787	CI	May 1,78 May 1,79 Apr 30,80	\$12.84 \$13.38	10.0% 10.0%	\$.30 \$.30	- -	- -	\$14.42 \$15.02	IF \$.040 TF \$.010	7.5/37.5	2.0x	2.0x	2.0x	2nd & 3rd 13.3%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Resilient floor layer</u>													
Carpenters Local 1946	CI Sep 6,78 May 1,79	\$10.50 \$11.18 Apr 30,80	10.0% 10.0%	\$.35 \$.35	\$.15 \$.15	- -	\$12.05 \$12.80	AdF \$.050	8.0/40.0	1.5x 1st 3.5 hrs 2.0x after	1.5x 1st 8.0 hrs 2.0x after	2.0x	2nd & 3rd 12.5%
<u>Rodman</u>													
Structural Iron Workers Local 736	CI Jun 26,78 May 1,79	\$11.11 \$11.74 Apr 30,80	10.0% 10.0%	\$.67 \$.67	\$.50 \$.50	- -	\$13.39 \$14.08	AdF \$.070 (14) Oth \$.030	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Rodman</u>													
Structural Iron Workers Local 700	R Sep 11,78 May 1,79 Jul 1,79	\$ 8.51 \$ 8.71 \$ 8.60 Apr 30,80	10.0% 10.0% 10.0%	\$.73 \$.73 \$.85	\$.70 \$1.00 \$1.00	\$.35 \$.49 \$.49	\$11.14 \$11.80 \$11.80	AdF \$.070 (14) Oth \$.030	8.0/40.0	1.5x after wkly hrs	-	2.0x	-
<u>Roofer</u>													
Sheet Metal Workers Local 537	CI Jun 9,78 Oct 1,78 May 1,79	\$10.99 \$10.99 \$11.63 Apr 30,80	10.0% 10.0% 10.0%	- - -	- - -	- - -	\$12.09 \$12.09 \$12.79	(16) IF \$.045 (15) Oth \$.010	(33) 9.0/44.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Sheet metal worker</u>													
Sheet Metal Workers Local 537	CI May 29,78 Aug 1,78 May 1,79	\$12.75 \$12.62 \$13.30 Apr 30,80	10.0% 10.0% 10.0%	\$.45 \$.60 \$.60	- - -	- - -	\$14.48 \$14.48 \$15.23	IF \$.080	(1) /36.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Sprinkler installer</u>													
Plumbers Local 853	CI Jul 1,78 May 1,79	\$12.54 \$13.22 Apr 30,80	10.0% 10.0%	\$.55 \$.55	\$.60 \$.60	- -	\$14.94 \$15.69	TF \$.050	(1) 8.0/36.0	2.0x	2.0x	2.0x	2nd & 3rd 15.0%

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vacation	Welfare	Pension	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Structural Ironworker</u>													
Structural Iron Workers Local 736	CI May 29,78 May 1,79	\$11.72 \$12.21 Apr 30,80	10.0% 10.0%	\$.73 \$.85	\$.86 \$1.00	-	\$14.48 \$15.28	(18) IF \$.050 (17) Oth \$.040	8.0/40.0	2.0x	2.0x	2.0x	2nd & 3rd 14.2%
<u>Terrazzo base machine ope</u>													
Bricklayers Local 5	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.85 \$10.08 \$10.35 \$10.72 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	\$.25 \$.25 \$.25 \$.25	\$11.09 \$11.34 \$11.64 \$12.04	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo floor machine op</u>													
Bricklayers Local 5	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$ 9.33 \$ 9.55 \$ 9.83 \$10.19 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	\$.25 \$.25 \$.25 \$.25	\$10.51 \$10.76 \$11.06 \$11.46	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Terrazzo worker</u>													
Bricklayers Local 5	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.30 \$10.53 \$10.80 \$11.16 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	\$.25 \$.25 \$.25 \$.25	\$11.58 \$11.83 \$12.13 \$12.53	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Tile setter</u>													
Bricklayers Local 5	CI May 1,78 Nov 1,78 May 1,79 Nov 1,79	\$10.30 \$10.53 \$10.80 \$11.16 Apr 30,80	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	\$.25 \$.25 \$.25 \$.25	\$11.58 \$11.83 \$12.13 \$12.53	Oth \$.050	8.0/40.0	1.5x 1st 2.0 hrs 2.0x after	2.0x	2.0x	2nd \$.75/hr 3rd \$1.00/hr
<u>Truck driver, dump</u>													
Teamsters Local 879	S Apr 1,78 Aug 14,78 Oct 1,78 Apr 1,79 Oct 1,79	\$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40 Dec 31,79	(45) - - - -	(43) - - - -	- - - - -	- - - - -	(23) \$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40		(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$.15/hr

Occupation and Union	Wage and Related Payments							Special Funds	Standard Hours	Overtime			Shift Premiums
	Effective Date	Hourly Rate	Vaca- tion	Wel- fare	Pen- sion	S.U.B.	Total			Daily	Saturday	Sunday and Holiday	
<u>Truck driver, dump</u>													
Teamsters Local 141	S May 1,78 Aug 1,78 May 1,79 Aug 1,79	\$ 7.55 \$ 7.80 \$ 8.20 \$ 8.65	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- - - -	\$ 8.31 \$ 8.58 \$ 9.02 \$ 9.52		(24) /50.0		1.5x	2.0x	2nd & 3rd \$.20/hr
		Dec 31,79											
<u>Truck driver, dump</u>													
Teamsters Local 141	Rd May 1,78 Aug 1,78 May 1,79 Aug 1,79	\$ 7.55 \$ 7.80 \$ 8.20 \$ 8.65	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- - - -	\$ 8.31 \$ 8.58 \$ 9.02 \$ 9.52		(24) /55.0		1.5x	2.0x	2nd & 3rd \$.20/hr
		Dec 31,79											
<u>Truck driver, dump</u>													
Teamsters Local 879	Rd Apr 1,78 Aug 14,78 Oct 1,78 Apr 1,79 Oct 1,79	\$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40	(45) - - - -	(43) - - - -	- - - - -	- - - - -	\$ 6.55 \$ 6.65 \$ 6.70 \$ 7.10 \$ 7.40		(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$.15/hr
		Dec 31,79											
<u>Truck driver, float</u>													
Teamsters Local 141	Rd May 1,78 Aug 1,78 May 1,79 Aug 1,79	\$ 7.75 \$ 8.00 \$ 8.40 \$ 8.85	10.0% 10.0% 10.0% 10.0%	- - - -	- - - -	- - - -	\$ 8.53 \$ 8.80 \$ 9.24 \$ 9.74		(24) /55.0		1.5x	2.0x	2nd & 3rd \$.20/hr
		Dec 31,79											
<u>Truck driver, float</u>													
Teamsters Local 879	Rd Apr 1,78 Aug 14,78 Oct 1,78 Apr 1,79 Oct 1,79	\$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70	(45) - - - -	(43) - - - -	- - - - -	- - - - -	\$ 6.85 \$ 6.95 \$ 7.00 \$ 7.40 \$ 7.70		(24) /50.0		(44) 1.5x	Sun 2.0x Hol 1.5x	2nd & 3rd \$.15/hr
		Dec 31,79											

[illegible]

- 1 8 hours daily Monday to Thursday, 4 hours Friday.
- 2 Triple time for work performed on Labour Day.
- 3 Bricklayers Ontario Provincial Conference Fund of which 9 cents is allocated to the Ontario Masonry Contractors Association and 1 cent to the Ontario Masonry Industry Promotion Trust Fund.
- 4 One cent allocated to the IBEW Construction Council of Ontario while the remainder represents an Association Fund.
- 5 Education Fund.
- 6 Training Fund is increased to 8 cents on May 1, 1979.
- 7 Employer also pays 100% of cost of OHIP.
- 8 Total package excludes OHIP portion of health and welfare contribution.
- 9 Ontario Marble, Tile and Terrazzo Industry Promotion Trust Fund of which 4 cents is allocated to the Terrazzo, Tile and Marble Guild of Ontario.
- 10 8 hours daily Monday to Thursday, 5 and one half hours Friday.
- 11 Industry Fund is increased to 15 cents on May 1, 1979.
- 12 Union Fund is increased to 14 cents on May 1, 1979.
- 13 Double time after 7 and one half hours.
- 14 Ironworkers Trade Improvement Plan which is effective June 26, 1978 except for local 721 which initiates it on November 1, 1978.
- 15 Roofers Promotion Fund which is effective October 1, 1978.
- 16 Industry Fund is effective October 1, 1978.
- 17 Includes 3 cents per hour to a Trade Improvement Plan and 1 cent per hour to a District Council Fund.
- 18 Industry Fund is decreased to 2 cents on May 1, 1979.
- 19 Double time after 8:30 p.m.
- 20 4%, 6% after 8 years service.
- 21 Employer pays 50% of the cost of OHIP.
- 22 Minimum hourly rate.
- 23 Total package excludes employer welfare contribution and vacation pay.
- 24 Daily hours not specified.
- 25 There exists a designated 'Non Work Friday' each month which will normally fall on the third Friday of every month or the Friday preceding the Monday holiday in that month.
- 26 Daily and weekly hours not specified.
- 27 6%, 8% after 1 year and 10% after 3 years service.
- 28 Time and one half after 11 hours daily.
- 29 Total package excludes vacation pay.
- 30 Training Fund is effective October 1, 1978.
- 31 8 and one half hours daily Monday to Thursday, 6 hours Friday.
- 32 Training Fund is increased to 6 cents on May 1, 1979.
- 33 9 hours daily Monday to Thursday, 8 hours Friday.
- 34 Rates apply to journeyman engaged in work other than warm air home heating.
- 35 Rates apply to journeyman engaged in warm air home heating.
- 36 Association Fund.
- 37 Friday shift premiums - 5 hours pay for 4 hours work.
- 38 4%, 6% after 10 years and 8% after 20 years service.
- 39 Employer pays 100% of the cost of health and welfare benefits that do not include OHIP.
- 40 Effective January 1, 1979 the weekly hours are reduced to 50 per week.
- 41 Union Fund is effective August 16, 1978.
- 42 Special Dues Fund.
- 43 Employer pays 100% of the cost of health and welfare benefits including OHIP.
- 44 This premium applies after 12 noon.
- 45 4%, 6% after 5 years service.
- 46 Time and one half to 12 noon, double time after, provided that the weekly hours have been completed.
- 47 Ironworker's Savings Plan.
- 48 Rates and other terms apply only to that section of Cambridge previously known as Galt.
- 49 Rates and other terms apply only to those sections of Cambridge previously known as Preston and Hespeler.
- 50 Rates and other terms apply to a journeyman engaged in residential housing work.
- 51 Rates and other terms apply to a journeyman engaged in residential highrise work.
- 52 Ontario Pipe Trades Promotion Fund.
- 53 Trade Promotion Fund.
- 54 Double time after midnight.

- 55 Weekly hours may be 36 depending on the mechanical contractor.
56 Each employer contributes \$25 per year to an Apprenticeship Training Fund.
57 Friday overtime - time and one half first 4 hours, double time after.
58 Total package excludes employer welfare contribution.
59 Training Fund is increased to 15 cents on August 1, 1978.
60 Industry Fund is increased to 6 and one-half cents on October 1, 1978.
61 6% after 5 years service. Percentage prior to 5 years service not specified.
62 Industry Fund is increased to 10 cents on August 1, 1978.
63 Industry Fund is increased to 10 cents on September 1, 1978.
64 Association Fund. Effective June 1, 1978 one cent of the total indicated is allocated to the IBEW Construction Council of Ontario and the amount indicated for local 1687 is increased by 4 cents for that local only.
65 A one hour premium irrespective of hours worked.
66 Employer pays 100% of cost of OHIP plus \$60.00 per month to a health and welfare plan. Effective April 1, 1979 the health and welfare contribution is increased to \$72.00 per month.
67 Hours of work are actually 110 over a two period and overtime rates apply after 110 hours bi-weekly.
68 Industry Fund is increased to 15 cents on July 1, 1978.
69 4%, 6% after 5 years and 8% after 20 years service.
70 Union Fund is decreased to 32 cents on January 1, 1979.
71 Includes 1 cent to the Ontario Pipe Trades Promotion Fund, 1 cent to a Retarded Childrens' Fund and 22 cents represents a Zone Area Incentive.
72 Training Fund is increased to 5 cents on May 1, 1979.
73 IBEW Construction Council of Ontario Fund.
74 4%, 6% after 10 years and 8% after 18 years service.
75 6%, 7% after 1 year, 8% after 2 years, 9% after 3 years and 10% after 4 years service.
76 Time and one half provided that 44 weekly hours have been completed.
77 Time and one half after 44 hours weekly.
78 Rate in lieu of mileage.
79 Applies to county and township work.
80 Local 793 Benefit Plan.
81 Hours of work shall be in conformance with current practices subject to any limitations imposed by Federal or Provincial authority.
82 Applies to municipal work.
83 Administration Fund effective and the Education Fund becomes a deduction on May 1, 1979.
84 Association Fund. Effective May 1, 1979 it is increased by one cent which is then allocated to the IBEW Construction Council of Ontario.
85 4%, 5% after 5 years, 6% after 10 years and 8% after 18 years service.
86 Employer also remits 20 cents per journeyman per week to the Lambton County Apprenticeship Fund.
87 Industry Fund is increased to 7 cents on June 1, 1978.
88 4%, 6% after 12 years and 8% after 22 years service.
89 4%, 6% after 5 years and 8% after 15 years service.
90 Industry Fund is effective September 18, 1978.
91 Industry Fund is increased to 7 cents on July 1, 1978.
92 Includes 2 cents per hour to a Trade Improvement Plan and 1 cent per hour to a District Council Fund.
93 Industry Fund is decreased to 3 cents on May 1, 1979.
94 Overtime rates apply after 10 hours daily and 44 hours weekly.

APPENDIX I

Identification of Agreements Analyzed

<u>Employer and Union</u>	<u>Expiry Date</u>	<u>Employer and Union</u>	<u>Expiry Date</u>
Architectural Glass and Metal Contractors Assn.; and Painters Ontario Council	Apr. 30, 1980	Greater Windsor Home Builders Assn.; and Carpenters 494	Apr. 30, 1981
Boilermaker Contractors Assn.; and Boilermakers International	Apr. 30, 1980	Greater Windsor Home Builders Assn.; and International Operating Engineers 793	Apr. 30, 1979
Canadian Automatic Sprinkler Assn.; and Plumbers 853	Apr. 30, 1980	Greater Windsor Home Builders Assn.; and Labourers 625	Apr. 30, 1981
Carpenters Employer Bargaining Agency; and Carpenters Ontario District Council	Apr. 30, 1980	Greater Windsor Home Builders Assn.; and Teamsters 880	Apr. 30, 1981
Cement Masons Employer Bargaining Agency; and Plasterers Ontario Provincial Conference	Apr. 30, 1980	Hamilton Road, Sewer and Watermain main Contractors; and Teamsters 879	Jan. 31, 1980
Construction Site Teamster Employer Bargaining Agency; and Teamsters Construction Council of Ontario	Apr. 30, 1980	Hand Association of Sewer, Watermain and Road Contractors; and International Operating Engineers 793	June 30, 1980
Cornwall Road, Sewer and Watermain Contractors; and International Operating Engineers 793	June 30, 1980	Hand Association of Sewer, Watermain and Road Contractors; and Labourers 837	Dec. 31, 1980
Electrical Trade Bargaining Agency; and Construction Council of Ontario	Apr. 30, 1980	Kingston Road, Sewer and Watermain Contractors; and Labourers 247	Apr. 30, 1981
Grand Valley Road, Sewer and Watermain Contractors; and Labourers 1081	Dec. 31, 1979	Labourers Employer Bargaining Agency; and Labourers Ontario Provincial District Council	Apr. 30, 1980
Grand Valley Road, Sewer and Watermain Contractors; and Teamsters 879	Dec. 31, 1979	London and District Construction Assn.; and Bricklayers 5	Apr. 30, 1980
Grand Valley Sewer and Watermain Contractors; and International Operating Engineers 793	Dec. 31, 1979	London and District Construction Assn.; and Carpenters 1946	Apr. 30, 1980
		London and District Construction Assn.; and Labourers 1059	Apr. 30, 1980
		London and District Construction Assn.; and Structural Iron Workers 700	Apr. 30, 1980

APPENDIX I (cont'd)

Identification of Agreements Analyzed

<u>Employer and Union</u>	<u>Expiry Date</u>	<u>Employer and Union</u>	<u>Expiry Date</u>
London Road, Sewer and Watermain Contractors; and International Operating Engineers 793	Dec. 31, 1979	National Capital Road Builders Assn.; and International Operating Engineers 793,	Apr. 30, 1980
London Road, Sewer and Watermain Contractors; and Labourers 1059	Dec. 31, 1979	Labourers 527 and Teamsters 91	
London Road, Sewer and Watermain Contractors; and Teamsters 141	Dec. 31, 1979	National Elevator and Escalator Assn.; and Elevator Constructors 50, 90, 96 and 102	Apr. 30, 1980
Metropolitan Toronto Apartment Builders; and International Operating Engineers 793	Apr. 30, 1980	Ontario Erectors Assn.; and Ironworkers Ontario District Council	Apr. 30, 1980
Metropolitan Toronto Apartment Builders Assn. (Apartment Agt.); and Labourers 183	Apr. 30, 1979	Ontario Industrial Roofing Contractors Assn.; and Ontario Sheet Metal Workers Conference	Apr. 30, 1980
Metropolitan Toronto Apartment Builders Assn. (Housing Agrts.); and Labourers 183	Apr. 30, 1979	Ontario Interior Systems Contractors Assn.; and Lathers 562	Apr. 30, 1980
Metropolitan Toronto Residential Painting and Decorating Contractors Assn.; and Painters 1891	Apr. 30, 1980	Ontario Masonry Industry Employers Council; and Bricklayers Ontario Provincial Conference	Apr. 30, 1980
Metropolitan Toronto Road Builders Assn.; and International Operating Engineers 793	Apr. 30, 1980	Ontario Master Insulators Assn. Inc.; and Asbestos Workers 58 and 59	Apr. 30, 1980
Metropolitan Toronto Road Builders Assn.; and Labourers 183 and Teamsters 230	Apr. 30, 1980	Ontario Mechanical Contractors Assn.; and Ontario Pipe Trades Council	Apr. 30, 1980
Metropolitan Toronto Sewer and Watermain Contractors Assn.; and International Operating Engineers 793	Apr. 30, 1980	Ontario Millwrighting Contractors Assn.; and Carpenters Ontario District Council	Apr. 30, 1980
Metropolitan Toronto Sewer and Watermain Contractors Assn.; and Labourers 183 and Teamsters 230	Apr. 30, 1980	Ontario Operating Engineers Employer Agency; and International Operating Engineers 793	Apr. 30, 1980
		Ontario Painting Contractors Assn.; and Painters Ontario Council	Apr. 30, 1980
		Ontario Refrigeration and Air Conditioning Contractors Assn.; and Plumbers 787	Apr. 30, 1980

APPENDIX I (cont'd)

Identification of Agreements Analyzed

<u>Employer and Union</u>	<u>Expiry Date</u>	<u>Employer and Union</u>	<u>Expiry Date</u>
Ontario Sheet Metal and Air Handling Group; and Ontario Sheet Metal Workers Conference	Apr. 30, 1980	Sudbury Roadbuilding Contractors; and Teamsters 230	Apr. 1, 1980
Ontario Terrazzo, Tile and Marble Guild; and Bricklayers Ontario Provincial Conference	Apr. 30, 1980	Thunder Bay Construction Assn. (Residential Agt.); and Carpenters 1669	Apr. 30, 1980
Oshawa Area Signatory Contractors; and International Operating Engineers 793	Apr. 30, 1980	Thunder Bay Construction Assn. (Cement Finishers' Agt.); and Carpenters 2693	Apr. 30, 1980
Oshawa Area Signatory Contractors; and Labourers 597 and Teamsters 230	Apr. 30, 1980	Thunder Bay Construction Assn. (Labourers' Agt.); and Carpenters 2693	Apr. 30, 1980
Ottawa Mechanical Contractors Assn. (Ottawa Agt.); and Plumbers 71	Apr. 30, 1980	Timmins Sewer and Watermain Contractors; and International Operating Engineers 793	Apr. 30, 1979
Ottawa Mechanical Contractors Assn. (Pembroke Agt.); and Plumbers 71	Apr. 30, 1980	Toronto and District Carpentry Contractors Assn.; and Carpenters 1190	Apr. 30, 1981
Plasterers Employer Bargaining Agency; and Plasterers Ontario Provincial Conference	Apr. 30, 1980	Toronto Construction Assn. (Residential Rodmen Agt.); and Structural Iron Workers 721	May 30, 1979
Residential Sheet Metal Contractors Organization; and Sheet Metal Workers 285	Apr. 30, 1980	Toronto Masonry Contractors Assn. Inc.; and Bricklayers Independent Union 1	May 31, 1980
Rodmen Employer Bargaining Agency; and Ironworkers Ontario District Council	Apr. 30, 1980	Toronto Residential Masonry Contractors; and Bricklayers 2	May 31, 1980
Sarnia Road, Sewer and Watermain Contractors; and International Operating Engineers 793	Apr. 30, 1980	Windsor Heavy Construction Assn.; and International Operating Engineers 793, Labourers 625 and 749 and Teamsters 880	Apr. 30, 1980
Sault Ste. Marie Builders Exchange (Plumbers' Agt.); and Christian Labour Assn.	Apr. 30, 1980		

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